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INDEX

Board Members	1
Thoughts from the Executive Administrator	2
Nurse Statistics	
Where on the KSBN Website Do I	2
2023 Annual Meeting	
Recognition of Service	
Regulatory Achievement Award	4
Advanced Practice FAQs	5
K-TRACS Offers Free CE Course for Prescribers	
Telemedicine and Prescribing Update	6
Practice Call Inquiries	
Nursing Scholarship Opportunities	
How to Contact Us	
What is the difference between KSBN and KSNA?	9
Scope of Practice Decision Tree	10
KSBN Officers	11
Help! I Didn't Get my License Renewed	
Before The Expiration Date	11
How to Display Your Professional	
Credentials Correctly	
Sign Up for CE Broker Today!	
NURSYS e-Notify	13
Did You Know? The Meaning of a License Number	13
Discipline Cases	
NLC Map	
K.A.R. 60-2-103	15

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Board Members



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Front row (I to r): Julianna Reischick, Rebecca Sander

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Back row (I to r): Geovannie Gone, Andrea Watson, Michaela Hysten and Brenda Sharpe

Thoughts from the Executive Administrator...

Hello everyone,

It continues to be very busy at KSBN. All the Board member openings are filled. The Board held a strategic retreat in July to strategize for the future. Board member terms are for four years. New committee member assignments were made by the Board President and Vice President after the September 2023 meeting and new committee members will start their two-year term in December 2023.



Carol Moreland

KSBN implemented CE Broker on September 1, 2023. It is a CE tracking system that can be used by our licensees, however, is not mandatory. KSBN has provided each licensee with a free Basic Account at no cost to the licensee. To utilize CE Broker's helpful tools for CE tracking, each licensee will need to activate the free account. Directions to activate this free account are included in this newsletter.

More than one million nurses in the United States have self-enrolled free of charge in NCSBN Nursys e-Notify database. As we all know, fraud is happening more frequently. Individual participation in e-Notify allows the nurse to keep on top of their license status to help prevent fraudulent licenses or certificates being issued in their names. Enrollment also reminds the nurse about their license expiration date. Enrollment is quick and easy. Institutions that employee nurses can register their nurses in the Nursys e-Notify system for institutions. Institutions will gain the ability to receive automatic licensure, publicly available discipline, and practice privilege notifications. There is more information included in this newsletter.

The member states in the Nurse Licensure Compact continue to grow across the U.S. 41 states have enacted the NLC. An updated NLC map is included in this newsletter. As a reminder you must have a multistate license from your primary state of residence to practice in the other states that are members of the NLC. There is information on our website if you want to obtain a multistate license through Kansas and Kansas is your primary state of residence.

NURSE STATISTICS	
Total	
361	
37	

Licensed Practical Nurse - Multi-State

2,097

As a reminder, starting July 1, 2023, we require national certification for **initial** APRN licensure in Kansas. APRNs licensed **before** this date **may** provide information about their national certification at the time of licensure renewal. Please do not send us your national certification information before your renewal, as we do not need it before your renewal. APRNs can obtain CNE through a free CNE offering by KTRACS.

The latest regulation to be revised is K.A.R. 60-2-103 and was adopted by the Board in September. It allows practical nursing programs to utilize preceptors. A copy of the revised regulation is included in this newsletter.

KSBN was chosen to receive the 2023 Nursing Regulatory Achievement Award. We accepted it at the Awards Ceremony in August. It is an honor to be the recipient of this national award. There is more information and pictures in this newsletter.

We continue to realize we cannot say "**Thank You**" enough to all the licensees who protect and provide care for the citizens of Kansas. We are grateful for your dedication to the nursing profession.

If you have ideas about information you would like to see in the quarterly newsletter, email them to me at <u>carol.moreland@ks.gov</u>. Thank you for all your continued support.

Carol Moreland, MSN, RN

Where on the KSBN Website Do I:

Request records that the KSBN may have in its possession https://ksbn.kansas.gov/kora-request/

Determine which application to complete <u>https://ksbn.kansas.gov/getting-started/</u>

Request List of licensees in the state of Kansas <u>https://ksbn.kansas.gov/mailing-data-list-</u> request-form/

> Find the Kansas Nurse Practice Act https://ksbn.kansas.gov/npa/

File a Complaint regarding a licensee's practice https://ksbn.kansas.gov/how-to-file-acomplaint/

Understand my rights if I am investigated https://ksbn.kansas.gov/your-rights-beforethe-board/



Julianna Rieschick, RN, MSN, NEA-BC, President 07/01/17 – 06/30/2025 Julianna.rieschick@ks.gov

