

# Kansas NURSING NEWS

The Official Publication of the Kansas State Board of Nursing



*this issue-*

A Letter to the Nurses of Kansas - The KSBN Action Plan

The Connection Between Nursing Regulation and the Workplace



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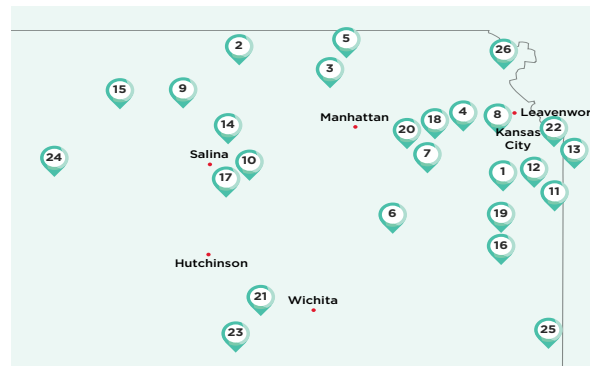


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# Kansas NURSING NEWS

2026 | VOL. 1 NO. 4

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Board members listed left to right - Back Row; Tosha Fields, Belinda Katz, Brenda Sharpe, Melissa Oropeza, Adri Gouldsmith, Ruth Burkhart, Steven Peterson  
Front Row: Amy Hite, Andrea Watson, Michelle Terry

## KSBN Committee and Board Meetings:

YouTube recordings of past KSBN Committee and Board meetings are available on the KSBN website and on the [ksnursing](https://www.youtube.com/@ksnursing) YouTube channel.

<https://www.youtube.com/@ksnursing>

All meetings are open to the public and are held at the Landon State Office Building, 900 SW Jackson, Topeka, Kansas 66612.

## Schedule for 2025-2026 Meetings

### Mon. March 23

9 am - Investigative Comm.

### Tues. March 24

8:30 am to 12 pm – Education Comm. Room 509

12:30 pm to 2 pm - DNE & IV Therapy Comm. Room 509

2 pm to 3 pm – APRN Comm. Room 509

3 pm to 4 pm -- Practice Comm.

### Wed. March 25

8:30 am to 9 am – Finance & RM Committee Room 560

9:15 am – until finish Board Room 509

### Mon. June 8, 2026

9 am - Investigative Comm.

### Tues. June 9, 2026

8:30 am to 12 pm – Education Comm. Room 509

12:30 pm to 2 pm - DNE & IV Therapy Comm. Room 509

2 pm to 3 pm – APRN Comm. Room 509

3 pm to 4 pm -- Practice Comm

### Wed. June 10, 2026

8:30 am to 9 am – Finance & RM Committee Room 560

9:15 am – until finish Board Room 509



EDITION 04

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Carol Moreland, MSN, RN  
Executive Administrator

Hello everyone,

The Board and KSBN staff have been busy since the last newsletter. The House Special Committee on Government Oversight conducted meetings on July 29 and September 8 that underscored both the depth of concern and the strength of commitment surrounding the regulation of nursing in Kansas. KSBN has heard and reviewed passionate testimony – some in opposition, some in support – and every perspective offered reflects a shared value: the protection of the public through safe, effective, and accountable nursing practice. KSBN has answered all the questions and provided information as the House Special Committee on Government Oversight has requested.

KSBN acknowledges the concerns raised by conferees and takes them seriously. At the same time, we embrace recognition from others who see the Board's vital role in protecting Kansans and supporting the nursing workforce. KSBN has and will continue in good faith to apply the law to the facts of each individual case they review. KSBN recognizes that maintaining trust requires more than words; it requires visible action. KSBN is following an action plan developed that includes actions to address concerns voiced. Our plan includes actions to address the following concerns voiced:

A licensee can renew one license more than one time in a renewal period and may not realize the renewal process did not finish and the license was not renewed.

- A licensee may not know their license expiration date and received no notification of their upcoming license expiration date, they missed their expiration date, their license lapsed and was no longer active.

- Some of the investigative and discipline processes of KSBN are more punitive than necessary when a licensee practices without an active license.
- A lack of consistency with the discipline applied by the Board when disciplining for unlicensed practice.
- Some applicants and licensees have encountered poor customer service from KSBN staff when dealing with KSBN staff.

KSBN has provided on our website the actions taken by KSBN since the legislative committee meetings. This action plan is updated monthly and placed on our website:

<https://ksbn.kansas.gov/ksbn-information-center/>

We have created a KSBN Information Center section on our website that contains the frequently requested information. We will be adding FAQs to it in the future. I encourage you to check it out if you are looking for a specific topic. If you have information you would like to see added to this information center, please email me at: [carol.moreland@ks.gov](mailto:carol.moreland@ks.gov). The November KSBN Action Plan is included in this newsletter. The September and October Action Plans are located in the information center section located on our website.

We will continue to work on solutions for concerns and look forward to continuing our collaboration with the Legislature, licensees and stakeholders in the future to strengthen nursing regulation in Kansas. We strongly believe in the nursing profession in Kansas and the vital role nurses provide to the public. Thank you nurses for all you do in caring for the citizens of Kansas.

Carol Moreland, MSN, RN

# Nursing License Renewal Schedule

If your license expires on:  
(Please refer to the Check Status  
of Expiration to verify your  
expiration date.)

You should receive  
your yellow renewal  
notice postcard by:

Your properly completed  
renewal application should  
be in the Board office by:

Wed 12/31/2025

Wed 10/15/2025

Sat 11/15/2025

Wed 1/28/2026

Wed 11/12/2025

Sat 12/13/2025

Fri 2/27/2026

Fri 12/12/2025

Mon 1/12/2026

Mon 3/30/2026

Mon 1/12/2026

Thu 2/12/2026

Thu 4/30/2026

Thu 2/12/2026

Sun 3/15/2026

Sun 5/31/2026

Sun 3/15/2026

Wed 4/15/2026

Tue 6/30/2026

Wed 4/15/2026

Sat 5/16/2026

Fri 7/31/2026

Sat 5/16/2026

Tue 6/16/2026

Mon 8/31/2026

Tue 6/16/2026

Fri 7/17/2026

Wed 9/30/2026

Thu 7/16/2026

Sun 8/16/2026

Sat 10/31/2026

Sun 8/16/2026

Wed 9/16/2026

Mon 11/30/2026

Tue 9/15/2026

Fri 10/16/2026

## Total Count of Active

Last Updated 12/15/2025

LICENSE TYPE	COUNT
Registered Nurse - Multi-State	21493
Registered Nurse - Single-State	31157
Licensed Practical Nurse - Multi-State	2696
Licensed Practical Nurse - Single-State	6240
Nurse Practitioner	8980
Clinical Nurse Specialist	305
Nurse Midwife	136
Registered Nurse Anesthetist	1374
Licensed Mental Health Technician	32
Total Count	72413



## SCAM ALERT

The Board continues to receive reports of malicious actors calling pharmacists and pharmacy technicians, representing themselves as staff members of the Board or other federal agencies. These actors indicate there are complaints, investigations or outstanding disciplinary actions pending against licensees and registrants. In most cases, malicious actors are able to spoof caller ID or mask email addresses and may even have publicly available licensee names and license numbers.

