Kansas State Board of
NURSING

Fiscal Year 2020 Annual Report

Message from the Executive Administrator

Welcome to the new format for the Kansas State Board of Nursing Annual Report for FY 2020.

We are excited for this new and improved format and are always striving to improve our communication. This FY 20 Annual Report contains information that occurred during a time that had two major changes for KSBN: the implementation of the Nurse Licensure Compact and KSBN's response to the COVID-19 pandemic. We included statistics that are normally included in prior annual reports and added an overview of the budget and performance metrics for KSBN. We hope you find the information included in this annual report helpful.

If you have feedback, I can be contacted at: carol.moreland@ks.gov.

Carol Moreland, MSN, RN

The mission of the Board of Nursing is to assure the citizens of Kansas safe and competent practice by nurses and mental health technicians.

ADMINISTRATION

Implementation of the Nurse Licensure Compact

FY 20 brought two major changes to the Kansas State Board of Nursing. The first was the implementation of the Nurse Licensure Compact (NLC) in Kansas. LPNs and RNs who reside in Kansas now have the option on July 1, 2019 to obtain a multistate nursing license if they choose and meet the eleven uniform licensure requirements. Applicants also have the choice of a single state nursing license. Licensees who currently hold a nursing license in Kansas can continue to have a single state license or apply for a conversion to a multistate nursing license. A revision to K.A.R. 65-1118 was implemented to include a fee for a multistate license and fee increases to offset the decreased revenue from the loss of renewal applications for licensees that held a multistate license from another member state of the NLC. The number of member states in the NLC will continue to grow as more states implement the NLC. There was a tremendous amount of communication that occurred before July 1, 2019 about the implementation of the NLC and the impact for LPNs and RNs. The need for communication and education to licensees, applicants and employers continues. Training was provided to Board Members and agency staff before the implementation date.

Response to the COVID-19 Pandemic

The second big change that occurred in FY 20 was the COVID-19 pandemic. Governor Kelly declared a State of Disaster Emergency on March 12, 2020. The three top priorities identified and continue to be in place were: 1) Keep the employees safe and decrease their chance of exposure in the workplace, 2) All employees keep their jobs in an uncertain time and 3) Keep the functions of the agency continuing during the pandemic. There was a directive to the agencies in the Executive Branch to close our agencies to the public at the close of business on March 20, identify the key agency's functions that must continue for a two-week period and the number of staff needed to maintain those key functions. Seven staff (33% of the staff) worked remotely to support the agency's key functions and the rest of the staff were placed on Administrative Leave. The Landon State Office Building was closed to the public at the close of business on March 20, 2020. There was no mail delivery or delivery services to our agency. Staff were scheduled to pick up mail from the Post Office and Central Mail, so paper applications and fingerprints could continue to be processed.

During the next two weeks the Information Technology staff worked tirelessly to repurpose PC's that were waiting to be transferred to state surplus. We needed to get the rest of our staff working remotely or in the agency to continue the operations of the Board. On April 6, 2020 we were able to get roughly 78% of our employees working remotely. We had seven staff that worked within the agency. The next week we brought back the last employee so 100% of our employees were brought back to work within three weeks.

Executive Order 20-19 was signed on 4/9/2020. It extended the expiration deadline for any license in good standing to 90 days following the termination of the State of Disaster Emergency. It extends the deadline for mandatory continuing education requirements to 90 days following the termination of the State of Disaster Emergency. Executive Order 20-26 was signed on 4/22/2020, which waived several requirements to aid in providing care when responding to the COVID-19 pandemic. This EO remained in force until rescinded, until May 31, 2020 or until the statewide State of Disaster Emergency expires, whichever is earlier.

It was essential there were methods to communicate the changes that were occurring almost daily when the pandemic started. There was a COVID section added to our website [https://ksbn.kansas.gov/covid-19/] that contained the most up-to-date information at the agency and state level. The Executive Administrator of the agency developed a KSBN Weekly Update that was available on our website, emailed out to Board members, staff, employers and other Boards of Nursing. The Director of Operations worked with Sheriff's Offices across the state to get a list of law enforcement agencies that would provide fingerprinting services to applicants, since fingerprints and a criminal background report are required by law before a nursing license can be issued. The list of locations was made available on our website. We continued to communicate we were continuing business as usual, however 78% of our staff was teleworking. They were available via email for communication. For the date range of 3/12/2020 – 5/26/2020 the following was processed: 5932 renewals, 141 reinstatements (down because of the Executive Orders extending the license expiration dates) and 791 newly licensed nurses.

On May 26, 2020 the Landon State Office Building and our agency reopened to public traffic. We made the following safety changes prior to reopening to protect our staff: installing six feet reminders in the lobby and by all staff workspaces, entrance to lobby by key card or requesting admission via the video camera and it is highly encouraged business be performed with our agency via electronic means or telephone. If appointments were necessary, there was one person per appointment and no children or other adults were permitted.

Executive Orders 20-39 and 20-41 were signed which continued the provisions until 6/30/2020, until rescinded, or until the statewide State of Emergency expires.

The March 2020 KSBN Committee meetings and the Board meeting was cancelled due to the COVID-19 pandemic. The Investigative Committee was held during April 2020. The June 2020 committee meetings and Board meetings were held on schedule, however, were changed to a virtual format due to social distance requirements and traveling restrictions. Observers of the meetings had the option of watching the meetings live on YouTube. Interviews were conducted via Zoom during the Spring of 2020 and new employees started during this time.

It has been a time of many challenges for the Board of Nursing but also a time of growth due to the changes needed to continue to fulfill the mission of the Board of Nursing. The staff has demonstrated tremendous flexibility and teamwork during this time. Thank you for the support of everyone during this unprecedented time! We are very proud and grateful to the nurses who have been on the frontlines of this pandemic providing care during very difficult times. They are our heroes!

