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NURSING

Newsletter

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Quarterly circulation approximately 72,000 to all APRNs, RNs, LPNs and Licensed Mental Health Technicians in Kansas.

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Thoughts from the Executive Administrator...

Hello everyone,

KSBN Board members and staff continue fulfilling our mission, which is public protection by ensuring the citizens of Kansas competent nurses and licensed mental health technicians. All the Board member positions are filled. There are two Board members whose terms expire on June 30, 2024. The Board member positions are appointed by the Governor.

If you have interest in serving as a Board member here is a link to the application through the Governor's office: <https://governor.kansas.gov/serving-kansans/office-of-appointments/>. Board member terms are four years with the expectation that Board members attend the quarterly Board meetings and committee meetings for the committees they serve on.

This newsletter includes updates on navigating KSBN's website, telemedicine and prescribing, NLC rule change, revised NLC map of the states that are members of the NLC, information regarding the new NLC website, most recent discipline list, the affect of the nursing shortage on facilities, education and clinical partnerships, and the implementation of KITEWORKS at KSBN. It also contains reminders about signing up for your free CE Broker account, the importance of e-Notify, and directions to set up an account.



Carol Moreland

More than one million nurses in the United States have self-enrolled free of charge in NCSBN Nursys e-Notify database. As we all know, fraud is happening more frequently. Individual participation in e-Notify allows the nurse to keep on top of their license status to help prevent fraudulent licenses or certificates being issued in their names. Enrollment also reminds the nurse about their license expiration date. Enrollment is quick and easy. Institutions that employee nurses can register their nurses in the Nursys e-Notify system for institutions. Institutions will gain the ability to receive automatic licensure, publicly available discipline, and practice privilege notifications. There is more information included in this newsletter.

As a reminder, we require national certification for **initial** APRN licensure in Kansas. APRNs licensed **before** this date **may** provide information about their national certification at the time of licensure renewal. Please do not send us your national certification information before your renewal, as we do not need it before your renewal. APRNs can obtain CNE through a free CNE offering by KTRACS.

We continue to realize we cannot say "Thank You" enough to all the licensees who protect and provide care for the citizens of Kansas. We are grateful for your dedication to the nursing profession.

If you have ideas about information you would like to see in the quarterly newsletter, email them to me at carol.moreland@ks.gov. Thank you for all your continued support.

Carol Moreland, MSN, RN

K-TRACS Offers Free CE Course for Prescribers

K-TRACS, the Kansas prescription drug monitoring program, is offering a continuing education course for nurse practitioners to learn more about using the program in their clinical decision-making.

The course, approved by the Kansas State Board of Nursing, intends to help prescribers:

- Apply best practices for consulting K-TRACS to improve team-based patient care coordination;
- Analyze the K-TRACS patient report and how information can be used in clinical decision-making;
- Discuss opportunities to maximize patient care coordination, including patient education and naloxone co-prescribing; and
- Identify and mitigate high-risk and potentially harmful prescribing scenarios.

The course also includes practical applications of the Centers for Disease Control and Prevention's (CDC) 2022 Clinical Practice Guidelines for Prescribing Opioids for Pain. The course is self-paced and available online. Learn more on the K-TRACS website: <https://pharmacy.ks.gov/k-tracs/using-k-tracs/continuing-education>

The Kansas Board of Pharmacy is approved as a provider of continuing nursing education by the Kansas State Board of Nursing. This course offering is approved for 1.1 contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing Number: SP1539-0225.

NURSE STATISTICS	
License Type	Total
Clinical Nurse Specialist	350
Licensed Mental Health Technician	37
Licensed Practical Nurse - Multi-State	2,100
Licensed Practical Nurse - Single-State	6,957
Nurse Midwife	102
Nurse Practitioner	7,385
Registered Nurse - Multi-State	16,878
Registered Nurse - Single-State	35,436
Registered Nurse Anesthetist	1,292
Total	70,537

KNAP has an operational website:

www.ksnurseassistance.org



Julianna Rieschick, RN, MSN, NEA-BC, President

07/01/17 – 06/30/2025

Julianna.rieschick@ks.gov

Andrea Watson, RN, BSN, OCN, CCRP, Vice President

07/01/2020 – 06/30/2024

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07/01/2019 - -6/30/2027

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07/01/2020 – 06/30/2024

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07/01/2021 – 06/30/2025

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07/01/2021 – 06/30/2025

Adri Gouldsmith, LPN

07/01/2019 – 06/30/2027

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07/01/2019 – 06/30/2027

Michelle Terry, RD, CPHQ, Public Member

07/01/2022 – 06/30/2026

Ruth L.M. Burkhart, DNP, MSN, MA, RN-BC, LPCC

07/01/2022 – 06/30/2026

Rebecca Sander, MSN, RN

7/28/2016 – 6/30/2024

Change of Name

My name is different from the name on my nursing license. What do I need to do to get it changed on my nursing license?

K.A.R. 60-3-103 states "if an applicant for licensure or a licensee changes that individual's name after submitting an application or obtaining a license, the applicant or licensee shall submit legal documentation or an affidavit indicating the change of name upon a form approved by the board. The applicant or licensee shall submit the document to the board within 30 days of the change."

The form and directions for changing your name is located on our website: www.ksbn.kansas.gov. On our home page scroll down until the see the icon titled **Name Change**. Click on it and the form and directions will be displayed. Follow the directions and **mail the notarized form** to the address listed on the form.

