

1913-2013

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# Thoughts from the Executive Administrator...

Hello everyone,

The last quarter has been busy for the Board of Nursing. Here is an overview of some of the information contained in this newsletter.

We have three new Board members. Michaela Hysten, RN started as a Board member at the December 2022 meeting. Brenda R. Sharpe, MS, Public Member and Michelle Terry, RD, CPHQ, Public Member



Carol Moreland

will start at the March 2023 Board meeting. There is information in this newsletter regarding the final vacant Board member position.

The number of states that have enacted the NLC is 39. Ohio implemented the NLC on January 1, 2023. There is an updated map in this newsletter. The number of multistate licenses we have issued continues to increase. Presently we have 1,725 LPNs and 14,286 RNs with multistate licenses. As a reminder a nurse with a multistate license

issued by any state in the Nurse Licensure Compact (NLC) can practice in any of the states in the NLC. If you have a single state license in Kansas and want to obtain a multistate license you need to submit an application and provide all the required documentation, which includes fingerprints.

Information about the difference between KSBN and the Kansas State Nurses Association (KSNA) is included in this newsletter. Frequently Asked Questions for advanced practice is included. Information about CE Broker is also included. The Nurse Practice Act on KSBN's website has been updated and includes the amended statutes and revised regulations related to APRN licensure and practice.

We continue to realize we cannot say "**Thank You**" enough to all the licensees who protect and provide care for the citizens of Kansas. We are grateful for your dedication to the nursing profession.

If you have ideas about information you would like to see in the quarterly newsletter, email them to me at <a href="mailto:carol.moreland@ks.gov">carol.moreland@ks.gov</a>. Thank you for all your continued support.

Carol Moreland, MSN, RN

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# Nursing Scholarship Opportunities through Kansas Board of Regents

**Nursing Service Scholarship Program**. The Nursing Service Scholarship is funded jointly by the state and a medical provider or sponsoring facility. The maximum scholarship stipend is not to exceed 70.0 percent of the cost of attendance in a school of nursing and the cost is split between the state and the sponsor. The maximum annual scholarship is \$2,500 for a Licensed Practical Nurse and \$3,500 for a Registered Nurse, with the sponsoring facility's obligation being based on their location. The student is required to work one year at the sponsor's facility for each year of scholarship support. The Governor recommends \$621,010 for FY 2023 and \$417,255 for FY 2024 from the State General Fund.

**Nurse Educator Scholarship.** The Governor's recommendation includes \$436,099 for FY 2023 and \$188,126 for FY 2024 for this State General Fund scholarship. The funding will be distributed to registered nurses who are enrolled in a masters or doctorate program of nursing. The grant requires a two to one match by the universities. The grant cannot exceed 70.0 percent of the cost of attendance. This is a service obligation scholarship that requires recipients to teach in a nursing program, for a postsecondary education institution in Kansas, one year for each year the scholarship is accepted.



# Board Member Update

The mission of the Board of Nursing is to assure the citizens of Kansas safe and competent practice by nurses and mental health technicians. The Board is composed of eleven members appointed by the Governor and meets quarterly in Topeka. There are quarterly committee meetings that occur during the same week as the Board meeting. Six members shall be registered nurses, two shall be licensed practical nurses and three shall be members of the general public. Each appointment as a Board member is a four-year term.

Each member shall be a citizen of the United States and a resident of the state of Kansas. The RN Board members shall be licensed to practice as a registered nurse in Kansas with at least five years' experience in nursing and shall be actively engaged in nursing in Kansas at the time of appointment.

Two new public Board members have joined our board. They are Brenda R. Sharpe, M.S. and Michelle Terry, RD, CPHQ.

Currently we have one opening on the Board for an RN Board member who is engaged in nursing education. If you meet the qualifications listed above and are interested in serving as a Board member, you will find more information and the application at:

https://governor.kansas.gov/serving-kansans/ office-of-appointments/

# KNAP has an operational website:

www.ksnurseassistance.org

Postgraduate

**Certificates** 

# **Change of Name**

My name is different from the name on my nursing license. What do I need to do to get it changed on my nursing license?

K.A.R. 60-3-103 states "if an applicant for licensure or a licensee changes that individual's name after submitting an application or obtaining a license, the applicant or licensee shall submit legal documentation or an affidavit indicating the change of name upon a form approved by the board. The applicant or licensee shall submit the document to the board within 30 days of the change."