PERFORMANCE METRICS

Objective 1: Process licensure applications accurately and in a timely manner

Performance measures for objective 1: 95% of licensure applications will be processed within 3 business days after receipt of all required information and entered accurately into the licensing database.

1. Percentage of renewal applications	98.80%
2. Percentage of initial through examination applications	100%
3. Percentage of reinstatement applications	88.90%
4. Percentage of endorsement applications	100%
5. Percentage of advanced practice applications	100%
6. Percentage of licensure application information entered accurately	93.10%

Objective 2: Oversee nursing programs, which includes surveying each nursing program once every 5 - 10 years and receiving an annual report from each nursing program

Performance measures for objective 2:
100% of the nursing programs will be surveyed as per schedule
100% of the nursing programs will submit an annual report

1. Percentage of nursing program surveyed per schedule	75%
Note: Some nursing programs were unable to be surveyed because of the COVID-19 pandemic that resulted in closure of school campuses and travel restrictions put in place	
2. Percentage of nursing programs submitting an annual report as per regulation	100%

Objective 3: Oversee approved continuing education providers, which includes receiving an annual report from the long-term continuing nursing education providers, five-year renewal applications from long term continuing education providers and applications for single nursing continuing education providers are reviewed in a timely manner.

Performance measures for objective 3:
80% of long-term continuing nursing education providers submit an annual report
80% of long-term continuing nursing education providers submit five-year renewals as per schedule

1. Percentage of long-term continuing nursing education providers submitting an annual report	76.40%
2. Percentage of long-term continuing nursing education providers submitting five-year renewals as per schedule	64.70%
3. Percentage of applications for single nursing continuing education providers reviewed within 2 weeks of receiving	100%

Objective 4: **Investigate reported complaints in a timely manner and decrease unlicensed individuals from practicing**

Performance measures for objective 4:
Professional staff will review 90% of complaints received in agency within 2 weeks of date received in agency
60% of investigations will be completed within 9 months of opening the case
Number of unlicensed individuals practicing nursing will decrease

1. Number of complaints received in agency and reviewed by Professional Staff	685
2. Percentage of complaints received in the agency that are reviewed by Professional Staff within 2 weeks of date received	36%
3. Number of investigations opened	1197
4. Number of nurses practicing without a current nursing license	91
5. Number of individuals presenting themselves as a nurse but have no nursing license (imposter)	5

Objective 5: **Discipline licensees who violate the Nurse Practice Act.**

Performance measures for objective 5: Licensees who violate the Nurse Practice Act are disciplined via initial orders, consent orders, evidentiary hearings, denied licenses, revoked licenses, limited and/or suspended licenses or diversion agreements.

1. License Suspended	67
2. License Denied	11
3. License Revoked	21
4. Public Censure	25
5. Diversion Agreement	34
6. Administrative Fine	25

Objective 6: **Board and committee members are oriented to their roles and responsibilities**

Performance measures for objective 6: 100% of Board members and committee members are oriented to their roles and responsibilities

1. Percentage of new Board members oriented to their role and responsibilities	100%
2. Percentage of new committee members oriented to their role and responsibilities	100%
3. Percentage of Board members who attended annual KOMA training (note: we were unable to schedule KOMA training due to COVID-19 restrictions. Will present it virtually next fiscal year)	0%

BUDGET OVERVIEW

The Kansas State Board of Nursing (KSBN) is a fee funded agency. This means the agency operates on the revenue received from licensees and receives no revenue from the State General Fund. KSBN contributed $100,000 to the State General Fund in FY 20. The Legislature appropriates to KSBN the amount that can be spent from the fee fund. The Board of Nursing raised the licensure fees effective July 1, 2019 (beginning of FY 20) to include the multi-state license option and to cover the anticipated revenue loss from licensees who would not be renewing their license because of having a multistate license from another member state of the Nurse Licensure Compact.

KSBN receives revenues from four sources:
1. Clerical Services (issuing verifications, name changes, etc)
2. Other Services (continuing nursing education and nursing program annual fees)
3. Licensing Services (licensure fees for initial licenses, renewals, reinstatements, endorsements, etc)
4. Fingerprints (fee charged by the KBI for processing of fingerprints and issuing a criminal background report)

KSBN expenditures include four areas:
1. Salaries and Wages (includes salaries and benefits for 27 FTE positions)
2. Contractual Services (includes office rent, peer assistance program, hearings conducted by a hearing officer in the Office of Administrative Hearings, legal counsel through the Attorney General's Office, communication, copy machines and maintenance of software programs)
3. Commodities (includes office supplies)
4. Capital Outlay (includes technology plan and hardware to keep Board Members and agency functioning efficiently via electronic means)

KSBN Fee Fund includes:
1. Beginning fund balance (amount carried over from the prior fiscal year)
2. Total revenue received
3. Total expenditures
4. Funds transferred out ($72,607 to assist in the funding of K-TRACS, the prescription monitoring program for Kansas)
5. Ending fund balance (amount at the end of the fiscal year that will be the starting balance for the next fiscal year)

Fee Fund Balance Guidelines Purpose: The Board has established these guidelines to ensure that the agency maintain a sufficient balance in the fee fund to ensure continuous operation of the agency if there was a decrease in revenue or an emergency in which all equipment, furniture, supplies, office space, etc. were destroyed by a natural or manmade disaster. The State of Kansas is self-insured and the agency is a fee funded agency which receives no state general funds.

