



# Practice Specialist Staff Report

Date: September 10, 2025

TO: KSBN Executive Administrator &  
Board Members

FR: Linda Davies, Practice Specialist

## **Purpose of the Agenda Item and/or the Board Action Requested:**

This report is an update on the activities of the Investigative Division, aligning activities with the KSBN strategic plan initiatives which are indicated below.

## **Situation / Data:**

*KSBN Strategic Plan Priority #3, Objective 1: Applicants will be licensed timely after receipt of all required and approved information.*

*KSBN Strategic Plan Priority #3, Objective 2: Potential Nurse Practice Act violations submitted to the Board are reviewed and assessed*

### *Applications requiring legal history review*

Year	Total Applications Reviewed By Investigative Division
2020	1,776
2021	1,970
2022	1,567
2023	1,544
2024	1,478
2025	1101 (as of 8/20/25)

### *Complaints*

Year	Received	Sworn	Not Opened	Significant Investigation
2020	576	104 18%	120	226 39%
2021	485	110 22%	99	204 42%
2022	576	124 21%	18	160 28%
2023	745	141 19%	123	180 24%
2024	768	159 20%	187	150 20%

2025	438 (as of 8/20/25)	86 20%	189	81 18%
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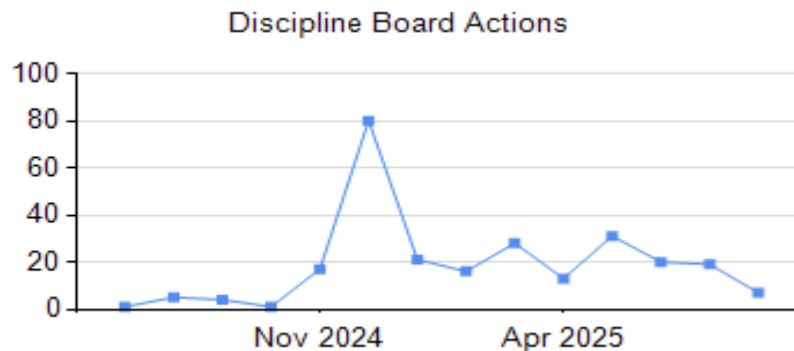
- Significant Investigation includes allegations of abuse, neglect, exploitation, drug diversion, workplace impairment
- Complaints referred for ANE to KDHE (3); KDADS (4), KDOC (2)
- Licensee referred to KNAP from complainant allegations (15)

*Cases relating to an alleged violation of the KNPA*

Year	Total Cases Assigned by CY	Cases Currently Opened	Cases Processed Inactivated	Cases Pending Disciplinary Decision
2020	724	79	505	140
2021	758	109	424	225
2022	715	193	302	220
2023	875	170	367	338
2024	905	292	420	193
2025	549 (as of 8/20/25)	169	109	73
<b>Total</b>		<b>1,012</b>		

*Discipline Cases – NCSBN Report for KSBN 07/01/2024-08/20//2025*

- KSBN Strategic Plan Priority #3, Objective #3 Discipline licensees who violate the NPA



Open Records Request – timeframe: 07/01/2024 – 6/30/2025 (FY 25)

- Received 149 (FY24 = 129)
- Processed 148
- Pending 1

Mailing List Requests 117

**Background:**Since the last Board meeting in June 2025:

- Implementing ArkCase software for open records
- Weekly discussions with System Automation re implementation of EVOKE Case Management Software for Investigative Division.
  - o Testing phase
- Addressed nursing practice related inquiries via phone and email
  - o *KSBN Strategic Plan Priority #3, Objective #5: Communication provided is high quality, clear, accurate, current and includes effective methods available to give feedback to the Board. Expand digital forms of communication.*
  - o Concerns presented to Practice Committee:
    - Operation of a Business
    - APRN ordering X-rays
    - Mechanical Ventilation in a K-12 school setting

Meetings & Trainings:

KS School Nurse Conference – July 21-24, Wichita

Inv Committee Statute Review Workgroup meeting – August 7, 2025

NLC Training - August 21-22, 2025

KNAP-KSBN Debrief Meeting from NOAP attendance – August 25, 2025

Invited to speak at KARQM Fall Conference, October 22, 2025

Scheduling School of Nursing Presentations

**Attachments:**

None

## KSBN Board Notes June 2025

### Finance Committee

LPA for Cybersecurity – added

Revenue – down \$200K for FY 25

Expenditures – down from projected

- Open positions
- Next year trying to fill the positions
- Pay Raise
  - o Retention and getting new people on board, much deserved
  - o PT easier to fill, but for budget is not less expensive

### Licensure Fee

- P. 8
- ?does it account for the military not having to pay licensure fees?
  - o Do we have data that reflects # or % that will not pay any fees?
- APRN FPA
- CRNA got Rx authority in 2025.
  - o Have to have an RN license – so paying “2” fees to someone

How does KS compare to surrounding states?