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KSBN Website

The Kansas State Board of Nursing hosts a website, located at <https://ksbn.kansas.gov/> This Home Page contains links to:

- License Verification
- The NLC – Nurse Licensure Compact
- Disaster Volunteer Registry
- Name Change How To
- Newsletters
- Discipline Case List
- Kansas Nurse Practice Act
- Kansas Nurse Assistance Program – KNAP
- Kansas Open Records – how to
- Administrators of Schools of Nursing
- How to Contact the KSBN

The tabs at the top of the main page provide additional information as it relates to:

- “MY PORTAL”
 - o Licensee’s individual site to check status of licensure
- License
 - o Applications
 - o LicenseVerification
 - o KANN – Kansas Automated Nurse Notification - Services
 - KANN Alert – Free service that provides notice by text and email in the event of:
 - Emergencies
 - Expiration of license – notification sent 90, 30, and 10 days prior to license expiration date.
 - o NCLEX Accommodations
 - o Refresher Course
 - o Print Licenses
 - o Agency Fees
- Education
 - o NCLEX Candidate Bulletin
 - o Students
 - o Programs
 - o Administrator Resources
 - o CEBroker
 - o Continuing Nursing Education
 - o IVTherapy
- Legal
 - o Discipline Case List
 - o How to File a Complaint
 - o Investigative Process
 - o KNAP
 - o Scope of Practice
 - o Self Reporting Legal History
 - o Your Rights Before the Board
- Forms
 - o Licensing Forms
 - Initial Exam
 - Renewal of Active Kansas License

- Endorsement From Another State
- Fingerprints & Background Check
- Reinstatement of Lapsed Kansas License
- Advanced Practice
- Internationally Educated
- Miscellaneous Licensing
- o Other Forms
 - Education
 - Records Requests
 - Legal
 - Other
- o Have Input? Take our survey
- Resources
 - o COVID-19
 - o Nurse Licensure Compact
 - o School Nursing
 - Delegation of Specific Nursing Tasks in the School Setting for Kansas
 - Form Created by Kansas School Nurse Organization
 - *Intended for use by K-12 School Nurses*
 - Naloxone Dispensing
 - o Legal Resources
 - Scope of Practice Decision Tree for the RN and LPN
 - o Administrative Resources
 - o Newsletters
 - o KSERV Volunteer Registry
 - o Helpful Links
 - o Alexa
 - o ContactUs
- Board
 - o Meetings
 - o Board Packet
 - o Members

There is overlap of some website content to link you to the right answer to your inquiry.

I want a MSL and have a SLL – what do I need to understand:

1. **CONVERTING** the single state license is NOT considered “RENEWING” your license!
 - a. You must meet all 11 Uniform Licensing Requirements to be issued a Multi-State License (MSL).
2. License expiration dates coincide with your birth month and year.
 - a. K.A.R. 60-3-108 License expiration and renewal.
 - (a) Except as specified in subsection (b), all licenses for registered professional nurses and licensed practical nurses shall be renewed according to the following requirements:
 - (1) The expiration date of each license shall be the last day of the month in which the licensee’s birthday occurs.

- (2) (A) The renewal date for each licensee whose year of birth is an odd-numbered year shall be in each odd-numbered year.
(B) The renewal date for each licensee whose year of birth is an even-numbered year shall be in each even-numbered year.

- (b) If a licensee would otherwise be required to renew the license within six months from the date on which the licensee qualified for the license, the expiration and renewal date shall be the last day of the month following the licensee’s third birthday from the date of licensure or reinstatement. (Authorized by K.S.A. 65-1117 and K.S.A. 74-1106; implementing K.S.A. 65-1117; effective, E-77-8, March 19, 1976; effective Feb. 15, 1977; amended, E-79-8, March 16, 1978; amended May 1, 1979; amended July 29, 2005.)
3. If your license expiration date is upcoming, ensure that you have adequate time (at least 6 months) to allow for the conversion to MSL application be processed.
 - a. Fingerprints are required for every MSL application, including CONVERSION.
 - b. KBI processes these, KSBN has no input into processing timeline. During peak season, when many professionals (teachers, bankers, lawyers, realtors, fire fighters, law enforcement, and nurses, doctors, PT, OT, SW, etc) are graduating and applying for licenses, the processing time by KBI can be extended. Please allow time for KBI to process your fingerprints.
 - c. If you have legal history – you MUST provide certified dated court documents for ALL legal history.
 - d. If you have legal history – you MUST provide a written statement as to each allegation/conviction.

Application for Licensure expires in 6 months.

- K.A.R. 60-3-107: Expiration dates of applications.
- Applications for initial licensure by examination or endorsement and for reinstatement while awaiting documentation of qualifications shall be active for six months.
- (a) The expiration date of each application shall be six months after the date of receipt at the board’s office.
 - (b) If the application has expired, each individual seeking licensure shall submit a new application along with the appropriate fee as prescribed by K.A.R. 60-4-101 (Authorized by and implementing K.S.A. 65-1115, K.S.A. 65-1116, and K.S.A. 65-1117; effective, E-77-8, March 19, 1976; effective Feb. 15, 1977; amended April 3, 1998; amended July 29, 2005.)



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Advanced Practice FAQs

These are common questions asked regarding advanced practice licensure and practice:

1. **I am applying for an APRN license and have a multistate license in the state in which I reside, do I need to get a single state RN license?** No, you do NOT need to apply for a Kansas single state RN license, just the APRN license. Kansas is a member state of the NLC, so a multistate RN license from the state in which you reside is accepted in Kansas.

2. **I submitted fingerprints when I obtained my RN license from Kansas, do I need to submit fingerprints when I apply for an APRN license?** Fingerprints ARE required for an APRN license, even if you have prints on record for your RN license. The APRN license is a new license.

3. **I am already licensed as an APRN in Kansas, and I have obtained a new specialty. What do I need to do to get the new specialty added to my APRN license?** If you have obtained a new specialty and are already licensed as an APRN in Kansas, you do NOT need to apply for a new license. Please contact your school of nursing and request that official transcripts, that reflect the education for the new specialty, be sent to KSBN and we can add that new specialty to your existing license.