Andrea Watson, RN, BSN, OCN, CCRP, Vice President 07/01/2020 – 06/30/2024

Michaela Hysten, MSN, BSN, RN, Secretary 07/01/2019 - -6/30/2027

> **Geovannie Gone, Public Member** 07/01/2020 – 06/30/2024

> > **Lori Owen, LPN** 07/01/2021 – 06/30/2025

Melissa Oropeza, DNP, APRN-BC, CGRN 07/01/2021 – 06/30/2025

> **Adri Gouldsmith, LPN** 07/01/2019 – 06/30/2027

Brenda R. Sharpe, MS, Public Member 07/01/2019 – 06/30/2027

Michelle Terry, RD, CPHQ, Public Member 07/01/2022 – 06/30/2026

Ruth L.M. Burkhart, DNP, MSN, MA, RN-BC, LPCC 07/01/2022 – 06/30/2026

KNAP has an operational website:

www.ksnurseassistance.org



Licensed Practical Nurse - Single-State	7,101
Nurse Midwife	104
Nurse Practitioner	7,293
Registered Nurse - Multi-State	16,621
Registered Nurse - Single-State	36,068
Registered Nurse Anesthetist	1,296
Total	70,978

Learn about the Nurse Licensure Compact https://ksbn.kansas.gov/nlc/

Submit Continuing Nurse Education for approval (IOA form) <u>https://ksbn.kansas.gov/continuing-nursing-</u> <u>education/</u>

> Learn about Educational Programs https://ksbn.kansas.gov/programs/

Change of Name

My name is different from the name on my nursing license. What do I need to do to get it changed on my nursing license?

K.A.R. 60-3-103 states "if an applicant for licensure or a licensee changes that individual's name after submitting an application or obtaining a license, the applicant or licensee shall submit legal documentation or an affidavit indicating the change of name upon a form approved by the board. The applicant or licensee shall submit the document to the board within 30 days of the change."

The form and directions for changing your name is located on our website: <u>www.ksbn.kansas.gov</u>. On our home page scroll down until the see the icon titled **Name Change**. Click on it and the form and directions will be displayed. Follow the directions and **mail the notarized form** to the address listed on the form.

2023 Annual Meeting

NCSBN met with its members for the 45th Annual Meeting on August 16 – 18, 2023, in Chicago. Business included approval of the College of Registered Nurses of Newfoundland and Labrador and the Nova Scotia College of Nursing as Exam User Members of NCSBN. The delegates also approved the use of remote testing and artificial intelligence (AI) security technology by NCSBN Exams.

The Delegate Assembly debated the importance of the Advanced Practice Registered Nurse (APRN) Compact and the need to continue with advancing the adoption of this compact. Delegates stressed the importance of the compact in increasing access to safe patient care and furthering the use of new technologies in remote and rural areas. APRNs are asking to get the compact enacted in many states. After debating the issue, the Delegate Assembly overwhelmingly voted in support of the existing APRN compact with no changes.



Carol Moreland, KSBN Executive Administrator, providing support for the current APRN Compact and the importance of it in promoting public protection.



> Accelerated BSN

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Recognition of Service

The KSBN Director of Operations, Adrian Guerrero, completed his 8 years of service on the National Council of State Boards of Nursing (NCSBN) Board of directors. Adrian served as both the Area II director and NCSBN Treasurer. He was recognized at the Annual Meeting for his service to NCSBN.



Jay Douglas, NCSBN President; Adrian Guerrero, **KSBN Director of Operations**

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Inpatient Unit - Registered Nurse: Full-time position, Night Shift available 7pm-7am, Three 12-hour shifts per week; 2-3 weekend shifts per month. Applicants must have a minimum of one-year hospital critical care experience, BLS certification required and ACLS certification preferred.

Apply Today! https://kansas.surgery/employment

Regulatory Achievement Award

NCSBN recognized its dedicated and exceptional membership and guests at its annal awards ceremony during the NCSBN Annual Meeting and Delegate Assembly, held in Chicago, Aug. 16–18, 2023. The Kansas State board of Nursing (KSBN) was awarded the Regulatory Achievement Award that recognizes the member board or associate member that has made an identifiable, significant contribution to the mission and vision of NCSBN in promoting public policy related to the safe and effective practice of nursing in the interest of public welfare. Julianna Rieschick, Board President, accepted the award for KSBN.



Julianna Rieschick, Board President, Jay Douglas, NCSBN President, and Carol Moreland, Executive Administrator

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KSBN Board Members and Staff



KSBN Representatives:

Front Row (L to R): Rae Ann Byrd, Licensing Supervisor, Carol Moreland, Executive Administrator and Julianna Rieschick, Board President

Back Row (L to R): Adrian Guerrero, Director of Operations; Jill Simons, Executive Assistant; Janelle Martin, Nursing Education Compliance Officer; and Linda Davies, Practice Specialist



Julianna Rieschick , Board President, delivering acceptance speech



Congratulations to the Kansas State Board of Nursing for receiving the National Council of State Boards of Nursing NCSBN Regulatory Achievement Award. This national award speaks volumes about the quality and character of our Kansas nurses.

