Landon State Office Building, 900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230 | Office Hours: 8:00 am - 4:30 pm | www.ksbn.org

Volume 35, No. 2 | June, July, August 2022



1913-2013

#### **INDEX**

Reminders about License Expiration Dates2
Board Members2
Nurse Statistics2
House Bill No. 2477
nursys E-NOTIFY4-5
Scholarship Winner Essays7-10
How to Contact Us11
Discipline Cases12
NLC States14
Kansas Board of Nursing
Partners with CE Broker!15
K-TRACS offers online CE opportunity15

#### **DISCLAIMER CLAUSE**

The Nursing Newsletter is published guarterly by the Kansas Board of Nursing. The providers are responsible for offering quality programs under the criteria as established by the Board. Complaints regarding continuing education programs may be reported directly to the Kansas Board of Nursing. For information on these educational offerings, contact the sponsor, not the Board.

Advertising is not solicited nor endorsed by the Kansas Board of Nursing.

For advertising rates and information, contact Arthur L. Davis Publishing Agency, Inc., 517 Washington St., P.O. Box 216, Cedar Falls, IA 50613, Ph. 1-800-626-4081, sales@ aldpub.com. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Publisher is not responsible for errors in printing of schedule. The Kansas Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject advertising. The Kansas Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. shall not be liable for any consequences resulting from purchase or use of advertisers' products from the advertisers' opinions, expressed or reported, or the claims made herein.

current resident or

# Thoughts from the Executive Administrator...

Tewslet

**The Official Publication of the** 

Kansas State Board of Nursing

Hello everyone,

The Board decided the June 27, 28 and 29, 2022 Committee and Board meetings will be held virtually. When the meetings are held virtually, links to listen to the meetings are always included on the agendas. The KSBN Committee and Board meetings are recorded each quarter and the recordings available on our website. There is presently one RN opening on our Board and another one available after July



**Carol Moreland** 

1, 2022. If you have an interest in learning more or applying, please read the article in this newsletter.

The number of multistate licenses we have issued continues to increase. Presently we have 1,394 LPNs and 12,042 RNs with multistate licenses. As a reminder a nurse with a multistate license issued by any state in the Nurse Licensure Compact (NLC) can practice in any of the states in the NLC. Included in this newsletter is a NLC map that shows the states that are part of the NLC. Many of the states not in the NLC have legislation introduced to join the NLC. As a reminder if you have a single state license in Kansas and want to obtain a multistate license you need to submit an application and support all the required documentation, which includes fingerprints.

are no longer required. Most staff continue to telework to ensure the agency can continue our mission in serving the citizens of Kansas. Staff teleworking are available via email and check their email frequently. Be sure to visit our website frequently to see if there are any changes or new legislation related to the response to COVID-19. Any changes are typically placed on a scroller on our website. House Bill 2477 was passed by the Legislature in

Masks in the Landon Office Building and our office

January 2022 and signed into law by Governor Kelly. It extends some of the waivers in place throughout COVID. Read the article about HB 2477 in this newsletter to determine if any of the waivers included impact your practice.

We continue to realize we cannot say "Thank You" enough to all the licensees who protect and provide care for the citizens of Kansas during these challenging times. You are our heroes for all that you do in these very tough situations and unprecedented times. We are grateful for your dedication to the nursing profession.

If you have ideas about information you would like to see in the quarterly newsletter, email them to me at carol.moreland@ks.gov. Thank you for all your continued support.

Carol Moreland, MSN, RN

### **Board Member Openings**

The mission of the Board of Nursing is to assure the citizens of Kansas safe and competent practice by nurses and mental health technicians. The Board is composed of eleven members



appointed by the Governor and meets quarterly in Topeka. There are quarterly committee meetings that occur during the same week as the Board meeting. Six members shall be registered nurses, two shall be licensed practical nurses and three shall be members of the general public. Each appointment as a Board member is a four-year term.

Each member shall be a citizen of the United States and a resident of the state of Kansas. The RN Board members shall be licensed to practice as a registered nurse in Kansas with at least five years' experience in nursing and shall be actively engaged in nursing in Kansas at the time of appointment.

Currently we have one opening on the Board for an RN Board member who is engaged in nursing service. We have one RN Board member whose term ends on June 30, 2022 and must be filled with a RN engaged in nursing education. If you meet the qualifications listed above and are interested in serving as a Board member, you will find more information and the application at:

https://governor.kansas.gov/serving-kansans/office-of-appointments/

# **Reminders about License Expiration Dates**

<u>K.A.R. 60-3-108</u> states that a license for registered professional nurses and licensed practical nurses shall be renewed according to the following requirements:

- (1) The expiration date of each license shall be the last day of the month in which the licensee's birthday occurs.
- (2) The renewal date of each licensee whose year of birth is an odd-numbered year shall be in each oddnumbered year. The renewal date for each licensee whose year of birth is an even-numbered year shall be in each even numbered year.

An example is: licensee's date of birth: 7/15/1988, the next expiration date is 7/31/2022.

# KNAP has an operational website:

www.ksnurseassistance.org

# NEOSHO COUNTY COMMUNITY COLLEGE **Expand your healthcare skills!**



Your nursing license can open doors to our HIT program AND you can get credit towards our program. Call or email for details. Contact: jbrown@neosho.edu

620.432.0323 • www.neosho.edu

<u>K.A.R. 60-11-113</u> states advanced practice registered nurse licenses shall be renewed on the same biennial cycle as the cycle for the registered professional nurse licensure renewal, as specified in K.A.R. 60-3-108.

If you renewed your license later than the normal expiration date, due to the extension given via the Governor's Executive Orders, this **did not reset** the two-year renewal cycle. Your license will continue to expire on the dates explained above. You should check the licensure verification database on our website to ensure you know the expiration date of your license.

As a reminder, you need to complete 30 hours of approved CNE **before** your license renewal. If you waited until August 28, 2021 to renew your license and you do not have a full two years before renewal, you will have to complete the full 30 hours of approved CNE before your next license renewal.

APRNs must have 30 contact hours of approved CNE in the advanced practice nurse role **before** license renewal.

NURSE STATIS	TICS
License Type	Total
Clinical Nurse Specialist	405
Licensed Mental Health Technician	56
Licensed Practical Nurse - Multi-State	1394
Licensed Practical Nurse - Single-State	7928
Nurse Midwife	94
Nurse Practitioner	6214
Registered Nurse - Multi-State	12042
Registered Nurse - Single-State	40504
Registered Nurse Anesthetist	1218
Total	69855



Julianna Rieschick, RN, MSN, NEA-BC, President 07/01/2017 – 06/30/2025 julianna.rieschick@ks.gov

Rebecca Sander, MSN, RN, Vice President 07/28/2016 – 07/30/2024

> Adri Gouldsmith, LPN, Secretary 07/01/2019 – 06/30/2023

> Patricia Zeller, MSN, APRN, NP-C 07/18/2014 – 06/30/2022

Gita Noble, Public Member 07/01/2018 - 06/30-2022

Jade Ramsdell, Public Member 07/01/2019 – 06/30/2023

> **Andrea Watson, RN** 07/01/2020 – 06/30/2024

**Geovannie Gone, Public Member** 07/01/2020 – 06/30/2024

> **Lori Owen, LPN** 07/01/2021 – 06/30/2025

Melissa Oropeza, DNP, APRN-BC, CGRN 07/01/2021 – 06/30/2025

# You change lives. LET GRACELAND HELP.

The world of nursing is constantly changing, and for 50 years, Graceland has been changing with it. We

Offering the most sought after **Master of Science in Nursing (MSN)** degree programs, with emphasis in:

Graceland

provide you the most up-to-date online graduate nursing programs and content possible – in a convenient and flexible format, so you can focus on advancing your nursing career *and* meet the demands of work and home.

