

Kansas NURSING NEWS

The Official Publication of the Kansas State Board of Nursing



THE HEART OF NURSING REGULATION:
Evidence Based Nursing (EBN) Practice

this issue-

The Basics of Continuing Nursing Education (CNE) in Kansas

National Nurses Week Recognition



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Kansas NURSING NEWS

2026 | VOL. 1 NO. 1

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Board members listed left to right - Back Row; Tosha Fields, Belinda Katz, Brenda Sharpe, Melissa Oropeza, Adri Gouldsmith, Ruth Burkhart, Steven Peterson
Front Row: Amy Hite, Andrea Watson, Michelle Terry

KSBN Committee and Board Meetings:

YouTube recordings of past KSBN Committee and Board meetings are available on the KSBN website and on the ksnursing YouTube channel.

<https://www.youtube.com/@ksnursing>

All meetings are open to the public and are held at the Landon State Office Building, 900 SW Jacson, Topeka, Kansas 66612.

Schedule for 2026 Meetings

Mon. June 8, 2026	Mon. September 14, 2026
9 am - Investigative Comm.	9 am - Investigative Comm
Tues. June 9, 2026	Tues. September 15, 2026
8:30 am to 12 pm – Education Comm. Room 509	8:30 am to 12 pm – Education Comm Room 509
12:30 pm to 2 pm - CNE & IV Therapy Comm. Room 509	12:30 pm to 2 pm - CNE & IV Therapy Comm. Room 509
2 pm to 3 pm – APRN Comm. Room 509	2 pm to 3 pm – APRN Comm Room 509
3 pm to 4 pm -- Practice Comm	3 pm to 4 pm -- Practice Comm.
Wed. June 10, 2026	Wed. September 16, 2026
8:30 am to 9 am – Finance & Risk Management Committee Room 560	8:30 am to 9 am – Finance & Risk Management Committee Room 560
9:15 am – until finish Board Room 509	9:15 am – until finish – Board Room 509



EDITION 05



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National Nurses Week Wed, May 6 – Tue, May 12, 2026

To all the nurses working in Kansas the Kansas State Board of Nursing (KSBN) would like to thank all of you for being beautiful, precious and absolute best gifts you are for the people of Kansas.

Below is a poem was written by Annette Hope Billings, a retired Kansas nurse and a recent Recipient of the 2026 Governor’s Arts Awards for Literature. This is the poem Ms. Billings created when she was asked to reflect on being a nurse and the Kansas State motto, “ad Astra per Aspera” and transformation.

Of the Beauty of Kansas

Of the beauty of Kansas
where golden wheat lies,
on rolling hills under
cyan skies,
where honey bee buzz and
meadowlark melodies
match the cottonwood couture of prairie
trees.

Where turtles make their ornate way
to crystal lakes on a sun-spun day,
where sunsets settle in amber light
giving way to star-clad summer nights.
Of all Kansas treasures none compare
to the citizens entrusted to a nurse’s care.
The people of Kansas are beyond measure
what Kansas nurses most highly treasure,
precious as sunflowers adorning our fields,
nurses seek to give care most likely to yield
that which surpasses what is merely great,
care that’s absolute best for the people of our state.

Annette Hope Billings
2/25/26



Carol Moreland, MSN, RN
Executive Administrator

What is nursing regulation?

It is mandated by the state and is designed to protect the public's health and safety. This is accomplished by establishing, enforcing and monitoring standards for nursing practice and education. Authority is given to boards of nursing by the legislature to issue licenses, define the scope of practice and act against unsafe practices. This is accomplished through the following:

- **Nurse Practice Act (NPA):** The legal process passed by state legislature and defines nursing practice, educational requirements, and establishes the Board of Nursing
- **Board of Nursing (BON):** A governmental agency responsible for enforcing the NPA, including licensing, approval of education programs and discipline
- **Scope of Practice:** Defined in the NPA to determine the actions, procedures, and processes that a nurse is allowed to perform based on their licensure.
- **Licensure and Discipline:** Boards of Nursing grant licenses to qualified applicants and monitor compliance, and act against nurses who do not meet the standards and regulations in the NPA

Why do we have the Kansas State Board of Nursing (KSBN)?