**These inquiries are fraudulent!**

Please remember:

- Notification of disciplinary action will always be made by mail or email to your address of record.
- If a Board staff member calls you, you will always be allowed to terminate communication.
- If you are unsure of the validity of a call or email, contact one of the direct email addresses or phone numbers on the Board's website to ensure legitimate communication.
- The Board website is updated regularly with staff contact information.



**I asked what kind of family Amina wanted. She said, 'A family like yours.' That's when I knew I had to adopt her.**

Denise, adopted 17-year-old Amina



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## Contact us

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Nurs.APS@fhsu.edu

*See our website for the full admission criteria and more on the application process*



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MORE INFORMATION AT: [www.fhsu.edu/programs/nursing/bachelors-hybrid](http://www.fhsu.edu/programs/nursing/bachelors-hybrid)



KSBN is requesting all general questions and inquiries be made to  
**785-296-4929**

If you know the department or person you would like to contact, please email or dial them directly at the address or phone number listed below.

Please do not email or call different KSBN staff members with the same question.

- If you leave a message, allow 2 business days for a response.
- If you do not get a response, call the general number again and ask for assistance with follow-up.

NAME	FUNCTION	EMAIL ADDRESS	PHONE
<b>Licensing</b>			
Barb Bigger	Senior Admin Asst. – Fingerprints, Renewals or Reinstatements.	barbara.bigger@ks.gov	785-296-2926
Karen McGill	Senior Admin Asst. – Initial and Foreign Educ	karen.mcgill@ks.gov	785-296-2453
Jackie Mercer	Senior Admin Asst.— Name or address changes	jackie.mercer@ks.gov	785-296-2967
RaeAnn Byrd	Supervisor – Advance Practice Endorsement	raeann.byrd@ks.gov	785-296-6573
<b>Legal Discipline</b>			
Megan Barber	Senior Adm Asst	megan.e.barber@ks.gov	785-296-4325
Rachel Kenney	Assistant Attorney General	rachel.kenney@ks.gov	
Samantha Harrington	Assistant Attorney General – Part-time	samantha.harrington@ks.gov	
Sydney Winslow	Assistant Attorney General– Part-time	sydney.winslow@ks.gov	
<b>Investigation</b>			
Stephanie Wiley	Senior Admin Asst.	stephanie.n.wiley@ks.gov	785-296-8401
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Christy Ryan	LPN Investigator	christine.ryan@ks.gov	
Sara Busby	RN Investigator	sara.busby@ks.gov	
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Abbie Stutzman	RN Investigator	abbigail.stutzman@ks.gov	
Mara Hurley	Special Investigator	mara.hurley@ks.gov	
Linda Davies	Practice Specialist	linda.davies@ks.gov	
<b>Education</b>			
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<b>Information Technology</b>			
Anthony Blubaugh	Applications Developer	anthony.blubaugh@ks.gov	785-296-3928
Kolton Colhouer	eGov Support Analyst	kolton.colhouer@ks.gov	785-296-2240
<b>Administration</b>			
Sharon Oxby	Senior Admin Asst. – Phone Operator	sharon.oxby@ks.gov	785-296-1817
Jill Simons	Executive Assistant – Returned Checks	jill.simons@ks.gov	785-296-5752
Andy Martin	Public Information Officer	andrew.martin@ks.gov	785-296-5062
	KORA Requests	Ksbn.kora@ks.gov	785-296-8401
Adrian Guerrero	Director of Operations	adrian.guerrero@ks.gov	785-296-5935
Carol Moreland	Executive Administrator	carol.moreland@ks.gov	785-296-5752

*The mission of the Board of Nursing is to protect and promote the welfare of the people of Kansas.  
 Our vision is to uphold the highest standards and secure the public trust.*

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**KU** SCHOOL OF  
NURSING  
The University of Kansas



November 17, 2025

To the Nurses of Kansas,

The House Select Committee on Government Oversight meetings on July 29 and September 8 highlighted both the concerns and the commitment surrounding nursing regulation in Kansas. Testimony, whether in opposition or support, reflected a common value: protecting the public through safe, accountable nursing practice.

The Kansas State Board of Nursing (KSBN) continues to explore and implement changes to better serve our licensees and stakeholders based on concerns voiced. We remain committed to applying the law fairly, transparently, and in good faith. Building trust requires more than words, it requires action.

**KSBN Action Plan:**

**1. Licensing Software Improvements**

- A licensee is no longer able to add two or more duplicate licenses to their “cart” in the renewal portal which will eliminate their ability to pay for two duplicate licenses during their license two-year renewal period
- Staff are working on changes to the applicant checklist to provide more transparency for an applicant to identify the location of their application in the approval process
- An upgrade to the licensing software is scheduled during December that will include more mobile-friendly features to assist when an application is submitted via smartphones or tablets

**2. Automatic Enrollment in Nursys e-Notify for Renewal Notifications**

- KSBN has requested that the National Council of State Boards of Nursing (NCSBN) automatically enroll all Kansas nurses with a valid email address on file to receive electronic renewal reminders and license status change alerts, with the goal of implementation by the end of calendar year 2025. KSBN remains committed to providing continued educational outreach to nurses and employers on the benefits of Nursys e-Notify.
- Directions about how licensees can register in e-Notify is given via KSBN’s website, newsletter and social media
- KSBN continues to mail the renewal reminder post cards to licensees 90 days before their license renewal date. The postcards are mailed to the address KSBN has on file. **It is very important for licensees to update address changes**

**3. Investigative and discipline process**

- A task force consisting of Legislators, external stakeholders, Board members and KSBN staff has been meeting to review the disciplinary statutes and the unprofessional conduct regulation in the Nurse Practice Act and propose changes
- An external consultant with extensive healthcare regulatory experience with investigation and discipline process is conducting an audit of KSBN’s investigative and discipline process that consists of an on-site visit and virtual interviews
- The Evoke Case Management Suite from System Automation has been implemented and will improve communication about investigations and discipline
- A survey was placed in October on KSBN’s website for licensees and stakeholders to complete regarding a grace period after license expiration date. Data will be collected and reported back to decision makers about possible revisions in statutes

**4. Improved customer service**

- Customer service training is being scheduled and will be mandatory for all staff to participate
- Data has been collected and is being analyzed to study the feedback and trends of customer service feedback received
- Customer service surveys are being revised

**KSBN’s mission remains clear:** to protect and promote the welfare of the people of Kansas while supporting the nursing workforce through fair regulation, effective systems, and ongoing improvement.

For ongoing updates and information, visit our website and follow us on social media  
<https://ksbn.kansas.gov/>



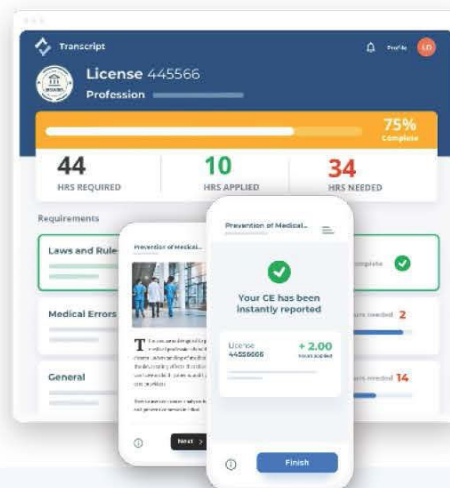


# CE Broker: Your CE companion

**CE Broker** is a free CE tracking system option for Kansas State Board of Nursing licensees. The platform makes it easy to find and complete board-accepted courses and track your progress. Take the guesswork out of your continuing education and achieve compliance with confidence.

