

**Agency Mission:** To assure the citizens of Kansas safe and competent practice by nurses and mental health technicians.

**Kansas State Board of Nursing  
Landon State Office Building  
Board of Nursing Library, Room 1051  
Investigative Committee Agenda  
March 24, 2025**

**NOTE:** The audience may attend in person or via Zoom. Link to access meeting to follow agenda.

**Time:** 9:00 a.m. – Until Finished

**Committee Members:** Julianna Rieschick, RN, MSN, NEA-BC, Chair  
Adri Gouldsmith, LPN, V. Chair  
Brenda Sharpe, Public Member

**Staff:** Linda Davies, MSN, BSN, RN, Practice Specialist  
Stephanie Wiley, Sr. Administrative Assistant

- I. Quorum (minimum of 2 members present) – Yes or No
- II. Call to Order
- III. Review of On-Site packets
- IV. Additions/Revisions to the agenda
- V. Announcements
- VI. Approval of minutes – December 9, 2024

**Consent Item Agenda**

- VII. Unfinished Business
- VIII. New Business
  1. HAPN to Strategic Professional Solutions
  2. KNAP Statistical Summary, Oct-Dec 2024
  3. Monitoring Interruption
  4. Executive Session if needed
- IX. Quasi-Judicial
- X. Agenda for June 2025 Committee meeting
- XI. Adjourn

**Committee Responsibilities:**

To review and recommend revisions in investigative and discipline statutes and regulations. To conduct a review of cases opened by the legal department, determine what type of disciplinary proceeding, and recommend proceedings be initiated. To review and recommend changes to investigative and discipline policies and procedures. To maintain a

[structured system for monitoring impaired licensees; to review and recommend revisions to the impaired assistance program yearly contract.](#)

**Please Note:** Additional items, which have come to the attention of the Board or Committee, will be handled as time permits. Agenda is subject to change based upon items to come before the Board. Handouts or copies of materials brought to the board or committees for discussion by committee members or visitors must be submitted to staff 30 calendar days prior to start of the meeting. Any items received after the 30th calendar day may be addressed at the meeting at the discretion of the President of the Board or chairperson of the committee.

Please click the link below to join the webinar:  
When: Mar 24, 2025 08:30 AM Central Time (US and Canada)  
Topic: Kansas State Board of Nursing - Investigative Committee

Join from PC, Mac, iPad, or Android:  
<https://us02web.zoom.us/j/86232300753?pwd=45ibmIMt5mIecWYyXrTdhEbuUg4NsK.1>  
Passcode:KsbnINVCom

Phone one-tap:  
+16694449171,,86232300753#,,, \*9510237507# US  
+16699006833,,86232300753#,,, \*9510237507# US (San Jose)

Join via audio:  
+1 669 444 9171 US  
+1 669 900 6833 US (San Jose)  
+1 719 359 4580 US  
+1 253 205 0468 US  
+1 253 215 8782 US (Tacoma)  
+1 346 248 7799 US (Houston)  
+1 507 473 4847 US  
+1 564 217 2000 US  
+1 646 876 9923 US (New York)  
+1 646 931 3860 US  
+1 689 278 1000 US  
+1 301 715 8592 US (Washington DC)  
+1 305 224 1968 US  
+1 309 205 3325 US  
+1 312 626 6799 US (Chicago)  
+1 360 209 5623 US  
+1 386 347 5053 US  
Webinar ID: 862 3230 0753  
Passcode: 9510237507  
International numbers available: <https://us02web.zoom.us/j/86232300753?pwd=45ibmIMt5mIecWYyXrTdhEbuUg4NsK.1>

PAGE LEFT  
BLANK  
INTENTIONALLY

PAGE LEFT  
BLANK  
INTENTIONALLY

PAGE LEFT  
BLANK  
INTENTIONALLY

The Heart of America Professional Network, HAPN, has been supporting healthcare professionals for over forty years. During this time, there have been many changes in the world and in the healthcare field: advancements in technology, new fields in healthcare along with new roles, and licensing rules and regulations modifications. There have also been COVID-driven changes including increased virtual care and more healthcare workers working from home, critical shortages of healthcare workers in many of the fields we serve and added stresses in the workplace and at home.

We have striven to meet these changes by modifying our programs and improving our partnerships with healthcare providers to become more accessible and initiative-taking in dealing with these changes and the attendant stresses. Our clinicians and our Board members have discussed our progression and believe our name does not embody all we now provide. Therefore, with a new year approaching, we are excited to announce the Heart of America Professional Network (HAPN) will officially become Strategic Professional Solutions, Inc. (SPS).

SPS will continue to partner with health care professionals in helping them plan a health and/or recovery program through monitoring and referral to the appropriate provider depending on their needs. However, SPS has advanced and developed over the years and in addition to monitoring, we now provide a continuum of services, designed to aid the healthcare professional deal with stress in the modern world throughout their professional life, from graduate school through retirement. We currently provide these services to support the healthcare professional:

- Continuing education courses focused on wellbeing and stress management.
- Free referral aid for family members and co-workers of the healthcare provider to access Mental Health and Substance Use Disorder services and resources.
- Consultation on risk management and employee issues.
- Training on Mental Health and Substance Use Disorder employee issues such as Back to Work Contracts.
- Presentations at Conferences, Colleges, Association and Boards.
- Attendance, either in person or telehealth, at Board and/or Associations meetings.