- - Family Nurse Practitioner
  - Adult & Gerontology Acute Care Nurse Practitioner
- Psychiatric Mental Health Nurse Practitioner

Already have your MSN? You can also earn certificates in these programs, saving you time and money while providing you the key skills you need.



800.833.0524 | admissions@graceland.edu www.graceland.edu/nursing

# House Bill No. 2477

Governor Kelly signed HB 2477 and it was published in the Kansas Register on January 21, 2022. This bill is an act concerning governmental response to COVID-19 and includes the following provisions:

- Licensed advanced practice registered nurses may provide healthcare services appropriate to their education, training and experience within a designated healthcare facility at which the advanced practice registered nurse is employed or contracted to work as necessary to support the facility's response to the COVID-19 pandemic without direction and supervision (written collaborative agreement) from a responsible physician. Such advanced practice registered nurse shall not be liable in any criminal prosecution, civil action or administrative proceeding arising out of such advanced practice registered nurse's lack of direction and supervision from a responsible physician
- Registered nurse anesthetists may provide healthcare services appropriate to their education, training and experience within a designated healthcare facility at which the registered nurse anesthetist is employed or contracted to work as necessary to support the facility's response to the COVID-19 pandemic without direction and supervision from a physician. Such registered nurse anesthetist shall not be liable in any criminal prosecution, civil action or administrative proceeding arising out of such registered nurse anesthetist's lack of direction and supervision

from a physician

- A registered nurse and licensed practical nurse may order the collection of throat or nasopharyngeal swab specimens from individuals suspected of being infected by COVID-19, for purposes of testing
- A licensed practical nurse may provide healthcare services appropriate to such licensed practical nurse's education, training, and experience within a designated healthcare facility at which the licensed practical nurse is employed or contracted to work as necessary to support the facility's response to the COVID-19 pandemic without direction from a registered professional nurse. Such licensed practical nurses shall not be liable in any criminal prosecution, civil action or administrative proceeding arising out of such licensed practical nurse's lack of supervision from a registered professional nurse
- A registered professional nurse or licensed practical nurse who holds a license
- A designated healthcare facility may, as necessary to support the facility's response to the COVID-19 pandemic, allow a student who is enrolled in a program to become a licensed, registered or certified healthcare professional to volunteer to work within such facility in roles that are appropriate to such student's education, training and experience
- A designated healthcare facility may, as necessary to support the facility's response to the COVID-19

pandemic, allow a licensed, registered or certified healthcare professional or emergency medical personnel who is serving in the military in any duty status to volunteer to work within such facility in roles that are appropriate to such military service member's education, training and experience

- A designated healthcare facility may, as necessary to support the facility's response to the COVID-19 pandemic, allow a medical student, physical therapist or emergency medical services provider to volunteer or work within such facility as a respiratory therapist extender under the supervision of a physician, respiratory therapist or advanced practice registered nurse. Such respiratory therapist extender may assist respiratory therapists and other healthcare professionals in the operation of ventilators and related devices and may provide other healthcare services appropriate to such respiratory therapist extender's education, training and experience, as determined by the facility in consultation with such facility's medical leadership
- A healthcare professional licensed and in good standing in another state may practice such profession in the state of Kansas for the purpose of preparing for, responding to or mitigating any effect of COVID-19. A license that has been suspended or revoked or a licensee that is subject to pending license-related disciplinary action

House Bill No. 2477 continued on page 4



- Full-time days or nights
- Quarterly bonus for CCRNs
- New grad RN program

careers.selectmedical.com

Contact: Amy Tanksley atanksley@selectmedical.com 316.559.9879

Go anywhere with us.



# Now Hiring RNs & LPNs

Lakeview Village in Lenexa, Kansas is a 5-Star not-for-profit continuing care retirement community, which offers long-term care, assisted living, sub-acute rehabilitation and home health services. Lakeview Village takes pride in the friendly and professional team who help us achieve the best service possible

for the residents, clients, and children we serve. We seek employees who share our core values of integrity, growth, respect, optimism, and community. In return, we're dedicated to providing employees with a satisfying work environment, competitive salary and benefits, and the training necessary to deliver exceptional customer service and quality of care.



### AKEVIEWVILLAGE Apply Now! Your Senior Living Neighborhood

#### RN | LPN | CMA | CNA \$5,000 bonus for Full-Time RN & LPNs! \$3,000 bonus for Full-Time CNA & CMAs!

www.lakeviewvillage.org/careers

#### House Bill No. 2477 continued from page 3

shall not be considered to be in good standing. Any license that is subject to limitation in another state shall be subject to the same limitation in the state of Kansas. Such healthcare professional shall not be liable in any criminal prosecution, civil action or administrative proceeding arising out of such healthcare professional's lack of licensure in the state of Kansas. Nothing in the subsection shall be construed to authorize a health care professional to practice a profession that is not authorized by law in the state of Kansas. Within seven calendar days of initiating practice in Kansas, such healthcare professional shall notify the appropriate regulatory body in Kansas that such professional is practicing in Kansas, such healthcare professional shall notify the appropriate regulatory body in Kansas pursuant to this subsection by submitting information on a form and in a manner prescribed by such regulatory body. This form is available on our website. This healthcare professional is subject to all rules and regulations applicable to the practice of the licensed professional in this state; and considered a licensee for the purposes of the applicable professional practice act administered by the applicable regulatory body.

- A healthcare professional may be licensed, certified or registered or may have such license, certification or registration reinstated within five years of lapse by the applicable licensing agency of the state of Kansas without satisfying the following conditions of licensure, certification, or registration: an examination, if such examination's administration has been cancelled, fingerprints, and continuing education.
- A professional certification in basic life support, advanced cardiac life support or first aid shall remain valid if such professional certification is due to expire or be cancelled while this section is in force and effect
- These provisions shall be in force and effect on and after the effective dates of this act (January 21, 2022) through January 20, 2023. These provisions shall expire on January 20, 2023.
- If the employer utilizes a nurse that does not have a multistate license, however, is licensed in another state, it is the responsibility of the employer to give the nurse the information about the form on our website they need to complete and submit. There is no license or verification given from the Board of Nursing.
- HB 2477 is available on the Board of Nursing's website.