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Advanced Practice FAQs

These are common questions asked regarding advanced practice licensure and practice:

- 1. I am applying for an APRN license and have a multistate license in the state in which I reside, do I need to get a single state RN license? No, you do NOT need to apply for a Kansas single state RN license, just the APRN license. Kansas is a member state of the NLC, so a multistate RN license from the state in which you reside is accepted in Kansas.
- 2. I submitted fingerprints when I obtained my RN license from Kansas, do I need to submit fingerprints when I apply for an APRN license? Fingerprints ARE required for an APRN license, even if you have prints on record for your RN license. The APRN license is a new license.
- 3. I am already licensed as an APRN in Kansas, and I have obtained a new specialty. What do I need to do to get the new specialty added to my APRN license? If you have obtained a new specialty and are already licensed as an APRN in Kansas, you do NOT need to apply for a new license. Please contact your school of nursing and request that official transcripts, that reflect the education for the new specialty, be sent to KSBN and we can add that new specialty to your existing license.
- I am applying for an APRN license; however, 4 I do not have malpractice insurance. What should I do? Malpractice insurance is required at the time of licensure - not at submission of application. If you do not have it and are actively looking for employment, the best option is to apply for the temporary permit that will give you 180 days to start work to obtain the malpractice insurance, which is needed for your permanent APRN licensure.
- 5. How do I provide information about the required malpractice insurance when applying for an initial APRN license or renewing my **APRN license?** The information you need to provide on the application is the company name and policy number. If you have provided this information with your application, you do not need to send anything further to KSBN.
- 6. I have an APRN license, but I am not presently practicing as an APRN; do I need to have malpractice insurance? When renewing an APRN license, malpractice insurance is NOT required if you are not rendering clinical services as an APRN. You are free to skip the question about malpractice insurance and continue to renew if you want your license to be active. When you start rendering clinical services as an APRN, you can send us your malpractice information when it becomes available, and we can put it in your licensure file.

- 7. Can KSBN tell me where I can get malpractice insurance? KSBN does not have anything to do with where you should get malpractice insurance. You might check with your employer to see if they can guide you.
- I want to do something in my practice that is 8. not addressed in the Nurse Practice Act under my scope of practice. Can KSBN tell me if it is acceptable if I include this in my practice? KSBN staff can tell you what the Nurse Practice Act states. KSBN staff are not permitted to do a legal interpretation for you about some practice that is not addressed in the Nurse Practice Act. If you are wanting to include something in your practice that is not addressed in the Nurse Practice Act, you need to consult with a private attorney, at your cost, to interpret the law for you based on what you are wanting to include in your practice. Do not expect the KSBN staff to give legal advice. That is not our role, and we are not attorneys.
- What National Certifications are accepted by 9. KSBN for APRN licensure? Your certification must be a KSBN Approved National Certification Organization. The approved KSBN National Certification Organizations are as follows: American Academy of Nurse Practitioners Certification Board (AANPCB), American Association of Critical-Care Nurses (AACN), American Midwifery Certification Board (AMCB), American Nurses Credentialing Center (ANCC), National Board of Certification & Recertification for Nurse Anesthetists (NBCRNA), National Certification Corporation (NCC), Pediatric Nursing Certification Board (PNCB)
- 10. As an APRN, am I required to have a collaborative practice agreement? It depends. KS became a Full Practice Authority state for APRN practice on July 1, 2022. Some facilities, insurance companies, medical malpractice carriers, etc. may



still require a collaborative agreement. KSBN staff are not licensed attorneys and will not interpret the KS Nurse Practice Act, which is law. If you feel you need legal advice, please contact an attorney, at your own expense, for guidance.

- 11. How can an APRN have a Pharmacy License to dispense medications? This is a question for the KS State Board of Pharmacy.
- 12. How do I set up my clinical practice? KSBN has authority over the licensee; KSBN has no authority over a business. KSBN staff are not licensed attorneys and will not interpret the KS Nurse Practice Act, which is law. If you feel you need legal advice, please contact an attorney, at your own expense, for guidance.
- 13. As an APRN, can I compound medications? Pharmacists are licensed to compound medications.
- 14. I was trained as a Family Nurse Practitioner (FNP) but want to work as a Psychiatric Mental Health Nurse Practitioner (PMHNP). Please see K.S.A. 65-1130 (b); (2) (A) On and after July 1, 2023, an applicant for initial licensure as an advanced practice registered nurse shall have a current advanced practice registered nurse certification in such applicant's specific role and population focus that has been granted by a national certifying organization recognized by the board and whose certification standards are approved by the board as equal to or greater than the corresponding standards established by the board; and (B) an advanced practice registered nurse whose initial licensure is prior to July 1, 2023, may submit evidence of such certification to the board upon renewal.





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K-TRACS Offers Free CE Course for Prescribers

K-TRACS, the Kansas prescription drug monitoring program, is offering a continuing education course for nurse practitioners to learn more about using the program in their clinical decision-making.