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reported annually

**1,000 courses**  
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## Activate your free CE Broker account

- 1 Visit [cebroker.com/ks/account/basic/](https://cebroker.com/ks/account/basic/)
- 2 Enter your license number
- 3 Start tracking your continuing education today!

\* If you already have a CE Broker account, follow these **simple steps** to add your Kansas license.





# THE CONNECTION BETWEEN NURSING REGULATION AND THE WORKPLACE

In the National Institute of Health's "Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity," they state that nursing curricula needs to be strengthened so nurses are prepared to help promote health equity, reduce health disparities, and improve health and well-being for everyone. This means that nursing students need to learn to understand and identify social determinants of health, have expanded experiences in the community and have competencies to care for an aging and more diverse population; many with declining mental and physical health.

In 2024 and beyond, nursing education is striving to balance hard and soft skills education, as well as support for increasing mental health needs in all populations. In a healthcare environment that is facing higher workloads for nurses, increasing acuity, rapidly changing technological processes and all of this with an aging and diverse population. Nursing programs are continuing to face faculty shortages as retirements increase and the pay differential increase between practice and education. Healthcare partnerships between education and practice are increasingly necessary to keep enrollments in nursing programs increasing and clinical education at an optimal level.

## **Nursing Education Regulation.**

K.S.A. 65-1119(a) states, "An approved school of nursing is one which has been approved as such by the board as meeting the standards of this act, and the rules and regulations of the board. An institution desiring to conduct an approved school of professional or practical nursing shall apply to the board for approval and submit satisfactory proof that it is prepared to and will maintain the standards and basic professional nursing curriculum or the required curriculum for practical nursing, as the case may be, as prescribed by this act and by the rules and regulations of the board."

In the State Fiscal Year 2025, KSBN continued to provide oversight and approval for nursing education programs in Kansas with onsite survey visits. Twelve site visits were done during this period:

- Three Initial visits; one for a new BSN program, one for an LPN to ADN bridge program, and one for a new PN level for a traditional ADN program that is changing to a bilevel program;
- Three standard reapproval visits; one PN, one ADN, and one BSN level;

- Two ADN follow up after first graduation visits - these are site visits done at the end of the initial approval cycle;
- Three board ordered follow up visits for programs with recommendations / concerns; and
- One unscheduled visit for cause. Three of the site visits were completed in conjunction with national accreditation teams from Accreditation Commission for Education in Nursing (ACEN).

### Supply of Nursing Students.

A concern raised in the Fiscal Year 2024 was the issue of number of open positions for nurses, and the perceived issue of not enough seats in nursing programs to help the nursing shortage. KSBN responded to legislative questions with a look at what was really happening in nursing programs.

- In the last 5 years, approved seats in all nursing programs increased by 867 for all program types. It is a combination of new programs and increased seat numbers for existing programs.

- Seats are primarily in Kansas City and Wichita urban areas. (689 of the 867)
- Breakdown by program type:
  - BSN – 318
  - ADN – 404
  - PN – 145

### Retention of Nursing Students

Attrition rates were higher in all but the BSN category. Attrition rates are reported as a single number for personal and academic withdrawal reasons. Academic withdrawal was 65.6% of the total attrition. ADN had a significant increase in attrition during the 2025 AY while BSN programs saw a significant improvement in attrition rates and also maintained a solid NCLEX first time pass rate in the 2024 CY.

Though admissions numbers did see an increase in FY2024, there are still continuing effects of the COVID-19 pandemic. A primary reason for decreased admits is the continued lack of qualified applicants overall. We have continued to see new graduates struggle to get the support they need with high patient loads and high acuity levels that confront them. Experienced nurses also cite this as an issue in retention.

Supply of Nurse Educators. K.A.R. 60-2-103(4) requires all RN programs faculty for approved programs are to have a graduate degree. RN education programs have made some improvement in hiring faculty by working to improve salaries to be more comparable to industry pay. There is still a significant number of faculty working under degree plans and hire exceptions. This means that they are not meeting the regulatory requirement at the minimal level. Hire exceptions and degree plans are found for both clinical and didactic faculty. For FY2025, about 62% of FQRs were for new faculty and just under 43% had hire exceptions or degree plan (this is down from 51% in FY2024).

### Resources:

National Academies of Sciences, Engineering, and Medicine. 2021. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity. Washington, DC: The National Academies Press. <https://doi.org/10.17226/25982>.

*This article was written by Janelle Martin, RN, BSN, MHSA, KSBN Nursing Education Program Compliance Officer.*

## Undergraduate Information: Admission - Graduation - Attrition

	PN	PN	ADN	ADN	BSN	BSN	All RN	All RN	TOTAL	TOTAL
Programs	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25	2023-24	2024-25
Met Admission Criteria*	285	186	387	225	91	136	478	361	763	547
Admissions	1043	1081	1270	1405	1064	1256	2334	2661	3377	3742
Graduations	774	772	901	837	884	889	1785	1726	2559	2498
Attrition (Academic/ Personal)	180	197	220	311	106	88	326	399	506	596
Attrition Rate**	17.2%	18.2%	17.3%	22.1%	9.9%	7.0%	13.9%	15.0%	14.9%	15.9%

\*These are the number of qualified applicants that were not admitted to a program they applied for. It does not account for those who had multiple applications. There is currently no way for KSBN to document overlap as schools do not report names, just numbers, so an applicant turned away from one program might have been admitted elsewhere. This is a total for all program types in Kansas schools.

\*\*Attrition is calculated as a percentage of admissions and not the total enrolled for the program. This is to provide consistency in calculation as some programs are one year in length and others are two years.





# WHAT IS THE KSBN DISCIPLINARY INVESTIGATION AND COMPLAINT PROCESS?

## **KSBN Disciplinary Investigative Process** **Kansas State Board of Nursing**

KSBN is a regulatory agency that licenses Registered Nurses, Licensed Practical Nurses, and Licensed Mental Health Technicians. The role of KSBN is to protect the citizens of Kansas. The regulatory process and licensing assures citizens of Kansas that nurses and licensed mental health technicians have met minimum competence requirements. Testing establishes minimum competence. Statutes and regulations found in the Kansas Nurse Practice Act (KNPA) define your scope of practice and outline unacceptable conduct. There are actions for which your license may be called into question. When a licensee's conduct is questioned, KSBN has authority to investigate and collect information. If a sworn complaint is received KSBN is required to review the allegations and open a case if KSBN has jurisdiction and there is a violation of the KNPA.