4. **I am applying for an APRN license; however, I do not have malpractice insurance. What should I do?** Malpractice insurance is required at the time of licensure – not at submission of application. If you do not have it and are actively looking for employment,

the best option is to apply for the temporary permit that will give you 180 days to start work to obtain the malpractice insurance, which is needed for your permanent APRN licensure.

5. **How do I provide information about the required malpractice insurance when applying for an initial APRN license or renewing my APRN license?** The information you need to provide on the application is the company name and policy number. If you have provided this information with your application, you do not need to send anything further to KSBN.

6. **I have an APRN license, but I am not presently practicing as an APRN; do I need to have malpractice insurance?** When renewing an APRN license, malpractice insurance is NOT required if you are not rendering clinical services as an APRN. You are free to skip the question about malpractice insurance and continue to renew if you want your license to be active. When you start rendering clinical services as an APRN, you can send us your malpractice information when it becomes available, and we can put it in your licensure file.

7. **Can KSBN tell me where I can get malpractice insurance?** KSBN does not have anything to do with where you should get malpractice insurance. You might check with your employer to see if they can guide you.

8. **I want to do something in my practice that is not addressed in the Nurse Practice Act under my scope of practice. Can KSBN tell me if it is acceptable if I include this in my practice?** KSBN staff can tell you what the Nurse Practice Act states. KSBN staff are not permitted to do a legal interpretation for you about some practice that is not addressed in the Nurse Practice Act. If you are wanting to include something in your practice that is not addressed in the Nurse Practice Act, you need to consult with a private attorney, at your cost, to interpret the law for you based on what you are wanting to include in your practice. Do not expect the KSBN staff to give legal advice. That is not our role, and we are not attorneys.

9. **What National Certifications are accepted by KSBN for APRN licensure?** Your certification must be a KSBN Approved National Certification Organization. The approved KSBN National Certification Organizations are as follows: American Academy of Nurse Practitioners Certification Board (AANPCB), American Association of Critical-Care Nurses (AACN), American Midwifery Certification Board (AMCB), American Nurses Credentialing Center (ANCC), National Board of Certification & Recertification for Nurse Anesthetists (NBCRNA), National Certification Corporation (NCC), Pediatric Nursing Certification Board (PNCB)

10. **As an APRN, am I required to have a collaborative practice agreement?** It depends. KS became a Full Practice Authority state for APRN practice on July 1, 2022. Some facilities, insurance companies, medical malpractice carriers, etc. may still require a collaborative agreement. KSBN staff are not licensed attorneys and will not interpret the KS Nurse Practice Act, which is law. If you feel you need legal advice, please contact an attorney, at your own expense, for guidance.

11. **How can an APRN have a Pharmacy License to dispense medications?** This is a question for the KS State Board of Pharmacy.

12. **How do I set up my clinical practice?** KSBN has authority over the licensee; KSBN has no authority over a business. KSBN staff are not licensed attorneys and will not interpret the KS Nurse Practice Act, which is law. If you feel you need legal advice, please contact an attorney, at your own expense, for guidance.

13. **As an APRN, can I compound medications?** Pharmacists are licensed to compound medications.

14. **I was trained as a Family Nurse Practitioner (FNP) but want to work as a Psychiatric Mental Health Nurse Practitioner (PMHNP).** Please see K.S.A. 65-1130 (b); (2) (A) On and after July 1, 2023, an applicant for initial licensure as an advanced practice registered nurse shall have a current advanced practice registered nurse certification in such applicant's specific role and population focus that has been granted by a national certifying organization recognized by the board and whose certification standards are approved by the board as equal to or greater than the corresponding standards established by the board; and (B) an advanced practice registered nurse whose initial licensure is prior to July 1, 2023, may submit evidence of such certification to the board upon renewal.
-
- # Join Our Team.
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Practice Call Inquiries

“May I have permission to....”

KSBN staff receive on average 75+ calls and emails monthly from employers, licensees, and attorneys asking for guidance on scope of practice. KSBN staff are not licensed attorneys and cannot provide legal advice. Nor can KSBN staff pre-determine licensure of a student, nursing student, or applicant, nor pre-determine if the board will assign discipline in a situation. Many of the inquiries believe they are not asking for legal interpretation of the Kansas Nurse Practice Act (KNPA). KSBN has no legal authority to provide guidance, position statements, or advisory opinions. KSBN is aware that other states may do this, but the difference rests in the state law and what authority is granted to the regulatory agency.

- What KSBN staff can assist you with:
1. Location of the Kansas Nurse Practice Act <https://ksbn.kansas.gov/npa/>
 2. Resources include but is not limited to for consideration of an answer to the question
 - a. American Nurses Association
 - b. Kansas Nurses Association
 - c. Individual Affiliations with Organizations
 - i. KSNO – Kansas School Nurse Organization
 - ii. KAPN – Kansas Advance Practice Nurse
 3. Explain the Investigative Process <https://ksbn.kansas.gov/investigative-process/>

Determinations as to whether a nurse has violated the KNPA and whether disciplinary action is taken against a licensee, is a power granted to the Board. The Board does not make any determinations until after an investigation has been completed and evidence gathered has been presented to the Board. Therefore, agency staff are unable to provide an opinion as to whether there is a violation of the KNPA (see K.S.A. 65-1120, K.A.R. 60-3-110, and K.S.A. 65-1166 art. III(c)(1)-(11)).

Help! I Didn't Get my License Renewed Before The Expiration Date

Unfortunately, we hear this more than we would like. As a reminder, your license expires every two years. It is always the last day of your birthday month in an even or odd year based on if you were born in an even or odd year. This never changes. What happens if you do not get your license renewed before the expiration date??