- The course, approved by the Kansas State Board of Nursing, intends to help prescribers:
- Apply best practices for consulting K-TRACS to improve team-based patient care coordination;
- Analyze the K-TRACS patient report and how information can be used in clinical decision-making;
- Discuss opportunities to maximize patient care coordination, including patient education and naloxone coprescribing; and
- Identify and mitigate high-risk and potentially harmful prescribing scenarios.

The course also includes practical applications of the Centers for Disease Control and Prevention's (CDC) 2022 Clinical Practice Guidelines for Prescribing Opioids for Pain. The course is self-paced and available online. Learn more on the K-TRACS website: <u>https://pharmacy.ks.gov/k-tracs/using-k-tracs/continuing-education</u>

The Kansas Board of Pharmacy is approved as a provider of continuing nursing education by the Kansas State Board of Nursing. This course offering is approved for 1.1 contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing Number: SP1539-0225.



Telemedicine and Prescribing Update

On March 1, 2023, the DEA and HHS promulgated two notices of proposed rulemakings. These were asking for comments on proposals to allow for prescribing controlled medications pursuant to the practice of telemedicine in situations where the prescribing practitioner has never conducted an in-person medical evaluation of the patient. These notices resulted in 38,369 public comments, which are being closely reviewed. In the meantime, the DEA with the Substance Abuse and Mental Health Services Administration (SAMHSA) is issuing this temporary rule to extend certain exceptions granted to existing DEA regulations in March 2020 because of the COVID-19 Public Health Emergency to avoid lapses in care for patients. This rule is effective May 11, 2023, through November 11, 2024.

Practice Call Inquiries

"May I have permission to...."

KSBN staff receive on average 75+ calls and emails monthly from employers, licensees, and attorneys asking for guidance on scope of practice. KSBN staff are not licensed attorneys and cannot provide legal advice. Nor can KSBN staff pre-determine licensure of a student, nursing student, or applicant, nor pre-determine if the board will assign discipline in a situation. Many of the inquiries believe they are not asking for legal interpretation of the Kansas Nurse Practice Act (KNPA). KSBN has no legal authority to provide guidance, position statements, or advisory opinions. KSBN is aware that other states may do this, but the difference rests in the state law and what authority is granted to the regulatory agency.

What KSBN staff can assist you with:

- 1. Location of the Kansas Nurse Practice Act https://ksbn.kansas.gov/npa/
- 2. Resources include but is not limited to for consideration of an answer to the question
 - a. American Nurses Association
 - b. Kansas Nurses Association
 - c. Individual Affiliations with Organizations
 - i. KSNO Kansas School Nurse Organization
 - ii. KAPN Kansas Advance Practice Nurse
- 3. Explain the Investigative Process https://ksbn.kansas.gov/investigative-process/

Determinations as to whether a nurse has violated the KNPA and whether disciplinary action is taken against a licensee, is a power granted to the Board. The Board does not make any determinations until after an investigation has been completed and evidence gathered has been presented to the Board. Therefore, agency staff are unable to provide an opinion as to whether there is a violation of the KNPA (see K.S.A. 65-1120, K.A.R. 60-3-110, and K.S.A. 65-1166 art. III(c)(1)-(11)).

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Nursing Scholarship Opportunities Through Kansas Board of Regents

Nursing Service Scholarship Program. The Nursing Service Scholarship is funded jointly by the state and a medical provider or sponsoring facility. The maximum scholarship stipend is not to exceed 70.0 percent of the cost of attendance in a school of nursing and the cost is split between the state and the sponsor. The maximum annual scholarship is \$2,500 for a Licensed Practical Nurse and \$3,500 for a Registered Nurse, with the sponsoring facility's obligation being based on their location. The student is required to work one year at the sponsor's facility for each year of scholarship support. The Governor recommends \$621,010 for FY 2023 and \$417,255 for FY 2024 from the State General Fund.

Nurse Educator Scholarship. The Governor's recommendation includes \$436,099 for FY 2023 and \$188,126 for FY 2024 for this State General Fund scholarship. The funding will be distributed to registered nurses who are enrolled in a masters or doctorate program of nursing. The grant requires a two to one match by the universities. The grant cannot exceed 70.0 percent of the cost of attendance. This is a service obligation scholarship that requires recipients to teach in a nursing program, for a postsecondary education institution in Kansas, one year for each year the scholarship is accepted.



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What is the difference between KSBN and KSNA?

There is a lack of knowledge about the difference between the Kansas State Board of Nursing (KSBN) and the Kansas State Nurses Association (KSNA). Often, they get interchanged and are not the same entity.