KSBN exists primarily to protect the public's health, safety and welfare by ensuring that nurses and mental health technicians meet minimum competency requirements as defined in the NPA.

Key reasons for the Kansas State Board of Nursing:

- **Public Safety and Protection:** The core purpose is to protect Kansas citizens from unsafe or unqualified nursing practice
- **Licensure and Competence:** KSBN licenses approximately 74,000 licensees that include registered nurses, licensed practical nurses, advanced practice registered nurses, certified registered nurse anesthetists and mental health technicians to ensure they meet minimum standards

- **Scope of Practice:** KSBN defines and enforces the legal scope of practice for nurses via the Nurse Practice Act
- **Investigation and Discipline:** KSBN has the authority to investigate complaints received from employers, patients, nurses, the public and law enforcement. KSBN can revoke, suspend, or limit licenses for violations
- **Education Standards:** KSBN sets and maintains standards for nursing education programs

Core Values of KSBN:

- **Integrity:** We act with honesty, sincerity, and fairness
- **Transparency:** We promote open and effective communication through the ongoing interchange of ideas and information
- **Respect:** We understand each individual has an important role to play in achieving our goals
- **Collaboration:** We recognize the value of involving key stakeholders in the decision-making process
- **Growth:** We support continuous learning to advance individual and organizational development

It takes everyone to protect Kansas citizens, and we all have a necessary role in this. It is vital we understand each role. Effective communication must occur among everyone. We must listen and strive to understand concerns and acknowledge work that has occurred to address concerns. We must work together to accomplish this goal to protect the public.

KSBN will continue to work on solutions for concerns and look forward to continuing our collaboration with the Legislature, licensees and stakeholders in the future to strengthen nursing regulation in Kansas. We strongly believe in the nursing profession in Kansas and the vital role nurses provide to the public. Thank you nurses for all you do in caring for the citizens of Kansas.

Carol Moreland, MSN, RN

Nursing License Renewal Schedule

If your license expires on: *(Please refer to the Check Status of Expiration to verify your expiration date.)* You should receive your yellow renewal notice postcard by: Your properly completed renewal application should be in the Board office by:

Thu 4/30/2026	Thu 2/15/2026	Sun 3/15/2026
Sun 5/31/2026	Sun 3/15/2026	Wed 4/15/2026
Tue 6/30/2026	Wed 4/15/2026	Sat 5/16/2026
Fri 7/31/2026	Sat 5/16/2026	Tue 6/16/2026
Mon 8/31/2026	Tue 6/16/2026	Fri 7/17/2026
Wed 9/30/2026	Thu 7/16/2026	Sun 8/16/2026
Sat 10/31/2026	Sun 8/16/2026	Wed 9/16/2026
Mon 11/30/2026	Tue 9/15/2026	Fri 10/16/2026
Sun 1/31/2027	Sun 11/15/2026	Tue 12/15/2026
Sun 2/28/2027	Tue 12/15/2026	Fri 1/15/2027
Wed 3/31/2027	Fri 1/15/2027	Mon 2/15/2027
Fri 4/30/2027	Mon 2/15/2027	Mon 3/15/2027

Total Count of Active

Last Updated 2/4/2026

LICENSE TYPE	COUNT
Registered Nurse - Multi-State	21782
Registered Nurse - Single-State	30889
Licensed Practical Nurse - Multi-State	2724
Licensed Practical Nurse - Single-State	6182
Nurse Practitioner	9093
Clinical Nurse Specialist	303
Nurse Midwife	141
Registered Nurse Anesthetist	1370
Licensed Mental Health Technician	32
Total Count	72516



SCAM ALERT

The Board continues to receive reports of malicious actors calling pharmacists and pharmacy technicians, representing themselves as staff members of the Board or other federal agencies. These actors indicate there are complaints, investigations or outstanding disciplinary actions pending against licensees and registrants. In most cases, malicious actors are able to spoof caller ID or mask email addresses and may even have publicly available licensee names and license numbers.