Fee Fund Balance Guidelines Policy: The agency is required to submit a biennial budget. During the budget process, the fee fund is reviewed. The fee fund balance should be reviewed by the Board after the budget has been submitted to the Governor and receiving the Governor's recommendations. The following criteria will be applied to determine the balance to be maintained in the fee fund:
1. The replacement cost of all physical assets
2. The cost for temporary relocation of office for up to six months of expenses
3. Six months of operating expense

FY 20 Revenue	
Licensing Services (Fees)	$3,714,757
Clerical Services	$26,087
Other Services	$18,284
Fingerprints	$419,708
TOTAL	**$4,178,836**

FY 20 Expenditures	
Salaries and Wages	$1,712,667
Contractual Services	$1,042,036
Commodities	$17,221
Capital Outlay	$164,507
TOTAL	**$2,936,431**

FY 20 Fee Fund	
Beginning Fund Balance	$1,033,169
Total Revenue Received	$3,759,944
Total Expenditures	$2,546,532
Funds Transferred out (K-Tracs)	$72,607
Ending Fund Balance	$2,173,974

BOARD MEMBERS

7/1/2019 – 6/30/2020

Patricia Zeller, MSN, APRN-FNP, President
7/1/2018 – 6/30/2022 (second term)

Carol Bragdon, PhD, APRN, Vice President
7/1/2017 – 6/30/2021 (second term)

Julianna Rieschick, RN, MSN, NEA-BC, Secretary
7/1/2017 – 6/30/2021

Rebecca Sander, MSN, RN
7/1/2020 – 6/30/2024 (second term)

Mandy Karstetter, LPN
7/1/2017 – 6/30/2021

Gwendolyn Loyd, MBA, MSN, RN
7/1/2019 – 6/30/2023

Adri Gouldsmith, LPN
7/1/2019 – 6/30/2023

Gita Noble, Public Member
7/1/2018 – 6/30/2022

Jade Ramsdell, BHS, COTA/L, Public Member
7/1/2019 – 6/30/2023

LICENSING

The Licensing department of the Kansas Board of Nursing has been through many changes in the preceding year. When COVID-19 surfaced in Kansas, offices and businesses needed to adapt to a new way of working. The Licensing department was impacted by the state shutdown that included shifting employees to telework and having the USPS mail deliveries suspended. This forced the department to travel to a different part of the city to pick up the mail, instead of it being delivered directly to the agency. Other challenges included, new social distancing requirements that forced the agency to no longer offer the fingerprinting service within our office and restricting in-person customer access to minimal levels. The Governor signed a state of emergency executive order that changed license renewal expiration dates that needed to be extended several times – yet the department maintained processing and licensing functions within our timeframes listed in our agency strategic plan. The Licensing department proved that even in a time of global pandemic, and adapting to a new way of working remotely, that we were able to meet the needs of our applicants, customers and the citizens of the State of Kansas.

	RN Single-State	RN Multi-State	LPN Single-State	LPN Multi-State	APRN
Renewals Completed	24316	503	4565	40	4496
Application Completed	1365	5070	528	469	743
Reinstatements Approved	549	0	179	0	76

License Type	Total
Clinical Nurse Specialist	**470**
Licensed Mental Health Technician	**63**
Licensed Practical Nurse - Multi-State	**496**
Licensed Practical Nurse - Single-State	**9838**
Nurse Midwife	**94**
Nurse Practitioner	**5153**
Registered Nurse - Multi-State	**5251**
Registered Nurse - Single-State	**52657**
Registered Nurse Anesthetist	**1171**
Total	**75193**

Licensees by County
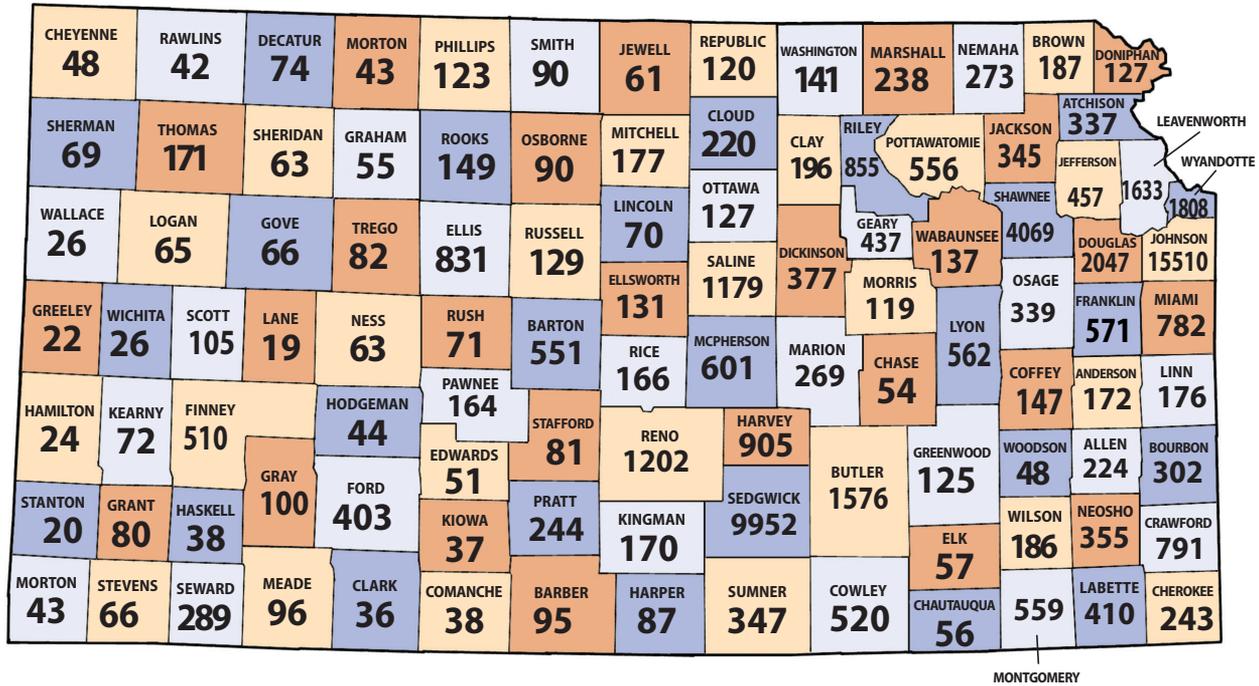
County Name	State	Licensed Practical Nurse	Registered Nurse	Nurse Practitioner	Clinical Nurse Specialist	Registered Nurse Anesthetist	Licensed Mental Health Technician	Nurse Midwife	Total License Count
Allen	KS	38	166	17	2	1	0	0	**224**
Anderson	KS	42	125	3	1	0	1	0	**172**
Andover	KS	0	1	0	0	0	0	0	**1**
Atchison	KS	134	188	11	0	4	0	0	**337**
Barber	KS	20	70	4	0	1	0	0	**95**
Barton	KS	119	409	17	1	4	1	0	**551**
Bel Aire	KS	1	1	0	0	0	0	0	**2**
Bourbon	KS	34	247	13	4	4	0	0	**302**
Brown	KS	63	114	9	0	0	1	0	**187**
Butler	KS	206	1249	82	18	18	1	2	**1576**
Cass	KS	0	1	0	0	0	0	0	**1**
Chase	KS	18	35	1	0	0	0	0	**54**
Chautauqua	KS	22	32	2	0	0	0	0	**56**
Cherokee	KS	37	185	18	1	2	0	0	**243**
Cheyenne	KS	8	37	1	0	2	0	0	**48**
Clark	KS	8	26	2	0	0	0	0	**36**
Clay	KS	43	144	8	0	0	0	1	**196**
Clinton	KS	0	1	0	0	0	0	0	**1**

