



Kansas State Board of **NURSING**

Fiscal Year 2020 Annual Report

Message from the Executive Administrator

Welcome to the new format for the Kansas State Board of Nursing Annual Report for FY 2020.



We are excited for this new and improved format and are always striving to improve our communication. This FY 20 Annual Report contains information that occurred during a time that had two major changes for KSBN: the implementation of the Nurse Licensure Compact and KSBN's response to the COVID-19 pandemic. We included statistics that are normally included in prior annual reports and added an overview of the budget and performance metrics for KSBN. We hope you find the information included in this annual report helpful.

If you have feedback, I can be contacted at: carol.moreland@ks.gov.

Carol Moreland, MSN, RN



The mission of the Board of Nursing is to assure the citizens of Kansas safe and competent practice by nurses and mental health technicians.

ADMINISTRATION

Implementation of the Nurse Licensure Compact

FY 20 brought two major changes to the Kansas State Board of Nursing. The first was the implementation of the Nurse Licensure Compact (NLC) in Kansas. LPNs and RNs who reside in Kansas now have the option on July 1, 2019 to obtain a multistate nursing license if they choose and meet the eleven uniform licensure requirements. Applicants also have the choice of a single state nursing license. Licensees who currently hold a nursing license in Kansas can continue to have a single state license or apply for a conversion to a multistate nursing license. A revision to K.A.R. 65-1118 was implemented to include a fee for a multistate license and fee increases to offset the decreased revenue from the loss of renewal applications for licensees that held a multistate license from another member state of the NLC. The number of member states in the NLC will continue to grow as more states implement the NLC. There was a tremendous amount of communication that occurred before July 1, 2019 about the implementation of the NLC and the impact for LPNs and RNs. The need for communication and education to licensees, applicants and employers continues. Training was provided to Board Members and agency staff before the implementation date.

Response to the COVID-19 Pandemic

The second big change that occurred in FY 20 was the COVID-19 pandemic. Governor Kelly declared a State of Disaster Emergency on March 12, 2020. The three top priorities identified and continue to be in place were: 1) Keep the employees safe and decrease their chance of exposure in the workplace, 2) All employees keep their jobs in an uncertain time and 3) Keep the functions of the agency continuing during the pandemic. There was a directive to the agencies in the Executive Branch to close our agencies to the public at the close of business on March 20, identify the key agency's functions that must continue for a two-week period and the number of staff needed to maintain those key functions. Seven staff (33% of the staff) worked remotely to support the agency's key functions and the rest of the staff were placed on Administrative Leave. The Landon State Office Building was closed to the public at the close of business on March 20, 2020. There was no mail delivery or delivery services to our agency. Staff were scheduled to pick up mail from the Post Office and Central Mail, so paper applications and fingerprints could continue to be processed.

During the next two weeks the Information Technology staff worked tirelessly to repurpose PC's that were waiting to be transferred to state surplus. We needed to get the rest of our staff working remotely or in the agency to continue the operations of the Board. On April 6, 2020 we were able to get roughly 78% of our employees working remotely. We had seven staff that worked within the agency. The next week we brought back the last employee so 100% of our employees were brought back to work within three weeks.

Executive Order 20-19 was signed on 4/9/2020. It extended the expiration deadline for any license in good standing to 90 days following the termination of the State of Disaster Emergency. It extends the deadline for mandatory continuing education requirements to 90 days following the termination of the State of Disaster Emergency. Executive Order 20-26 was signed on 4/22/2020, which waived several requirements to aid in providing care when responding to the COVID-19 pandemic. This EO remained in force until rescinded, until May 31, 2020 or until the statewide State of Disaster Emergency expires, whichever is earlier.

It was essential there were methods to communicate the changes that were occurring almost daily when the pandemic started. There was a COVID section added to our website [https://ksbn.kansas.gov/covid-19/] that contained the most up-to-date information at the agency and state level. The Executive Administrator of the agency developed a KSBN Weekly Update that was available on our website, emailed out to Board members, staff, employers and other Boards of Nursing. The Director of Operations worked with Sheriff's Offices across the state to get a list of law enforcement agencies that would provide fingerprinting services to applicants, since fingerprints and a criminal background report are required by law before a nursing license can be issued. The list of locations was made available on our website. We continued to communicate we were continuing business as usual, however 78% of our staff was teleworking. They were available via email for communication. For the date range of 3/12/2020 – 5/26/2020 the following was processed: 5932 renewals, 141 reinstatements (down because of the Executive Orders extending the license expiration dates) and 791 newly licensed nurses.

KSBN's COVID-19 Information Center
A place for KSBN to update the public on matters related to COVID-19

COVID-19 Resources

- KDHE COVID-19 Resource Center
- CDC Resources for Households
- CDC Resources for Professionals

License Verification

- Kansas Verification Database
- Nursys Verification Database

KSBN Online Resources

- MyPortal Login
- IOA Forms
- Staff Directory

Nurses in Kansas

How many nurses are in Kansas?