These inquiries are fraudulent!

Please remember:

- Notification of disciplinary action will always be made by mail or email to your address of record.
- If a Board staff member calls you, you will always be allowed to terminate communication.
- If you are unsure of the validity of a call or email, contact one of the direct email addresses or phone numbers on the Board's website to ensure legitimate communication.
- The Board website is updated regularly with staff contact information.

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NCSBN created Nursys, the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

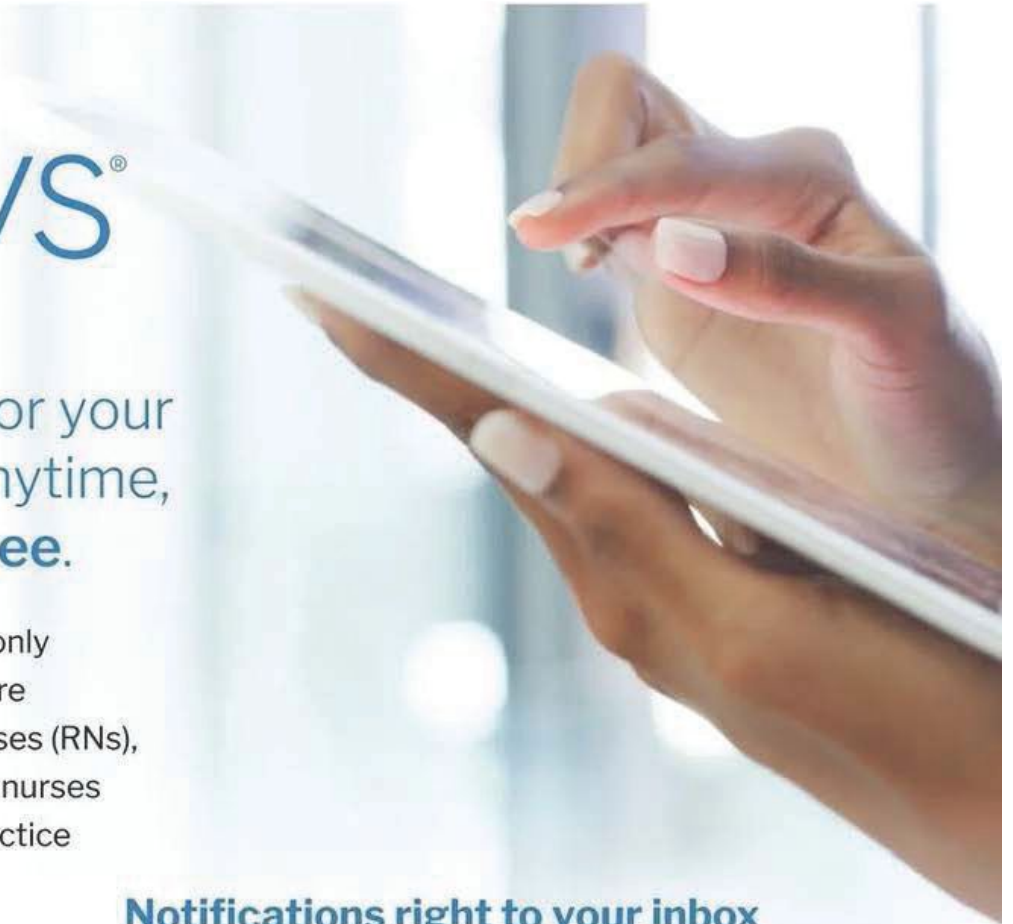
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**KSBN is requesting all general questions and inquiries be made to
785-296-4929**

If you know the department or person you would like to contact, please email or dial them directly at the address or phone number listed below.