The form and directions for changing your name is located on our website: <a href="www.ksbn.kansas.gov">www.ksbn.kansas.gov</a>. On our home page scroll down until the see the icon titled **Name Change**. Click on it and the form and directions will be displayed. Follow the directions and **mail the notarized form** to the address listed on the form.

#### NURSE STATISTICS **License Type** Clinical Nurse Specialist 380 Licensed Mental Health Technician 36 Licensed Practical Nurse - Multi-State 1725 Licensed Practical Nurse - Single-State 7435 Nurse Midwife 97 Nurse Practitioner 6735 Registered Nurse - Multi-State 14286 Registered Nurse - Single-State 38028 Registered Nurse Anesthetist 1256 **Total** 69978



Julianna Rieschick, RN, MSN, NEA-BC, President 07/01/2017 – 06/30/2025 julianna.rieschick@ks.gov

**Rebecca Sander, MSN, RN, Vice President** 07/28/2016 – 07/30/2024

**Andrea Watson, RN, Secretary** 07/01/2020 – 06/30/2024

Michaela Hysten, RN 07/01/2019 - -6/30/2023

**Geovannie Gone, Public Member** 07/01/2020 – 06/30/2024

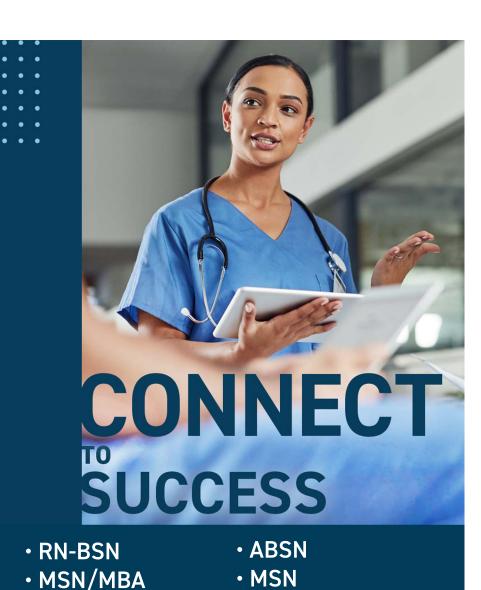
**Lori Owen, LPN** 07/01/2021 – 06/30/2025

Melissa Oropeza, DNP, APRN-BC, CGRN 07/01/2021 – 06/30/2025

**Adri Gouldsmith, LPN** 07/01/2019 – 06/30/2023

**Brenda R. Sharpe, MS, Public Member** 07/01/2019 – 06/30/2023

Michelle Terry, RD, CPHQ, Public Member 07/01/2022 – 06/30/2026



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### **Advanced Practice FAQs**

These are common questions asked regarding advanced practice licensure and practice:

- I am applying for an APRN license and have a multistate license in the state in which I reside, do I need to get a single state RN license? No, you do NOT need to apply for a Kansas single state RN license, just the APRN license. Kansas is a member state of the NLC, so a multistate RN license from the state in which you reside is accepted in Kansas.
- 2. I submitted fingerprints when I obtained my RN license from Kansas, do I need to submit fingerprints when I apply for an APRN license? Fingerprints ARE required for an APRN license, even if you have prints on record for your RN license. The APRN license is a new license.
- 3. I am already licensed as an APRN in Kansas, and I have obtained a new specialty. What do I need to do to get the new specialty added to my APRN license? If you have obtained a new specialty and are already licensed as an APRN in Kansas, you do NOT need to apply for a new license.

- Please contact your school of nursing and request that official transcripts, that reflect the education for the new specialty, be sent to KSBN and we can add that new specialty to your existing license.
- 4. I am applying for an APRN license; however, I do not have malpractice insurance. What should I do? Malpractice insurance is required at the time of licensure not at submission of application. If you do not have it and are actively looking for employment, the best option is to apply for the temporary permit that will give you 180 days to start work to obtain the malpractice insurance, which is needed for your permanent APRN licensure.
- 5. How do I provide information about the required malpractice insurance when applying for an initial APRN license or renewing my APRN license? The information you need to provide on the application is the company name and policy number. If you have provided this information with your application, you do not need to send anything further to KSBN.
- 6. I have an APRN license, but I am not presently practicing as an APRN; do I need to have malpractice insurance? When renewing an APRN license, malpractice insurance is NOT required if you are not rendering clinical services as an APRN. You are free to skip the question about malpractice insurance and continue to renew if you want your license to be active. When you start rendering clinical services as an APRN, you can send us your malpractice information when it becomes available, and we can put it in your licensure file.
- 7. Can KSBN tell me where I can get malpractice insurance? KSBN does not have anything to do with where you should get malpractice insurance. You might check with your employer to see if they can guide you.
- 8. I want to do something in my practice that is not addressed in the Nurse Practice Act under my scope of practice. Can KSBN tell me if it is acceptable if I include this in my practice? KSBN staff can tell you what the Nurse Practice Act states. KSBN staff are not permitted to do a legal interpretation for you about some practice that is not addressed in the Nurse Practice Act. If you are wanting to include something in your practice that is not addressed in the Nurse Practice Act, you need to consult with a private attorney, at your cost, to interpret the law for you based on what you are wanting to include in your practice. Do not expect the KSBN staff to give legal advice. That is not our role, and we are not attorneys.