Updates

Monthly Update (5/14/2021)
April 12th, 2021
Read the [monthly update](#) from KSBN's executive administrator.

Kansas State Board of Nursing Monthly Update
May 14, 2021
The mission of the Board of Nursing is to ensure the efficacy of Kansas state and certification standards to ensure patient safety and health.

FAQs

- Who can administer COVID-19 vaccines in Kansas?
- How will we receive updates of information from the Board of Nursing?
- Can nurses from other states practice in Kansas during the pandemic?
- Can APRNs work without a collaborative agreement?
- Has the expiration date for licenses changed?
- Is Kansas issuing any emergency license or waiving requirements at this time?
- Is the Board of Nursing accepting fingerprints and background checks at this time?
- Is KSBN continuing to process renewals for licensees?

On May 26, 2020 the Landon State Office Building and our agency reopened to public traffic. We made the following safety changes prior to reopening to protect our staff: installing six feet reminders in the lobby and by all staff workspaces, entrance to lobby by key card or requesting admission via the video camera and it is highly encouraged business be performed with our agency via electronic means or telephone. If appointments were necessary, there was one person per appointment and no children or other adults were permitted.

Executive Orders 20-39 and 20-41 were signed which continued the provisions until 6/30/2020, until rescinded, or until the statewide State of Emergency expires.

The March 2020 KSBN Committee meetings and the Board meeting was cancelled due to the COVID-19 pandemic. The Investigative Committee was held during April 2020. The June 2020 committee meetings and Board meetings were held on schedule, however, were changed to a virtual format due to social distance requirements and traveling restrictions. Observers of the meetings had the option of watching the meetings live on YouTube. Interviews were conducted via Zoom during the Spring of 2020 and new employees started during this time.

It has been a time of many challenges for the Board of Nursing but also a time of growth due to the changes needed to continue to fulfill the mission of the Board of Nursing. The staff has demonstrated tremendous flexibility and teamwork during this time. Thank you for the support of everyone during this unprecedented time! We are very proud and grateful to the nurses who have been on the frontlines of this pandemic providing care during very difficult times. They are our heroes!

PERFORMANCE METRICS

Objective 1: Process licensure applications accurately and in a timely manner

Performance measures for objective 1: 95% of licensure applications will be processed within 3 business days after receipt of all required information and entered accurately into the licensing database.

1. Percentage of renewal applications	98.80%
2. Percentage of initial through examination applications	100%
3. Percentage of reinstatement applications	88.90%
4. Percentage of endorsement applications	100%
5. Percentage of advanced practice applications	100%
6. Percentage of licensure application information entered accurately	93.10%

Objective 2: Oversee nursing programs, which includes surveying each nursing program once every 5 - 10 years and receiving an annual report from each nursing program

Performance measures for objective 2:

100% of the nursing programs will be surveyed as per schedule

100% of the nursing programs will submit an annual report

1. Percentage of nursing program surveyed per schedule	75%
<i>Note: Some nursing programs were unable to be surveyed because of the COVID-19 pandemic that resulted in closure of school campuses and travel restrictions put in place</i>	
2. Percentage of nursing programs submitting an annual report as per regulation	100%

Objective 3: Oversee approved continuing education providers, which includes receiving an annual report from the long-term continuing nursing education providers, five-year renewal applications from long term continuing education providers and applications for single nursing continuing education providers are reviewed in a timely manner.

Performance measures for objective 3:

80% of long-term continuing nursing education providers submit an annual report

80% of long-term continuing nursing education providers submit five-year renewals as per schedule

1. Percentage of long-term continuing nursing education providers submitting an annual report	76.40%
2. Percentage of long-term continuing nursing education providers submitting five-year renewals as per schedule	64.70%
3. Percentage of applications for single nursing continuing education providers reviewed within 2 weeks of receiving	100%

Objective 4: Investigate reported complaints in a timely manner and decrease unlicensed individuals from practicing

Performance measures for objective 4:

Professional staff will review 90% of complaints received in agency within 2 weeks of date received in agency
 60% of investigations will be completed within 9 months of opening the case
 Number of unlicensed individuals practicing nursing will decrease

1. Number of complaints received in agency and reviewed by Professional Staff	685
2. Percentage of complaints received in the agency that are reviewed by Professional Staff within 2 weeks of date received	36%
3. Number of investigations opened	1197
4. Number of nurses practicing without a current nursing license	91
5. Number of individuals presenting themselves as a nurse but have no nursing license (imposter)	5

Objective 5: Discipline licensees who violate the Nurse Practice Act.

Performance measures for objective 5: Licensees who violate the Nurse Practice Act are disciplined via initial orders, consent orders, evidentiary hearings, denied licenses, revoked licenses, limited and/or suspended licenses or diversion agreements.