### **How Do Investigations Start?**

Most reports received by KSBN come from employers as a result of the peer review process under the Risk Management Act. Employers must report to KSBN any nursing actions that fall below the standard of care. These acts must have a reasonable probability of causing injury to a patient. They must also report any actions that may be a ground for discipline. Reports can originate from any source. Other sources include the court system, law enforcement, newspapers, TV or radio reports, patients, neighbors, relatives, other agencies, individual health care providers, etc. By law the agency may not/does not identify any reporters or sources.

### **Who Investigates Me?**

KSBN staff includes investigators who are licensed nurses who review complaints alleging unprofessional conduct.

### **What Happens When I Apply For a License?**

KSBN receives applications for initial licensure, endorsement, renewal and reinstatement. Your completed application is a request for an order or a license. KSBN must acknowledge

receipt and status of your application within 30 days.

**Please check your Portal's Checklist for status updates before calling KSBN staff.** If a question is raised and your application is under review, KSBN must complete the process in 90 days or "as is practicable". KSBN licenses over 70,000 people and investigates an average of 2300 allegations of unprofessional conduct cases per year. The majority of applications are processed within 7-10 business days after all requested documents have been received from the applicant.

### **What Happens During An Investigation?**

Investigators collect factual information from many sources. Medical records, personnel records, agency record, and records of discipline on licensing from other states are reviewed. Investigators interview witnesses and take statements. Investigators interview licensees that are alleged to have violated the KNPA. During investigations licensees may offer evidence and statements to be considered. The investigator is not the "trier" or "judge" of facts, their role is to only gather the facts from all parties and present a summary for the KSBN Board to review. The KSBN Board has authority to assign a violation and determine disciplinary action if warranted.

### **How Long Does The Process Take for a Case Alleging Unprofessional Conduct?**

As a rule the process will be completed within 6 to 9 months. This process may be lengthened by other factors. These factors include reports received after the incident actually occurred or locating witnesses or clients that may have moved. Uncooperative witnesses or licensees, slow response to record requests or subpoenas by agencies or other states lengthen the process also.

### **What Happens After The Investigation?**

The KSBN Board's Investigative Committee reviews all summaries and files. That committee is made up of three Board Members. They meet at every Board meeting (4 times a year) and sometimes between Board meetings. The committee

GATION

decides what should be done with the file. The decisions include, but are not limited to 1) inactivation, 2) call for hearing or summary denial (resulting in formal discipline), 3) inactivation due to in-house/facility or self imposed education actions, 4) non-discipline probation agreements, 5) agreements to obtain specific CNE courses, and 6) referrals to the impaired provider program. After the committee makes their decision, licensees are notified in writing of the Board's request/action. Not all actions result in formal discipline.

### KSBN Disciplinary Complaint Process

#### How Can a Person File a Complaint about a Nurse with the KSBN?

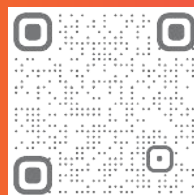
Any person may file a complaint regarding the practice of an APRN, RN, LPN, or LMHT in the State of Kansas. To ensure that the KSBN has information to open an investigation, individuals are required to complete the KSBN Complaint Report Form with as much information as possible.

To view, download or print the Complaint Report Form you can visit <https://ksbn.kansas.gov/wp-content/uploads/2019/10/ComplaintForm.pdf>

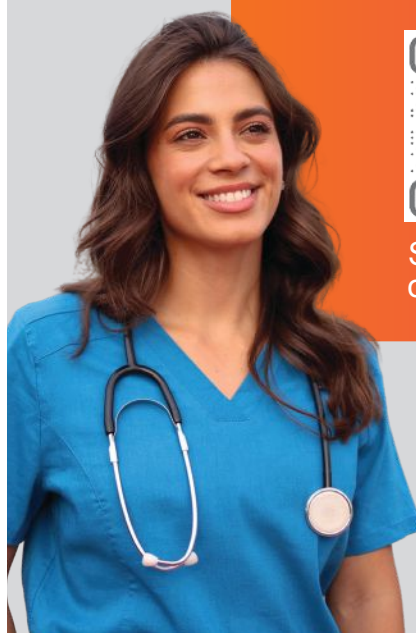
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# WHAT DOES KSBN HAVE TO REPORT TO NURSYS AND THE NPDB WHEN THE BOARD TAKES ACTION IN INVESTIGATION OF THE KNPA?

The following information comes for the NPDB Guide Book.

## NPDB GUIDE TO REPORTING STATE LICENSURE ACTIONS

### BEFORE SUBMITTING:

Did your board take one or more actions against a practitioner as a result of a formal proceeding (such as a formal hearing, settlement agreement, consent order, etc.) that includes one of the following?:

- An adverse action, including revocation, suspension, reprimand, censure, or probation
- Any other loss of license or right to apply for/renew license by operation of law, voluntary surrender, or nonrenewal, etc. (excluding non-payment of fees, retirement, inactive status)
- A dismissal or closure of a formal proceeding because the practitioner surrendered license or left jurisdiction
- Any publicly available negative action or finding (includes a health care-related administrative fine or citation)

Do not have to be publicly available to be reportable

### SUBMIT AN INITIAL ADVERSE ACTION REPORT



Initial

within 30 days of when the action was taken

### REPORT MODIFICATIONS (when needed):

The NPDB notifies the subject of the report when the report is submitted, and when any of these modifications are made.



Did your organization take an action that modifies or relates to a previously reported action (including reinstatements)?

#### SUBMIT A REVISION-TO-ACTION REPORT



Initial



Revision



Did your organization determine there is an error or omission in a previously submitted report?

#### SUBMIT A CORRECTION REPORT



Initial



Corrected Report



Did your organization determine that an action should not have been reported because:

- 1 The report was erroneously submitted?
  - 2 The action is not reportable?
  - 3 The action was reversed or overturned?
- These are the only reasons for which a report may be voided.

#### VOID THE REPORT



Initial



Did a practitioner appeal a previously reported action by your board?

#### SUBMIT A NOTICE OF APPEAL



Initial

[www.npdb.hrsa.gov](http://www.npdb.hrsa.gov)