# **WORD SEARCH - INVESTIGATIVE PROCESS**

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#### Reference:

#### https://ksbn.kansas.gov/investigative-process/

- 1. Form that is submitted alleging misconduct
- 2. KSBN's role to citizens of Kansas
- 3. Testing generated competence
- 4. KSBN has this to investigate unprofessional conduct
- 5. Type of review employers perform
- 6. Acts that fall below standard of care have a reasonble probability to cause
- 7. Cases assigned to this staff person
- 8. Record collected during investigation
- 9. Person interviewed during investigation
- 10. Process by which documents received for review11. Committee that determines probable cause
- 12. Investigative Committee comprised of 3 members
- 13. A type of disciplinary decision by the Board

Key on page 12

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Olivia Robinson | Human Resources Coordinator EmberHope, Inc. | T 316.202.7642 | C 316.670.6433



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# DISCIPLINE CASES

#### Lili Mahan

Gardner, KS 66030 13-123837-111 19-1633-7, 2020-360-7, 2022-546-7 Revoked 12/1/22

#### **Onesmus Bosire**

Olathe, KS 66062 13-125636-052 2022-244-7 Limited 11/29/22

#### **Brandi Mustain**

Altoona, KS 66710 13-123702-111 2022-327-0, 2022-160-8 Suspended 12/14/22

#### Jemmar Fleming

Overland Park, KS 66207 13-157134-071 2022-574-0 Revoked 12/27/22

#### **Lanette Johnson**

Leavenworth, KS 66048 24-48066-011 2022-649-0 Denied 1/13/23

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# EDUCATION CORNER

## **Simulation in Nursing Education**

In recent months, I have been privy to many discussions about the effects of COVID-19 on nursing and nursing education. One of the main topics of discussion regards the use of simulation in nursing education programs. While simulation has been a part of nursing education for several years, COVID-19 brought a new focus and interpretation to the use of simulation to amplify and compete clinical hours needed in nursing education programs. It has also brought a new type of simulation to the forefront – virtual simulation. Surrounding all of this are the questions about what the definition of simulation is and what does it mean for students in nursing programs.

In the 3-phase landmark study done by the National Council for State Boards of Nursing (NCSBN), a national survey of simulation use in pre-licensure nursing programs was done, followed by a randomized, controlled study looking at the outcomes of various amounts of simulation to replace a portion of traditional clinical hours, and then a longitudinal study was done that followed nurse graduates into their clinical practice as new registered nurses after the Phase II completion. The study findings "provided substantial evidence that up to 50% simulation can be effectively substituted for traditional clinical experiences in pre-licensure core nursing courses" under conditions included in the study: (JNR, October 2010)

- Faculty members are formally trained in simulation pedagogy
- Adequate number of faculty to support student learning
- Subject matter experts to conduct theory-based debriefing
- Equipment and supplies to create realistic environments (JNR, July 2014 supplement)



All these things should be considered when determining how simulation is used and what the right amount simulation is for a program. None of the research done in this landmark study included virtual simulation as part of the clinical replacement hours.

In Kansas, regulation gives a definition of simulation that nursing education programs are to follow: "Simulation" means a teaching strategy utilizing technology to replace or amplify clinical situations with guided experiences that evoke or replicate substantial aspects of the real world in a fully interactive manner. (K.A.R. 60-1-104) The regulation does not make reference to virtual reality or virtual simulation in the definition. If virtual simulation is to be used to replace clinical hours, it should have the same guidance as direct clinical does and have guidance and interaction with a qualified faculty member per the information found in the simulation literature. There is still need for additional research on virtual simulation and its impact on nursing education and competency.