1. License Suspended	67
2. License Denied	11
3. License Revoked	21
4. Public Censure	25
5. Diversion Agreement	34
6. Administrative Fine	25

Objective 6: Board and committee members are oriented to their roles and responsibilities

Performance measures for objective 6: 100% of Board members and committee members are oriented to their roles and responsibilities

1. Percentage of new Board members oriented to their role and responsibilities	100%
2. Percentage of new committee members oriented to their role and responsibilities	100%
3. Percentage of Board members who attended annual KOMA training (note: we were unable to schedule KOMA training due to COVID-19 restrictions. Will present it virtually next fiscal year)	0%

BUDGET OVERVIEW

The Kansas State Board of Nursing (KSBN) is a fee funded agency. This means the agency operates on the revenue received from licensees and receives no revenue from the State General Fund. KSBN contributed \$100,000 to the State General Fund in FY 20. The Legislature appropriates to KSBN the amount that can be spent from the fee fund. The Board of Nursing raised the licensure fees effective July 1, 2019 (beginning of FY 20) to include the multi-state license option and to cover the anticipated revenue loss from licensees who would not be renewing their license because of having a multistate license from another member state of the Nurse Licensure Compact.

KSBN receives revenues from four sources:

1. Clerical Services (issuing verifications, name changes, etc)
2. Other Services (continuing nursing education and nursing program annual fees)
3. Licensing Services (licensure fees for initial licenses, renewals, reinstatements, endorsements, etc)
4. Fingerprints (fee charged by the KBI for processing of fingerprints and issuing a criminal background report)

KSBN expenditures include four areas:

1. Salaries and Wages (includes salaries and benefits for 27 FTE positions)
2. Contractual Services (includes office rent, peer assistance program, hearings conducted by a hearing officer in the Office of Administrative Hearings, legal counsel through the Attorney General's Office, communication, copy machines and maintenance of software programs)
3. Commodities (includes office supplies)
4. Capital Outlay (includes technology plan and hardware to keep Board Members and agency functioning efficiently via electronic means)

KSBN Fee Fund includes:

1. Beginning fund balance (amount carried over from the prior fiscal year)
2. Total revenue received
3. Total expenditures
4. Funds transferred out (\$72,607 to assist in the funding of K-TRACS, the prescription monitoring program for Kansas)
5. Ending fund balance (amount at the end of the fiscal year that will be the starting balance for the next fiscal year)

Fee Fund Balance Guidelines Purpose: The Board has established these guidelines to ensure that the agency maintain a sufficient balance in the fee fund to ensure continuous operation of the agency if there was a decrease in revenue or an emergency in which all equipment, furniture, supplies, office space, etc. were destroyed by a natural or manmade disaster. The State of Kansas is self-insured and the agency is a fee funded agency which receives no state general funds.

Fee Fund Balance Guidelines Policy: The agency is required to submit a biennial budget. During the budget process, the fee fund is reviewed. The fee fund balance should be reviewed by the Board after the budget has been submitted to the Governor and receiving the Governor's recommendations. The following criteria will be applied to determine the balance to be maintained in the fee fund:

1. The replacement cost of all physical assets
2. The cost for temporary relocation of office for up to six months of expenses
3. Six months of operating expense

FY 20 Revenue	
Licensing Services (Fees)	\$3,714,757
Clerical Services	\$26,087
Other Services	\$18,284
Fingerprints	\$419,708
TOTAL	\$4,178,836

FY 20 Expenditures	
Salaries and Wages	\$1,712,667
Contractual Services	\$1,042,036
Commodities	\$17,221
Capital Outlay	\$164,507
TOTAL	\$2,936,431

FY 20 Fee Fund	
Beginning Fund Balance	\$1,033,169
Total Revenue Received	\$3,759,944
Total Expenditures	\$2,546,532
Funds Transferred out (K-Tracs)	\$72,607
Ending Fund Balance	\$2,173,974

BOARD MEMBERS

7/1/2019 – 6/30/2020

Patricia Zeller, MSN, APRN-FNP, President

7/1/2018 – 6/30/2022 (second term)

Carol Bragdon, PhD, APRN, Vice President

7/1/2017 – 6/30/2021 (second term)

Julianna Rieschick, RN, MSN, NEA-BC, Secretary

7/1/2017 – 6/30/2021

Rebecca Sander, MSN, RN

7/1/2020 – 6/30/2024 (second term)