UNCSBN Leading Regulatory Excellence

Contact us for a Demo NursysSupport@ncsbn.org

**NUTSYS** 

Join more than 10,000 health care institutions using e-Notify to protect their patients.

NCSBN created Nursys, the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).



Nursys e-Notify<sup>®</sup> delivers real-time notifications right to your inbox:

- Licensure status changes and expiration updates
- Create and manage multiple license expiration reminders
- Multistate and single-state changes within the
   Nurse Licensure Compact
- Live and dynamic updates sent securely from participating boards of nursing\*
- Any publicly available disciplinary action
- The most reliable and efficient system of its kind
- And it's all free of charge

You can also obtain the **NCSBN ID** for each of your nurses, allowing you to identify your nurses with a unique ID number on electronic health records and various databases for documentation, education, research and training purposes.

#### Learn more and enroll today nursys.com/e-notify

\* See nursys.com for participating BONs.



**Program Director, Prelicensure BSN Nursing Program** 

The Program Director, Prelicensure BSN Nursing Program, has both administrative and faculty responsibilities.

- provides leadership and management for the BSN nursing education program, its faculty and students.
- ensures program compliance with the Kansas Nurse Practice Act, the Kansas Board of Nursing Rules and Regulations, all other state and federal guidelines,



EmberHope is sparking change to improve lives for at-risk youth and families. Our mission is to use trauma-informed services to help children safely return to their families and communities. We are currently seeking applicants for our **Licensed Practical Nurse** positions at our **Newton** location.



- and CCNE accreditation standards and requirements.
- assures excellent curriculum, course sequencing, teaching methodology, and standards for professional nursing practice.
- responsible for program implementation including but not limited to curriculum development and revision, student admission, retention and progression, and the effective use of online technology in program implementation.
- supports and promotes the vision, mission, and goals of Ottawa University and Ottawa University Nursing, and is a key link to stakeholders and community partners in all campus locations offering the prelicensure nursing program. This includes the state Boards of Nursing in those locations and MOU prelicensure partners.
- has input into the annual budget planning process.
- has teaching responsibilities as well as faculty responsibility for curriculum development, monitoring and evaluation.
- provides BSN prelicensure program leadership in planning, teaching, and guiding faculty toward excellence, as well as student learning and progression..
   Academic rank depends on credentials and experience.





#### \$4000 Sign-on bonus available!

#### **Requirements:**

- 1. Current Licensed Practical Nurse by the State of Kansas.
- 2. Prefer pediatric, school or residential nursing experience.
- 3. Valid driver's license.
- 4. Physical working requirements Ability to travel, driving agency or personal vehicle including at night. Ability to do occasional lifting of up to 50 lbs. Able to walk up stairs. Ability to work flexible schedule, including some evenings and weekends. Employee is subject to outside environmental conditions occasionally; inside conditions frequently, with protection from weather conditions but not necessarily from temperature change.

Olivia Robinson | Human Resources Coordinator EmberHope, Inc. | T 316.202.7642 | C 316.670.6433 We're more than a Magnet-designated hospital – we're a place that cares about its patients and staff. Nurses at The University of Kansas Health System have a passion for improving and saving lives and helping people return to their loved ones. If this sounds like your calling, apply today. We have a place and an opportunity waiting for you.

#### kansashealthsystem.com/nursing





EOE Minorities/Females/Protected Veterans/Disabled



# **NUTSYS**

### Verify and monitor your nurse licenses anytime, anywhere...for free.

NCSBN created Nursys, the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).



#### Notifications right to your inbox

In just a few minutes, you can self-enroll into Nursys e-Notify® for:

- Licensure status and expiration updates
- · License verifications for endorsement
- Creating and managing multiple license expiration reminders

Contact: nursysadmin@ncsbn.org

- Discipline notifications
- Live and dynamic updates sent securely from participating boards of nursing\*

**Obtain your NCSBN ID**, a number unique to you that allows you to easily identify yourself to applications and processes without providing detailed information.

#### Learn more and enroll today nursys.com/e-notify

\* See nursys.com for participating BONs.

Join our team as a part or full-time RN Work one-on-one with patients and other health care providers for a team approach and enjoy flexibility and creativity in your day.

Home Health | Rehabilitation | Hospice | Help at Home (785) 843-3738 • kansasvna.org





# Join the Team at Bothwell

Bothwell has RN openings available. For more information or to apply visit www.brhc.org



GET WELL. STAY WELL. BOTHWELL.



Calling **ALL** Registered Nurse & Graduate Nurses

Join the HCA Midwest Health family and Grow Your Career! HCA Midwest Health is Kansas City's largest network and recognized leader in healthcare. As a nurse, you make it your business to be on the front lines, connecting patients, providers and the community to health and wellness. From new graduates to experienced professionals, we'll work to find the job that fits your talents and passion.





# Make a <mark>real</mark> difference.

For 30 years, Baker's School of Nursing has built healthy communities by educating exceptional nurses.

BSN	MSN	ADN to MSN
On Campus at Stormont Vail	100% Online	Bridge Program 100% Online
Health in Topeka		

Classes start in August and January.

We provide benefits that matter. Our benefits package has been customized specifically for our nurses. We are committed to investing in your education, and giving you extra support where and when you need it.

Apply Today!

- Career growth opportunities
- Recruitment/retention incentives
- Tuition reimbursement
- ✓ 403(b) company match
- ✓ Child care center

Discover the Stormont Vail Health difference.

stormontvail.org/career-opportunities







# People rely on you. You can rely on FirstNet®.

With FirstNet<sup>®</sup>, you get unique network capabilities beyond talk, text and data. You also get reliable, highly secure connectivity so you can access the critical information you need to care <u>for your patients</u>.

### Learn more about the network that puts you first at FirstNet.com/healthcare.



©2022 AT&T Intellectual Property. FirstNet and the FirstNet logo are registered trademarks of the First Responder Network Authority. All other marks are the property of their respective owners.

# How has a Pandemic Changed the Face of Nursing?

John Omariba, BSN student, MidAmerica Nazarene University

In 2019, as we were all celebrating Christmas with family, there was a silent killer spreading across much of China. Within weeks, COVID-19 turned into a worldwide pandemic which impacted millions of peoples' lives. Registered Nurses (RNs) have always taken care of the sickest of the sick, but never had they been confronted with a pandemic which impacted billions around the world. Fear and anxiety were exchanged for scrubs and masks as RNs continued to show up for patients and fight an invisible enemy. These heroic acts came at a price. Mental health started to become a topic of conversation for RNs who feared infecting their families and practice medicine against a virus which no one knew anything about. RNs developed resilience and gained worldwide recognition for the first time, but their mental health suffered in the process.