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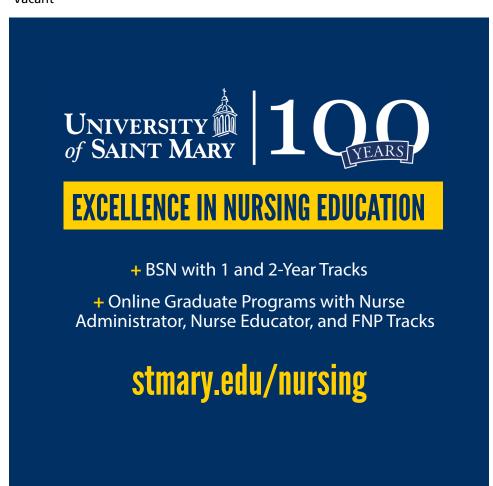
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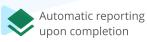
# Discover approved courses on CE Broker

CE Broker provides a course directory for the Kansas State Board of Nursing that you automatically have access to with your account. Use this tool to find CE to complete your license renewal requirements.



Browse courses from thousands of education providers







#### How to find your CE

Visit <a href="https://courses.cebroker.com/search/ks">https://courses.cebroker.com/search/ks</a> and select your profession. Any course with the "TAKE IT HERE" label will be instantly reported to your account and applied to the appropriate subject area.

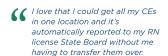
Prevention of Medical Errors

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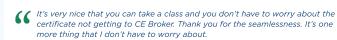
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# Where on the KSBN Website Do I:

Request records that the KSBN may have in its possession https://ksbn.kansas.gov/kora-request/

Determine which application to complete <a href="https://ksbn.kansas.gov/getting-started/">https://ksbn.kansas.gov/getting-started/</a>

Request List of licensees in the state of Kansas <a href="https://ksbn.kansas.gov/mailing-data-list-request-form/">https://ksbn.kansas.gov/mailing-data-list-request-form/</a>

Find the Kansas Nurse Practice Act <a href="https://ksbn.kansas.gov/npa/">https://ksbn.kansas.gov/npa/</a>

File a Complaint regarding a licensee's practice <a href="https://ksbn.kansas.gov/how-to-file-a-complaint/">https://ksbn.kansas.gov/how-to-file-a-complaint/</a>

Understand my rights if I am investigated <a href="https://ksbn.kansas.gov/your-rights-before-the-board/">https://ksbn.kansas.gov/your-rights-before-the-board/</a>

Learn about the Nurse Licensure Compact <a href="https://ksbn.kansas.gov/nlc/">https://ksbn.kansas.gov/nlc/</a>

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### **Practice Call Inquiries**

"May I have permission to.... "

KSBN staff receive on average 75+ calls and emails monthly from employers, licensees, and attorneys asking for guidance on scope of practice. KSBN staff are not licensed attorneys and cannot provide legal advice. Nor can KSBN staff pre-determine licensure of a student, nursing student, or applicant, nor predetermine if the board will assign discipline in a situation. Many of the inquiries believe they are not asking for legal interpretation of the Kansas Nurse Practice Act (KNPA). KSBN has no legal authority to provide guidance, position statements, or advisory opinions. KSBN is aware that other states may do this, but the difference rests in the state law and what authority is granted to the regulatory agency.

What KSBN staff can assist you with:

- 1. Location of the Kansas Nurse Practice Act <a href="https://ksbn.kansas.gov/npa/">https://ksbn.kansas.gov/npa/</a>
- 2. Resources include but is not limited to for consideration of an answer to the question
  - a. American Nurses Association
  - b. Kansas Nurses Association
  - c. Individual Affiliations with Organizations
    - i. KSNO Kansas School Nurse Organization
  - ii. KAPN Kansas Advance Practice Nurse
- 3. Explain the Investigative Process <a href="https://ksbn.kansas.gov/investigative-process/">https://ksbn.kansas.gov/investigative-process/</a>