Mandy Karstetter, LPN

7/1/2017 – 6/30/2021

Gwendolyn Loyd, MBA, MSN, RN

7/1/2019 – 6/30/2023

Adri Gouldsmith, LPN

7/1/2019 – 6/30/2023

Gita Noble, Public Member

7/1/2018 – 6/30/2022

Jade Ramsdell, BHS, COTA/L, Public Member

7/1/2019 – 6/30/2023

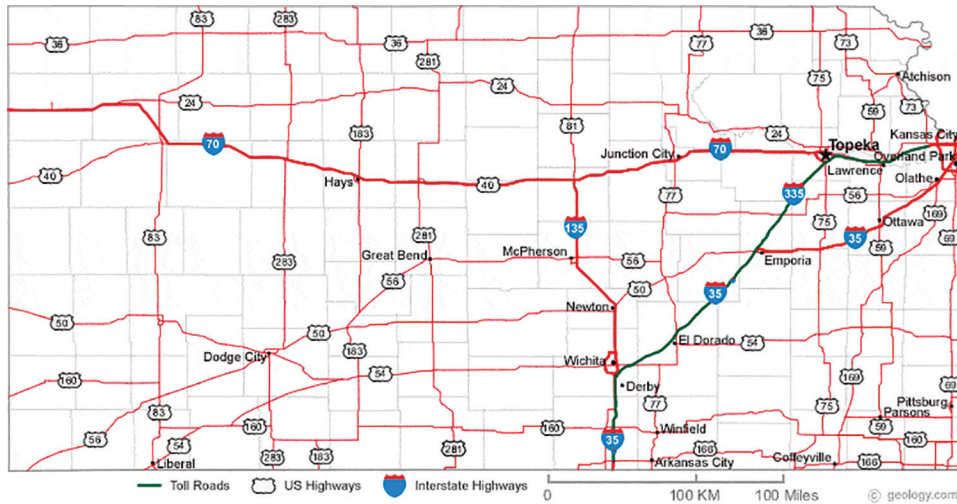
LICENSING

The Licensing department of the Kansas Board of Nursing has been through many changes in the preceding year. When COVID-19 surfaced in Kansas, offices and businesses needed to adapt to a new way of working. The Licensing department was impacted by the state shutdown that included shifting employees to telework and having the USPS mail deliveries suspended. This forced the department to travel to a different part of the city to pick up the mail, instead of it being delivered directly to the agency. Other challenges included, new social distancing requirements that forced the agency to no longer offer the fingerprinting service within our office and restricting in-person customer access to minimal levels. The Governor signed a state of emergency executive order that changed license renewal expiration dates that needed to be extended several times – yet the department maintained processing and licensing functions within our timeframes listed in our agency strategic plan. The Licensing department proved that even in a time of global pandemic, and adapting to a new way of working remotely, that we were able to meet the needs of our applicants, customers and the citizens of the State of Kansas.

	RN Single-State	RN Multi-State	LPN Single-State	LPN Multi-State	APRN
Renewals Completed	24316	503	4565	40	4496
Application Completed	1365	5070	528	469	743
Reinstatements Approved	549	0	179	0	76

License Type	Total
Clinical Nurse Specialist	470
Licensed Mental Health Technician	63
Licensed Practical Nurse - Multi-State	496
Licensed Practical Nurse - Single-State	9838
Nurse Midwife	94
Nurse Practitioner	5153
Registered Nurse - Multi-State	5251
Registered Nurse - Single-State	52657
Registered Nurse Anesthetist	1171
Total	75193

Licenses by County



County	State	License Count
Allen	KS	99
Anderson	KS	74
Andover	KS	1
Atchison	KS	74
Barber	KS	48
Barton	KS	237
Bourbon	KS	146
Brown	KS	59
Butler	KS	736
Cass	KS	1
Chase	KS	22
Chautauqua	KS	23
Cherokee	KS	80
Cheyenne	KS	20
Clark	KS	16
Clay	KS	94
Cloud	KS	111
Coffey	KS	47
Comanche	KS	16
Cowley	KS	210

County	State	License Count
Crawford	KS	310
Decatur	KS	28
Derby	KS	1
Dickinson	KS	142
Doniphan	KS	32
Douglas	KS	757
Edwards	KS	26
Elk	KS	24
Ellis	KS	350
Ellsworth	KS	62
Finney	KS	175
Ford	KS	156
Franklin	KS	198
Geary	KS	105
Gove	KS	27
Graham	KS	30
Grant	KS	22
Gray	KS	40
Greeley	KS	10
Greenwood	KS	51

County	State	License Count
Hamilton	KS	12
Harper	KS	41
Harvey	KS	474
Haskell	KS	20
Hodgeman	KS	23
Hutchinson	KS	1
Jackson	KS	125
Jefferson	KS	160
Jewell	KS	24
Johnson	KS	5181
Kearney	KS	1
Kearny	KS	26
Kingman	KS	88
Kiowa	KS	21
Labette	KS	181
Lane	KS	6
Leavenworth	KS	588
Lincoln	KS	29
Linn	KS	67
Logan	KS	22
Lyon	KS	190
Maricopa	KS	1
Marion	KS	127
Marshall	KS	77
McPherson	KS	245
Meade	KS	43
Miami	KS	297
Mitchell	KS	74
Montgomery	KS	206
Morris	KS	40
Morton	KS	16
Nemaha	KS	121
Neosho	KS	149
Ness	KS	35
Norton	KS	48
Osage	KS	121
Osborne	KS	30