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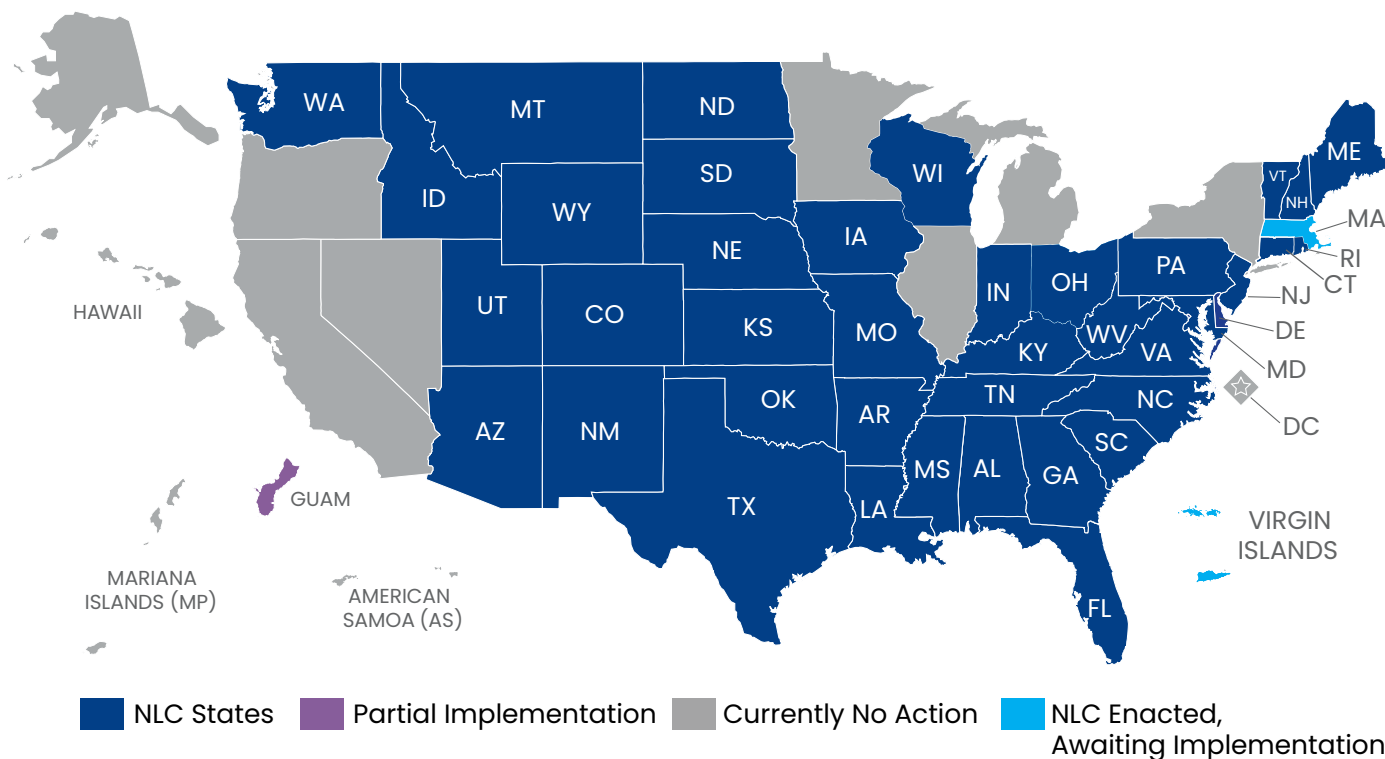



## The following information comes from the NCSBN Nurse Licensure Compact Training programs.

### Determining if State Licensure and Certification Actions Must be Reported

ACTION	REPORTABLE?
A formal adverse action to deny an application for licensure or certification (initial or renewal).	Yes
A state licensing board did not grant a license to an applicant who failed to pass the required licensure exam.	No
The withdrawal of an initial application for licensure or certification while under investigation.	No
The withdrawal, while under investigation, of an application to renew a licensure or certification.	Yes
An applicant for an initial state license or for a state license renewal does not meet threshold licensing criteria and withdraws the application.	No
A psychologist decides to withdraw a licensure application; the psychologist was not under investigation nor did he withdraw the application to avoid an investigation.	No
The non-renewal of a license while under investigation or to avoid an investigation, if the licensee has the option to renew.	Yes
A physical therapist decides, for personal reasons, to no longer practice physical therapy and to change her license to inactive status.	No
The voluntary relinquishment of a practitioner's license due to retirement.	No
A practitioner's surrender of a license in lieu of a disciplinary action.	Yes
In lieu of taking a disciplinary action, a state licensing board issues a consent order in which a practitioner agrees not to re-apply for a license in the future.	Yes
A state licensing authority censures a health care supplier based on the supplier's failure to report a licensure disciplinary action taken by another licensing authority.	Yes
A state licensing board imposes, through an order that is not publicly available, monitoring that does not constitute a restriction on the license of a health care practitioner, entity, provider, or supplier for a specific period of time.	No
A civil money penalty imposed by a state licensing or certification authority that is an adverse action resulting from a formal proceeding (e.g., a formal disciplinary action).	Yes
A state licensing board imposes an administrative fine that is not a formal adverse action but is publicly available information and is related to the delivery of health care services.	Yes
An administrative fine imposed for late payment of a licensure application renewal fee; this action is not a formal adverse action, and the state licensing board does not consider the fine to be connected to the delivery of health care, nor was it taken in conjunction with any other adverse licensure or certification action.	No
An administrative fine, taken as a result of a formal proceeding that is considered to be an adverse action.	Yes
A licensure or certification action that is imposed with a "stay"; the entire action was stayed.	No
A summary or emergency suspension of a health care practitioner's license, of any length, and any subsequent revision to the action.	Yes
A corrective action plan that is imposed in conjunction with a reprimand.	Yes
A state licensing or certification action that otherwise must be reported to the NPDB and is part of a consent agreement or settlement.	Yes
A reinstatement of a practitioner's license after a previously reported indefinite suspension of the license.	Yes
A cease and desist order, citation, or letter issued by a state licensing board against an unlicensed individual who holds himself or herself out to be licensed or otherwise authorized by the state to provide health care services.	Yes
A finding entered into a state's nurse aide registry concerning abuse, neglect, or mistreatment of residents, or misappropriation of their property, which disqualifies the nurse aide from employment in the state's skilled nursing facilities.	Yes
Based on findings that a nursing facility violated Medicare and Medicaid participation requirements, a state survey and certification agency imposes a formal money penalty and requires on-site monitoring.	Yes
A state Medicaid agency's termination of a health care provider's contract, for repeated noncompliance with participation requirements, for participation in the state's Medicaid program.	Yes

**43** jurisdictions have enacted the NLC



 <b>NLC States</b>	Nurses who hold an active compact license may now practice in this state.	Nurses who reside in this state may apply for a compact license as of the implementation date.
Guam*	Yes	Date to be determined
Massachusetts*	No	Date to be determined
U.S. Virgin Islands*	No	Date to be determined

\*Compact license not available until full implementation is complete.

**NurseCompact.com**





## COMING SOON THE UPDATED KSBN ONLINE PORTAL: SIMPLE, SMARTER, AND MORE SECURE

The Kansas State Board of Nursing (KSBN) is excited to announce the upcoming launch of the updated KSBN Online Portal, which will provide a more modern, intuitive, and secure way for nurses to manage their licenses. Whether you need to apply, renew, reinstate, or update your information, the updated Portal is designed to make the process easier and more accessible than ever before.

### **What's New? A Modern Experience for Today's Workforce**

This major update introduces several highly anticipated features. The most noticeable feature being mobile-device support, allowing nurses to complete licensing tasks on the go from a smartphone or tablet. The redesigned interface streamlines the user experience, making it easier to navigate application steps, check license and application statuses, or manage your linked licenses.

### **Enhanced Security with Multi-Factor Authentication (MFA)**

Security remains a top priority for the KSBN. The updated Portal now includes Multi-Factor Authentication (MFA) to safeguard your licensure information.

When logging in, users will enter their password and then verify their identity using a one-time code sent to their email. This additional layer of protection helps prevent unauthorized access and keeps your personal and professional information secure from malicious actors.

### **Update Your Address Through the Demographics Portal**

The updated system also makes it easier to keep your information current, including updating your address and other demographic details directly through the Demographics Portal. This is a fast, self-service way to stay compliant with Kansas regulations that require nurses to maintain up-to-date contact information.