	Kansas State Board of Nursing (KSBN)	Kansas State Nurses Association
Overview	 KSBN is a regulatory agency created by legislative action in 1913. The authority granted to the KSBN in the Kansas Nurse Practice Act includes: 1) licensure of qualified applicants as LMHTs, LPNs, RNs, and APRNs 2) Protect the public from (a) persons who are not competent to practice nursing or mental health technology and (b) who seek to operate a non-approved school of nursing or mental health technician program. 3) Require evidence of continuing education for relicensure of all RNs, LPNs, APRNs and LMHTs 4) Approve nursing education programs and approve mental health technician programs which have achieved, and are maintaining, minimum standards and approve providers of continuing education for nurses. 5) Investigate complaints received by KSBN, present findings to the Board and provide discipline to any licensees who are determined by the Board to be in violation of the provisions of the Kansas Nurse Practice Act. 	KSNA has been in existence for over one hundred years. It is the only full-service professional organization representing Kansas' 50,000 plus registered nurses. Key program areas of the association include legislation and governmental affairs, accreditation and provision of continuing nursing education, professional development and supporting nursing practice and research
Mission	To assure the Citizens of Kansas safe and competent practice by nurses and mental health technicians.	To protect and enhance registered professional nursing practice in all environments to assure quality, affordable and accessible health care for people in Kansas.
Philosophy/ Vision	Philosophy: The Board of Nursing will act in accordance with the highest standards of ethics, accountability, efficiency and openness. The Board subscribes to the idea that safe nursing care is a public trust. We approach our activities with a deep sense of purpose and responsibility. The public and regulated community alike can be assured of a balanced and sensible approach to regulation.	Vision: To provide a unified voice for nursing in Kansas
Core Values/ Purpose	Core Values: We value trustworthiness in each individual, believe we can be depended upon to act with integrity, honesty, sincerity and fairness. We value respect for each person recognizing that we all have an important role to play in achieving our organizational goals. We value continuous learning which enhances individual and organizational growth. We value competence in all staff knowing that quality leadership, support and service require knowledge, skills, and accountability. We value open and effective communication through the ongoing interchange of ideas and information. We value collaboration in our work processes and decision making, recognizing when we involve others affected by decisions, we strengthen the decisions.	 Purpose: 1. To advocate for the quality and safe health standards in the work environment and the availability of health care services for all people 2. Maintain a Code of Ethics among nurses 3. Elevate high standards of nursing practice and education that fosters safe care 4. Advocate for safe workplace standards 5. Promote the professional development, educational and economic advancement of nurses and their professional economic welfare 6. These purposes shall be unrestricted by age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.
Website (for more information)	https://ksbn.kansas.gov/	https://ksnurses.com/



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SCOPE OF PRACTICE DECISION TREE FOR THE RN AND LPN



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RN and LPN scopes of practice are defined by the Nursing Practice Act (Law) and the Kansas Administrative Code (Rules). Because the roles and responsibilities of nurses are influenced by the healthcare system, which is ever-changing and increasing in complexity, it is important that the nurse makes valid, reliable decisions regarding his/her own scope of practice. This tool is intended to provide direction in that decision making process. These questions offer additional guidance for the nurse's consideration.

- I. Define the Activity/Task
 - a. Describe, clarify the problem/need.
 - b. Does it require a healthcare provider's order?
 - c. Is the activity an independent RN action?
 - d. Does the task require an RN or other practitioner's direction?
 - e. What is the clinical environment in which the task will be completed?
 - f. What will be needed to safely complete the activity?
 - g. Who should be involved in the decision?

II. Legality

- a. Could the nurse perform the activity or task and meet the standards of safe nursing practice as defined by KS nursing laws and rules?
- b. Is the task prohibited by nursing law or rules, or precluded by any other law or rule (e.g., Pharmacy Practice Act, Medical Practice Act, ADA, HIPAA, etc.?)
- c. Does the facility have a policy in place including the RN and/or LPN as appropriate to complete the activity?
- d. Is the activity consistent with pre-licensure, post basic or approved continuing education?
- e. Is there evidence to support that the activity is within acceptable and prevailing standards of safe nursing care (i.e., national nursing organization/association standards, nursing literature/research, agency accreditation standards, board position statement, and/or community standard)?

III. Competency

- a. Is there documentation the nurse has completed appropriate education to perform the activity?
- b. Is there documentation the nurse has demonstrated appropriate knowledge, skill and ability to complete the activity?

IV. Safety

- a. Is the activity safe and appropriate to perform with this patient/client at this time?
- b. Is the activity safe and appropriate to perform only in specific environment where necessary assistive equipment and personnel will be available in case of an unexpected response to assure patient safety and quality of care?
- c. What is the potential outcome for patient if you do or do not perform procedure?

V. Accountability

- a. Is the nurse willing to be accountable for the activity?
- b. Is the nurse prepared to accept the consequences of activity?
- c. Would a reasonable or prudent nurse complete

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the activity?

VI. Additional considerations for LPN

- a. Will adequate RN supervision be available?
- b. Does activity have potential to significantly change the medical status of patient/client, resulting in the need to provide assessment and care requiring a different level of professional licensure?

References:

Kansas Nursing Practice Act <u>https://ksbn.kansas.gov/npa/</u> American Nurses Association (2017). *Code of Ethics for nurses.* American Nurses Publishing. American Nurses Association (2021). *Nursing: Scope and*

Standards of Practice (4th Ed.), Silver Spring, MD.