Please do not email or call different KSBN staff members with the same question.

- If you leave a message, allow 2 business days for a response.
- If you do not get a response, call the general number again and ask for assistance with follow-up.

NAME	FUNCTION	EMAIL ADDRESS	PHONE
Licensing			
Barb Bigger	Senior Admin Asst. – Fingerprints, Renewals or Reinstatements.	barbara.bigger@ks.gov	785-296-2926
Karen McGill	Senior Admin Asst. – Initial and Foreign Educ	karen.mcgill@ks.gov	785-296-2453
Jackie Mercer	Senior Admin Asst.— Name or address changes	jackie.mercer@ks.gov	785-296-2967
RaeAnn Byrd	Supervisor – Advance Practice Endorsement	raeann.byrd@ks.gov	785-296-6573
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Kolton Colhouer	eGov Support Analyst	kolton.colhouer@ks.gov	785-296-2240
Administration			
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Jill Simons	Executive Assistant – Returned Checks	jill.simons@ks.gov	785-296-5752
Andy Martin	Public Information Officer	andrew.martin@ks.gov	785-296-5062
	KORA Requests	Ksbn.kora@ks.gov	785-296-8401
Adrian Guerrero	Director of Operations	adrian.guerrero@ks.gov	785-296-5935
Carol Moreland	Executive Administrator	carol.moreland@ks.gov	785-296-5752

*The mission of the Board of Nursing is to protect and promote the welfare of the people of Kansas.
Our vision is to uphold the highest standards and secure the public trust.*

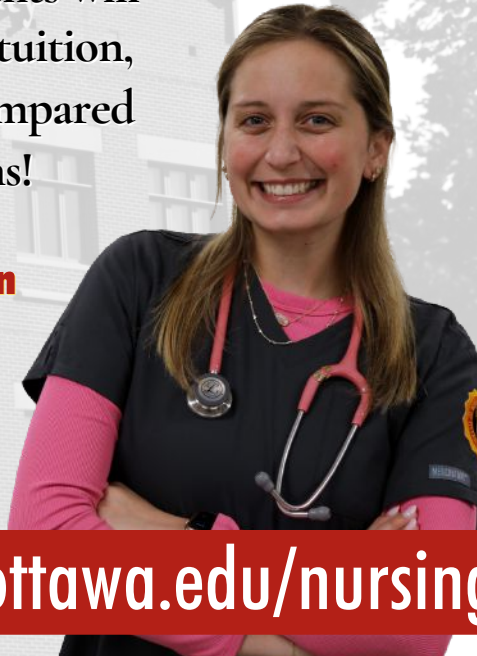
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DID YOU KNOW THAT NURSES LEAD OTHER PROFESSIONALS IN HONESTY AND ETHICS IN THE UNITED STATES?

In a recent article posted on the Gallup News Website Megan Brenan, Senior Editor at Gallup stated the following in her article...