- MO is less, but they have double the licensees
- For the others, we are comparable
  - o Umbrella Boards (CO, NE, OK)
  - o Fees go to General Fund, and then allocated
- Nationwide – we are in the middle
- Salaries for nurses have gotten better (Adri)

### Next Steps –

- Informative for Finance committee;
- Board to decide final decision
- Comparison data
- Sept committee recommendation to full board, have FY 25 data
  - o Reg changes – 9 months
  - o Stat changes – Propose in Jan, 2026
  - o
  - o ?Military number? That affects entire revenue.

### Combined Statute / Regulation Review Process

- Use for Inv Comm
- Just did all Regulations review in FY 25
- When does this start?

### New Business – Adrian

MyLO end of life – licensing system – June 30, 2027

- Moving from self-hosted environment to a cloud environment
- \$225K from SPARK ARCA funds
- Considerations:
  - o State has a system – backlog of other agencies and issues
  - o Cost –
- Recommendation:
  - o NCSBN ID number – want to move towards
- LPA: Cybersecurity
  - o Dates:
  - o Final Report – confidential b/c of cybersecurity
- COOP

### Board Meeting:

Onsite – FY Annual Report for Board Review

11am Presentation – Annual Education Data – New Business

New Business – Election of VP

### Executive Admin report

- IV Comm taskforce
- Changed APRN Ed Reg from 500 to 750 who starts on 3/1/2025 or after
  - o Asked to share with Board: First Board to do this in the Nation
  - o Getting a lot of feedback, negative
  - o A lot of National Org who supported this, on the phone unhappy, until reminded them they supported this
  - o Some APRN programs in the nation are now changing their clinical hours meeting the 750 clinical hours
- Pay Raise – based on market survey results (EE are very excited)
- ANE Registry – LPA
  - o Preliminary report – can't share yet, there is going to be a LPA mtg on 7/21/2025 where they will discuss this.
- Followup mtg with KBI – FBI Audit in March, 2025
  - o Take to Leg Statute change for 74-1112 – APRN to need to have FB done
  - o MOA with KBI until KBI change
  - o KBI does not agree with FBI requesting change in Statute language
- NCSBN Annual Meeting – 2 delegates (not including Carol)
  - o Very informative, learn about NCSBN
- Gov office Appt Secretary – rec'd several applications for Board membership

Jill – Committee Selection Form – assigning committees in Sept after Board meeting

### Director of Operations report

Kolton – FT

Phase 3 – MYLO is going end of life June 30, 2027

LPA: Cybersecurity July 7-18, 2025

- Come in, do audits
- Please have cybersecurity assessment done by the

### Education: Janelle

Washburn Univ Dean retiring

Mid America – Dean taking on new roles

Annual Report sent mid-April

- Had instruction sheet this year

LMHT – Osawatomie State Hosp – closing their program

- TaskForce
- WSU did submit to do their program

Simulation, virtual Simulation vs replacement for clinical

- Not much in research / data to show quality/efficient
- Virtual reality
  - o Vs AI? (Adrian?)
- DATA: Inv know which SON and was virtual sim vs sim / how was clinicals done?

### Licensing report

MLO One:

- Can only submit one application at a time
- Very clean process
- Payment processor – Adrian fixed

Trend seeing:

- Attempting to swap experience for license requirements
  - o Licensed in other states, assume KS is the same
  - o They have had a license the entire time, just not had work experience for the entire time
  - o Reach out to board, Carol, Gov
- Frustrating for Licensing – reach out that we have not spoken to them
- Communication for months
- JR - the avenues that

## PS Report –

- Also have issue with applicants reaching out to others vs responding to request for documents; have heard from Legs, Carol sends Gov inquiries.
- Timeline done to show where the app is at
- We continue to look at our processes to ensure efficiency with those apps that require legal review
- Data – FY 25 = 7 days TAT for legal review
- DATA FY 25 – 27 days TAT for those requiring legal review that a case was opened, b/c we needed documents from the applicant.
- Issue too: has RN SSL, but MSL has specific requirements and they want an exception – they are not available to work, they can under their SSL
- Go to SON to speak with graduating students – know that they “didn’t listen”
  - o Remind them that they are 1 of several graduating that need a background check
- Video YouTube – tips of technology
- Most Questions rec’d – Technical writer