Nursing is an emotionally taxing career and involves many high stress situations but for years, mental health was never talked about with RNs until the COVID-19 pandemic. There is the normal stress associated with medicine but for the first time, fear of the COVID-19 virus and fear for nurses' well-being started to present itself in mainstream media. According to Sampaio and authors they found in a cohort study that many RNs feared infecting their loved ones, but also other factors related to stress, depression and anxiety were elevated (2021). At the height of COVID-19, cities were shut down, businesses were forced to close their doors, social gatherings ceased, and even churches could not meet. The social foundations which kept people sane all stopped as everyone quarantined but nurses still had to show up to work. What happens when you take away social support systems and increase fear and stress? We may not have an immediate answer, but one thing is certain, COVID-19 impacted mental health. A narrative review by Giorgi and authors showed that COVID-19 brought "high levels of psychological distress, insomnia, alcohol, and drug misuse, and symptoms of post-traumatic stress disorder, and depression" (2020, p. 5).

Although mental health was getting its' spotlight for the first time, COVID-19 redefined resilience in nursing as well. According to Merriam-Webster Dictionary Resilience means: "an ability to recover from or adjust easily to misfortune or change" (Merriam-Webster, n.d., Definition 2). Nurses had to come together and try to understand how to take care of COVID-19 patients as well as themselves. Collaboration across different healthcare expertise were vital in managing and figuring out how to care for COVID-19 patients. Innovative leadership can bring about creative solutions under high pressure circumstances (Clark, 2020). COVID-19 allowed the spotlight to be shown on many great nursing leaders and showed the true character of those who took the vows of Florence Nightingale seriously.

Many have said that nursing is a thankless job with long hours, inadequate staffing, complicated medical diagnoses, and ungrateful patients/families; however, COVID-19 gave nurses recognition for their efforts in a way which previously had not been seen. Nurses for the first time, were receiving thanks as they walked into their healthcare facilities. Cheering erupted from the balconies of those quarantined. People were drawing RNs next to Superman, Spiderman and Iron Man. For the first time, RNs got the "Thank You" they always deserved. The pandemic gave awareness to an unseen, unspoken issue in nursing which was mental health. It showed how stress and fear fractured an already shaky foundation for those who struggled with mental health. On the other hand, it also gave a spotlight to great nursing leaders who redefined resilience. Most importantly, nurses who have always taken care of the sickest of the sick were given recognition for their efforts as real-life superheroes.

#### Sources

- 1. Clark, L. (2020) Innovation in a Time of Crisis. Harvard Business Review. Retrieved from: <u>Innovation in a Time of</u> <u>Crisis (harvardbusiness.org)</u>
- Giorgi, G. et al. (2020). COVID-19-Related Mental Health Effects in the Workplace: A Narrative Review. *International Journal of Environmental Research and Public Health*. 17 (21), 5. <u>https://doi.org/10.3390/ijerphl 7217857</u>
- Maher, L., Pisek, P., and Price, J. (2010) Creating a culture for invocation: a practical guide for leaders. NHS Institute for Innovation and Improvement. Retrieved from: <u>https://www. england.nhs.uk/improvement-hub/wp-</u> content/uploads/ <u>sites/44/2017/11/Creating-the-Culture-for-Innovation-Practical-Guide for-Leaders.pdf</u>
- 4. Merriam-Webster. (n.d.). Resilience. In Merriam-Webster. com dictionary. Retrieved November 15, 2021, from <u>https://</u> www.merriam-webster.com/dictionary/resilience
- Sampaio, F., Sequeira, C., and Teixeira, L. (2021). Impact of COVID-19 outbreak on nurses' mental health: a prospective cohort study. *Environmental Research.* 194. <u>https://doi. org/10.1016/j.envres.2020.110620</u>

# WICHITA STATE UNIVERSITY NURSING PROGRAMS

#### **OREGISTERED NURSE (RN) TO BSN** (fully online)

- Earn your BSN in as little as 1 year
- Get up to 30 credit hours for prior coursework
- Build a foundation for advanced nursing degrees

Priority application deadlines: July 1 for fall; Dec. 1 for spring

#### Master of Science in Nursing (MSN)

- This program offers two concentrations:
  - Nursing Education (fully online)
  - Nursing Leadership and Administration *Classes start in fall*

#### Doctor of Nursing Practice (DNP)

- Post-BSN Entry: Advanced Practice Registered Nurse (APRN) Earn specialization in:
  - Family Nurse Practitioner



**TAKE YOUR CAREER TO NEW HEIGHTS** 

Other specializations may be available
 Classes start in fall
 DNP Post Master (APRN) (fully online)
 Classes start in spring

#### WHY CHOOSE OUR PROGRAMS?

- Online programs are convenient and affordable
- Individualized faculty advising
- High post-graduation employment rate
- Exceptional success in advanced careers



# WICHITA STATE



The baccalaureate degree in nursing, master's degree in nursing and Doctor of Nursing Practice at WSU are accredited by the Commission on Collegiate Nursing Education (www.ccneaccreditation.org).



#### (316) 978-3610 OR (800) 516-0290 WICHITA.EDU/NURSING

# How has a Pandemic Changed the Face of Nursing?

Taylor Murray, BSN student, Fort Hays State University

Jean Watson once said, "Nurses are a unique kind. They have this insatiable need to care for others, which is both their greatest strength and fatal flaw." I felt the need to share this quote especially for the way of life we are currently living. For what has now been almost two years, the battle against the COVID-19 pandemic has rightly led to great honors and awards for nursing, such as the title "2020: Year of the Nurse." Now in 2021, there have been numerous obstacles that have led to a significant change in the face of nursing. Surprisingly, not in the ways one would anticipate.

In 2020, COVID-19 hit the US and brought such unknown changes within the nursing profession. A virus has not posed a threat like this since 1918 when the Flu pandemic arose. Now although it is no secret that nurses have been forced to work in some unsafe conditions during this pandemic, this is not just working with disruptive and violent patients, critically unsafe staffing ratios, and occupational hazards like it has been for years, but the unsafe and improper use of personal protective equipment (PPE). Some of these observations include inappropriate PPE sizes, design of PPE and its improper use, potential risks during doffing of this improper PPE, poor comfort with PPE use, and more. Future efforts to optimize PPE use should focus on performing further research to help strengthen healthcare personnel using PPE that is more appropriate for the critical situations they are being used in.

Registered nurses represent the second largest group of behavioral health professionals in the United States. While working in a variety of settings, providing care to individuals and their families, all while amongst a pandemic. It takes a toll on a nurse more than one could imagine.

When comparing medical health workers (i.e., medical doctors and nurses) (n = 927) and non-medical health workers (n = 1255), the first group presented a higher prevalence of insomnia (38.4 vs. 30.5%), anxiety (13.0 vs. 8.5%), depression (12.2 vs. 9.5%), somatisation (1.6 vs. 0.4%), and obsessive-compulsive symptoms (5.3 vs. 2.2%) (Environmental Research, 2020). These rates are at an all time high in the nursing profession. When Jean Watson said" it is our greatest strength and fatal flaw." She holds so much truth in her quote because they go to the greatest depths and overwork themselves that lead them spiraling into numerous health/mental illnesses. Nurses have already put their patients and workplace before themselves for years now. Yet this pandemic has taken this to a whole new extreme. Promoting nursing mental health and self-care is crucial in times like these. Thankfully, hospitals and other healthcare settings are implementing practices/opportunities to help nurses such as pastoral services, yoga rooms during breaks, and debriefing to help promote self care and good mental health. Fortunately, programs like those are here to stay

Nursing is the nation's largest healthcare profession, comprising the largest component of the healthcare system, are the primary care providers in hospital patient care, and deliver most of the nation's long-term care. It is proof that if a nurse can make it through the challenges brought by the coronavirus, we can possess the strength and courage to get through just about anything.