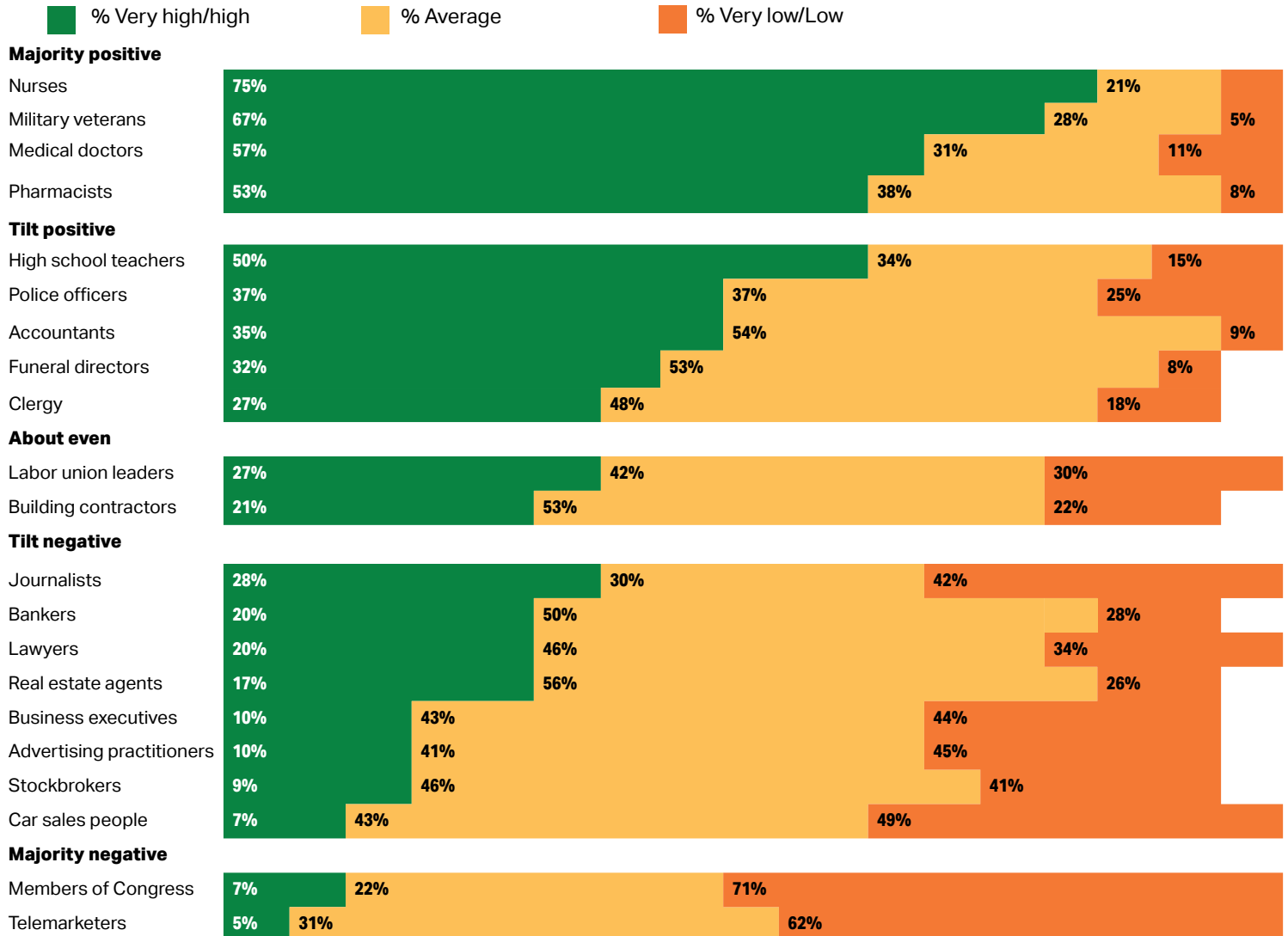
“Nurses continue to garner the highest ethics rating from Americans, a distinction they have held for a quarter century. In addition to nurses’ 75% “very high” or “high” rating, of the professions tracked regularly, medical doctors (57%) and pharmacists (53%) again earn majority-level scores for their honesty and ethical standards. In contrast, telemarketers (5%), members

of Congress (7%) and car salespeople (7%) remain the lowest-rated professions for ethics.”

“Nurses have outpaced all other professions since being added to the list in 1999, with the exception of one year, 2001, after the 9/11 terrorist attacks, when firefighters made their lone appearance. Before 1999, pharmacists and clergy members were typically the most highly rated professions for their ethics. Although nurses are held in the highest esteem, their latest ethics rating is near the 73% low for the profession and 14 percentage

Americans’ Honesty and Ethics Ratings of Professions

Please tell me how you would rate the honesty and ethical standards of people in these different fields- very high, high, average, low, or very low.