## Education Committee Report

### Investigative Committee Report

#### Remedial Education presentation

- Tier: CNE (Disc), RE (ATD),
- Have ATD for DD/ANE
- Costs
- Level of complexities within nursing
- Goal: MO - ? didn’t hear
- KONL – not everyone is a participant
- KARQM – educate on potential disciplines
- BS: appreciate opportunity for remediation, public safety
- Remove punishment mentality
  - o Monitoring – allows for the licensee to be accountable
- Vs Workforce leaving environments that are not supportive
- Rural areas – (BS) practicing on their own w/o support – collaborative small group support would be beneficial to
- Up next – Review Disc Statutes, how to incorporate this into those statutes

#### KNAP presentation

- Contract changes
  - o Key restriction language
  - o Rehab/treatment == monitoring of approved providers
  - o Monitoring Interruptions

## CNE/IV Therapy

### Practice Committee

#### KSNO Guidelines for Med Admin

#### CPM presentation

- No regulatory oversight
  - National body for voluntary reporting
- Recommendation – need more discussion

## Nursing Information Data

### Brendan, NCSBN

#### Background info that NCSBN can generate and share with KSBN

- Set up context:

- Where this report, data that underpins the report came to fruition
- Fall 2020 – NCSBN launched its annual report program
  - o 1) Assist NRB with time consuming data collection
  - o 2) Create 1<sup>st</sup> Ed database that could be leveraged
- Bulk is based on set Q allow for creating of national dataset comparative
  - o Has most power – is that you have something to compare it to!
- KSBN – happy to do it

What will the structure look like:

- Template should mirror the national template

?Could do something like the AR for RM in state – or does KARQM do that?

- Trend of knowledge? Known?
- Trends of violations vs ...
- Trends of disc vs other states?
  - o What is the nursing profession seeing as increase/decrease in practice?

Goal of KSBN

- Replicating tables 1-6 for KS data
- Not broken down to program level
- Aggregate numbers
- By Program Type

Being able to compare to National Metrics

**\*\* Pull NCSBN ULP data to Sept Inv Comm**

Workforce Data be presented as to ensure where are the gaps, not necessarily “where they reside”

- Streamline the profession
- Narrative to media

Motion of endorsement and support to develop ...

Present it at a Difference in level of explanation – lay people who are not nurses – can it be provided in various formats to encourage / explain its comparison nature

It is a broad description of the items

Majority of learning modalities are ...

First pass is purely descriptive – analysis could be beneficial to see gaps

KS rules prioritize the NCLEX

NCSBN prioritizes the NCLEX

- NCLEX is a lagging indicator
- Certain characteristics could be indicative of future SON performance, things to look at in real time that might tell us you might have an issue with aggregate interventions; as opposed to wait for the NCLEX pass rates that are not meeting standard.

?Do this for licensee who is needing rehab?

- State law won't allow
- Quality indicators
- Need for employer/facilities as to environment and what puts nursing profession at risk?

Nurse Midwives

CPM –

- Recommend standard response
- Off Full Board agenda

2025 Strategic Plan Draft

Each Division submitted 2 Goals/Objectives, Priority #3 Enhance Services

- Inv SRG
- Practice Inquiries

Discussion:

- Mission

- Vision
- Core Values

#### Licensure Fee Increase Proposal

Expenditures will go up about \$68K b/c of pay increase

Shortfall predicted \$200K by FY 27

- Current open positions allow for no shortfall this year

Sept – comparison

Military – law passed – military licensing fees – can't charge, have to absorb the FP fees, NCLEX costs, any pre-employment requirements

- NCLEX costs not raised since 2001 – so this may impact

-

Q How to make positive changes under Reg, step our way up to that, to show additional rationale as to why make a statute change;

- Renewal Fees
- APRN Fees
- Initial fees – RN/LPN – new grads – don't have money
- Don't see issue of MSL vs SSL

Renewal Fee – absorb the RapBack fee?

Bring back in September-

- Increase initial fee
- Increase Renewal
  - o More of an increase
- Increase APRN
  - o Require Statutory Gap

120K increase revenue

- \$5
- Close the gap on the \$200K
- Make it up in renewal fees

Very defensible policy decision

#### Strategic Retreat 2026

Agenda

- 1) Updates to SP 2025-2028
- 2) Learning opp
  - Several new board members in the next year
  - Interact with legal counsel

Fiscal Year AR – Draft

- How to send out
  - o Website
  - o Printed some for budget hearing
  - o New vendor – can get printed copies, to pass out
    - Legislature – they don't do email
    - Printed copy for each one
  - o P. 12-14 – provide more date in the past
    - Mail them out before they get into session
    - One pager still
- Legs can look at their specific county they represent