County Name	State	Licensed Practical Nurse	Registered Nurse	Nurse Practitioner	Clinical Nurse Specialist	Registered Nurse Anesthetist	Licensed Mental Health Technician	Nurse Midwife	Total License Count
Cloud	KS	49	165	6	0	0	0	0	**220**
Coffey	KS	45	97	3	1	1	0	0	**147**
Comanche	KS	10	25	2	0	1	0	0	**38**
Cowley	KS	121	363	22	3	10	0	1	**520**
Crawford	KS	107	603	67	6	8	0	0	**791**
Decatur	KS	23	49	2	0	0	0	0	**74**
Derby	KS	0	1	0	0	0	0	0	**1**
Dickinson	KS	108	248	16	2	3	0	0	**377**
Doniphan	KS	41	84	0	1	1	0	0	**127**
Douglas	KS	288	1562	141	21	27	0	8	**2047**
Edwards	KS	11	37	3	0	0	0	0	**51**
Elk	KS	13	38	5	1	0	0	0	**57**
Ellis	KS	162	606	48	4	11	0	0	**831**
Ellsworth	KS	30	93	7	1	0	0	0	**131**
Finney	KS	102	368	30	3	7	0	0	**510**
Ford	KS	56	322	18	2	5	0	0	**403**
Franklin	KS	149	388	22	2	5	5	0	**571**
Geary	KS	119	288	20	1	7	0	2	**437**
Gove	KS	22	39	3	0	2	0	0	**66**
Graham	KS	14	40	1	0	0	0	0	**55**
Grant	KS	24	53	2	0	1	0	0	**80**
Gray	KS	27	70	3	0	0	0	0	**100**
Greeley	KS	5	17	0	0	0	0	0	**22**
Greenwood	KS	34	84	6	1	0	0	0	**125**
Hamilton	KS	4	18	2	0	0	0	0	**24**
Harper	KS	13	67	7	0	0	0	0	**87**
Harvey	KS	117	724	44	7	13	0	0	**905**
Haskell	KS	6	29	3	0	0	0	0	**38**
Hodgeman	KS	6	32	6	0	0	0	0	**44**
Hutchinson	KS	0	1	1	0	0	0	0	**2**
Jackson	KS	86	230	25	2	2	0	0	**345**
Jefferson	KS	96	338	19	3	1	0	0	**457**
Jewell	KS	18	41	0	0	2	0	0	**61**
Johnson	KS	1285	12448	1331	93	319	1	33	**15510**

County Name	State	Licensed Practical Nurse	Registered Nurse	Nurse Practitioner	Clinical Nurse Specialist	Registered Nurse Anesthetist	Licensed Mental Health Technician	Nurse Midwife	Total License Count
Kearny	KS	9	55	6	0	2	0	0	**72**
Kingman	KS	21	134	14	0	1	0	0	**170**
Kiowa	KS	6	31	0	0	0	0	0	**37**
Labette	KS	76	310	18	2	4	0	0	**410**
Lane	KS	6	13	0	0	0	0	0	**19**
Leavenworth	KS	221	1302	93	6	8	0	3	**1633**
Lincoln	KS	19	47	3	0	1	0	0	**70**
Linn	KS	37	130	8	1	0	0	0	**176**
Logan	KS	15	48	2	0	0	0	0	**65**
Lyon	KS	196	331	26	3	5	0	1	**562**
Maricopa	KS	0	1	0	0	0	0	0	**1**
Marion	KS	54	193	17	2	3	0	0	**269**
Marshall	KS	74	153	9	1	1	0	0	**238**
McPherson	KS	158	418	19	2	4	0	0	**601**
Meade	KS	14	77	2	0	3	0	0	**96**
Miami	KS	104	617	31	2	5	22	1	**782**
Mitchell	KS	47	128	2	0	0	0	0	**177**
Montgomery	KS	104	412	36	4	3	0	0	**559**
Morris	KS	35	80	2	0	2	0	0	**119**
Morton	KS	7	31	5	0	0	0	0	**43**
Nemaha	KS	66	195	9	0	3	0	0	**273**
Neosho	KS	70	261	16	4	3	0	1	**355**
Ness	KS	9	47	7	0	0	0	0	**63**
Norton	KS	48	80	1	0	1	0	0	**130**
Olathe	KS	0	1	0	0	0	0	0	**1**
Osage	KS	107	210	19	3	0	0	0	**339**
Osborne	KS	33	55	2	0	0	0	0	**90**
Ottawa	KS	30	93	4	0	0	0	0	**127**
Overland Park	KS	0	2	0	0	0	0	0	**2**
Ozawkie	KS	0	1	0	0	0	0	0	**1**
Pawnee	KS	31	112	11	0	0	9	1	**164**
Phillips	KS	42	77	4	0	0	0	0	**123**
Pottawatomie	KS	118	388	45	2	3	0	0	**556**
Pratt	KS	29	188	16	3	7	0	1	**244**