December 1-15, 2025

Professions listed in order of % Very high/High. Those with no opinion are not shown

Sources: <https://news.gallup.com/poll/700736/nurses-continue-lead-honesty-ethics-ratings.aspx>

points shy of their record high in 2020 during the COVID-19 pandemic. Similarly, the ratings of medical doctors and pharmacists have fallen 20 and 18 points, respectively, since peaking during the pandemic and remain below pre-pandemic ratings.”

The Bottom Line

“Americans continue to rate nurses as the most honest and ethical profession, a position they have held for more than two decades. Although nurses and other healthcare professionals remain among the most trusted, their ratings, along with those of many other professions, have declined from pandemic-era highs, leaving overall ethics ratings across many occupations at or near historic lows.”



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Esther Van Baren, MSN, BSN, RN
University of Phoenix

EVIDENCE BASED NURSING PRACTICE

Lifelong learning is a foundational principle of professional nursing. Regardless of entry into the field—whether through a Diploma, Associate Degree in Nursing (ADN), or Bachelor of Science in Nursing (BSN)—the dynamic nature of healthcare necessitates continuous education and adaptability. As Fawcett et al. (2001) observed, evidence-based practice (EBP) can widen the gap between theory and practice, with nurses increasingly shifting from traditional paradigms to evidence-informed approaches.

EBP and middle-range theories are indispensable across clinical care, education, and leadership. By integrating the best available research with clinical expertise and patient preferences, nurses enhance care quality and outcomes. This commitment to informed practice distinguishes nursing as a profession grounded in science and ethics, rather than a vocation defined by routine tasks.

Despite ongoing changes in healthcare, the role of the nurse remains steadfast. Smith (2008) emphasized that nurses will continue to evolve, applying theoretical frameworks, expanding their knowledge base, and refining their discipline to deliver high-quality care. Critical inquiry—posing thoughtful questions and seeking evidence-based answers—is essential to safe and effective practice. Engaging in research and applying best practices exemplifies the principles of EBP.

The origins of evidence-based nursing can be traced to Florence Nightingale's *Notes on Nursing* (1859), which laid

the groundwork for modern nursing practice (Nightingale, 1859). Today, nurses must actively pursue lifelong learning to maintain competence and uphold professional standards. As Mlambo, Silén, and McGrath (2021) assert, ongoing professional development is vital to delivering safe, effective, and ethical care.

Responsibility for implementing EBP is shared among regulatory bodies, individual practitioners, and healthcare organizations. Malik (2023) outlines several strategies to support nurses in maintaining current, evidence-based practices:

- Establishing mandatory continuing education requirements
- Promoting self-directed learning
- Leveraging technology to facilitate education
- Encouraging reflective practice
- Collaborating with professional organizations
- Fostering mentorship and peer support

By embracing these strategies, nurses can ensure their practice remains aligned with the latest evidence, thereby contributing to improved patient outcomes and the advancement of the profession.

References:

- Fawcett, J., et al. (2001). *On nursing theories and evidence*. In J. Fawcett & S. DeSanto-Madeya (Eds.), *Perspectives on nursing theory* (pp. xx-xx). Philadelphia: Lippincott Williams & Wilkins.
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WHAT IS THE DIFFERENCE BETWEEN KSBN AND KSNA?

There is a lack of knowledge about the difference between the Kansas State Board of Nursing (KSBN) and the Kansas State Nurses Association (KSNA). Often, they get interchanged and are not the same entity.

