Executive Administrator Report

Carol Moreland, MSN, RN

Upcoming NCSBN Meetings

- NCLEX Conference—September 21, 2023—virtual
- Basic Board of Nursing Investigator Training—October 10—12, 2023—Rosemont, IL
- Scientific Symposium—January 2024—Scottsdale, AZ
- NLC Commission Midyear Meeting—March 12, 2024—Atlanta, GA
- 2024 NCSBN Midyear Meeting—March 12-14, 2024—Atlanta, GA
- IT/Ops Conference—May 2024—Salt Lake City
- Executive Officer Summit—June 2024
- 2024 NCSBN Annual Meeting—August 28—30, 2024—Chicago, IL

Board Member Terms:

- Julianna Rieschick (7/01/18 to 6/30/25—second term)
- Rebecca Sander (7/1/16 to 6/30/24—second term)
- Andrea Watson (7/1/20—6/30/24—first term)
- Adri Gouldsmith (7/1/19—6/30/27—second term)
- Giovannie Gone (7/1/20—6/30/24—first term)
- Lori Owens (7/1/21—6/30/25—first term)
- Melissa Oropeza (7/1/20—6/30/25—first term)
- Michaela Hysten (9/8/2022—6/30/2027— reappointed)
- Ruth Burkhart (7/1/2022—6/30/2026—first term)
- Brenda Sharpe (12/5/2022—6/30/2027—reappointed)
- Michelle Terry (12/5/2022—6/30/2026—first term)

Regulation Revisions:

- Revised CNE regulations (K.A.R. 60-9-105, 60-9-106 and 60-9-107) implemented with an effective date of July 14, 2023
- Public hearing for revision to K.A.R. 60-2-103 was held 7/24/23 and presented to JCARR on July 10, 2023.
 Comments are in September Board packet

2023 Legislative Session:

• SB 66

FY 24 and FY 25 Budgets:

- Appropriations for FY 24 and 25 are listed in the Finance Committee packet
- FY Budgets are due on September 15 to the Division of the Budget
- Includes funds in FY 24 for the upgrade to the licensing software
- Includes pay increases for most staff

Meetings Attended:

- KAMSS Conference on June 8 in Wichita—presented "KSBN Update"
- EO Summit on June 21—23 in Newport Beach, CA
- Kansas Workforce Stakeholder Meeting on June 27 in Junction City
- KBOR Healthcare Committee Meeting on July 5 & 21
- NLC Training and Education Committee on July 6—attended virtually
- KSBN Strategic Retreat on July 25 & 26 in Salina
- Non-Cabinet Agency Leadership Meeting on July 27
- Arkcase Demonstration on August 2
- Meeting with KU School of Nursing re: Kansas Workforce Center August 7
- Fiscal Note Legislative Post Audit meeting on August 8
- NCSBN Workforce Focus Group on August 14 in Chicago
- NLC Governance and Commission Meeting August 15 in Chicago
- NCSBN Annual Meeting as voting delegate August 16—18 in Chicago

Projects:

- Planned and participated in orientation for Stacy Johnson, Education Assistant
- Submitted KSBN response to deficiencies noted in U.S. Department of Education application
- Worked on LMHT draft regulation revisions—presently out to stakeholders for comment bring to December 2023 Education Committee
- Worked on Graduate education regulation revisions—in Education Committee packet
- Member of KBOR Healthcare/Nursing Task Force
- Member of CE Broker implementation team
- Submitted information for the next edition of the newsletter
- Covering CNE and IV Therapy due to vacant position

Attachments:

- NCSBN 8/21/23 Press Release—NCSBN Award Ceremony Honors Outstanding Nurse Regulators
- NCSBN 8/3/23 Press Release—NCSBN Announces First Quarter Passing Rates for Next Generation NCLEX (NGN) Examination
- NCSBN 6/16/23 Press Release—NCSBN Opposes American Medical Association Amendment on APRNs
- NCSBN 4/13/23 Press Release—NCSBN Research Projects Significant Nursing Workforce Shortages and Crisis

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NEWS RELEASE

NCSBN Award Ceremony Honors Outstanding Nurse Regulators

POSTED 08/21/2023

NCSBN recognized its dedicated and exceptional membership and guests at its annual awards ceremony during the NCSBN Annual Meeting and Delegate Assembly, held in Chicago, Aug. 16-18, 2023.