County Name	State	Licensed Practical Nurse	Registered Nurse	Nurse Practitioner	Clinical Nurse Specialist	Registered Nurse Anesthetist	Licensed Mental Health Technician	Nurse Midwife	Total License Count
Rawlins	KS	12	28	2	0	0	0	0	**42**
Reno	KS	259	879	49	5	8	0	2	**1202**
Rensselaer	KS	0	2	0	0	0	0	0	**2**
Republic	KS	32	83	4	0	1	0	0	**120**
Rice	KS	39	117	6	1	1	0	2	**166**
Riley	KS	175	608	49	5	18	0	0	**855**
Rooks	KS	49	97	3	0	0	0	0	**149**
Rush	KS	15	52	3	0	1	0	0	**71**
Russell	KS	33	89	7	0	0	0	0	**129**
Salina	KS	1	1	0	0	0	0	0	**2**
Saline	KS	262	859	48	5	5	0	0	**1179**
Scott	KS	18	79	5	1	2	0	0	**105**
Sedgwick	KS	1405	7609	646	98	179	10	5	**9952**
Seward	KS	43	225	16	1	3	0	1	**289**
Shawnee	KS	786	2917	265	33	36	19	13	**4069**
Shawnee Mission	KS	0	1	0	0	0	0	0	**1**
Sheridan	KS	20	40	3	0	0	0	0	**63**
Sherman	KS	15	52	2	0	0	0	0	**69**
Smith	KS	20	62	6	0	1	0	1	**90**
Stafford	KS	17	55	6	3	0	0	0	**81**
Stanton	KS	3	15	2	0	0	0	0	**20**
Stevens	KS	13	51	2	0	0	0	0	**66**
Sumner	KS	68	256	13	4	6	0	0	**347**
Thomas	KS	47	114	5	2	2	0	1	**171**
Tonganoxie	KS	0	1	0	0	0	0	0	**1**
Trego	KS	26	54	2	0	0	0	0	**82**
Unknown	KS	289	180	71	4	14	0	0	**558**
Wabaunsee	KS	32	100	5	0	0	0	0	**137**
Wallace	KS	6	19	1	0	0	0	0	**26**
Washington	KS	34	97	9	0	1	0	0	**141**
Wichita	KS	1	24	1	0	0	0	0	**26**
Wilson	KS	37	135	14	0	0	0	0	**186**
Woodson	KS	13	34	1	0	0	0	0	**48**
Wyandotte	KS	325	1371	88	8	14	0	2	**1808**

RN POPULATION BY AGE

	Under 21	21-30	31-40	41-50	51-60	61-70	71-80	81 & Over	Unknown	TOTAL
FY 2020	7	10508	15919	12376	11200	8957	1420	113	0	60500
FY 2019*	-	-	-	-	-	-	-	-	-	0
FY 2018	11	8445	15167	12183	11765	9418	1475	135	0	58599
FY 2017	12	8259	14318	11536	11862	8901	1364	119	0	56371
FY 2016	5	8169	13648	11100	12215	8584	1300	112	0	55133

LPN POPULATION BY AGE

	Under 21	21-30	31-40	41-50	51-60	61-70	71-80	81 & Over	Unknown	TOTAL
FY 2020	21	2258	2897	2278	1929	1370	216	13	0	10982
FY 2019*	-	-	-	-	-	-	-	-	-	0
FY 2018	14	1836	2735	2261	2011	1446	216	12	0	10531
FY 2017	11	1757	2694	2194	2095	1372	210	12	0	10345
FY 2016	14	1973	2626	2198	2154	1385	205	10	0	10565

LMHT POPULATION BY AGE

	Under 21	21-30	31-40	41-50	51-60	61-70	71-80	81 & Over	Unknown	TOTAL
FY 2020	0	10	5	5	24	22	3	-	0	69
FY 2019*	-	-	-	-	-	-	-	-	-	0
FY 2018	0	3	5	4	28	27	2	0	0	69
FY 2017	0	1	3	2	30	22	2	0	0	60
FY 2016	0	1	3	5	36	24	4	0	0	73

* Due to COVID-19, FY 19 data is unavailable.

EDUCATION

While there are always challenges in the nursing education field, the 2020 fiscal reporting year saw a major (and unexpected) challenge in the last quarter in the form of a global pandemic. As countries and states "shut down," schools sent students and faculty home and gave most a one- to two-week window to figure out how to keep nursing programs going in a virtual format. Many programs also faced being shut out of clinical sites as most long-term care facilities, clinics and hospitals drew in their borders and deemed nursing students as "non-essential." Many programs finished the school year with new tools for virtual simulation, created ways to bring clinical groups together virtually in a school simulation setting, and gained vastly increased knowledge of Zoom or other virtual meeting formats.