Nurses are some of the toughest souls on the planet, proven from the evidence of overcoming extremely challenging and difficult situations. In nursing school, I was told that it is not the communication that is key, but the comprehension. You can communicate all you want, but if the one you are conversing with does not understand what you say, it will not reach them in the way you need it too. Record burnout and turnover rates are not the only things that the pandemic has impacted in the face of nursing, but has also given the nurse a new strength to advocate for what they believe in. In such a way that they have never possessed before.

#### Resources

Sampaio, F., Sequeira, C., & Teixeira, L. (2021). Impact of COVID-19 outbreak on nurses' mental health: A prospective cohort study. Environmental research, 194, 110620. https:// doi.org/10.1016/j.envres.2020.110620.





GRADUATE STUDIES

#### EXPAND YOUR CARE. EXPAND YOUR CAREER.

- RN-BSN
- RN-MSN
- MSN/MBA
- ABSN
- MSN
  - Healthcare Administration
  - Nursing Education
- MSN-NP (AGPCNP) Healthcare Quality Management

Tuition discount for programs beginning in May, June, or July, 2022!

MNU.EDU/NEXT YGADMISSIONS@MNU.EDU J 913.971.3800

# A Subtle Kind of Courage How a pandemic changed the face of nursing

#### Christina Ihoff, PN student, Johnson County Community College

In early spring, at the beginning of the COVID-19 pandemic, 4,000 traveling nurses answered the call to assist with the flood of sick patients in New York City. "It was complete chaos, it was like a medical war zone," said Eileen Diaz, a traveling nurse who was caring for ICU COVID-19 patients at a Coney Island hospital. As COVID-19 hotspots developed across the country the media coverage of nurses working in COVID-19 units began to emerge telling stories of shortages of personal protective equipment (PPE) and staff. Although PPE and staffing conditions did improve over the next few months, few could have predicted that the United States would still be battling outbreaks and hotspots as 2021 inches to a close.

Over the past twenty-four months, the face of nursing changed considerably. Historically, nurses have categorically been viewed as competent, efficient, and caring individuals. The founding mothers of nursing such as Florence Nightingale, Clara Barton, and Dorothea Dix set the original standards of ensuring nurses were neat, orderly, industrious, educated, and with a serious disposition. Presently, the COVID-19 pandemic has ushered to the forefront many unseen qualities of nurses like the ability to adapt in a crisis combined with flexibility and resiliency. Nursing at all levels requires critical thinking, a strong and steady resolve, and the ability to learn from mistakes. During the course of the pandemic, the personal and professional sacrifice and dedication of nurses across the country has been revealed over and over as nurses put caring for others above their own safety to a degree that could not have been contemplated pre pandemic.

When I tell people I am in nursing school the common response has been "wow, you are so brave." I do not feel that I have yet earned that compliment as I and many others applied to nursing school before the pandemic began. For those of us who recently decided to make nursing a career, we now know the elevated expectations, risks, and potential sacrifice of being included in the nursing profession during what the Centers for Disease Control is calling potentially the most challenging health crisis in history. When contemplating the choice to continue with my plan for nursing school even during the pandemic, I have likened it to people who sign up for the military in times of unrest. Many people feel a patriotic drive to answer the call when our country and people need us. Nurses are needed now more than ever. Student nurses are trudging ahead in school despite the uncertainties. Working nurses carry a subtle kind of courage that is required as they are being asked to be so much more than just competent, ethical healthcare workers. It has become all too common that a nurse is the only person present to offer emotional support and comfort as a dying person takes their last breath. Those nurses are also carrying the burden of being liaisons to families who are not allowed to be with their dying relative. Horribly, like in war, too many nurses have already made the ultimate sacrifice in their mission to continue to provide care.

Early in the pandemic, nurses were being applauded in big cities as they walked into work to care for the critically ill and dying. I looked on in awe at the stories of courageous nurses quarantining from their families so they could be available to care for the COVID-19 patients despite the great risks to themselves.



This commitment and resiliency have revealed the face of nursing to exhibit selflessness and bravery.

During this unique time in history, common everyday routines and the ways we view each other have been upended. The pandemic is reminding us that we are humans with the same basic needs. Grocery store employees, transportation workers, and hospital staff are being called "health heroes" and "essential workers" for continuing to provide goods and services that everyone requires. This status of "hero" is rightly so. The COVID-19 pandemic has changed the face of nursing by bringing to the forefront the sacrifices of the men and women who continue to show up despite the risks, and because of the small moments, to carry on the traditions of nursing. God willing, and the devil does not interfere, in 2021 will be able to count myself as a member of this elite brave profession.



### Join our incredible team throughout Colorado and western Kansas!

#### You may be eligible for a \$20,000 sign-on bonus and a housing stipend if you are hired as an RN!

Grow your Nursing Career with Centura Health. We are hiring for staff RNs and Leadership Roles! Centura Health allows you to live your individualized mission among a dynamic and connected ecosystem of incredible people with incredible talents and values. Putting people first is what makes us different, and we support our people with trusted leadership, professional growth, and generous benefits. Learn more and apply at: <u>www.centura.org/careers</u>.

Are you a newly licensed nurse or interested in joining

 + BSN with Traditional, Accelerated, and RN-BSN Tracks
 + Graduate Programs with Nurse Administrator, Nurse Educator, FNP, and Post-Master's FNP Certification Tracks



a new specialty? Join our Nurse Residency Program! We offer multiple programs for new licensed and experienced nurses to support your career journey. We are accepting applications until July 25<sup>th</sup> for our next cohort starting August 8<sup>th</sup>. Learn more and apply at: <u>www.centura.org/nurseresidency</u>.



# How has a Pandemic Changed the Face of Nursing?

Haleigh Gertsmann, PN Student, North Central Kansas Tech, Beloit

The nursing industry has been molded, unintentionally, in many ways by the infamous and novel COVID-19 pandemic. COVID-19 hit the United States with its first official case in January of 2020. This initiated a revolving door of devastation, heartache, global shortages, lifestyle changes, and what may as well be called culture shock. The nursing industry faced advanced experiences with new responsibilities, patient mental health, community support, and many more. This paper will analyze topics regarding these changes in nursing.