FOR IMMEDIATE RELEASE

Media Contact:

media@ncsbn.org
 media@ncsbn.org

CHICAGO — NCSBN recognized its dedicated and exceptional membership and guests at its annual awards ceremony during the NCSBN Annual Meeting and Delegate Assembly, held in Chicago, Aug. 16-18, 2023.

Specific award recipients include:

David Benton, **RGN**, **PhD**, **FRCN**, **FAAN**, CEO, NCSBN, was awarded the prestigious Founders Award that is given only upon occasion that an individual with ethics, integrity and sincerity has demonstrated the highest regard for the ideals and beliefs upon which NCSBN was founded.

Paula R. Meyer, MSN, RN, FRE, retired executive director, Washington State Board of Nursing, received the Meritorious Service Award, which is granted to a member for significant contributions to the mission and vision of NCSBN.

Suzanne Hunt, board staff, Tennessee Board of Nursing, received the Exceptional Contribution Award, which is given for significant contribution by a member who is not a president or executive officer and has demonstrated support of NCSBN's mission.

The **Kansas State Board of Nursing** was awarded the Regulatory Achievement Award that recognizes the member board or associate member that has made an identifiable, significant contribution to the mission and vision of NCSBN in promoting public policy related to the safe and effective practice of nursing in the interest of public welfare

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In addition, service awards were given to the following executive officers of nursing regulatory bodies (NRBs):

Five Years

Beverly Balaski, MN, RN, executive director, Registered Psychiatric Nurses Association of Saskatchewan

Dana Dalton, MSN, RN, CMBI, supervising nurse consultant, Connecticut Board of Examiners for Nursing

Missy Poortenga, MHA, RN, executive director, Montana Board of Nursing

Elaine Yamaguchi, executive officer, California Board of Vocational Nursing and Psychiatric Technicians

Pamela C. Zickafoose, EdD, MSN, RN, NE-BC, CNE, FRE, executive director, Delaware Board of Nursing

10 Years

Jennifer Brenton, RN, LPN, executive director, College of Licensed Practical Nurses of Manitoba
Karen C. Lyon, PhD, RN, ACNS, NEA, executive director, Louisiana State Board of Nursing
Lynsay Rae Nair, LPN, executive director, Saskatchewan Association of Licensed Practical Nurses
Lynn Power, MN, RN, executive director, College of Registered Nurses of Newfoundland and
Labrador

Kathleen Weinberg, MSN, RN, executive director, lowa Board of Nursing

25 Years

Paula R. Meyer, MSN, RN, FRE, retired executive director, Washington State Board of Nursing

2023 Centennial Award

Nevada State Board of Nursing New Mexico Board of Nursing

About NCSBN

Empowering and supporting nursing regulators across the world in their mandate to protect the public, NCSBN is an independent, not-for-profit organization. As a global leader in regulatory

excellence, NCSBN champions regulatory solutions to borderless health care delivery, agile regulatory systems and nurses practicing to the full scope of their education, experience and expertise. A world leader in test development and administration, NCSBN's NCLEX® Exams are internationally recognized as the preeminent nursing examinations.

NCSBN's membership is comprised of the nursing regulatory bodies (NRBs) in the 50 states, the District of Columbia and four U.S. territories. There are seven exam user members and 23 associate members that are either NRBs or empowered regulatory authorities from other countries or territories.

The statements and opinions expressed are those of NCSBN and not individual members.















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NEWS RELEASE

NCSBN Announces First Quarter Passing Rates for Next Generation NCLEX (NGN) Examination

POSTED 08/03/2023

The first quarter passing rates for the new Next Generation NCLEX (NGN) saw an increase in the number of both registered nurse and licensed practical/vocational nurse candidates who successfully passed the exam.