KSBN Officers

September 14, 2023 – September 11, 2024

The following are the new elected officers for the KSBN Board:

President: Julianna Reischick Vice President: Andrea Watson Secretary: Michaela Hysten



(L to R): Andrea Watson, Vice President; Julianna Reischick, President; Michaela Hysten, Secretary.



Unfortunately, we hear this more than we would like. As a reminder, your license expires every two years. It is always the last day of your birthday month in an even or odd year based on if you were born in an even or odd year. This never changes. What happens if you do not get your license renewed before the expiration date??

First, you cannot work as your license is now lapsed (you no longer have an active nursing license). If you choose to continue to work you are practicing without a license and you will be fined for unlicensed practice. You need to notify your employer to tell them you no longer have an active nursing license and cannot work until you get your license reinstated. This is your responsibility to notify your employer.

Second, you need to get your license reinstated to an active status. You will do this by submitting a reinstatement application. You can submit this electronically in the license portal or print the reinstatement application and mail in the completed application with the fee. You will need to send proof of 30 hours of approved continuing education via mail, fax, or emailed to <u>barbara.bigger@ks.gov</u>.

If you have questions regarding the reinstatement process, please call Barb Bigger at 785-296-2926.

Just remember when you think about celebrating your birthday, stop and determine if this is the year your nursing license expires.



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*American Nurses Credentialing Center (ANCC) Certification

How to Display Your Professional **Credentials** Correctly

Our professional credentials are utilized for a variety of reasons which include representing levels of education, credibility, licensees of a specific field are held to a common set of standards, and assuring the public they are being treated by qualified providers.

The American Nurses Credentialing Center released an informative pamphlet with FAQs about displaying your nursing credentials in the proper order.

An important question KSBN is often asked is: What is the Preferred Order of Credentials?

The answer is:

- Highest earned degree
- Licensure ٠
- State designations or requirements
- National certifications •
- ٠ Awards and honors
- Other recognitions

Why is this the correct order?

Your highest earned education degree should be listed first because it is "permanent," meaning it cannot be taken away except under extreme circumstances.

Next are licensure and state designations/requirements both of which are required for you to practice.

Any national certification comes next, as that is sometimes voluntary, and lastly an awards, honors, and recognitions, all of which are voluntary.

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Powered by the U.S. boards of nursing, Nursys e-Notify is the NCSBN database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

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Learn more about Nursys e-Notify by viewing an introductory video at www.nursys.com/enotify-video. For questions, contact nursysenotify@ncsbn.org.



* See www.nursys.com for participating BONs.

Did You Know?

The Meaning of a **License Number**

K.A.R. 60-3-108 details the expiration of a license number. But what do the numbers mean?

The first 2 digits reference license type: LPN, RN, APRN, RNA. These are the most common:

- 23 = LPN by exam in KS
- 24 = LPN by endorsement in KS
 - 13 = RN by exam in KS
- 14 = RN by endorsement in KS
- 53 = APRN by exam in KS
- 43 = RNA by exam in KS

The last 3 digits reference the licensee's birth month (01-12) and year of birth; odd (1) or even (2).

For example: license number is 13-111111-042.

- This is an RN licensed by exam in KS, that expires in April of every even year.

For example: license number is 53-111111-121

This is an APRN licensed in KS that expires in December of every odd year.

For example: license number is 24-111111-112

This is an LPN licensed in KS by endorsement that expires in November of every even year.

Employers have options to check the license number of the nurse they employ.

- The KSBN website has a link to the License Verification page, which searches by the middle numbers (111111 from above examples).
- Employers can also use e-Notify to receive notifications about the license numbers of any licensed nurse in their employ. The KSBN website has a link for this service.
- Finally, the Employer can compare the last three digits of the license number to the nurse's date of birth.

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DISCIPLINE CASES

AmberDawn Sander Dodge City, KS 67801 13-89585-082 2023-2-0 Suspension 7/25/23

Sydnee Edwards

Olathe, KS 66061 23-49876-031 2023-350-0 Fine 7/25/23

Rochelle Fiester

Lecompton, KS 66050 13-84455-061 2021-118-8 CNE's, Limited 8/11/23

Laura Shoop

Kingsville, MO 64061 N/A 2023-79-0 Denied 8/15/23

Melissa House

Leonardville, KS 66449 13-111373-112 2022-321-0 Revoked 4/24/23

Elizabeth Kerschen

Wichita, KS 67203 23-40389-122 19-1221-5, 2023-174-0 Suspension 8/30/23

Laura Campbell

Arkansas City, KS 67005 23-47272-081 2023-211-0 Denied 8/30/23

Spring Hill, KS 66083 13-116979-032 2023-117-0 Denied 9/13/23 Andrea Terronez

Marie Thompson

Winfield, KS 67156 13-135864-031 2023-262-0 Fine 9/20/23

Victoria Boucher

Osborne, KS 67473 13-93770-081 2023-244-0, 2021-104-3 Denied 9/20/23

Shantel Rush

Leavenworth, KS 66048 13-83635-031 2023-261-0 Fine, CNE's 9/20/23

Katherine Dall

Easton, KS 66020 13-131719-031 2023-260-0 Fine 9/27/23

Julie Gross

Victoria, KS 67671 13-118806-102 2023-297-0

Fine 10/9/23



41 states have enacted the NLC*



Guam

For nurses who reside in NLC states other than Guam:

Nurses in other NLC states who hold an active multistate license may practice and provide nursing services in Guam in-person or via telehealth. These nurses, who also hold a Guam single state license, may stop renewing it.