KSBN responded to the crisis created by the pandemic by allowing schools to change the formats for their programs with no written approvals required for temporary changes, reached out with reminders that simulation hours could be used to replace some of the clinical hours being lost, and helped programs consider options for completing programs that could include a delay in graduation dates in order to complete needed clinical hours. Many programs had already completed a majority of the clinical hours, and several programs were able to complete the clinical hours already scheduled prior to the shutdown of the facilities they were using for clinical.

Programs also responded to requests for help from healthcare facilities when the pandemic created a shortage in certain supplies. Schools contributed equipment and supplies as they could, and many faculty and staff also worked to aid local healthcare entities by increasing work hours or volunteering.

2019 Kansas Nursing Programs**

**All programs are on Full Approval from KSBN unless specified

Stand Alone Practical Nursing Programs
Donnelly College
Flint Hills Area Technical School
Hutchinson Community College
Johnson County Community College
Kansas City Kansas Community College
North Central Kansas Technical College – Beloit
Washburn Institute of Technology
Wichita Area Technical College/WSU Tech

1+1 – First Level (PN) and Second Level (ADN)
Barton County Community College
Coffeyville Community College
Colby Community College - *KSBN Conditional approval*
Garden City Community College
Highland Community College Technical Center
Manhattan Area Technical College
North Central Kansas Technical College – Hays
Pratt Community College - *KSBN Conditional approval*
Salina Area Technical College - new

Bi-level Programs – Associate Degree
In order to be licensed as a practical nurse in Kansas the person must have graduated from an approved program. For the Associate Degree programs that wish to allow their students to "stop out" the Board of Nursing approves the first year of the AD program as a PN program if the first year meets requirements such as the LPN scope of practice. The first year of a bi-level program is reviewed every five (5) years.

Butler Community College
Labette Community College
Neosho Community College
Seward County Community College

Stand Alone Associate Degree Nursing Programs
Cloud County Community College
Dodge City Community College (has PN opt-out option)
Donnelly College - *KSBN Conditional approval*
Fort Scott Community College
Hutchinson Community College
Johnson County Community College
Kansas City Kansas Community College
Rasmussen College

BSN Nursing Programs
Baker University
Benedictine College
Bethel College
Emporia State University
Fort Hays State University
Hesston College
Kansas Wesleyan University –
KSBN Conditional approval

Newman University
Pittsburg State University
Rasmussen College
University of Kansas
University of St. Mary
Washburn University
Wichita State University
MidAmerica Nazarene University

Graduate Nursing Programs

Fort Hays State University:
Doctor of Nursing Practice
- Family Nurse Practitioner

Newman University:
Master of Science in Nurse Anesthesia

Pittsburg State University:
Doctor of Nursing Practicer
- Family Nurse Practitioner

University of Kansas:
Post-BSN Doctor of Nursing Practice (DNP)
Post-Master's DNP
Doctor of Nursing Practice (DNP)
- Adult/Gerontological Nursing Practitioner
- Family Nursing Practitioner
- Nurse Midwife
- Psychiatric/Mental Health Nurse Practitioner

Doctor of Nursing Practice in Nurse Anesthesia (DNAP)

Washburn University:
Doctor of Nursing Practice
- Family Nurse Practitioner
- Psychiatric Mental Health Nurse Practitioners

Post-Graduate Certificate
- Psychiatric Mental Health Nurse Practitioner

Wichita State University:
Doctor of Nursing Practice (DNP)
- Adult Gerontology Acute Care Nurse Practitioner
- Family Nurse Practitioner
- Psychiatric-Mental Health Nurse Practitioner

EDUCATION: 2019 KANSAS NURSING PROGRAM INFORMATION

Undergraduate Information: Admission - Graduation - Attrition				
Programs	**PN**	**ADN**	**BSN**	**Total**
Met Admission Criteria	1474	1760	1608	**4842**
Admissions	1107	1145	1237	**3489**
Graduations	865	877	1042	**2784**
Attrition (Academic/Personal)	229	214	149	**592**
Attrition Rate	**21%**	**19%**	**12%**	**17%**

Kansas Practical Nursing programs have seen about an 11% drop in admissions over the last 5 years while RN undergraduate admissions have increased about 5% over the same time period. The increase in RN admissions is slightly more for BSN than ADN programs.

Graduate Information				
APRN Programs	**NP**	**NMW**	**RNA**	**Total**
Admissions	187	7	57	**251**
Graduations	78	0	47	**125**

Advanced Practice RN Programs have seen steadily increasing admissions over the last 5 years with the largest increase happening in 2016. Though 2017 saw a large drop in admissions, the number of admissions and graduations are increasing steadily in all programs in the last 2 years.

Nursing Program Faculty				
Faculty – Highest Degree	**PN**	**ADN**	**BSN**	**APRN**
Doctorate in Nursing	4	12	62	60
Doctorate	1	5	49	55
Master's in Nursing	114	171	280	20
Master in Other Field	10	5	10	3
Baccalaureate in Nursing	100	107	116	0
Other Baccalaureate	1	0	2	0
Diploma/ADN	14	5	0	0
Total Faculty**	**244**	**305**	**519**	**138**
# Full-Time	**127**	**144**	**225**	**98**
% Full-Time	**52%**	**47%**	**43%**	**71%**

**Faculty in PN and ADN programs may overlap as some schools have faculty that teach in both programs.

EDUCATION: NATIONAL LICENSURE EXAMINATION INFORMATION - 2019

2019 NCLEX 1st Time Pass Rates		
Graduate Type	**# Candidates**	**% Passed**
Kansas RN	1892	85.78%
U.S. RN	171,339	88.18%
Kansas PN	773	91.07%
U.S. PN	48,234	85.63%