First, you cannot work as your license is now lapsed (you no longer have an active nursing license). If you choose to continue to work you are practicing without a license and you will be fined for unlicensed practice. You need to notify your employer to tell them you no longer have an active nursing license and cannot work until you get your license reinstated. This is your responsibility to notify your employer.

Second, you need to get your license reinstated to an active status. You will do this by submitting a reinstatement application. You can submit this electronically in the license portal or print the reinstatement application and mail in the completed application with the fee. You will need to send proof of 30 hours of approved continuing education via mail, fax, or emailed to barbara.bigger@ks.gov.

If you have questions regarding the reinstatement process, please call Barb Bigger at 785-296-2926.

Just remember when you think about celebrating your birthday, stop and determine if this is the year your nursing license expires.

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DEA and HHS Extend Telemedicine Flexibilities through 2024

The DEA announced on October 6, 2023, they received more than 38,000 comments on their proposed telemedicine rules and recently held two days of public listening sessions related to those rules. The continue to carefully consider the input received and are working to promulgate a final set of telemedicine regulations by the fall of 2024, giving patients and medical practitioners time to plan for, and adapt to, the new rules once issued. The DEA, jointly with the Department of Health and Human Services (HHS) has extended current telemedicine flexibilities through December 31, 2024.

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Inpatient Unit – Registered Nurse: Full-time position, Day Shift available 7am-7pm, Three 12-hour shifts per week; 2-3 weekend shifts per month. Applicants must have a minimum of one-year hospital critical care experience, BLS certification required and ACLS certification preferred.

Inpatient Unit – Registered Nurse: Full-time position, Night Shift available 7pm-7am, Three 12-hour shifts per week; 2-3 weekend shifts per month. Applicants must have a minimum of one-year hospital critical care experience, BLS certification required and ACLS certification preferred.

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- 5. Cambridge Place Senior Village**
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(785) 562-5321 | CambridgePlaceSV.com
- 6. Flint Hills Care & Rehab Center**
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- 7. The Gardens at Aldersgate**
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(785) 940-5100 | GardensAG.com
- 8. Heritage Gardens**
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- 9. Hilltop Lodge Health & Rehab Center**
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(785) 738-3516 | HilltopLodgeHRC.com
- 10. Kenwood View Health & Rehab Center**
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- 11. Louisburg Healthcare & Rehab Center**
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- 12. Meadowbrook Rehabilitation Hospital & Meadowbrook Rehabilitation Hospital South**
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- 13. Merriam Gardens Healthcare & Rehab Center**
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- 14. Minneapolis Healthcare & Rehab Center**
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- 16. Pinnacle Park Nursing & Rehab Center**
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- 17. Plaza West Healthcare & Rehab Center**
1570 SW Westport Drive, Topeka, KS 66604
(785) 271-6700 | PlazaWestHRC.com
- 18. Richmond Healthcare & Rehab Center**
340 E South Street, Richmond, KS 66080
(785) 835-6135 | RichmondHRC.com
- 19. Rossville Healthcare & Rehab Center**
600 E Perry Street, Rossville, KS 66533
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- 20. Sandpiper Healthcare & Rehabilitation Center**
5808 W 8th Street N, Wichita, KS 67212
(316) 945-3606 | SandpiperHRC.com
- 21. Shawnee Gardens Healthcare & Rehab Center**
6416 Long Street, Shawnee, KS 66216
(913) 631-2146 | ShawneeGardensHRC.com
- 22. Springview Manor Healthcare & Rehab Center**
412 South 8th Street, Conway Springs, KS 67031
(620) 456-2285 | SpringviewManorHRC.com
- 23. Wathena Healthcare & Rehabilitation Center**
2112 U.S. 36, Wathena, KS 66090
(785) 989-3141 | WathenaHRC.com

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Nurse Educator Scholarship. The Governor's recommendation includes \$436,099 for FY 2023 and \$188,126 for FY 2024 for this State General Fund scholarship. The funding will be distributed to registered nurses who are enrolled in a masters or doctorate program of nursing. The grant requires a two to one match by the universities. The grant cannot exceed 70.0 percent of the cost of attendance. This is a service obligation scholarship that requires recipients to teach in a nursing program, for a postsecondary education institution in Kansas, one year for each year the scholarship is accepted.



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What is the difference between KSBN and KSNA?

There is a lack of knowledge about the difference between the Kansas State Board of Nursing (KSBN) and the Kansas State Nurses Association (KSNA). Often, they get interchanged and are not the same entity.