FOR IMMEDIATE RELEASE

Media Contact:

The first quarter passing rates for the new Next Generation NCLEX (NGN) saw an increase in the number of both registered nurse and licensed practical/vocational nurse candidates who successfully passed the exam. Exam passing rates for April 1 – June 30, 2023, can be found here.

NCSBN CEO David Benton RGN, PhD, FRCN, FAAN, comments, "We are very pleased that the launch of NGN was seamless for candidates. The increase in those who passed the exam is a reflection of how well the enhanced test mirrors actual nursing practice. NGN is a better measurement of how safe and competent a nurse is to practice on day one, and that increases public protection."

Entry-level nurses are required to make increasingly complex decisions while delivering patient care. These decisions routinely require the use of clinical judgment to care for patients safely and effectively.

At the heart of the enhanced exam is the NCSBN Clinical Judgment Measurement Model (NCJMM), which is a framework for the valid measurement of clinical judgment and decision making within the context of a standardized, high-stakes examination.

"NCSBN worked collaboratively with nursing programs across the U.S. and Canada over the last several years to ensure that educators understood why changes were being made in the exam," notes Philip Dickison, PhD, RN, chief operating officer, NCSBN. ". Although clinical judgment was being taught in prelicensure programs. NCSBN worked with educators to evaluin how the NCN was being

constructed using the Clinical Judgment Measurement Model at its core. Educators were introduced to the types of questions that would be included and the type of exam experience a candidate will have. The results from the first quarter show that our collaboration was successful."

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NEWS RELEASE

NCSBN Opposes American Medical Association Amendment on APRNs

POSTED 06/16/2023

NCSBN strongly opposes a recent policy amendment passed by the American Medical Association's (AMA) House of Delegates (HOD), which recommends that advanced practice registered nurses (APRNs) "be licensed and regulated jointly by the state medical and nursing boards."

FOR IMMEDIATE RELEASE

Media Contact:

CHICAGO — NCSBN strongly opposes a recent policy amendment passed by the American Medical Association's (AMA) House of Delegates (HOD), which recommends that advanced practice registered nurses (APRNs) "be licensed and regulated jointly by the state medical and nursing boards."

U.S. nursing regulatory bodies (NRBs) have regulated the practice of nursing for more than one hundred years. They have the unique experience and expertise to license, regulate and discipline nurses at all levels of practice from licensed practical/vocational nurses, to registered nurses to APRNs. The Consensus Model for APRN Regulation, the nationally recognized and longstanding model for APRN regulation, calls for regulation of APRNs by NRBs.

"In the interest of public safety and protection, best practice dictates that regulation of APRNs should be within the purview of NRBs," comments Maryann Alexander, PhD, RN, FAAN, NCSBN Chief Officer of Nursing Regulation. "Adding the needless oversight of state medical boards does nothing to enhance patient protection but has the potential to add unnecessary bureaucracy that may actually slow down the regulatory process and impede access to care."

The AMA has historically supported policies which restrict APRNs practicing to the top of their education and certification despite decades of evidence demonstrating APRNs provide safe, high-quality care. Research has identified that in those states with the most restrictive laws and

regulations, like this new AMA policy, access to care is adversely affected.

In addition, the Federal Trade Commission has repeatedly cautioned against state legislative proposals that recommend regulation of APRNs by physician-controlled boards, urging lawmakers to "consider whether to allow independent regulatory boards dominated by medical doctors and doctors of osteopathy to regulate APRN prescribing, given the risk of bias due to professional and financial self-interest."

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NEWS RELEASE

NCSBN Research Projects Significant Nursing Workforce Shortages and Crisis

POSTED 04/13/2023

The data reveals that 100,000 nurses left the workforce during the pandemic and by 2027, almost 900,000, or almost one-fifth of 4.5 million total registered nurses, intend to leave the workforce, threatening the national health care system at large if solutions are not enacted.