County	State	License Count
Ottawa	KS	52
Pawnee	KS	64
Phillips	KS	43
Pottawatomie	KS	209
Pratt	KS	125
Rawlins	KS	15
Reno	KS	560
Republic	KS	47
Rice	KS	72
Riley	KS	289
Rooks	KS	55
Rush	KS	33
Russell	KS	52
Salina	KS	1
Saline	KS	484
Scott	KS	43
Sedgwick	KS	3975
Seward	KS	82
Shawnee	KS	1646
Sheridan	KS	21
Sherman	KS	25
Smith	KS	36
Stafford	KS	38
Stanton	KS	7
Stevens	KS	33
Sumner	KS	154
Thomas	KS	73
Tonganoxie	KS	1
Trego	KS	34
Unknown	KS	418
Wabaunsee	KS	63
Wallace	KS	13
Washington	KS	55
Wichita	KS	19
Wilson	KS	74
Woodson	KS	17
Wyandotte	KS	541

RN POPULATION BY AGE

	Under 21	21-30	31-40	41-50	51-60	61-70	71-80	81 & Over	Unknown	TOTAL
FY 2020	7	10508	15919	12376	11200	8957	1420	113	0	60500
FY 2019*	-	-	-	-	-	-	-	-	-	0
FY 2018	11	8445	15167	12183	11765	9418	1475	135	0	58599
FY 2017	12	8259	14318	11536	11862	8901	1364	119	0	56371
FY 2016	5	8169	13648	11100	12215	8584	1300	112	0	55133

LPN POPULATION BY AGE

	Under 21	21-30	31-40	41-50	51-60	61-70	71-80	81 & Over	Unknown	TOTAL
FY 2020	21	2258	2897	2278	1929	1370	216	13	0	10982
FY 2019*	-	-	-	-	-	-	-	-	-	0
FY 2018	14	1836	2735	2261	2011	1446	216	12	0	10531
FY 2017	11	1757	2694	2194	2095	1372	210	12	0	10345
FY 2016	14	1973	2626	2198	2154	1385	205	10	0	10565

LMHT POPULATION BY AGE

	Under 21	21-30	31-40	41-50	51-60	61-70	71-80	81 & Over	Unknown	TOTAL
FY 2020	0	10	5	5	24	22	3	-	0	69
FY 2019*	-	-	-	-	-	-	-	-	-	0
FY 2018	0	3	5	4	28	27	2	0	0	69
FY 2017	0	1	3	2	30	22	2	0	0	60
FY 2016	0	1	3	5	36	24	4	0	0	73

* Due to COVID-19, FY 19 data is unavailable.

EDUCATION

While there are always challenges in the nursing education field, the 2020 fiscal reporting year saw a major (and unexpected) challenge in the last quarter in the form of a global pandemic. As countries and states “shut down,” schools sent students and faculty home and gave most a one- to two-week window to figure out how to keep nursing programs going in a virtual format. Many programs also faced being shut out of clinical sites as most long-term care facilities, clinics and hospitals drew in their borders and deemed nursing students as “non-essential.” Many programs finished the school year with new tools for virtual simulation, created ways to bring clinical groups together virtually in a school simulation setting, and gained vastly increased knowledge of Zoom or other virtual meeting formats.

KSBN responded to the crisis created by the pandemic by allowing schools to change the formats for their programs with no written approvals required for temporary changes, reached out with reminders that simulation hours could be used to replace some of the clinical hours being lost, and helped programs consider options for completing programs that could include a delay in graduation dates in order to complete needed clinical hours. Many programs had already completed a majority of the clinical hours, and several programs were able to complete the clinical hours already scheduled prior to the shutdown of the facilities they were using for clinical.

Programs also responded to requests for help from healthcare facilities when the pandemic created a shortage in certain supplies. Schools contributed equipment and supplies as they could, and many faculty and staff also worked to aid local healthcare entities by increasing work hours or volunteering.

2019 Kansas Nursing Programs**

***All programs are on Full Approval from KSBN unless specified*

Stand Alone Practical Nursing Programs

Donnelly College

Flint Hills Area Technical School

Hutchinson Community College

Johnson County Community College

Kansas City Kansas Community College

North Central Kansas Technical College – Beloit

Washburn Institute of Technology

Wichita Area Technical College/WSU Tech

1+1 – First Level (PN) and Second Level (ADN)

Barton County Community College
 Coffeyville Community College
 Colby Community College - *KSBN Conditional approval*
 Garden City Community College
 Highland Community College Technical Center
 Manhattan Area Technical College
 North Central Kansas Technical College – Hays
 Pratt Community College - *KSBN Conditional approval*
 Salina Area Technical College - new

Bi-level Programs – Associate Degree

In order to be licensed as a practical nurse in Kansas the person must have graduated from an approved program. For the Associate Degree programs that wish to allow their students to “stop out” the Board of Nursing approves the first year of the AD program as a PN program if the first year meets requirements such as the LPN scope of practice. The first year of a bi-level program is reviewed every five (5) years.