	Kansas State Board of Nursing (KSBN)	Kansas State Nurses Association
Overview	<p>KSBN is a regulatory agency created by legislative action in 1913. The authority granted to the KSBN in the Kansas Nurse Practice Act includes:</p> <ol style="list-style-type: none">1) licensure of qualified applicants as LMHTs, LPNs, RNs, and APRNs2) Protect the public from (a) persons who are not competent to practice nursing or mental health technology and (b) who seek to operate a non-approved school of nursing or mental health technician program.3) Require evidence of continuing education for relicensure of all RNs, LPNs, APRNs and LMHTs4) Approve nursing education programs and approve mental health technician programs which have achieved, and are maintaining, minimum standards and approve providers of continuing education for nurses.5) Investigate complaints received by KSBN, present findings to the Board and provide discipline to any licensees who are determined by the Board to be in violation of the provisions of the Kansas Nurse Practice Act.	<p>KSNA has been in existence for over one hundred years. It is the only full-service professional organization representing Kansas' 50,000 plus registered nurses. Key program areas of the association include legislation and governmental affairs, accreditation and provision of continuing nursing education, professional development and supporting nursing practice and research</p>
Mission	To assure the Citizens of Kansas safe and competent practice by nurses and mental health technicians.	To protect and enhance registered professional nursing practice in all environments to assure quality, affordable and accessible health care for people in Kansas.
Philosophy/ Vision	Philosophy: The Board of Nursing will act in accordance with the highest standards of ethics, accountability, efficiency and openness. The Board subscribes to the idea that safe nursing care is a public trust. We approach our activities with a deep sense of purpose and responsibility. The public and regulated community alike can be assured of a balanced and sensible approach to regulation.	Vision: To provide a unified voice for nursing in Kansas
Core Values/ Purpose	<p>Core Values:</p> <p>We value trustworthiness in each individual, believe we can be depended upon to act with integrity, honesty, sincerity and fairness. We value respect for each person recognizing that we all have an important role to play in achieving our organizational goals. We value continuous learning which enhances individual and organizational growth. We value competence in all staff knowing that quality leadership, support and service require knowledge, skills, and accountability. We value open and effective communication through the ongoing interchange of ideas and information. We value collaboration in our work processes and decision making, recognizing when we involve others affected by decisions, we strengthen the decisions.</p>	<p>Purpose:</p> <ol style="list-style-type: none">1. To advocate for the quality and safe health standards in the work environment and the availability of health care services for all people2. Maintain a Code of Ethics among nurses3. Elevate high standards of nursing practice and education that fosters safe care4. Advocate for safe workplace standards5. Promote the professional development, educational and economic advancement of nurses and their professional economic welfare6. These purposes shall be unrestricted by age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.
Website (for more information)	https://ksbn.kansas.gov/	https://ksnurses.com/

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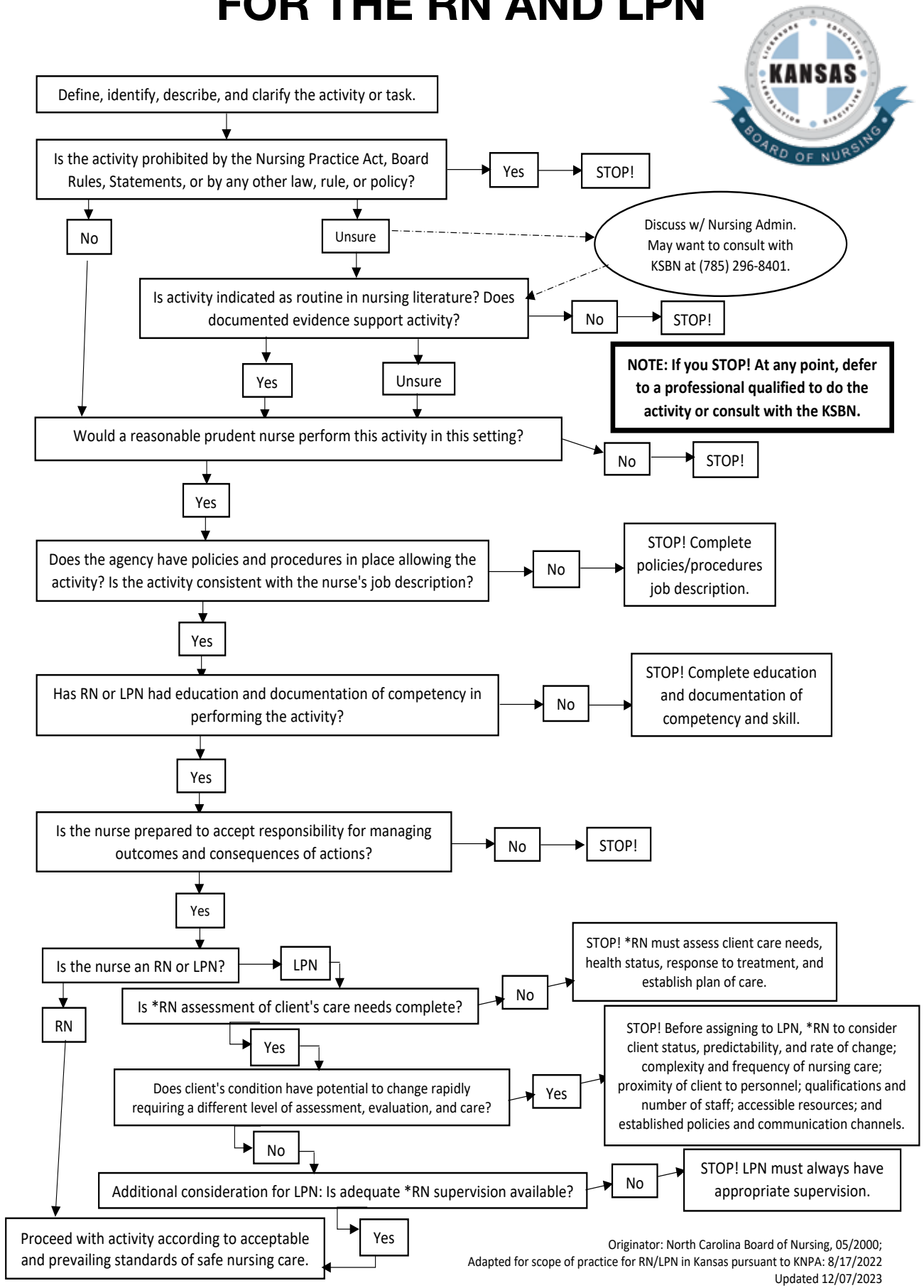
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SCOPE OF PRACTICE DECISION TREE FOR THE RN AND LPN



RN and LPN scopes of practice are defined by the Kansas Nursing Practice Act. Because the roles and responsibilities of nurses are influenced by the healthcare system, which is ever-changing and increasing in complexity, it is important that the nurse makes valid, reliable decisions regarding his/her own scope of practice. This tool is intended to provide direction in that decision making process. These questions offer additional guidance for the nurse's consideration. The nurse may at any time, seek legal advice at their own expense. This guide is not intended to be legal advice.