KANSAS RANK - NCLEX 1ST TIME PASS RATES – RN CANDIDATES*

NCLEX Year	Jurisdiction	RN –Associate Degree			RN – Baccalaureate			All RN – 2019		
		Candidates	%	Rank	Candidates	%	Rank	Candidates	%	Rank
2019	**Kansas**	**866**	**81.4**	**51**	**1,027**	**89.5**	**40**	**1,893**	**85.8**	**48**
	Missouri	1,325	91.1	17	2,369	91.9	28	3,775	91.2	21
	Oklahoma	1,233	88.3	33	826	91	34	2,060	89.4	34
	Colorado	683	92.1	10	1,507	93.2	14	2,190	92.9	8
	Nebraska	352	86.6	39	1,010	92.6	19	1,362	91	23
2018	**Kansas**	**793**	**86.5**	**39**	**955**	**92.3**	**23**	**1,748**	**89.6**	**29**
	Missouri	1,375	90	17	2,287	91.1	30	3,757	90.6	22
	Oklahoma	1,183	87.1	37	850	91.1	31	2,035	88.7	38
	Colorado	644	91.8	9	1,468	92.7	21	2,113	92.4	11
	Nebraska	288	85.8	42	960	94.4	11	1,248	92.4	10
2017	**Kansas**	**907**	**80.6**	**47**	**872**	**90.3**	**28**	**1,779**	**85.3**	**44**
	Missouri	1,395	88.7	21	2,291	88.7	39	3,763	88.7	27
	Oklahoma	1,220	84.7	36	862	88.5	41	2,083	86.3	38
	Colorado	723	86.9	31	1,385	91.8	19	2,2108	90.1	20
	Nebraska	326	88	26	903	92.9	11	1,229	91.6	7

**All exam statistics taken from NCSBN publications: 2015-2019 Nurse Licensee Volume and NCLEX® Examination Statistics

KANSAS RANK – NCLEX 1ST TIME PASS RATES – PN CANDIDATES

NCLEX Year	Jurisdiction	PN – All U.S. States & Territories (55)*			
		Candidates	Passed	%	Rank
2019	**Kansas**	**774**	**705**	**91.1**	**21**
	Missouri	1,220	1,098	90	23
	Oklahoma	1,088	951	87.4	32
	Colorado	418	365	87.3	34
	Nebraska	270	236	87.4	31
2018	**Kansas**	**771**	**690**	**89.5**	**28**
	Missouri	1,083	982	90.7	23
	Oklahoma	1,207	1,048	86.8	33
	Colorado	365	329	90.1	24
	Nebraska	236	223	94.5	12
2017	**Kansas**	**825**	**713**	**86.4**	**33**
	Missouri	1,081	994	92	16
	Oklahoma	1,228	1,064	86.6	32
	Colorado	346	309	89.3	24
	Nebraska	230	210	91.3	19

NCSBN (National Council for State Boards of Nursing) is the organization responsible for developing the exam and all the statistical work and publications regarding the exams. The statistics for the NCLEX include 55 U.S. states and territories. In 2019, over 316K NCLEX exams were administered across all testing sites. There were over 241K U.S. candidates (RN and PN) who took the exam for the first time. Another 75K exams were given to U.S. candidates taking the exam a subsequent time. About 43.3K internationally-educated nurse (IEN) candidates took the exam. Because passing the NCLEX exam is usually the final step in the licensing process, the number of people passing the exam ("pass rate") is a good indicator of how many new nurses are entering the profession in the U.S. With the need for nurses still on the rise, we are also seeing more IEN's entering the U.S. and practicing here. They are also required to pass the NCLEX exam even if they have passed licensure exams in their own countries. Although IEN first-time pass rates tend to be lower than those that are U.S. educated, the numbers still factor into the nurse workforce.

In 2019, the top five countries contributing nurses to the U.S. workforce [that were educated outside the U.S.] are: Philippines (over 12.7K), India (1.5K), Puerto Rico (1.2K), Nigeria (901) and South Korea (834). First-tine pass rates for IENs are 45.47% for RN and 54.68% for PN (comparative U.S. rates are above).

CONTINUING NURSING EDUCATION

FY 2020 (July 1, 2019 - June 30, 2020)

In March of 2020, the COVID-19 pandemic forever changed the face of nursing. The pandemic also meant the face of Continuing Nursing Education changed. Many courses that were once held face-to-face changed to an online format. In Kansas, Governor Laura Kelly issued Executive Order 21-09, which extended renewal periods for individuals with professional licenses, including nurses. This in turn meant nurses had additional time to obtain their Continuing Nursing Education (CNE). Those who took advantage of the extended renewal period would face a shorter period to obtain the thirty hours of approved CNE for the following renewal period.

The Kansas State Board of Nursing (KSBN) recognizes nurses as adult learners with continuing education needs as professionals and licensees and requires 30 contact hours of continuing nursing education for relicensure in accordance with K.S.A. 65-1117. KSBN has established the following options for acquisition of CNE:
- Kansas State Board Approved Long-Term CNE Providers and Single-Program Providers
- Individual Offering Approval (IOA)
- College Course Credit (with IOA)
- Providers approved by other state boards of nursing or national nursing organizations/associations
- Participation as a member of a nursing organization board of directors or state board of nursing

I. **LONG-TERM CNE PROVIDERS**
  A. **Definition** - Long-Term Providers are persons, organizations or institutions approved by the Board to implement multiple offerings for CNE credit towards RN, LPN and LMHT relicensure.