### New Accounts Required for the Updated Portal

To engage these new features, all users will need to create a new My Portal account the first time they access the updated system. This account will allow you to link, view, and manage your existing Kansas licenses nursing licenses or start a new application.

### Legacy Portal Information

Applications submitted prior to the cut-over date will continue to be tracked in the legacy version of the Portal. While users may still log in to view those applications, no new applications can be submitted through the Legacy Portal. All new licensure actions must be initiated through the updated Portal.

### Need Support? We're Here to Help!

To make this transition as smooth as possible, the KSBN has created a collection of My Portal Guides that walk you through everything from linking your licenses to submitting an application. These resources are available directly on the KSBN website and will continue to expand based on user feedback.

If you need assistance with your licensing application, renewal, or require technical support, please visit our Contact Us page to send an email/call the appropriate department staff member.

### A Continued Commitment to Public Protection and Service

The updated KSBN Online Portal reflects our commitment to providing efficient, user-friendly, and secure services to Kansas nurses and nursing employers. This update supports the evolving needs of the nursing workforce while strengthening the integrity and protection of licensure data.

The KSBN looks forward to assisting you as you navigate the updated Portal and take advantage of its enhanced features. This major service is expected to be available in early 2026.



Diane Bellquist  
Attorney



Anne Kindling  
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## The Art of Asking Questions

# FAQs

### Q: Does KSBN Provide Legal Advice?

**A:** No. Kansas Law prohibits the Kansas State Board of Nursing (“KSBN”) staff from providing legal advice to members of the public. KSBN staff may provide references to the Kansas Nurse Practice Act, which is available online at <https://ksbn.kansas.gov/npa/>. This assistance should not be taken as legal advice, or as a complete reference to all relevant laws or regulations governing a particular situation. Responses given by KSBN staff shall not be binding on the Board and should not be taken as an official KSBN decision. If you believe you need legal advice, you should consult, at your own expense, a licensed attorney.

### Q: What is the Best Source of Current Information about KSBN?

**A:** <https://ksbn.kansas.gov/> The KSBN home page provides sliding screens with updates on current issues. The KSBN has created an easy and quick access Information Center to address concerns brought by the stakeholders located at <https://ksbn.kansas.gov/ksbn-information-center/>. If you have a question please contact KSBN by phone at 785-296-4929 or email Andy Martin, Public Information Office at [Andrew.martin@ks.gov](mailto:Andrew.martin@ks.gov).

### Q: Does Kansas Have a Nursing Education Dashboard?

**A:** The National Council for State Boards of Nursing (NCSBN) has published a National Education Dashboard, which includes Kansas data from 2022 & 2023. **Kansas is the first state dashboard released.** Visit the link below to see how Kansas Nursing Programs measure on the eight NCSBN Nursing Education Quality Indicators.

[https://ksbn.kansas.gov/wp-content/uploads/2025/10/25-KansasAggregateReport-digital\\_final.pdf](https://ksbn.kansas.gov/wp-content/uploads/2025/10/25-KansasAggregateReport-digital_final.pdf)

*Note that KS regulations do NOT require national nursing accreditation for undergraduate nursing programs, and that NCLEX first-time pass rates are published per calendar year. View the past five years RN Rates & PN Rates on the KSBN website.*

<https://ksbn.kansas.gov/wp-content/uploads/2022/04/Multi-Year-Pass-Rates-RN.pdf>

<https://ksbn.kansas.gov/wp-content/uploads/2022/04/Multi-Year-Pass-Rates-PN.pdf>

### Q: Will the NCSBN NCLEX Online Launch in 2026?

**A:** KSBN has received multiple questions about when NCLEX Online testing will be available in Kansas. Here is an update from the CEO at NCSBN with more information. Link: <https://www.ncsbn.org/news/the-necessity-of-innovation-protecting-the-public-through-progress>. The bottom line is this, **“To be clear, NCLEX online will not be launching in 2026. We do not have a timeline, we have a quality line.”**

### Q: How does KSBN define customers and stakeholders?

**A:** The Kansas State Board of Nursing (KSBN) defines a customer as any person who supplies products and/or services including data and information to KSBN as a user or decision-maker or receives products and/or services including data and information from KSBN as a user or decision-maker.

KSBN Board members, employees and volunteers are constantly working to understand how customers actually use KSBN services. It isn't enough for KSBN to know how we intend customers will use our services; KSBN is working to get to actual customer experience and learn the needs and expectations of customers and stakeholders.

### Q: How does KSBN define the Nursing Regulation Process?

**A:** KSBN has four (4) primary functions as defined in the Kansas Nurse Practice Act. These function are interconnected and integrated to create the Nursing Regulation systems and process in Kansas.

- **Legislation** – This function follows the framework defined in the United States and Kansas Constitutions for balancing powers of the Kansas House and Senate in partnership with the checks and balance of the power of the executive branch of the Governor and the Judicial branch of the Kansas court system. KSBN reports to the executive branch and works in partnership with the legislature, governor and the courts to create, maintain, implement and improve the statutes approved in this constitutional framework. KSBN works to create, maintain, and improve regulations to implement the authority established in statutes approved in this constitutional framework. KSBN works to create, maintain, and improve regulations to implement the authority established in statutes of the Kansas Nurse Practice Act (KNPA) related to the education, licensure



and discipline of practical nurses (LPN), registered professional nurses (RN), advanced practice nurses

(APRN, certified nurse anesthetists (CRNA), and mental health technician (MHT).

- Education – Based on the statutes created by the Legislature in the KNPA, the KSBN works to create, maintain, and improve regulations to approve or accredit schools of nursing for licensure in Kansas.
- Licensure – Based on the statutes created by the Legislature in the KNPA, the KSBN works to create, maintain, and improve regulations and processes to license nurses in Kansas and with other states ad defined Nurse Licensure Compact (NLC).
- Discipline - Based on the statutes created by the Legislature in the KNPA, the KSBN works to create, maintain, and improve regulations and processes for the monitoring potential violations and enforcement of all disciplinary actions defined in the KNPA in Kansas.

**Q: How does KSBN categorize customers and stakeholders?**

**A:** End users customer for KSBN as a regulatory agency are the following:

- The Public (people of Kansas) - The mission of the KSBN is to protect and promote the welfare of the people of Kansas by ensuring that each person holding a license as a nurse in the State of Kansas is competent to practice safely.
- Nurses - KSBN has a responsibility to assist nurses in the safe practice of nursing by keeping them informed of rules and regulations applicable to their practice. The KSBN does this through the agency website, the Kansas Nursing News, the KSBN Facebook page, written, phone and electronic communication.
- Respondents - The Investigative Department of the KSBN must afford respondents due process while investigating complaints
- Nursing Students - As customers, the Board provides students with the information needed to choose a Kansas nursing education program and assists students in registering and taking the exams needed for licensure.

Stakeholder partner customers for KSBN might be and are not limited to the following:

- The Legislature - The Legislature, in its capacity of protecting the public and acting

*continued on page 26*



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in the interest of its constituents, are KSBN's regulatory partner and must be kept informed of issues involving the safe practice of nursing where legislative action may be the best course of action in ensuring safe nursing practice.