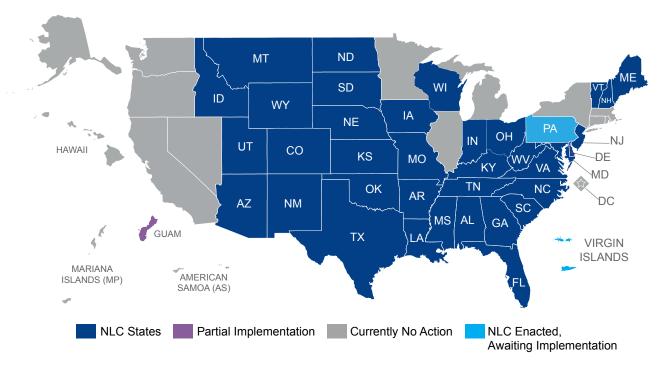
Determinations as to whether a nurse has violated the KNPA and whether disciplinary action is taken against a licensee, is a power granted to the Board. The Board does not make any determinations until after an investigation has been completed and evidence gathered has been presented to the Board. Therefore, agency staff are unable to provide an opinion as to whether there is a violation of the KNPA (see K.S.A. 65-1120, K.A.R. 60-3-110, and K.S.A. 65-1166 art. III(c)(1)-(11)).



# **NLC Update**

January 1, 2023, Ohio implemented the NLC, so 39 states have enacted the NLC. The updated NLC state map is below.





#### **Pending NLC States**

**Guam:** Pending implementation in 2022, tentatively. Nurses holding a multistate license in other NLC states may practice in Guam. Guam residents cannot obtain a multistate license until implementation is complete.

**Pennsylvania:** NLC enacted July 1, 2021. Implementation date is TBD. Criminal background checks must also be implemented. PA residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in PA until implementation is complete.

**Virgin Islands:** NLC enacted Dec. 6, 2021. Implementation date is TBD. Criminal background checks must also be implemented. VI residents cannot obtain a multistate license until implementation is completed. Nurses in other NLC states with a multistate license may not practice in VI until implementation is complete.

Revised: Jan. 1, 2023



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- Brighton Place West Health Center 331 SW Oakley Ave, Topeka, KS 66606 (785) 232-1212 | BrightonPlaceHRC.com
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- 7. The Gardens at Aldersgate 3220 SW Albright Drive, Topeka, KS 66614-4706 (785) 940-5100 | GardensAG.com
- 8. Heritage Gardens 700 Cherokee St, Oskaloosa, KS 66066 (785) 863-2108 | HeritageGardens.com

- Hilltop Lodge Health & Rehab Center
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- Kenwood View Health & Rehab Center
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   (785) 825-5471
- 11. Louisburg Healthcare & Rehab Center 1200 S Broadway Street, Louisburg, KS 66053 (913) 837-2916 | LouisburgHRC.com
- 12. Meadowbrook Rehabilitation Hospital & Meadowbrook Rehabilitation Hospital South 427 W Main St, Gardner, KS 66030 223 Bedford St, Gardner, KS 66030 (913) 856-8747 | MeadowbrookRH.com
- 13. Merriam Gardens Healthcare & Rehab Center 9700 W 62nd ST, Merriam, KS 66203 (913) 384-0800 | MerriamGardensHRC.com
- **14. Minneapolis Healthcare & Rehab Center** 815 N Rothsay Ave, Minneapolis, KS 67467 (785) 392-2162 | MinneapolisHRC.com
- **15.** Parkview Health & Rehabilitation Center 811 N 1st Street, Osborne, KS 67473 (785) 346-2114 | ParkviewHRC.com



- 16. Pinnacle Park Nursing & Rehab Center 2936 Georgia Ave, Salina, KS 67401 (785) 825-6954 | PinnacleParkHRC.com
- 17. Plaza West Healthcare & Rehab Center 1570 SW Westport Drive, Topeka, KS 66604 (785) 271-6700 | PlazaWestHRC.com
- 18. Richmond Healthcare & Rehab Center 340 E South Street, Richmond, KS 66080 (785) 835-6135 | RichmondHRC.com
- 19. Rossville Healthcare & Rehab Center 600 E Perry Street, Rossville, KS 66533 (785) 584-6104 | RossvilleHRC.com
- 20. Sandpiper Healthcare & Rehabilitation Center 5808 W 8th Street N, Wichita, KS 67212 (316) 945-3606 | SandpiperHRC.com
- 21. Shawnee Gardens Healthcare & Rehab Center 6416 Long Street, Shawnee, KS 66216 (913) 631-2146 | ShawneeGardensHRC.com
- **22. Springview Manor Healthcare & Rehab Center**412 South 8th Street, Conway Springs, KS 67031
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#### What is the difference between KSBN and KSNA?