  B. **Numbers of Long-Term Providers** Please visit the Education Division of our web site for a complete list of providers: https://ksbn.kansas.gov
  FY 20 – 98
  FY 19 – 106
  FY 18 – 110
  FY 17 – 112
  FY 16 – 119

  C. **New Providers** – Six (6)
  Kansas Foundation for Medical Care
  Interim Healthcare
  The Nursing Connection
  Tri-State Resources
  Dusenbury Health Associates, LLC
  Just Some Podcast, LLC

D. **Long-Term Providers Withdrawn or Relinquished** – Fourteen (14)
   ATI Nursing Education
   Cloud County Community College
   Correct Care Solutions
   LifeNet of the Heartland Air Medical Services
   Valeo Behavioral Health Care
   Johnson County Community College
   Miami County Medical Center
   Via Christi Hospital, Manhattan
   Via Christi Hospital, Pittsburg
   Via Christi Hospital, Wichita
   Catherine Strecker Education Strategies, LLC
   Remedy Healthcare
   The University of Kansas, Area Health Education Center – West
   Prairie View Inc.

F. **CNE Total Interactive Offerings, Participants, and Contact Hours**
   FY 2020: 2,122 offerings – 22,263 participants – 15,541.6 contact hours
   FY 2019: 3,523 Offerings – 38,201 participants – 25,773 contact hours
   FY 2018: 3,826 Offerings – 35,669 participants – 25,203 contact hours
   FY 2017: 3,539 Offerings – 40,724 participants – 28,279 contact hours
   FY 2016: 3,911 Offerings – 41,359 participants – 30,993 contact hours.

   The average participants per offering was 11 in FY20
   The average contact hours per offering was 7 in FY20

G. **CNE Participants by License Category**

	FY2020	FY2019	FY2018	FY2017	FY2016
RN	19,307	32,981	29,913	36,392	36,311
LPN	1,192	2,305	3,310	2,241	2,338
LMHT	31	176	55	65	466
APRN	1,733	2,739	2,391	2,026	2,244
Total	22,263	38,201	35,669	40,724	41,359

H. **INDEPENDENT STUDY OFFERED BY LONG TERM PROVIDERS**
   A. Definition - Independent study means a self-paced learning activity undertaken by the participant in an unstructured setting under the guidance of and monitored by an approved provider. This term may include self-study programs, distance learning, and authorship.

Independent Study Participants Reported by Long Term Providers

FY 2020	26,689
FY 2019	87,239
FY 2018	92,826
FY 2017	32,103
FY 2016	21,195

II. SINGLE-PROGRAM PROVIDERS

A. **Definition** - Single-Program providers are persons, organizations or institutions approved by the Board for a two-year period to implement a single topic CNE offering.

Single Program Providers are not required to submit an annual report; therefore, accurate data is not available for total contact hours provided by Single Program Providers.

Single-Program Providers approved:

FY 2020	16
FY 2019	14
FY 2018	20
FY 2017	15
FY 2016	38

III. INDIVIDUAL OFFERING APPROVAL (IOA)

A. **Definition** - Individual Offering Approval is a request by a licensee for approval of an education offering meeting the definition of CNE but not presented by an approved nursing provider.

B. | **Number of IOA's** | **IOA Contact Hours** |
|---|---|
| FY 2020 – 976 | 2020 – 32,322 |
| FY 2019 – 1,576 | 2019 – 38,712 |
| FY 2018 – 1,664 | 2018 – 31,924 |
| FY 2017 – 1,752 | 2017 – 39,540 |
| FY 2016 – 1,451 | 2016 – 36,777 |

IV THERAPY FOR LPNS

During FY2020, an exciting option became available to nursing programs in Kansas! They now have the option to adopt IV Therapy curriculum into their LPN Programs. Previously, an LPN was not able to obtain this certification through their curriculum. Now, a student who successfully completes an LPN program which includes IV Therapy will be certified upon licensure.

	FY2020	FY2019	FY2018	FY2017	FY2016
Number of Classes	24	59	57	47	49
Number of LPN Participants	180	479	509	448	481
Number Passed	172	419	454	408	448

Approved IV Therapy Providers:

Allied Health Career Training
Butler Community College
Cloud County Community College
Colby Community College
Cowley College
Ellsworth County Medical Center
Flint Hills Technical School
Garden City Community College
Hays Medical Center
Highland Community College
Hutchinson Community College
Irwin Army Community Hospital
Johnson County Community College
KHCA Management, LLC
Labette Community College
Manhattan Area Technical College
Neosho County Community College
North Central Kansas Technical College – Beloit
North Central Kansas Technical College – Hays
Pratt Community College
Seward County Community College
Stormont Vail Regional Health Center
WSU Tech

LEGAL

Two significant events occurred during FY 2020 that impacted the Investigative Division. On July 1, 2019, Kansas joined the Nurse Licensure Compact (NLC) and on March 12, 2020, a pandemic was declared.

Three Board members comprise the Investigative Committee who meet quarterly to determine disciplinary action for violations against the Kansas Nurse Practice Act (KNPA). The committee met in person in 2019, and then by virtual means beginning in March 2020. FY 2020 resulted in 1,176 cases opened, review of 3,192 applications for licensure, and the Board logged 40 cases without investigation in accordance with the report review by professional staff. The Impaired Provider Program remains contracted to the Kansas Nurses Assistance Program, Inc. for which 293 participants were served.

FY 2020 presented unique opportunities for growth for the KSBN Investigative Division. Staffing changes due to retirement prompted a review of policies, procedures, and the Kansas Nurse Practice Act (KNPA) as it related to discipline. The pandemic accelerated and reinforced the necessity for a more efficient process of performing case investigations. Discussions began relating to the online submission of complaints, uploading of documents in a secure format, and the evaluation of a software program to allow for electronic documentation of cases. Before change can occur, KSBN infrastructure would require updates. The Investigative Division staff received training on multi-state licensure and privilege to practice as they related to case investigation and discipline.

Data for FY 2020

% Enrolled in KNAP

- LPN: 25
- RN: 71
- APRN: 1
- CRNA: 3

Disciplinary Actions Taken in FY 2020

Action	Count
License Suspended	67
License Denied	11
License Revoked	21
Public Censure	25
Diversion Agreement	34
Administrative Fine	25