- I. Define the Activity/Task
- a. Describe, clarify the problem/need.
 - b. Does it require a healthcare provider's order?
 - c. Is the activity an independent RN action?
 - d. Does the task require an RN or other practitioner's direction?
 - e. What is the clinical environment in which the task will be completed?
 - f. What will be needed to safely complete the activity?
 - g. Who should be involved in the decision?

- II. Legality
- a. Could the nurse perform the activity or task and meet the standards of safe nursing practice as defined by Kansas Nurse Practice Act?
 - b. Is the task prohibited by nursing law or rules, or precluded by any other law or rule (e.g., Pharmacy Practice Act, Medical Practice Act, ADA, HIPAA, etc.)?
 - c. Does the facility have a policy in place including the RN and/or LPN as appropriate to complete the activity?
 - d. Is the activity consistent with nursing education programs or approved continuing education?
 - e. Is there evidence to support that the activity is within acceptable and prevailing standards of safe nursing care (i.e., national nursing organization/ association standards, nursing literature/research, agency accreditation standards, and/or community standard)?

- III. Competency
- a. Is there documentation the nurse has completed appropriate education to perform the activity?
 - b. Is there documentation the nurse has demonstrated appropriate knowledge, skill and ability to complete the activity?

- IV. Safety
- a. Is the activity safe and appropriate to perform with this patient/client at this time?
 - b. Is the activity safe and appropriate to perform only in specific environment where necessary assistive equipment and personnel will be available in case of an unexpected response to assure patient safety and quality of care?
 - c. What is the potential outcome for patient if you do or do not perform procedure?

- V. Accountability
- a. Is the nurse willing to be accountable for the activity?
 - b. Is the nurse prepared to accept the consequences of activity?
 - c. Would a reasonable or prudent nurse complete the activity?

- VI. Additional considerations for LPN
- a. Will adequate RN supervision be available?
 - b. Does activity have potential to significantly change the medical status of patient/client, resulting in the need to provide assessment and care requiring a different level of professional licensure?

Reference:
Kansas Nursing Practice Act <https://ksbn.kansas.gov/npa/>



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How to Display Your Professional Credentials Correctly

Our professional credentials are utilized for a variety of reasons which include representing levels of education, credibility, licensees of a specific field are held to a common set of standards, and assuring the public they are being treated by qualified providers.

The American Nurses Credentialing Center released an informative pamphlet with FAQs about displaying your nursing credentials in the proper order.

An important question KSBN is often asked is: What is the Preferred Order of Credentials?

- The answer is:
- Highest earned degree
 - Licensure
 - State designations or requirements
 - National certifications
 - Awards and honors
 - Other recognitions

Why is this the correct order?

Your highest earned education degree should be listed first because it is “permanent,” meaning it cannot be taken away except under extreme circumstances.

Next are licensure and state designations/requirements – both of which are required for you to practice.

Any national certification comes next, as that is sometimes voluntary, and lastly an awards, honors, and recognitions, all of which are voluntary.



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Helpful support center

CE Broker provides dedicated support 8AM-8PM ET Monday-Friday with a team of experts trained on the rules and regulations of the Kansas State Board of Nursing. You can reach them by phone at 877-434-6323 or via [email and live chat](#).

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Where on the KSBN Website Do I:

Request records that the KSBN may have in its possession <https://ksbn.kansas.gov/kora-request/>

Determine which application to complete <https://ksbn.kansas.gov/getting-started/>

Request List of licensees in the state of Kansas <https://ksbn.kansas.gov/mailling-data-list-request-form/>

Find the Kansas Nurse Practice Act <https://ksbn.kansas.gov/npa/>

File a Complaint regarding a licensee’s practice <https://ksbn.kansas.gov/how-to-file-a-complaint/>

Understand my rights if I am investigated <https://ksbn.kansas.gov/your-rights-before-the-board/>

Learn about the Nurse Licensure Compact <https://ksbn.kansas.gov/nlc/>

Submit Continuing Nurse Education for approval (IOA form)
<https://ksbn.kansas.gov/continuing-nursing-education/>

Learn about Educational Programs <https://ksbn.kansas.gov/programs/>



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In just a few minutes, you can self-enroll into Nursys e-Notify® and receive licensure status updates, track license verifications for endorsement and create and manage multiple license expiration reminders. Keeping on top of your license status can help you prevent fraudulent licenses or certificates being issued in your name. An added bonus is you can now obtain your NCSBN ID, which may allow you to easily identify yourself to applications and processes without providing detailed information.

Powered by the U.S. boards of nursing, Nursys e-Notify is the NCSBN database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

Nursys is live and dynamic, and all updates to the system are pushed directly from participating boards of nursing (BON)* databases through frequent, secured data updates.

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* See www.nursys.com for participating BONs.



Did You Know?

The Meaning of a License Number

K.A.R. 60-3-108 details the expiration of a license number. But what do the numbers mean?

The first 2 digits reference license type: LPN, RN, APRN, RNA. These are the most common:

- 23 = LPN by exam in KS
- 24 = LPN by endorsement in KS
- 13 = RN by exam in KS
- 14 = RN by endorsement in KS
- 53 = APRN by exam in KS
- 43 = RNA by exam in KS

The last 3 digits reference the licensee’s birth month (01-12) and year of birth; odd (1) or even (2).

For example: license number is 13-111111-042.

- This is an RN licensed by exam in KS, that expires in April of every even year.

For example: license number is 53-111111-121

- This is an APRN licensed in KS that expires in December of every odd year.

For example: license number is 24-111111-112

- This is an LPN licensed in KS by endorsement that expires in November of every even year.

Employers have options to check the license number of the nurse they employ.