Butler Community College
 Labette Community College
 Neosho Community College
 Seward County Community College

Stand Alone Associate Degree Nursing Programs

Cloud County Community College
 Dodge City Community College (has PN opt-out option)
 Donnelly College - *KSBN Conditional approval*
 Fort Scott Community College
 Hutchinson Community College
 Johnson County Community College
 Kansas City Kansas Community College
 Rasmussen College

BSN Nursing Programs

Baker University	Newman University
Benedictine College	Pittsburg State University
Bethel College	Rasmussen College
Emporia State University	University of Kansas
Fort Hays State University	University of St. Mary
Hesston College	Washburn University
Kansas Wesleyan University –	Wichita State University
<i>KSBN Conditional approval</i>	MidAmerica Nazarene University

Graduate Nursing Programs

Fort Hays State University:

- Doctor of Nursing Practice
 - Family Nurse Practitioner

Newman University:

Master of Science in Nurse Anesthesia

Pittsburg State University:

- Doctor of Nursing Practicer
 - Family Nurse Practitioner

University of Kansas:

- Post-BSN Doctor of Nursing Practice (DNP)
- Post-Master's DNP
- Doctor of Nursing Practice (DNP)
 - Adult/Gerontological Nursing Practitioner
 - Family Nursing Practitioner
 - Nurse Midwife
 - Psychiatric/Mental Health Nurse Practitioner
- Doctor of Nursing Practice in Nurse Anesthesia (DNAP)

Washburn University:

- Doctor of Nursing Practice
 - Family Nurse Practitioner
 - Psychiatric Mental Health Nurse Practitioners
- Post-Graduate Certificate
 - Psychiatric Mental Health Nurse Practitioner

Wichita State University:

- Doctor of Nursing Practice (DNP)
 - Adult Gerontology Acute Care Nurse Practitioner
 - Family Nurse Practitioner
 - Psychiatric-Mental Health Nurse Practitioner

EDUCATION: 2019 KANSAS NURSING PROGRAM INFORMATION

Undergraduate Information: Admission - Graduation - Attrition				
Programs	PN	ADN	BSN	Total
Met Admission Criteria	1474	1760	1608	4842
Admissions	1107	1145	1237	3489
Graduations	865	877	1042	2784
Attrition (Academic/Personal)	229	214	149	592
Attrition Rate	21%	19%	12%	17%

Kansas Practical Nursing programs have seen about an 11% drop in admissions over the last 5 years while RN undergraduate admissions have increased about 5% over the same time period. The increase in RN admissions is slightly more for BSN than ADN programs.

Graduate Information				
APRN Programs	NP	NMW	RNA	Total
Admissions	187	7	57	251
Graduations	78	0	47	125

Advanced Practice RN Programs have seen steadily increasing admissions over the last 5 years with the largest increase happening in 2016. Though 2017 saw a large drop in admissions, the number of admissions and graduations are increasing steadily in all programs in the last 2 years.

Nursing Program Faculty				
Faculty – Highest Degree	PN	ADN	BSN	APRN
Doctorate in Nursing	4	12	62	60
Doctorate	1	5	49	55
Master's in Nursing	114	171	280	20
Master in Other Field	10	5	10	3
Baccalaureate in Nursing	100	107	116	0
Other Baccalaureate	1	0	2	0
Diploma/ADN	14	5	0	0
Total Faculty**	244	305	519	138
# Full-Time	127	144	225	98
% Full-Time	52%	47%	43%	71%

**Faculty in PN and ADN programs may overlap as some schools have faculty that teach in both programs.

EDUCATION: NATIONAL LICENSURE EXAMINATION INFORMATION - 2019

2019 NCLEX 1st Time Pass Rates		
Graduate Type	# Candidates	% Passed
Kansas RN	1892	85.78%
U.S. RN	171,339	88.18%
Kansas PN	773	91.07%
U.S. PN	48,234	85.63%

KANSAS RANK - NCLEX 1ST TIME PASS RATES – RN CANDIDATES*

NCLEX Year	Jurisdiction	RN –Associate Degree			RN – Baccalaureate			All RN – 2019		
		Candidates	%	Rank	Candidates	%	Rank	Candidates	%	Rank
2019	Kansas	866	81.4	51	1,027	89.5	40	1,893	85.8	48
	Missouri	1,325	91.1	17	2,369	91.9	28	3,775	91.2	21
	Oklahoma	1,233	88.3	33	826	91	34	2,060	89.4	34
	Colorado	683	92.1	10	1,507	93.2	14	2,190	92.9	8
	Nebraska	352	86.6	39	1,010	92.6	19	1,362	91	23
2018	Kansas	793	86.5	39	955	92.3	23	1,748	89.6	29
	Missouri	1,375	90	17	2,287	91.1	30	3,757	90.6	22
	Oklahoma	1,183	87.1	37	850	91.1	31	2,035	88.7	38
	Colorado	644	91.8	9	1,468	92.7	21	2,113	92.4	11
	Nebraska	288	85.8	42	960	94.4	11	1,248	92.4	10
2017	Kansas	907	80.6	47	872	90.3	28	1,779	85.3	44
	Missouri	1,395	88.7	21	2,291	88.7	39	3,763	88.7	27
	Oklahoma	1,220	84.7	36	862	88.5	41	2,083	86.3	38
	Colorado	723	86.9	31	1,385	91.8	19	2,2108	90.1	20
	Nebraska	326	88	26	903	92.9	11	1,229	91.6	7