- Other Healthcare Licensure and Professional Regulation Agencies - Both within and outside of Kansas KSBN partners with state boards of nursing in other states and other healthcare professional associations regulated in Kansas.
- Professional Associations - Professional associations seek data and information that may assist them in their efforts to advocate on behalf of the profession of nursing. Professional associations can assist the KSBN in researching issues impacting the safe practice of nursing.
- Health Care Organizations - KSBN is responsible for providing information to health care organizations concerning the licensure or disciplinary action status of nurses they may employ or utilize.
- Schools of Nursing - The Board approves 41 RN Nursing Programs and 23 PN Nursing Programs in Kansas. The KSBN works with schools to ensure nursing students receive satisfactory preparation and that the schools understand the Board's requirements.

**Q: How does KSBN receive feedback from customers and stakeholders?**

**A:** KSBN has several systems and process for receiving and collecting feedback from customers and stakeholders.

First any customer can communicate feedback to KSBN staff in-person, phone, postal service, or email. In any situation staff are trained to respond to meet customers' needs and expectation to the best of their ability.

Staff use this feedback on an ongoing basis to make changes and improvements in the KSBN Website and how staff communicate.

The second feedback options for customers is to use department feedback surveys available on the KSBN website. Surveys for nursing Education, Licensing and Legal Investigations functions are available at <https://ksbn.kansas.gov/surveys/>

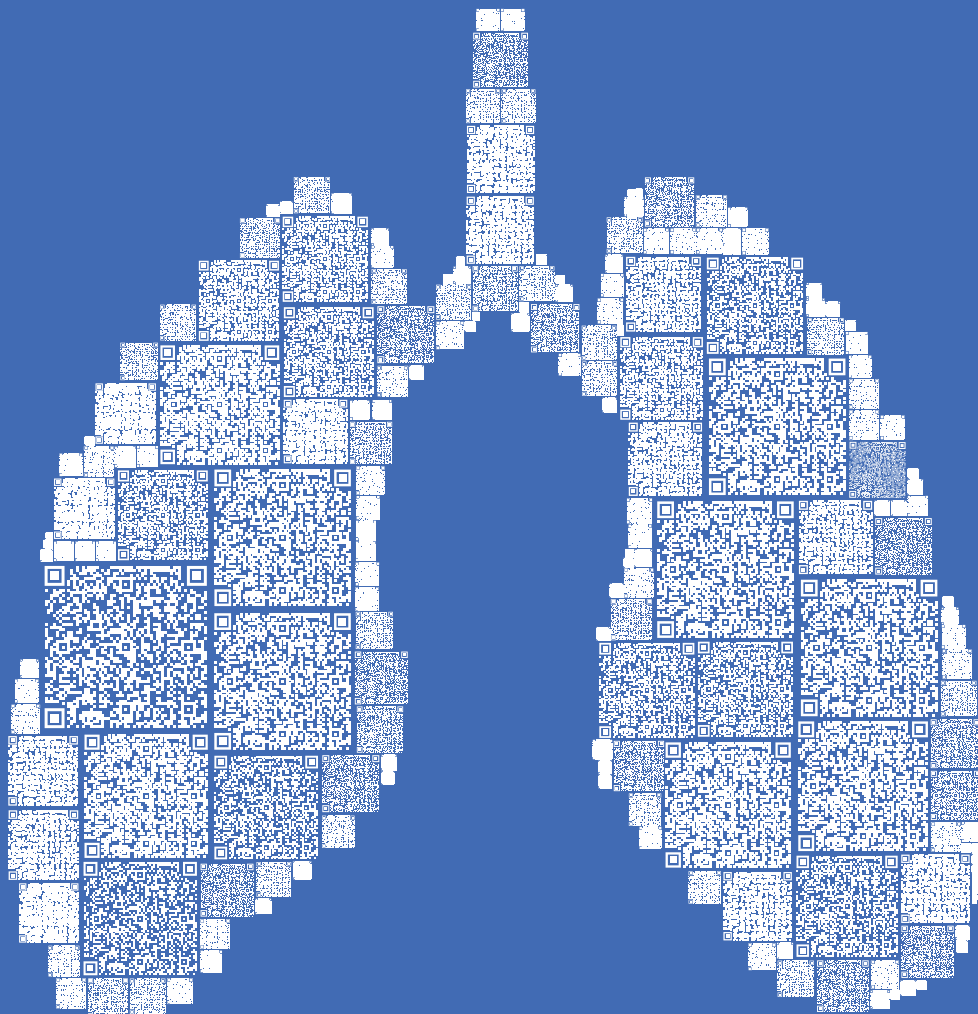
Over the past 5 years there have been 331 customers who have provided feedback to KSBN on 18 different combinations of different communication systems. The six (6) most common communication systems used have been

- Just Website – 29%
- Phone & Email – 17%
- Just Email – 14%
- Just Phone – 13%
- Phone, Email & Website – 8%
- Phone & Website – 7%

Starting in 2026 KSBN will be initiating a new and more comprehensive customer service and stakeholder feedback system. Each Fiscal Year, the Board will proactively invite customer and stakeholder feedback from two sources:

- Quarterly KSBN Customer Service Survey conducted in January, April, July, November for the three (3) months previous to these months.
- Semiannual Survey data from the KSBN Stakeholder Focused Feedback Survey conducted in November and May for the six (6) months previous to these months.





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# Kansas State Board of Nursing

## Board Meeting Minutes June 11, 2025

### Committee Reports:

**Education Committee Report:** Approved from the Consent Item Agenda

- Nursing Education Staff Report
- 2025 Site Visit schedule
- Petition Summary 2/21/25 through 5/21/25 (3 petitioners) from the onsite packet.

Accept the follow-up after first graduation site visit report for Galen College of Nursing ADN program and approve for five years.

Accept the focused reapproval site visit report for Flint Hills Technical College, PN program, and to approve the program for a time period of five years.

Accept the initial site visit report for Cloud County Community College PN level program with a follow up visit for the PN level to be done in conjunction with the next ADN site visit in Spring 2027.

Accept the Major Curriculum Change request from Wichita State University (Undergraduate, BSN and ABSN program) to incorporate CCEN's 2021 New Essentials, which includes new courses and elimination and integration of previous courses which aligns with KBOR's universal, pre-nursing transfer requirements as presented.

Approve the Major Curriculum Change request from the University of Saint Mary MSN graduate program to 1) separate clinical hours and didactic hours for all NP courses, 2) drop the NUFPP from FNP courses and revert to the division standard NU and 3) remove the lab credit from NUFPP 785 and NU 796 and replace it in didactic.

Approve the Major Curriculum Change request from Butler Community College to grant IV Therapy Certification for students in the 1st level of the program who successfully complete all IV therapy requirements and pass their NCLEX-PN.

Approve the Major Curriculum Change request from Manhattan Area Technical College to change all clinical courses in the PN program from Pass/Fail to a graded format to align with the didactic courses.

Approve the Major Curriculum Change request from the University of Kansas to change the delivery method to either in-person, online, or hybrid modality for NURS 472 Evidence-Based Practice: Translating Research to Practice.