- The KSBN website has a link to the License Verification page, which searches by the middle numbers (111111 from above examples).
- Employers can also use e-Notify to receive notifications about the license numbers of any licensed nurse in their employ. The KSBN website has a link for this service.
- Finally, the Employer can compare the last three digits of the license number to the nurse’s date of birth.

DISCIPLINE CASES				
<div>Leah Aduma Shawnee, KS 66216 23-39479-121 2022-665-7 7/25/2023</div>	<div>Regina Heidner Lawrence, KS 66049 53-45385-042, 13-71422-042 15-1879-8 10/19/2023</div>	<div>Rebecca Sikes Clyde, KS 66938 13-90426-122 2023-348-0 11/30/2023</div>	<div>Tamera LaGree Newton, KS 67114 13-78268-112 2023-311-0 12/15/2023</div>	<div>Further information regarding disciplinary actions may be found on the Board’s Disciplinary Case List provided at https://ksbn.kansas.gov/discipline-case-list/.</div> <div>Additionally, you may request information through a Kansas Open Records Act (“KORA:”) request. More information on KORA requests can be found at https://ksbn.kansas.gov/kora-request/</div>
<div>Sarah Sims Kansas City, KS 66102 13-86533-062 2022-518-7 9/14/2023</div>	<div>Angela Kempke Concordia, KS 66901 23-43033-071 2023-547-0 10/23/2023</div>	<div>Lindsay Rayl Hutchinson, KS 67502 13-112917-021 2023-342-0 12/11/2023</div>	<div>Jennifer Burgess Shawnee, KS 66216 23-10685-092 2023-407-0 1/10/2024</div>	
<div>Lovena Goessele Kansas City, KS 664118 14-142387-081 18-190-0 9/14/2023</div>	<div>Stephanie Blair Wichita, KS 67203 13-62594-062 2022-644-5 11/14/2023</div>	<div>Jean Marquez Pratt, KS 67124 13-62369-091 2021-726-0 12/11/2023</div>	<div>Duyen Cao Wichita, KS 67217 23-51857-082 2023-442-0 1/10/2024</div>	

New Nurse Licensure Compact (NLC) Website

The NLC has a new website: www.nursecompact.com. It contains information for nurses, employers, and nursing students and graduates. Some of this information includes:

- Nurses and The NLC section
- Contains information for nurses who have a multistate license such as:
- Where Can I Practice?
 - Changing Residency and Obtaining Licensure in Another State
 - Travel Nurses and the NLC
 - Telehealth and the NLC
 - Military Nurses and Military Spouses
 - New Nursing Graduates and the NLC

- Employers and The NLC section
- Resources for an employer of nurses in a compact state such as:
- Confirming Authority to Practice
 - Resources for Employers
 - Explanation of the NLC for Nurse Employers

- Students and The NLC section
- Contains videos and fact sheets with information helpful to nursing students and new graduate to help them better understand the benefits of the NLC
 - Contains NCLEX resources

Risk Managers, Human Resource, Directors of Nursing: KITEWORKS has come to KSBN!!

Tired of printing documents to mail them to KSBN in response to a subpoena? KSBN has a new tool that will allow for the upload of electronic documents to be received in a secure manner. Case investigation takes time, and the implementation of KITEWORKS will allow for a more efficient means to process cases.

- How this will work:
1. Subpoenas are still mailed out.
 2. Cover Letter will request the email address of the individual who will be gathering the records requested.
 3. KSBN investigative division staff will create a folder in KITEWORKS for you to upload the documents.
 4. An email is sent to the individual (the UPLOADER) with the link to attach the file.
 5. The UPLOADER will upload the documents into the file.
 6. Hit send
 7. An email is automatically sent to the investigator notifying that the file has been uploaded.

This procedure may change as the use of this new process is evaluated. Stay tuned.

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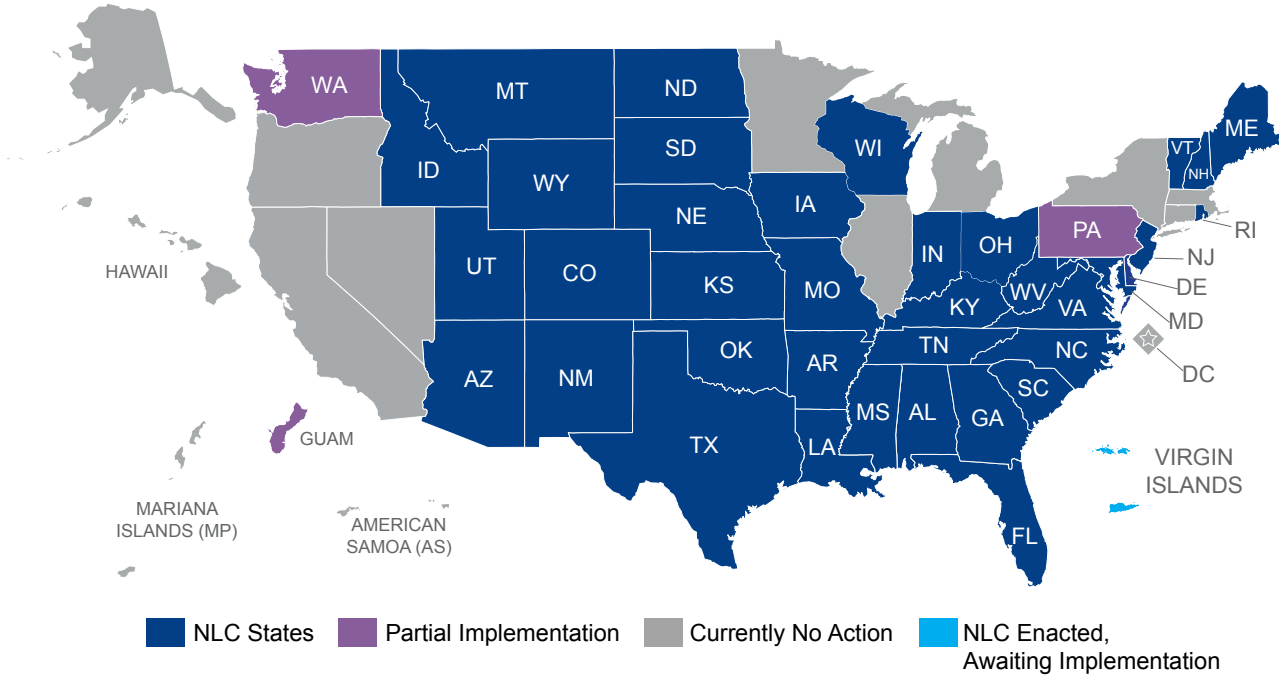
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41 states have enacted the NLC