For nurses who reside in Guam:

Guam residents cannot apply for a multistate license until full NLC implementation is completed. The date NLC implementation in Guam will be completed is unknown at this time. When an implementation date is known, it will be posted or publicized by the Guam Board of Nurse Examiners.

Pennsylvania

For nurses who reside in NLC states other than Pennsylvania:

Nurses in other NLC states who hold an active multistate license may practice and provide nursing services in Pennsylvania in-person or via telehealth. These nurses, who also hold a Pennsylvania single state license, may stop renewing it.

For nurses who reside in Pennsylvania:

Pennsylvania residents cannot apply for a multistate license until NLC full implementation is completed. The date NLC implementation in Pennsylvania

will be completed is unknown. When an implementation date is known, it will be posted or publicized by the Pennsylvania State Board of Nursing

Prior to implementing the NLC, the state must also implement federal criminal background check (CBC) processes. At this time, this process is delayed as Pennsylvania is waiting for the FBI to approve CBC laws and processes. Future status updates, when available, can be viewed on the NLC website.

Rhode Island

For nurses who reside in NLC states other than Rhode Island:

Nurses in other NLC states who hold an active multistate license may not practice in Rhode Island until implementation is completed.

For nurses who reside in Rhode Island:

Rhode Island residents cannot apply for a multistate license until NLC full implementation is completed. Rhode Island is tentatively planning to fully implement the NLC in January 2024.

US Virgin Islands (USVI)

For nurses who reside in NLC states other than the USVI:

Nurses in other NLC states who hold an active multistate license may not practice in the USVI until implementation is complete.

For nurses who reside in the USVI:

USVI residents cannot apply for a multistate license until NLC full implementation is completed. The date NLC implementation in USVI will be completed is unknown at this time. When an implementation date is known, it will be posted or publicized by the Virgin Islands Board of Nurse Licensure

Washington

For nurses who reside in NLC states other than Washington:

Nurses in other NLC states who hold an active multistate license may practice and provide nursing services in Washington in-person or via telehealth. These nurses, who also hold a Washington single state license, may stop renewing it.

For nurses who reside in Washington:

Washington residents cannot apply for a multistate license until NLC full implementation is completed.The date NLC implementation in Washington will be completed is unknown at this time. When an implementation date is known, it will be posted or publicized by the Washington State Board of Nursing.

Revised: Sept. 6, 2023



K.A.R. 60-2-103

60-2-103. Nursing program faculty and preceptor qualifications.

- (a) Professional nursing programs.
 - (1) Each nurse faculty member shall be licensed as a registered professional nurse in Kansas.
 - (2) Each preceptor shall meet the following requirements:
 (A) Be licensed as a registered professional nurse in the state in which the individual is currently practicing nursing; and
 - (B) complete a preceptor orientation that includes information about the pedagogical aspects of the student-preceptor relationship and course information.
 - (3) Each nursing program shall have a written plan that includes the method of selection of preceptors, the roles of the faculty members and preceptors, and the methods of contact between faculty members and preceptors during the preceptorship.
 - (4) Each nurse faculty member shall have academic preparation and experience as follows:
 - (A) Each nurse faculty member who is assigned the responsibility of a course shall hold a graduate degree. Each person who is hired as a nurse faculty member shall have a graduate degree in nursing, preferably in the clinical area being taught, except for any person whose graduate degree was conferred before July 1, 2001.
 - (B) Each nurse faculty member responsible for clinical instruction shall possess a graduate degree or provide to the board a faculty degree plan that projects completion of a graduate degree. Each person who is hired as a nurse faculty member responsible for clinical instruction shall meet one of the following requirements:
 - (i) Have a graduate degree in nursing, preferably in the clinical area being taught, except for any person whose graduate degree was conferred on or before July 1, 2001; or