	Kansas State Board of Nursing (KSBN)	Kansas State Nurses Association
Overview	<p>KSBN is a regulatory agency created by legislative action in 1913. The authority granted to the KSBN in the Kansas Nurse Practice Act includes:</p> <ol style="list-style-type: none"> 1) licensure of qualified applicants as LMHTs, LPNs, RNs, and APRNs 2) Protect the public from (a) persons who are not competent to practice nursing or mental health technology and (b) who seek to operate a non-approved school of nursing or mental health technician program. 3) Require evidence of continuing education for relicensure of all RNs, LPNs, APRNs and LMHTs 4) Approve nursing education programs and approve mental health technician programs which have achieved, and are maintaining, minimum standards and approve providers of continuing education for nurses. 5) Investigate complaints received by KSBN, present findings to the Board and provide discipline to any licensees who are determined by the Board to be in violation of the provisions of the Kansas Nurse Practice Act. 	<p>KSNA has been in existence for over one hundred years. It is the only full-service professional organization representing Kansas' 50,000 plus registered nurses. Key program areas of the association include legislation and governmental affairs, accreditation and provision of continuing nursing education, professional development and supporting nursing practice and research</p>
Mission	To assure the Citizens of Kansas safe and competent practice by nurses and mental health technicians.	To protect and enhance registered professional nursing practice in all environments to assure quality, affordable and accessible health care for people in Kansas.
Philosophy/Vision	<p>Philosophy: The Board of Nursing will act in accordance with the highest standards of ethics, accountability, efficiency and openness. The Board subscribes to the idea that safe nursing care is a public trust. We approach our activities with a deep sense of purpose and responsibility. The public and regulated community alike can be assured of a balanced and sensible approach to regulation.</p>	Vision: To provide a unified voice for nursing in Kansas
Core Values/Purpose	<p>Core Values:</p> <p>We value trustworthiness in each individual, believe we can be depended upon to act with integrity, honesty, sincerity and fairness. We value respect for each person recognizing that we all have an important role to play in achieving our organizational goals. We value continuous learning which enhances individual and organizational growth. We value competence in all staff knowing that quality leadership, support and service require knowledge, skills, and accountability. We value open and effective communication through the ongoing interchange of ideas and information. We value collaboration in our work processes and decision making, recognizing when we involve others affected by decisions, we strengthen the decisions.</p>	<p>Purpose:</p> <ol style="list-style-type: none"> 1. To advocate for the quality and safe health standards in the work environment and the availability of health care services for all people 2. Maintain a Code of Ethics among nurses 3. Elevate high standards of nursing practice and education that fosters safe care 4. Advocate for safe workplace standards 5. Promote the professional development, educational and economic advancement of nurses and their professional economic welfare 6. These purposes shall be unrestricted by age, color, creed, disability, gender, health status, lifestyle, nationality, race, religion, or sexual orientation.
Website (for more information)	https://ksbn.kansas.gov/	https://ksnurses.com/



THE BASICS OF CONTINUING NURSING EDUCATION (CNE) IN KANSAS

Continuing nursing education means learning experiences intended to build upon the educational and experiential bases of the registered professional and licensed practical nurse for the enhancement of practice, education, administration, research or theory development to the end of improving the health of the public. K.S.A. 65-1117

CNE Requirement for Renewal of Kansas Licensure:

- **Definition of CNE:** K.S.A 65-1117 (a) Continuing nursing education means learning experiences intended to build upon the educational and experiential bases of the registered professional and licensed practical nurse for the enhancement of practice, education, administration, research or theory development to the end of improving the health of the public.
- LMHT CNE renewal requirements:
 - 30 contact hours of **approved** CNE during the most recent licensing period.
 - *Exception:* You are **NOT** required to complete 30 CNE contact hours if license expires within 30 months following initial licensure examination or for renewal of license that expires within the first 9 months following licensure reinstatement or endorsement.
- LPN and RN CNE renewal requirements:
 - 30 contact hours of approved CNE during the most recent licensing period.

- *Exception:* You are **NOT** required to complete 30 CNE contact hours if license expires within 30 months following initial licensure examination or for renewal of license that expires within the first 9 months following licensure reinstatement or endorsement.
- Advanced Practice CNE renewal requirements:
 - 30 contact hours of approved CNE related to the advanced practice registered nurse role during the most recent prior license period.