 NLC States	Nurses who hold an active compact license may now practice in this state.	Nurses who reside in this state may apply for a compact license as of the implementation date.
Guam*	Yes	Date to be determined
Pennsylvania*	Yes	Date to be determined
U.S. Virgin Islands*	No	Date to be determined
Washington	Yes	Jan. 31, 2024

*Compact license not available until full implementation is complete.

NurseCompact.com

Announcement: New NLC Rule

Starting Jan 2, 2024, a new NLC rule will be in effect. Nurses relocating to another compact state have 60 days from the time they move to apply for a new license by endorsement in a new primary state of residence.

The new rule (effective beginning January 2, 2024) reads:

402(2) A multistate licensee who changes primary state of residence to another party state shall apply for a multistate license in the new party state within 60 days.

Helpful [FAQs](#) and a [brief video](#) about the new rule are available online.

Nurses can enroll at no cost in Nursys eNotify to receive notifications related to license renewals at www.nursys.com.

For more information, visit www.nlc.gov or email nursecompact@ncsbn.org.

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Major Nursing Shortage Affects Facilities, Education and Clinical Partnerships

Janelle Martin, MHSA, RN – KSBN Nursing Education Compliance Officer

The profession of nursing depends not only on the dedicated and compassionate nurses who work tirelessly in healthcare facilities across the U.S., but also on the dedicated, skilled and caring nurse educators who prepare the next generation of nurses as well as continue to train current nurses for advanced practice! Nursing education is facing severe shortages of educators and the impact directly affects the number of nurses that are entering the workforce. Many accomplished nurse educators are retiring, and the education institutions simultaneously struggle to attract and retain new educators to the field.

In a recent CNN web article “Nursing schools are turning away thousands of applicants during a major nursing shortage. Here’s why” on 10/5/23 (<https://www.cnn.com/2023/10/05/business/nursing-staff-shortage-school-enrollment/index.html>) it spoke of the over 78,000 qualified nursing program applicants (66,300 baccalaureate and the rest advanced degree programs) that were not offered spots in the 22-23 AY. The American Association of Colleges of Nursing provided the statistics and said that the primary reason for not accepting more students into the programs was lack of shortages (faculty). The Organization for Associate Degree Nursing (OADN) states that community colleges are turning away applicants for the same reason. OADN does not track the number of applicants that are not offered spots.

Nursing programs are contending with a lack of qualified faculty, decreased numbers of students allowed at clinical placements, and a decrease in the number of preceptors who are available to supervise students during rotations that require preceptors. Preceptors are usually limited to one or two students max at a given time. When staffing is short at facilities, and the number of students that will be allowed to participate in clinicals is reduced, this increases the faculty shortage issue as students are spread farther out and programs need more faculty to be at the different clinical sites.

Kansas has regulations for clinical that allow a max of 10 students with one clinical faculty member. While Kansas already has limited facilities that can handle 10 students at a time, in msny cases the facilities have decreased the number of students allowed to 5-6 or less depending on the facility size and type of patient census. This has created increasing need for clinical adjunct faculty. Some schools have created partnerships with hospitals and utilize current facility staff as adjunct faculty. While this helps some, there are still rules and regulations about how those partnerships can work. Facility staff may already feel overwhelmed and patient loads and so do not want to add students to their load or can’t take the pay cut from regular nursing jobs to a position as faculty. Since the COVID pandemic nursing pay has increased considerably but that increase has not been reflected in education. So, faculty shortages continue.

The National Council of State Boards of Nursing (NCSBN) and the National Forum of State Nursing Workforce Centers conduct the only national-level survey focused on the entire U.S. nursing workforce. The survey is done every two years and in 2022 this data also provided information on the impact of the COVID-19 pandemic. The survey generates data on the supply of registered nurses (RNs) and licensed practical nurses/licensed vocational nurses (LPNs/LVNs) in the U.S. These data are crucial in providing information on emerging nursing issues and the nursing workforce that is dealing with the issues. Since COVID-19, the U.S. has undergone a dramatic shift with the loss of hundreds of thousands of experienced RNs and LPNs/LVNs (over 200,000 left the work force since the last survey). And this is happening at the same time as nursing programs have to decrease the numbers of students they admit due to faculty shortages. While the nursing workforce has become younger and more diverse, with an increasing proportion of the RN workforce holding a baccalaureate degree or higher, it has not created more faculty for nursing programs. Salaries for nurses who work outside of education have notably increased due to the increased demand for nursing services, but that has not translated to education. The survey also noted that a quarter of the nursing population is contemplating leaving the profession in the foreseeable future. And the nursing shortage will continue to be impacted by those leaving the nursing workforce due to overwork, burnout and unsafe staffing ratios that have become more common since the pandemic. The 2022 National Nursing Workforce Survey can be found at [https://www.journalofnursingregulation.com/issue/S2155-8256\(23\)X0004-0](https://www.journalofnursingregulation.com/issue/S2155-8256(23)X0004-0).



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