**All exam statistics taken from NCSBN publications: 2015-2019 Nurse Licensee Volume and NCLEX® Examination Statistics

KANSAS RANK – NCLEX 1ST TIME PASS RATES – PN CANDIDATES

NCLEX Year	Jurisdiction	PN – All U.S. States & Territories (55)*			
		Candidates	Passed	%	Rank
2019	Kansas	774	705	91.1	21
	Missouri	1,220	1,098	90	23
	Oklahoma	1,088	951	87.4	32
	Colorado	418	365	87.3	34
	Nebraska	270	236	87.4	31
2018	Kansas	771	690	89.5	28
	Missouri	1,083	982	90.7	23
	Oklahoma	1,207	1,048	86.8	33
	Colorado	365	329	90.1	24
	Nebraska	236	223	94.5	12
2017	Kansas	825	713	86.4	33
	Missouri	1,081	994	92	16
	Oklahoma	1,228	1,064	86.6	32
	Colorado	346	309	89.3	24
	Nebraska	230	210	91.3	19

NCSBN (National Council for State Boards of Nursing) is the organization responsible for developing the exam and all the statistical work and publications regarding the exams. The statistics for the NCLEX include 55 U.S. states and territories. In 2019, over 316K NCLEX exams were administered across all testing sites. There were over 241K U.S. candidates (RN and PN) who took the exam for the first time. Another 75K exams were given to U.S. candidates taking the exam a subsequent time. About 43.3K internationally-educated nurse (IEN) candidates took the exam. Because passing the NCLEX exam is usually the final step in the licensing process, the number of people passing the exam (“pass rate”) is a good indicator of how many new nurses are entering the profession in the U.S. With the need for nurses still on the rise, we are also seeing more IEN’s entering the U.S. and practicing here. They are also required to pass the NCLEX exam even if they have passed licensure exams in their own countries. Although IEN first-time pass rates tend to be lower than those that are U.S. educated, the numbers still factor into the nurse workforce.

In 2019, the top five countries contributing nurses to the U.S. workforce [that were educated outside the U.S.] are: Philippines (over 12.7K), India (1.5K), Puerto Rico (1.2K), Nigeria (901) and South Korea (834). First-time pass rates for IENs are 45.47% for RN and 54.68% for PN (comparative U.S. rates are above).

CONTINUING NURSING EDUCATION

FY 2020 (July 1, 2019 - June 30, 2020)

In March of 2020, the COVID-19 pandemic forever changed the face of nursing. The pandemic also meant the face of Continuing Nursing Education changed. Many courses that were once held face-to-face changed to an online format. In Kansas, Governor Laura Kelly issued Executive Order 21-09, which extended renewal periods for individuals with professional licenses, including nurses. This in turn meant nurses had additional time to obtain their Continuing Nursing Education (CNE). Those who took advantage of the extended renewal period would face a shorter period to obtain the thirty hours of approved CNE for the following renewal period.

The Kansas State Board of Nursing (KSBN) recognizes nurses as adult learners with continuing education needs as professionals and licensees and requires 30 contact hours of continuing nursing education for relicensure in accordance with K.S.A. 65-1117. KSBN has established the following options for acquisition of CNE:

- Kansas State Board Approved Long-Term CNE Providers and Single-Program Providers
- Individual Offering Approval (IOA)
- College Course Credit (with IOA)
- Providers approved by other state boards of nursing or national nursing organizations/associations
- Participation as a member of a nursing organization board of directors or state board of nursing

I. LONG-TERM CNE PROVIDERS

- A. **Definition** - Long-Term Providers are persons, organizations or institutions approved by the Board to implement multiple offerings for CNE credit towards RN, LPN and LMHT relicensure.
- B. **Numbers of Long-Term Providers** Please visit the Education Division of our web site for a complete list of providers: <https://ksbn.kansas.gov>
 - FY 20 – 98
 - FY 19 – 106
 - FY 18 – 110
 - FY 17 – 112
 - FY 16 – 119
- C. **New Providers** – Six (6)
 - Kansas Foundation for Medical Care
 - Interim Healthcare
 - The Nursing Connection
 - Tri-State Resources
 - Dusenbury Health Associates, LLC
 - Just Some Podcast, LLC

D. Long-Term Providers Withdrawn or Relinquished – Fourteen (14)

ATI Nursing Education
 Cloud County Community College
 Correct Care Solutions
 LifeNet of the Heartland Air Medical Services
 Valeo Behavioral Health Care
 Johnson County Community College
 Miami County Medical Center
 Via Christi Hospital, Manhattan
 Via Christi Hospital, Pittsburg
 Via Christi Hospital, Wichita
 Catherine Strecker Education Strategies, LLC
 Remedy Healthcare
 The University of Kansas, Area Health Education Center – West
 Prairie View Inc.