Approve the Major Curriculum Change request from Washburn University to:

- Retire NU850 Advanced Psychiatric Mental Health Nursing I, 3 credits, and replace with NU851 Advanced Psychiatric Mental Health Nursing I with lab 4 credits with new course description and outcomes
- Reduce credit hours NU857 Advanced Practice Psychiatric Mental Health Nursing Practicum from 6 to 4 and add new course NU865 Psychotherapeutic Interventions Practicum 2 credits with new course description and outcomes.
- Change credit to clock hour ratio 1 credit = 60 clock hours to 1 credit = 75 clock hours which will affect NU857, NU865, NU859, Advance Psychiatric Nursing Special Focus Practicum.

- Update course description and outcomes for NU857 and NU859.

Approve the Major Curriculum Change request from Fort Scott Community College:

- To change the in-course sequencing, leveling and distribution of Medical Surgical Nursing content across 3 semesters (instead of 2) without a change in total credit hours;
- Move all courses to face-to-face with the exception of NSG2542 Nursing Leadership and Management, which will be a hybrid course; and
- Move to an annual admission process in the Fall (no spring admits) after a site visit is done to confirm all recommendations are complete per board action.

Approve the Major Curriculum Change request from the University of Saint Mary BSN program to all hybrid (remote synchronous and asynchronous) presentation of BSN content and add an additional spring start date with no increase to approved number of annual admissions.

Approve the Major Curriculum Change request from WSU Tech ADN program to decrease the number of admits to the PN program from 80 to 55 each semester (up to 110 annually) and expand the ADN level by 30 seats and allow for a spring admission which would offer 60 seats annually.

Motion #15 Hite/Oropeza Adopted UYVV.

### Investigative Committee Report:

The Investigative Committee report was accepted by the consensus of the Board.

### CNE/IV Therapy Report:

Approve the Consent Item Agenda which includes:

- IOA Statistical Report
- Single Providers Approved 03/25 – 05/25
- Provider Relinquishments

Deny the Long-Term Provider 5-Year Renewal Application from B.E. Education Group LLC, LT0258-0310, and return to provider with comments.

Approve the Long-Term Provider 5-Year Renewal Application from Case Management Society of America Kansas City (CMSA-KC), LT0206-0606.

Approve the Long-Term Provider 5-Year Renewal Application from Interim Healthcare, LT0305-0620 with request for certificate template or example submission.

Approve the Long-Term Provider 5-Year Renewal Application from Salina Surgical Hospital, LT0707-0606.

**APRN Committee Report:** The APRN Committee report was accepted by the consensus of the Board.

**Practice Report:** The Practice Committee report was accepted by consensus of the Board.

**Approve the Consent Item Agenda which included:**  
Practice Calls Report.



**Finance and Risk Management Report:** The Finance and Risk Management Committee report was accepted by consensus of the Board.

**Annual Educ. Program Data:** C. Moreland discussed that during the March 2025 Board meeting there was some discussion about our nursing education program data that KSNB reports to the National Council of State Boards of Nursing (NCSBN) as part of the annual report that the KSNB nursing programs turn in each year. There was some interest in seeing if we could do our own report with NCSBN's help that would just cover Kansas. Brendan Martin, Director of Research at NCSBN reported on the Annual Education Program Data process for NCSBN. The consensus of the Board is to proceed and work with NCSBN on this process.

**Nurse Midwives:** C. Moreland reported that during the Practice Committee yesterday there was a presentation by Deidre DeGrado, CPM from Kansas Midwives Alliance on the Role, Functions, Education and Certification of a Certified Professional Midwife (CPM).

**2025 Strategic Plan Draft:** C. Moreland reported on the 2025 Strategic Plan Draft for July 1, 2025

through June 30, 2028. Approve the 2025 Strategic Plan Draft for July 1, 2025 through June 30, 2028.

**Licensure Fee Increase:** C. Moreland reported on the Licensure Fee Increase Proposal. It was the consensus of the Board to bring back to the September Board meeting additional data on what other states of nursing are charging for a comparison.

#### New Business:

**Retreat for 2026:** A. Guerrero discussed the possibility of a retreat for 2026 for strategic planning and/or educational purposes.

**Annual Report:** C. Moreland gave an update on the FY24 Annual Report that was in the Board on-site packet. It was the consensus of the Board to accept the FY24 Annual Report as written.

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## KSBN Discipline Cases between August 20, 2025 and November 17, 2025.

To view the current KSBN Discipline Case List visit  
<https://ksbn.kansas.gov/discipline-case-list/>



Name	City, State, Zip	License #	Case #	Effective Date	Outcome
Sierra Burkes	Great Bend, KS 67530	14-158458-072	2024-593-3	8/5/2025	Fine, CNE's, Limited, Quarterly Reports
Hillary Polzin	Maize, KS 67101	14-167023-101	2024-791-0	5/2/2025	Suspended
Lora Allsman	Wichita, KS 67212	13-91260-061, 53-77680-061	2023-204-4	9/12/2025	Fine
Alicia Bauer	Savonburg, KS 66772	13-101525-102	2022-381-6	9/12/2025	Fine, CNE's
Sibongile Ndhlovu-Siwila	Topeka, KS 66614	13-156914-102	2025-354-0, 2024-262-8	9/12/2025	Suspended
Holly Tyner	Newton, KS 67114	23-25496-111	2024-575-4	9/22/2025	Suspended
Brinley Tipton	Wichita, KS 67204	23-52825-051	2025-521-0	9/24/2025	Denied
Kreshauna Joyner	Topeka, KS 66605	23-51228-072	2024-95-8	9/25/2025	Suspended
Ashleigh Domsch	Topeka, KS 66614	23-51327-112, 13-167119-112	2023-840-8, 2025-327-0, 2025-403-0	10/2/2025	Fine, CNE's
Stephanie Young	Hutchinson, KS 67502	13-154769-102	2023-511-4	10/6/2025	Revoked
Sue Bohl	Phillipsburg, KS 67661	23-25614-121	2024-248-3	10/7/2025	CNE
Angela Thomas	Emporia, KS 66801	13-136094-101	2020-616-7, 2023-473-7	10/16/2025	Fine, CNE's
Shelley LaTessa	Overland Park, KS 66212	13-81336-041	2025-549-0	10/22/2025	Suspended
Elizabeth Bailey	Johnson, KS 67855	14-135342-061, 53-77238-061	2020-294-1, 2022-52-1, 2023-595-1	10/22/2025	CNE's, Limited, Quarterly Reports
Jenna Harrison	Maize, KS 67101	23-52812-012	2025-214-0	11/5/2025	Fine, CNE's
Michele Rogers	Pittsburg, KS 66762	24-29140-092	19-1057-6, 2024-141-0	11/5/2025	Suspended
Hannah Gleason	Kansas City, MO 64156	13-112885-042	2021-314-7	11/7/2025	Fine, CNE's
Martin Sanchez	Dodge City, KS 67801	13-167265-061	2025-465-0	11/12/2025	CNE's, Limited, Quarterly Reports
Cara Colwell	Kansas City, MO 64145	13-155461-101	2024-661-0	11/17/2025	Fine, CNE's



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