One way the pandemic changed nursing is through a new wave of responsibilities and adaptations for infection control for maintaining patient centered care. It is evident that new and evolving protocols have been initiated, discontinued, and are intermittently variable. Nurses already maintain a wide base of wherewithal regarding licensure scope of practice limitations, state and federal healthcare rulings, insurance regulations and trends, facility policies, cultural and social expectations, and many more. What has been added to this list is a plethora of new, unsteady policies and regulations regarding COVID-19. In response, the healthcare field has tried new and creative things to promote patient and community safety. There have been successes, failures, and neutrality in results. This caused nurses to have to adapt to new policies on a monthly, weekly, and even daily basis.

Access to social and emotional regulation tools was a major change to the face of nursing. Patient visitation from family members and friends was at absolute zero, several times. This was an intentional and meaningful endeavor in the goals of infection control and quarantine. Although, it had an unavoidable negative effect on countless patient's



Come explore a Nursing Career in Kidney Care.

**Openings available throughout Kansas** 

# REGISTERED NURSES & PATIENT CARE TECHNICIANS (CCHT)

Benefits

Paid Training for Non-Dialysis Nurses or Technicians Tuition Reimbursement Clinical Advancement Programs mental health status. Depressive and anxious tendencies in patients made a marked increase in incidence during the peaks of isolation measures. This changed the face of nursing by shifting nurses into those roles. Not only are nurses already responsible for monitoring and accommodating variations in patients' mental health; they now have to absorb the role and wear the hat of social support for their patients. Social and emotional support from family and friends is a notable portion of the healing process. A considerable part of that was put upon the nurse's shoulders. Facetime and signs on windows can only go so far. Humans have a biological need for touch such as hugs or a squeeze of the hand. The nursing industry was reminded how important closeness is to the healing process.

A tertiary medium of change lies in the community's observation and notification of what nurses are truly capable of. Nursing is a profession that is not consistently understood but is found to be the most trusted profession in several consecutive surveys throughout the years.

COVID-19 gave an opportunity for people to actively acknowledge the work of nurses throughout the world. The COVID-19 pandemic brought nurse safety issues into light with personal protective equipment shortages, for example. It was evident throughout the year of 2020, that people were genuinely thankful for the bravery exhibited within the nursing industry. There is a newfound admiration and appreciation for nurses by community members who may not have had the opportunity to develop the sentiment otherwise.

The nursing industry is no stranger to adaptation. In precedent and current time alike, the nature of science has provided the opportunity and means for change in standards known as evidence-based practice since before nursing was an official profession. The scientific community is constantly learning more about our environment and how its tendencies and fluctuating norms affect human health. The only thing that is constant is change. That sentiment does not discriminate in its application to the nursing field. May there consistently be reflection regarding the variations in the face of nursing and its projected positive future growth.

#### EMPORIA STATE U N I V E R S I T Y

Emporia State University invites applications for a nine-month, full-time, tenure track Assistant Professor, appointment effective August 2022. Master's degree in nursing required.

Screening will begin immediately and continue until the position is filled. Upload a letter of application, current vita, unofficial transcripts, and contact information for three references to https://bit.ly/3K6W8HK. Visit emporia.edu/jobs or call 620-341-4441 for additional information. A background check and drug screen are required. Empora State University is an equal opportunity and affirmative action employer. All qualified applicants: will receive consideration for employment without regard to any factors that cannot be considered by law.

### Very Competitive Pay Best in Class Benefit Package including medical, vision, dental, 401k & MORE!



If interested, please contact our representative below or visit https://jobs.fmcna.com/

Ashley Merola Recruitment Relationship Manager 630-926-1060 Ashley.Merola@fmc-na.com

An Equal Opportunity Employer.



DIAGNOSTIC MEDICAL SONOGRAPHY PROGRAM DEVELOPER -Pending KBOR Approval - OTTAWA CAMPUS

**Full-time, 12-months - Salary: \$70,000** The DMSPD is responsible for instructing courses in the program and hiring and supervising adjunct instructors if adjunct instructors are required.

#### Paid single employee Medical & Dental KPERS benefits

**Education and Experience Required:** Registered Diagnostic Medical Sonographer At least three years of work as a Sonographer

For a detailed description of the position and instructions for submitting your application, visit our website at www.neosho.edu/careers. You may also contact Karin Jacobson 620-432-0333 or email hr@neosho.edu

NCCC is an EOE/AA employer

# How to Contact Us: 785-296-4929



<u>LICENSING</u>		
RaeAnn Byrd Licensing Supervisor	raeann.byrd@ks.gov	785-296-6573
Barbara Bigger Senior Administrative Assistant Reinstatements & Renewals	barbara.bigger@ks.gov	785-296-2926
Karen McGill Senior Administrative Assistant RN & LPN Applications/NCLEX	karen.mcgill@ks.gov	785-296-2453
Vacant		
Jackie Mercer Senior Administrative Assistant Front Desk Reception	jackie.mercer@ks.gov	785-296-2967
INFORMATION TECHNOLOGY		
Kolton Colhouer eGov Support Analyst	kolton.colhouer@ks.gov	785-296-2240
Anthony Blubaugh Applications Developer	anthony.blubaugh@ks.gov	785-296-3928

#### **Nursing Opportunities Statewide!**

#### Now recruiting for CNAs, LPNs & RNs

With more than 25 facilities located throughout the state of Kansas and Missouri, Medicalodges has multiple opportunities. Apply and join our excellent nursing teams!

#### **Benefits with Medicalodges:**

- Medical •
- Disability
- Dental ٠
- LegalShield
- Life
- Paid Time Off •
- Critical Illness •
- 401K •

٠

**Employee Stock Ownership Program** 





Apply online at www.medicalodges.com

Freat

Place

Work

Certified





Vacant Vacant

> with 2 years or more experience > \$10,000 Sign-On Bonus with 1 year of experience > New Graduates Student loan forgiveness OR \$10,000 Sign-On Bonus

> Paid Relocation Expenses

- > Competitive Wages
- > 401K & Tuition Reimbursement
- > Excellent Work/Life Balance

# **DISCIPLINE CASES**

#### Paula Todd

Kansas City, MO 64113 License # 14-88177-042 Case # 2021-758-0 Revoked 1/28/22

#### Marilyn Hilbert

Liberty, MO 64068 License # 14-51476-071 Case # 2021-462-02 Denied 2/21/2

#### **Sharon Grace**

Wichita, KS 67212 License # 13-66191-051 Case # 2021-751-5 Fine 2/25/22

#### Amanda Gzybowski

Castle Rock, CO 80109 License # 13-108996-122 Case # 16-1958-0 Denied 2/25/22

#### **Tony Huff**

Geneseo, KS 67444 License # 23-37136-072 Suspended 3/3/22

#### **Christina Mendez**

Hutchinson, KS 67501 License # 13-136677-101 Case # 18-1911-4 Public Censure 3/4/22

#### **Shannon Bishop**

Wellsville, KS 66092 License # 23-46386-012 Case # 19-1168-72 Public Censure 3/8/22

#### Lace Morford

Sharon Springs, KS 67758 License # 13-99201-082 Case # 19-1036-2 Revoked 3/16/22

#### **Christina Watters**

Brookville, KS 67425 License # 13-101609-081 Case # 19-1330-3 Public Censure 3/18/22