F. CNE Total Interactive Offerings, Participants, and Contact Hours

FY 2020: 2,122 offerings – 22,263 participants – 15,541.6 contact hours
 FY 2019: 3,523 Offerings – 38,201 participants – 25,773 contact hours
 FY 2018: 3,826 Offerings – 35,669 participants – 25,203 contact hours
 FY 2017: 3,539 Offerings – 40,724 participants – 28,279 contact hours
 FY 2016: 3,911 Offerings – 41,359 participants – 30,993 contact hours.

The average participants per offering was 11 in FY20

The average contact hours per offering was 7 in FY20

G. CNE Participants by License Category

	FY2020	FY2019	FY2018	FY2017	FY2016
RN	19,307	32,981	29,913	36,392	36,311
LPN	1,192	2,305	3,310	2,241	2,338
LMHT	31	176	55	65	466
APRN	1,733	2,739	2,391	2,026	2,244
Total	22,263	38,201	35,669	40,724	41,359

H. INDEPENDENT STUDY OFFERED BY LONG TERM PROVIDERS

A. Definition - Independent study means a self-paced learning activity undertaken by the participant in an unstructured setting under the guidance of and monitored by an approved provider. This term may include self-study programs, distance learning, and authorship.

Independent Study Participants Reported by Long Term Providers

FY 2020	26,689
FY 2019	87,239
FY 2018	92,826
FY 2017	32,103
FY 2016	21,195

II. SINGLE-PROGRAM PROVIDERS

- A. **Definition** - Single-Program providers are persons, organizations or institutions approved by the Board for a two-year period to implement a single topic CNE offering.

Single Program Providers are not required to submit an annual report; therefore, accurate data is not available for total contact hours provided by Single Program Providers.

Single-Program Providers approved:

FY 2020	16
FY 2019	14
FY 2018	20
FY 2017	15
FY 2016	38

III. INDIVIDUAL OFFERING APPROVAL (IOA)

- A. **Definition** - Individual Offering Approval is a request by a licensee for approval of an education offering meeting the definition of CNE but not presented by an approved nursing provider.

B. <u>Number of IOA's</u>	<u>IOA Contact Hours</u>
FY 2020 – 976	2020 – 32,322
FY 2019 – 1,576	2019 – 38,712
FY 2018 – 1,664	2018 – 31,924
FY 2017 – 1,752	2017 – 39,540
FY 2016 – 1,451	2016 – 36,777

IV THERAPY FOR LPNS

During FY2020, an exciting option became available to nursing programs in Kansas! They now have the option to adopt IV Therapy curriculum into their LPN Programs. Previously, an LPN was not able to obtain this certification through their curriculum. Now, a student who successfully completes an LPN program which includes IV Therapy will be certified upon licensure.

	FY2020	FY2019	FY2018	FY2017	FY2016
Number of Classes	24	59	57	47	49
Number of LPN Participants	180	479	509	448	481
Number Passed	172	419	454	408	448

Approved IV Therapy Providers:

Allied Health Career Training
 Butler Community College
 Cloud County Community College
 Colby Community College
 Cowley College
 Ellsworth County Medical Center
 Flint Hills Technical School
 Garden City Community College
 Hays Medical Center
 Highland Community College
 Hutchinson Community College
 Irwin Army Community Hospital
 Johnson County Community College
 KHCA Management, LLC
 Labette Community College
 Manhattan Area Technical College
 Neosho County Community College
 North Central Kansas Technical College – Beloit
 North Central Kansas Technical College – Hays
 Pratt Community College
 Seward County Community College
 Stormont Vail Regional Health Center
 WSU Tech

LEGAL

Two significant events occurred during FY 2020 that impacted the Investigative Division. On July 1, 2019, Kansas joined the Nurse Licensure Compact (NLC) and on March 12, 2020, a pandemic was declared.

Three Board members comprise the Investigative Committee who meet quarterly to determine disciplinary action for violations against the Kansas Nurse Practice Act (KNPA). The committee met in person in 2019, and then by virtual means beginning in March 2020. FY 2020 resulted in 1,176 cases opened, review of 3,192 applications for licensure, and the Board logged 40 cases without investigation in accordance with the report review by professional staff. The Impaired Provider Program remains contracted to the Kansas Nurses Assistance Program, Inc. for which 293 participants were served.

FY 2020 presented unique opportunities for growth for the KSBN Investigative Division. Staffing changes due to retirement prompted a review of policies, procedures, and the Kansas Nurse Practice Act (KNPA) as it related to discipline. The pandemic accelerated and reinforced the necessity for a more efficient process of performing case investigations. Discussions began relating to the online submission of complaints, uploading of documents in a secure format, and the evaluation of a software program to allow for electronic documentation of cases. Before change can occur, KSBN infrastructure would require updates. The Investigative Division staff received training on multi-state licensure and privilege to practice as they related to case investigation and discipline.

Data for FY 2020