There is a lack of knowledge about the difference between the Kansas State Board of Nursing (KSBN) and the Kansas State Nurses Association (KSNA). Often, they get interchanged and are not the same entity.

	Kansas State Board of Nursing (KSBN)	Kansas State Nurses Association
Overview	<ul> <li>KSBN is a regulatory agency created by legislative action in 1913. The authority granted to the KSBN in the Kansas Nurse Practice Act includes:</li> <li>1) licensure of qualified applicants as LMHTs, LPNs, RNs, and APRNs</li> <li>2) Protect the public from (a) persons who are not competent to practice nursing or mental health technology and (b) who seek to operate a non-approved school of nursing or mental health technician program.</li> <li>3) Require evidence of continuing education for relicensure of all RNs, LPNs, APRNs and LMHTs</li> <li>4) Approve nursing education programs and approve mental health technician programs which have achieved, and are maintaining, minimum standards and approve providers of continuing education for nurses.</li> <li>5) Investigate complaints received by KSBN, present findings to the Board and provide discipline to any licensees who are determined by the Board to be in violation of the provisions of the Kansas Nurse Practice Act.</li> </ul>	KSNA has been in existence for over one hundred years. It is the only full-service professional organization representing Kansas 50,000 plus registered nurses. Key program areas of the association include legislation and governmental affairs, accreditation and provision of continuing nursing education, professional development and supporting nursing practice and research
Mission	To assure the Citizens of Kansas safe and competent practice by nurses and mental health technicians.	To protect and enhance registered professional nursing practice in all environments to assure quality, affordable and accessible health care for people in Kansas.
Philosophy/ Vision	Philosophy: The Board of Nursing will act in accordance with the highest standards of ethics, accountability, efficiency and openness. The Board subscribes to the idea that safe nursing care is a public trust. We approach our activities with a deep sense of purpose and responsibility. The public and regulated community alike can be assured of a balanced and sensible approach to regulation.	Vision: To provide a unified voice for nursing in Kansas
Core Values/ Purpose	Core Values: We value trustworthiness in each individual, believe we can be depended upon to act with integrity, honesty, sincerity and fairness. We value respect for each person recognizing that we all have an important role to play in achieving our organizational goals. We value continuous learning which enhances individual and organizational growth. We value competence in all staff knowing that quality leadership, support and service require knowledge, skills, and accountability. We value open and effective communication through the ongoing interchange of ideas and information. We value collaboration in our work processes and decision making, recognizing when we involve others affected by decisions, we strengthen the decisions.	<ol> <li>Purpose:</li> <li>To advocate for the quality and safe health standards in the work environment and the availability of health care services for all people</li> <li>Maintain a Code of Ethics among nurses</li> <li>Elevate high standards of nursing practice and education that fosters safe care</li> <li>Advocate for safe workplace standards</li> <li>Promote the professional development, educational and economic advancement of nurses and their professional economic welfare</li> <li>These purposes shall be unrestricted by age color, creed, disability, gender, health status lifestyle, nationality, race, religion, or sexua orientation.</li> </ol>
Website (for more information)	https://ksbn.kansas.gov/	https://ksnurses.com/

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\* See www.nursys.com for participating BONs.

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# Did You Know?

### The Meaning of a License Number

K.A.R. 60-3-108 details the expiration of a license number. But what do the numbers mean? The first 2 digits reference license type: LPN, RN, APRN, RNA. These are the most common:

- 23 = LPN by exam in KS
- 24 = LPN by endorsement in KS
- 13 = RN by exam in KS
- 14 = RN by endorsement in KS
- 53 = APRN by exam in KS
- 43 = RNA by exam in KS

The last 3 digits reference the licensee's birth month (01-12) and year of birth; odd (1) or even (2).

For example: license number is 13-111111-042.

- This is an RN licensed by exam in KS, that expires in April of every even year.

For example: license number is 53-111111-121

- This is an APRN licensed in KS that expires in December of every odd year.

For example: license number is 24-111111-112

- This is an LPN licensed in KS by endorsement that expires in November of every even year.

Employers have options to check the license number of the nurse they employ.

- The KSBN website has a link to the License Verification page, which searches by the middle numbers (111111 from above examples).
- Employers can also use e-Notify to receive notifications about the license numbers of any licensed nurse in their employ. The KSBN website has a link for this service.
- Finally, the Employer can compare the last three digits of the license number to the nurse's date of birth.







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