- (ii) provide to the board a faculty degree plan that projects completion of a graduate degree in nursing.
- (b) Practical nursing programs.
 - (1) Each nurse faculty member shall be licensed as a registered professional nurse in Kansas.
 - (2) Each preceptor shall meet the following requirements:
 - (A)Be licensed as a registered professional nurse in the state in which the individual is currently practicing nursing; and
 - (B) complete a preceptor orientation that includes information about the pedagogical aspects of the student-preceptor relationship and course information.
 - (3) Each nursing program shall have a written plan that includes the method of selection of preceptors, the roles of the faculty members and preceptors, and the methods of contact between faculty members and preceptors during the preceptorship.
 - (4) Each nurse faculty member shall have academic preparation and experience as follows:
 - (A)Each nurse faculty member who is assigned the responsibility of a course shall hold a baccalaureate degree. Each person who is hired as a nurse faculty member shall have a baccalaureate or higher degree in nursing, except for any person whose degree was conferred on or before July 1, 2001.
 - (B) Each nurse faculty member responsible for clinical instruction shall possess a baccalaureate degree or provide to the board a faculty degree plan that projects completion of a baccalaureate degree. Each person who is hired as a nurse faculty member responsible for clinical instruction shall meet one of the following requirements:

- (i) Have a baccalaureate or higher degree in nursing, except for any person whose degree was conferred on or before July 1, 2001; or
- (ii) provide to the board a faculty degree plan that projects completion of a baccalaureate or higher degree in nursing.
- (c)(1) For each nursing program, each nursing program administrator shall submit to the board the following:
 - (A)A faculty qualification report for each faculty member newly employed. Faculty with a continuing appointment shall have an appropriate degree;
 - (B) a faculty degree plan reflecting completion of the degree within six years for each instructor without the appropriate degree. Upon completion of the degree, a transcript showing completion of the nursing program shall be submitted to the board; and
 - (C) notification and a rationale for each faculty member who is not following the degree plan as submitted.
- (2) The nursing program administrator may request a faculty hire exception to be approved by the board's professional staff, if faculty meeting the criteria specified in this regulation are not available, by providing documentation of the following: (A)A lack of qualified applicants;

(B) a rationale for the need to hire the applicant;

- (C) the applicant's qualifications; and
- (D)a plan for faculty recruitment. (Authorized by K.S.A. 65-1129; implementing K.S.A. 65-1119; effective April 4, 1997; amended Jan. 24, 2003; amended Jan. 1, 2022; amended Oct. 20, 2023.)

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- 10. Kenwood View Health & Rehab Center 900 Elmhurst Blvd., Salina, KS 67401 (785) 825-5471
- 11. Louisburg Healthcare & Rehab Center 1200 S Broadway Street, Louisburg, KS 66053 (913) 837-2916 | LouisburgHRC.com
- 12. Meadowbrook Rehabilitation Hospital &
- 16. Pinnacle Park Nursing & Rehab Center 2936 Georgia Ave, Salina, KS 67401 (785) 825-6954 | PinnacleParkHRC.com
- 17. Plaza West Healthcare & Rehab Center 1570 SW Westport Drive, Topeka, KS 66604 (785) 271-6700 | PlazaWestHRC.com
- Richmond Healthcare & Rehab Center 340 E South Street, Richmond, KS 66080 (785) 835-6135 | RichmondHRC.com
- 19. Rossville Healthcare & Rehab Center

331 SW Oakley Ave, Topeka, KS 66606 (785) 232-1212 | BrightonPlaceHRC.com

5. Cambridge Place Senior Village

1100 N 16th St, Marysville, KS 66508 (785) 562-5321 | CambridgePlaceSV.com

6. Flint Hills Care & Rehab Center

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7. The Gardens at Aldersgate

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8. Heritage Gardens

700 Cherokee St, Oskaloosa, KS 66066 (785) 863-2108 | HeritageGardens.com

Meadowbrook Rehabilitation Hospital South

427 W Main St, Gardner, KS 66030 223 Bedford St, Gardner, KS 66030 (913) 856-8747 | MeadowbrookRH.com

Merriam Gardens Healthcare & Rehab Center 9700 W 62nd ST, Merriam, KS 66203 (913) 384-0800 | MerriamGardensHRC.com

14. Minneapolis Healthcare & Rehab Center

815 N Rothsay Ave, Minneapolis, KS 67467 (785) 392-2162 | MinneapolisHRC.com

15. Parkview Health & Rehabilitation Center 811 N 1st Street, Osborne, KS 67473 (785) 346-2114 | ParkviewHRC.com

600 E Perry Street, Rossville, KS 66533 (785) 584-6104 | RossvilleHRC.com

- 20. Sandpiper Healthcare & Rehabilitation Center 5808 W 8th Street N, Wichita, KS 67212 (316) 945-3606 | SandpiperHRC.com
- **21. Shawnee Gardens Healthcare & Rehab Center** 6416 Long Street, Shawnee, KS 66216 (913) 631-2146 | ShawneeGardensHRC.com
- 22. Springview Manor Healthcare & Rehab Center 412 South 8th Street, Conway Springs, KS 67031 (620) 456-2285 | SpringviewManorHRC.com
- 23. Wathena Healthcare & Rehabilitation Center 2112 U.S. 36, Wathena, KS 66090 (785) 989-3141 | WathenaHRC.com

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