FOR IMMEDIATE RELEASE

Media Contact:

CHICAGO – Today, NCSBN unveiled its research, titled "Examining the Impact of the COVID-19 Pandemic on Burnout & Stress Among U.S. Nurses," in a panel titled "Nursing at the Crossroads: A Call to Action" in Washington, D.C. at the National Press Club at 9:30 am EST.

For the first time, the research findings reveal how the nursing workforce was impacted by the pandemic and how many left the workforce in this period, and forecast how many nurses in the U.S. have an intent to leave the workforce. The research also examined the personal and professional characteristics of nurses experiencing heightened workplace burnout and stress due to the COVID-19 pandemic.

The study is considered to be the most comprehensive and only research in existence, uncovering the alarming data points which have far reaching implications for the health care system at large and for patient populations. The research was gathered as part of a biennial nursing workforce study conducted by NCSBN and the National Forum of State Nursing Workforce Centers.

Key findings include:

Approximately 100,000 registered nurses (RNs) left the workforce during the COVID-19 pandemic in the past two years due to stress, burnout and retirements.

Another 610,388 RNs reported an "intent to leave" the workforce by 2027 due to stress, burnout and retirement.

188,962 additional RNs younger than 40 years old reported similar intentions.

Altogether, about one-fifth of RNs nationally are projected to leave the health care workforce.

62% of the sample reported an increase in their workload during the pandemic.

A quarter to half of nurses reported feeling emotionally drained (50.8%), used up (56.4%), fatigued (49.7%), burned out (45.1%), or at the end of the rope (29.4%) "a few times a week" or "every day."

These issues were most pronounced with nurses with 10 or fewer years of experience, driving an overall 3.3% decline in the U.S. nursing workforce in the past two years.

Licensed practical/vocational nurses, who generally work in long-term care settings caring for the most vulnerable populations, have seen their ranks decline by 33,811 since the beginning of the pandemic. This trend continues.

Research also suggested that nurses' workloads and unprecedented levels of burnout during the COVID-19 pandemic played key roles in accelerating these workforce trends and threatening the future of the U.S. nursing workforce, particularly for younger, less experienced RNs. Further, high levels of turnover were seen with the potential for even further declines in a post-pandemic nursing workplace as disruptions in prelicensure nursing programs have also raised concerns about the supply and clinical preparedness of new nurse graduates. Early career data for new entrants into the profession suggest decreased practice and assessment proficiency. Coupled with large declines among nursing support staff, NCSBN calls for significant action to foster a more resilient and safe U.S. nursing workforce moving forward.

"The data is clear: the future of nursing and of the U.S. health care ecosystem is at an urgent crossroads," said Maryann Alexander, PhD, RN, FAAN, NCSBN Chief Officer of Nursing Regulation. "The pandemic has stressed nurses to leave the workforce and has expedited an intent to leave in the near future, which will become a greater crisis and threaten patient populations if solutions are not enacted immediately. There is an urgent opportunity today for health care systems, policymakers, regulators and academic leaders to coalesce and enact solutions that will spur positive systemic evolution to address these challenges and maximize patient protection in care into the future."

The research findings and proposed solutions were presented in a panel discussion today at the National Press Club in Washington, D.C.

Panelists included:

Antonia Villarruel, Dean of Nursing at University of Pennsylvania

Gay Landstrom, Senior Vice President and Chief Nursing Officer at Trinity Health System

Congresswoman Lisa Blunt Rochester, U.S. Representative of Delaware

Robyn Begley, CEO of the American Organization for Nursing Leadership and CNO/Sr. VP for the American Hospital Association

Rayna M. Letourneau, Board of Directors, National Forum for State Workforce Centers

A recording of the panel discussion is available on ncsbn.org.

To request interviews with NCSBN or view the entire research, please contact

✓ ncsbn@reputationpartners.com or visit ncsbn.org.

Research Methodology:

The study examines a subset of the 2022 National Nursing Workforce Study for analysis. Reported trends represent population-based estimates. There were 29,472 registered nurses (including advanced registered nurses [APRN]) and 24,061 licensed practical nurses/vocational nurses across 45 states included.

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