



Staff Report

Date: November 19, 2025

TO: KSBN Board Members

FR: Janelle B. Martin, MHSA, RN
Nursing Education Compliance Officer

RE: December 2025 Education Staff Report

Purpose of the Agenda Item and/or the Board Action Requested:

This report is an update on the activities of the Education Compliance Officer for August 15, 2025 through November 19, 2025, in support of the KSBN strategic plan. No Board action is requested at this time.

Strategic Outcome and actions to support the outcome:

Priority Objective 3 – 4 Oversee nursing education programs and continuing nursing education providers to ensure requirements in the Nurse Practice Act are met:

- **KAR 60-2-102**

- *Six **site visits** this quarter:*
 - ✓ *Allied Health Career Training – PN: completed a follow-up after first graduation site visit.*
 - ✓ *Salina Area Technical College – PN and ADN reapproval visits; ADN visit done in conjunction with an ACEN initial visit*
 - ✓ *Newman University, DNAP program – reapproval visit; first site visit since change from MSN to DNAP level.*
 - ✓ *Donnelly College – PN and ADN programs; board ordered site visit for cause; follow up to unscheduled visit from Feb. 2025.*
 - ✓ *Labette Community College – PN program – 5 year reapproval visit*
 - ✓ *WSU Tech – LMHT program – initial site visit*
- ***Notification** from ACEN that Hutchinson Community College ADN received Continuing Accreditation and the next visit will be Spring 2033.*
- ***Name change:** WSU announced that as of 8/29/25, the WSU school of nursing has a new name. It will now be known as Ascension Via Christi-Wichita State University School of Nursing.*

- ***Changes in Nursing Program Administration through 11/18/25:***
 - ✓ *Donnelly College gave notice of the resignation of Interim Director of Nursing, Loran Fish, effective 11/14/25. Laura Sampson BSN, RN (MSN pending conferral) will take the Interim DON role while the college seeks a new Director of Nursing.*
- ***KAR 60-2-103***
 - ***180 Faculty Qualification Reports were processed 4Q25. There were 418 processed for the year 2025.***
 - ✓ *115 (64%) were **initial** FQRs; 55% of the initials were for those on hire exceptions and degree plans which means they did not meet regulatory requirements for faculty (K.A.R. 60-2-103)*
 - ✓ *65 (36%) were **updates**; 84% of updates were for those on continued hire exceptions or degree plans; 15% were for those completing degree plans.*
 - ✓ *51% were for BSN faculty; 35% for ADN faculty; 12% for PN faculty; 2% for APRN faculty*
 - *FQRs continue to be processed via secure email (since Sept. 2024) until new SoftDocs system is in place. No date has been set at this time for when that will be completed. Delay has been due to IT audits and cybersecurity priorities.*

Priority Objective 3 – 5 Communication provided is high quality, clear, accurate, current and includes effective methods available to give feedback to the Board:

- Submitted response and reviewed results for five NCSBN web surveys for Education on the following topics:
 - NCLEX code determinants for nursing programs (separate campus vs. satellite) – OK BON
 - Clock hours for clinical – MA BON
 - Clinical instructor training – VA BON
 - APRN education award level – OR BON
 - APRN survey on required RN experience for APRN admittance – AL BON
- *Education Annual Report – data issues for three KS schools delayed reporting to KSBN from NCSBN to October 3, 2025. Data is being analyzed for a report to the board at the December meeting*
 - *Primary issue for data clean up is the artificial separation of Level 1 and 2 for the bilevel ADN programs. KS has five bilevel programs that are primarily ADN programs that are approved as a PN program after the first year of the program in order to allow students to take the PN NCLEX if they choose. Reporting to their schools is done as one bilevel program and the KSBN annual education report is the only place this separation is reported. For the NCSBN core data survey it is important for the data to reflect the fact that each of these programs has a PN program code and an ADN program code that allows students to test at either or both levels.*

○ *Other Education Activities:*

- **NEW** – KSBN worked with NCSBN to produce a Kansas dashboard (similar to the one just developed by NCSBN for the aggregate national program data from 36 states). The first national dashboard has 2022 and 2023 data. The Kansas dashboard is available on the KSBN website (2023 KS data): https://ksbn.kansas.gov/wp-content/uploads/2025/10/25-KansasAggregateReport-digital_final.pdf.
 - ✓ Annual report with NCSBN – KSBN updated the Additional Questions section to ask three new questions that would further delineate how many nursing seats are available in Kansas and the possible reasons that spots aren't being filled. Changes should yield a more accurate picture of the nursing pipeline for KS schools.
- **LMHT task force follow up** – task force was able to meet one time to discuss a timeline and focus for moving forward.
 - ✓ Scott Brunner and Melinda Gaul from KDADS attended the task force meeting to discuss further the future of the LMHT as a licensing vs. certificate program.
 - ✓ Discussion by task force to keep the LMHT license and update the exam and the regulations for LMHT education to better reflect role and certification level. Also discussion on a “stacking” curriculum (potentially with CNA and CMA?)
 - ✓ Discussion of exam and how it is administered. Requirement is for a board-approved exam but does not say it must be administered by the board.
- NCSBN Education Network monthly calls – stay connected with other state boards on education topics such as AI in nursing education, Model Education Rules & Act from NCSBN, site visits – virtual vs. in person.
- Attended the 2025 KCADNE Nursing conference on October 16-17, 2025.
 - ✓ Compassion Mindset training by Next Element
 - ✓ Presentation and discussion on Competency-based education vs Concept-based education, or do we need both?
- Education Consultant from the Wyoming Board of Nursing attended a fall site visit with the KS team. I am in a mentoring relationship with WY Ed Consultant per an ask from NCSBN. She will attend another visit in the spring for a program that will also include ACEN.
- Worked with Public Information Officer to draft an article regarding the Education annual report process for Kansas. The annual education report is an important informational report to the board for purposes of guiding work with the nursing programs in the coming year. Use of the NCSBN annual report guidelines is a helpful tool in evaluating nursing programs. It focuses on key quality indicators for nursing programs and helps highlight areas of focus for potential warning signs for programs. Link to the NCSBN Nursing Approval Guidelines: https://www.ncsbn.org/public-files/Guidelines_for_Prelicensure_Nursing_Program_Approval_FINAL.pdf.