Amianne Hyden Abilene, KS 67410 License # 23-44135-122 Case # 19-1220-9 Public Censure 3/21/22

#### Barbara Mendoza

Elkhart, KS 67950 License # 23-35316-042 Case # 19-1479-1 Revoked 3/31/22

#### Melissa Kamerad

Towanda, KS 67144 License # 23-47142-012 Case # 2022-124-6 & 2021-229-02 Suspended 4/1/22

#### **Tosha Williams**

Coffeyville, KS 67337 License # 13-115671-011 Case # 2022-106-0 & 18-1891-62 CNE 4/5/22

#### **Amy Ragsdale** Topeka, KS 66615 License # 23-47222-032 Case # 19-287-8 Suspended 4/8/22

#### **Kiera Drinnen**

Haysville, KS 67060 License # 13-129005-081 Case # 17-2080-5 Revoked 4/13/22

#### **Connie Munro**

Wichita, KS 67213 License # 14-128795-111 Case # 2021-513-5 Fine 4/14/22

#### Kinya Gaudin

Sulphur Springs, TX 75482 License # 14-105786-011 Case # 2021-755-0 Denied 4/14/22

#### **Stormy Garner**

Wichita, KS 67217 License # 13-126666-122 Case # 2021-406-0 Denied 4/14/22

#### **Torre Parcel**

Edmond, OK 73034 License # 13-128536-021 Case # 18-2136-02 Public Censure 4/14/22

#### Joshua Earp

Lawrence, KS 66047 License # 23-37377-122 Case # 19-1074-8 Limited 4/14/22

#### Jennifer Jones

Kansas City, KS 66106 License # 23-43632-041 Case # 18-2135-7 Public Censure 4/14/22

#### **The Cedars Retirement Community** We are accepting applications for: Director of Nursing

Must be able to work as a Registered Nurse in Kansas. Wage to commensurate with experience, education, and related training. Excellent benefits package and a positive work environment.

You may email your resume to chwiens@thecedars.org or apply on our website at www.thecedars.org. The Cedars is an Equal Opportunity Employer. 1021 Cedars Drive, McPherson, KS 67460







*OR* – *Registered Nurse*: Full-time position, Monday through Friday, Four 10-hour shifts with a rotating day off. Applicants must have at least one year circulating experience in either hospital or surgery facility setting with emphasis in orthopedic cases. BLS certification required

and ACLS certification preferred.

Are you a RN who wants to work in the OR? We will train you! We have a limited number of OR Circulator trainee positions; apply today!

**FheCedars** 

Inpatient Unit - Registered Nurse: Full-time position, Day Shift available 7am-7pm, Three 12-hour shifts per week; 2-3 weekend shifts per month. Applicants must have a minimum of one-year hospital critical care experience, BLS certification required and ACLS certification preferred.

Inpatient Unit - Registered Nurse: Full-time position, Night Shift available 7pm-7am, Three 12-hour shifts per week; 2-3 weekend shifts per month. Applicants must have a minimum of one-year hospital critical care experience, BLS certification required and ACLS certification preferred.

Apply Today! https://kansas.surgery/employment

The below information is provided for informative purposes only. This is not and should not be perceived as legal advice. If you believe you need legal advice you should reach out, at your own expense, to a licensed attorney. This information is based on the Kansas Nurse Practice Act and procedures of the Kansas State Board of Nursing ("Board"). It does not contemplate all potential issues and/or outcomes of cases presented to the Board. Applications and disciplinary decisions are ultimately up to the discretion of the Board based on the authority given to the Board by the state of Kansas. This article does not provide information based on any other state, jurisdiction, or licensing board's statutes, rules, regulations, and/or procedures. No information provided in this article is binding on the Board.

#### What If I Have Legal History?

If you have any history that results in you needing to answer "YES" to any of the following questions, upon request from a Board's representative you may be asked to submit certified court documents for EACH action that requires a "YES" answer, along with a detailed explanatory letter that provides the circumstance surrounding the action and a detailed description of all rehabilitative changes that have been made in your lifestyle since the time of the offense/disciplinary action:

List of application questions:

- a. Examples of certified court documents that you may be asked to submit are, but are not limited to:
  - Uniform Notice to Appear and Complaint (e.g., ticket), Complaint/Petition or Indictment
  - ii. Amended Complaint/Petition or Indictment
  - iii. Indicates charges were increased/decreased from the original charges
  - iv. Journal Entry of Judgment (Conviction) and Sentencing
    - 1. This may be on the back side of the ticket or a separate piece of paper entitled "Journal Entry"
  - v. Probation Agreement (if any) and current status
  - vi. Diversion Agreement (if any) and current status
  - vii. Proof that all fines, fees, costs and/or restitution have been paid or record of payment to date
- b. You DO NOT need to submit information regarding speeding or parking tickets unless requested by the Board.

If you answer "NO" to the above question(s), but have an agreed disposition you may be requested to submit a detailed explanatory letter that provides the circumstances surrounding the criminal record or disciplinary action and a detailed description of all rehabilitative changes that have been made in your lifestyle since the time of the offense/disciplinary action and certified court documents. Examples of what may be an agreed disposition could be, but are not limited to, a diversion and a suspended imposition of sentence (SIS).



Monitoring program

K.S.A. 65-1166, art. III (c)(9) provides that an applicant cannot be "currently enrolled in an alternative program." Alternative program is defined as, "a nondisciplinary monitoring program approved by a licensing board." K.S.A. 65-1166 art. II (b). An example of this in Kansas would be the Kansas Nurses Assistance Program ("KNAP"), although this statute is not limited to only KNAP.

#### Am I Eligible for a Multistate License?

To be eligible for a multistate license, an applicant must meet, at least, each of the following requirements provided in K.S.A. 65-1166 art. III (c):

- (1) Has met the home state's qualifications for licensure or renewal of licensure, as well as all other applicable state laws;
- (2) (A) has graduated or is eligible to graduate from a licensing board-approved RN or LPN/VN prelicensure education program; or

(B) has graduated from a foreign RN or LPN/VN prelicensure education program that: (i) Has been approved by the authorized accrediting body in the applicable country; and (ii) has been verified by an independent credentials review agency to be comparable to a licensing board-approved prelicensure education program;

- (3) has, if a graduate of a foreign prelicensure education program, not taught in English or, if English is not the individual's native language, successfully passed an English proficiency examination that includes the components of reading, speaking, writing and listening;
- (4) has successfully passed an NCLEX-RN or NCLEX-PN examination or recognized predecessor, as applicable;

- (5) is eligible for or holds an active unencumbered license. K.S.A. 65-1166 art. II (f) defines encumbrance as, "a revocation or suspensions of, or any limitation on, the full and unrestricted practice of nursing imposed by a licensing board."
- has submitted, in connection with an application (6) for initial licensure or licensure by endorsement, fingerprints or other biometric data for the purpose of obtaining criminal history record information from the federal bureau of investigation and the Kansas bureau of investigation;
- (7) has not been convicted or found guilty or has entered into an agreed disposition of a felony offense under applicable state or federal criminal law;
- (8) has not been convicted or found guilty or has entered into an agreed disposition of a misdemeanor offense related to the practice of nursing as determined on a case-by-case basis;
- (9) is not currently enrolled in an alternative program;
- (10) is subject to self-disclosure requirements regarding current participation in an alternative program; and
- (11) has a valid United States social security number.