We at Strategic Professional Solutions look forward to continuing to partner with each of you as we start this new and improved journey, whether that be as part of our monitoring program, taking advantage of continuing education that we will offer, or as a Board and/or Association partnership. May this new year bring happiness and health to you and your families!

# Kansas Nurses Assistance Program Statistical Summary

**Reporting Period: 10/1/2024 - 12/31/2024**

**Active Cases**

Participants Entered Into Program:	<u>7</u>	Total Number in Program:	<u>72</u>
<b>Referral Source:</b>		<b>Type of License:</b>	
Board:	<u>5</u>	ARNP	<u>6</u>
Employer:	<u>1</u>	CRNA	<u>2</u>
	<u>0</u>	LPN	<u>12</u>
Co-Worker:	<u>–</u>	RN	<u>52</u>
Self:	<u>1</u>		
Family-Friend:	<u>0</u>	<b>Board:</b>	
Other:	<u>0</u>	Known:	<u>50</u>
		Un-Known:	<u>22</u>
<b>Reasons for Referral:</b>		<b>Gender:</b>	
Alcohol:	<u>4</u>	Male:	<u>14</u>
Drugs:	<u>5</u>	Female:	<u>58</u>
Alcohol & Drugs	<u>0</u>		
Mental Health:	<u>2</u>	<b>Age:</b>	
Gambling:	<u>0</u>	20's:	<u>8</u>
Diversion	<u>2</u>	30's:	<u>20</u>
History of Arrest	<u>3</u>	40's:	<u>28</u>
		50's:	<u>13</u>
		60's:	<u>3</u>
<b>Released from Program:</b>		<b>Nursing Employment Status:</b>	
Successfully:	<u>2</u>	Employed:	<u>59</u>
Non-Compliant:	<u>4</u>	Unemployed:	<u>9</u>
Other:	<u>4</u>	Outside Profession:	<u>4</u>
Death:	<u>0</u>		
No Diagnosis:	<u>0</u>		
<b>State of Residency:</b>		<b>Nursing Employment Settings:</b>	
MO	<u>3</u>	Hospital:	<u>17</u>
KS	<u>69</u>	Nursing Home/Long Term Care:	<u>20</u>
		Home Health:	<u>2</u>
		Medical Office/Clinic:	<u>10</u>
		School	<u>2</u>
		Other	<u>8</u>
<b>Contract Length:</b>			
7 Year's	<u>0</u>		
6 Year's	<u>0</u>		
5 Year's	<u>1</u>		
4 Year's	<u>0</u>		
3 Year's	<u>63</u>		
2 Year's	<u>0</u>		
1 Year	<u>8</u>		

## Review of Process relating to Monitoring Interruption from KNAP

**Purpose:** To ensure safe practice when a licensee approved for monitoring interruption returns to work.

### **Review**

- Participant Agreement between KNAP and participant
- Contract Agreement between KSBN and KNAP

#### 1. What is stated in the participant agreement:

I agree to notify and receive the permission of KNAP personnel for any overnight travel out of state while participating in the program. I further agree to provide documentation to verify requested travel and the reason for such travel. I understand if traveling within the United States, I will be required to continue to check-in and submit to drug screens as required. Requests for suspended status or monitoring interruptions during the program will **only** be considered for personal illness, family illness, military duty, or other unforeseen circumstances including a death or illness of an immediate family member. I understand a request for a monitoring interruption will need to be submitted along with documentation to the KNAP Program Manager in writing. International travel must be approved by Kansas State Board of Nursing.

#### 2. What is in the Contract Agreement between KSBN and KNAP:

- 10) and of all Board requirements which are by statute or rule. Suspended status or modified requirements of the Program requirements due to personal illness, family illness, military duty or other special circumstances will be considered by the *Contractor's* Impaired Provider Committee when exemption is requested in writing with supporting documentation. Waiver of the Program requirements will be specifically outlined and will be granted for a specific period of time. At the end of the suspension period, the length of the *Contractor* agreement will be extended to coincide with the suspended time period. For participants with modified Program requirements, the *Contractor's* Impaired Provider Committee will determine if any extension in program time is required. Modifications will be specified in writing in the licensee's file. The Board will be notified if a licensee is placed on suspended status, or if modified requirements are granted. If unknown to the Board the notification will be made using the *Contractor's* case number. If known to the Board the notice will be made using the licensee's name, license number, *Contractor's* case number, KSBN case number and last known address. If required under a Diversion Agreement or Board order, the *Contractor* must first obtain approval and/or modification from the Board.

### **Discussion:**

Everyday they are approved for MI is added to the back end of their monitoring time.

Participants request multiple MI.