These requirements are not the only requirements for licensure and the Board may determine there to be a disqualifying factor, or that you have failed to meet other licensing requirements.



SURGICAL

Wichita Surgical Specialists is an equal opportunity employer with competitive benefits and 401k.

provide patient education, prescription refills, follow test results. Office hours are Monday to Friday 8-5 or 8:30 to 5:30. No weekends or major holidays and no call. Requires current Kansas license. Apply through our website,

wsspa.com, careers tab, follow link to apply.



m START YOUR CAREER at MEADOWLARK





Karen Anderson began her career at SMRC as a CNA in 1994.

"If you want an opportunity to serve and care for those who can't care for themselves and you have a heart that is willing to love even on the hard days ... " then visit us online

https://www.sunshinemeadows.org/

### \$10,000 RN & LPN sign-on bonus

up to \$4,500 **CNA, CMA, & Home Health Aide** sign-on bonus

Take advantage of your opportunity for great full-time employee benefits and competitive wages!

Apply today! Visit careers.meadowlark.org to complete an application online. 💝 Questions? Contact the Human Resources team: hrteam@meadowlark.org or (785) 323-3893.



#### **NLC States** 39 states have enacted the NLC ND MT SD ID WY IA NE UT HAWAII CO KS DF MO MD ΤN OK AR ΑZ NM ) DC MS AL GA GUAN ТΧ VIRGIN **ISLANDS** MARIANA AMERICAN ISLANDS (MP) SAMOA (AS) NLC States Partial Implementation Currently No Action Enacted NLC, Awaiting Implementation

#### **Pending NLC States**

**Guam (36):** Pending implementation in 2022, tentatively. Nurses holding a multistate license in other NLC states may practice in Guam. Guam residents cannot obtain a multistate license until implementation is complete.

**Pennsylvania (37):** NLC enacted July 1, 2021. Implementation date is TBD. Criminal background checks must also be implemented. PA residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in PA until implementation is complete.

**Ohio (38):** NLC enacted July 1, 2021. The implementation date is Jan. 1, 2023. Ohio residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in Ohio until implementation is complete.

**Virgin Islands (39):** NLC enacted Dec. 6, 2021. Implementation date is TBD. Criminal background checks must also be implemented. VI residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in VI until implementation is complete.

Revised: Feb. 1, 2022

# THINK OUTSIDE THE HOSPITAL.

Consider a career in correctional nursing with Centurion Health!

Opportunities available throughout Kansas.

#### EARN A \$10,000 BONUS AT SELECT LOCATIONS!

Contact CarLee Ozuna today! cozuna@teamcenturion.com 785.301.8212 x1167

www.CenturionJobs.com | EOE Centurion

# JOIN OUR TEAM

PAM Health Rehabilitation Hospital of Overland Park

PAM Health Rehabilitation Hospital of Overland Park is seeking passionate and skilled Registered Nurses, Licensed Practical Nurses, and Certified Nursing Assistants.

#### **Contact Us:**







PAM Health offers a progressive work environment where nurses are respected and rewarded for their skills and dedication. We offer flexible schedules and shift differentials for nights and weekends.

> PAM HEALTH REHABILITATION HOSPITAL OF OVERLAND PARK THE UNIVERSITY OF KANSAS HOSPITAL PARTNERSHIP

Overland Park, KS 66207



#### www.PAMHealth.com/jobs



### Kansas Board of Nursing Partners with CE Broker!

CE Broker will soon be the official CE tracking system of the Kansas Board of Nursing. The Board will be providing you with a free Basic Account, so in the coming months, you'll have helpful CE tracking tools right at your fingertips.



With a free Basic Account, you can view your complete Course History of all reported course completions and check your CE Compliance Status anytime.

#### Upgraded Account Options

Optional upgraded accounts provide a personalized Compliance Transcript and even include your own CE Broker account manager who can find and register you for CE courses, report completions on your behalf, and more.



Easily discover the courses you need to successfully complete for your renewal by browsing a library of CE filtered to your requirements.



Available Monday through Friday, 8am -8pm EST, CE Broker's US-based support center is staffed with experts thoroughly trained on the rules & regulations for the Kansas Board of Nursing.

More Information Coming Soon!

# Vertice Lance and Marcel of the lateral 2 0 Opposite worksite 0 10 0 Opposite worksite 0 0 Opposite worksite 0</t

www.cebroker.com

### NOW HIRING!

# LPN'S, RN'S & NEONATAL NP'S

Make a lasting difference in the lives of Soldiers and Veterans! Irwin Army Community Hospital is looking for nurses. No experience necessary just a current medical license and U.S Citizenship!

# K-TRACS offers online CE opportunity

Need continuing education hours? K-TRACS now offers an online, self-paced education module for Kansas healthcare providers to learn more about the state's prescription drug monitoring program. The module features an overview of K-TRACS and how to use it as a clinical decision-making tool to improve team-based patient care coordination. Topics also include high-risk prescribing scenarios and interprofessional applications for care coordination.

Continuing education credit will be available for nurse practitioners and registered nurses. More details, including how to enroll in the free learning opportunity, can be found on the K-TRACS website.

Register now: Continuing Education (ks.gov)



### **NursingALD.com**

can point you right to that perfect

# NURSING JOB!



#### We are offering:



Ø

#### Competitive Pay

Recruitment Incentives



Medical, Dental and Vision Insurance

3-

3-Tiered Retirement



Paid Vacation & Sick Leave



Contact us at 785-240-JOBS (5627) usarmy.riley.medcom-iach.mbx.careers@mail.mil





# LOOKING FOR DEDICATED STAFF MEMBERS. NOW HIRING **RN'S AND LPN'S**



WE OFFER SIGN ON BONUSES, COMPETITIVE PAY, SHIFT DIFFERENTIAL, MEDICAL, DENTAL, LIFE INSURANCE, 401K, PTO/ SICK AND MOST IMPORTANTLY A **REWARDING WORKING ENVIRONMENT** 

















PINNAC



e park











2936 Georgia Ave Salina. Kansas 674 (785) 825-6954 • PinnacleparkHRC.com

NURSING & REHAB CENTER

HEALTHCARE & REHAB CENTER 600 E Perry Street Rossville. Kansas 66533 (785) 584-6104 • rossvillehrc.com

(785) 271-6700 • plazawesthrc.com

& REHAB CENTER 5808 West 8th Street North Wichita, Kansas 67212 (316) 945-3606 • sandpiperhrc.com