The Kansas State Board of Nursing will accept CNE hours from:

- Any provider approved by other State Boards of Nursing
- Any provider approved by National Nursing Credentialing Associations
- Any provider approved by Kansas State Board of Nursing.
 - Single offering providers have an SP#
 - Long term providers have an LT#
- An approved Individual Offering Approval (IOA) https://ksbn.kansas.gov/individual_offering_approval/
 - Must be approved prior to license renewal
 - Examples of offerings that **MUST** be submitted via the IOA Form include, but are not limited to:
 - College courses
 - Offerings completed by non-approved providers
 - Continuing Medical Education (CME)
 - ACLS, PALS, & etc. Not provided by an approved provider.

Mandatory Continuing Nursing Education you must complete at least 30 contact hours of continuing nursing education approved by a state board of nursing or national nursing organization. CNE that has not been approved for nursing (such as college courses) must be submitted prior to renewal using the Individual Offering Approval form. If selected for an audit of CNE hours, notification will be received by mail and you will be given 21 days to submit copies of CNE to the Board office. DO NOT mail copies of CNE certificates with your renewal.

Individual Offering Approval (IOA) Instructions:
Please read instructions carefully BEFORE submitting the IOA form.

Nursing continuing Education is defined as “learning experiences intended to build upon the educational and experiential bases of the nurse for enhancement of practice, education, administration and research or theory development to the end of improving the health of the public”.

Licensees requesting approval of CNE/ CME courses from other than KSBN approved CNE Provider should complete and submit this application prior to renewing your license. APRNs renewing their APRN license must have 30 hours of CNE at the advanced practice level. These 30 hours will count for the renewal of your RN license.

All college courses must be submitted for approval with this form prior to license renewal. Not all college courses are eligible for CNE, therefore DO NOT renew license until approval is received. Submit one college course per this IOA form. DO NOT submit multiple courses on this form. Please note: 1 college credit hour = 15 CNE contact hours.

You DO NOT need to complete this form IF ANY of the following apply:

- Your certificate of completion/ attendance indicates a KSBN provider number beginning with LT or SP
- Your certificate of completion/ attendance indicates the offering has been approved for continuing nursing education by another state board of nursing or nationally recognized nursing organization (examples are ANCC, AANP, etc)

CNE credit CANNOT be given for:

- In-Service Program
- On the job training
- Orientation for a job
- CPR, BCLS or Code Blue
- Testing out of a course

Once your IOA submission has been reviewed, you will receive an email response informing you of the number of

CNE hours you have been approved for, or if your IOA was denied.

DO NOT renew your nursing license until you receive an approval email. Please allow 3 – 4 days for review and approval of your IOA.

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EMPORIA STATE UNIVERSITY UNVEILS NEW INTEGRATED NURSING AND STUDENT WELLNESS CENTER

Gwen Larson, Director—Media Relations and Internal Communication

Emporia State University (ESU) is proud to announce the grand opening of its new Nursing and Student Wellness Center. The center's opening is a historic university milestone, bringing nursing instruction on campus for the first time since the program's founding in 1922.

Kansas Gov. Laura Kelly and Kansas House Speaker Dan Hawkins recently joined key donors, community members, ESU campus faculty, staff and students to celebrate the grand opening of the privately funded facility.

The Nursing and Student Wellness Center broke ground on April 24, 2024, and now serves as a central hub for nursing clinical training and courses, student wellness, healthcare and counseling services. This strategic consolidation reflects the university's commitment to modernizing infrastructure and prioritizing cost savings by reducing energy consumption while fostering a collaborative environment for students and faculty. "For over 100 years, our nursing program has thrived off campus; now, we are bringing our future nurses into the heart of ESU," said Dr. Nicole Webb, dean of the School of Applied Health Sciences. "This space integrates our nursing program with the university's various wellness services, streamlining access for students, faculty and staff and improving interdepartmental collaboration."

The new building will allow ESU to attract more nursing students and to better fill cohorts to capacity, directly addressing the critical regional nursing shortage, as detailed in the 2025 Kansas State Legislature's Health Care Workforce Report. The report documented 2,034 full-time nursing vacancies in Kansas between 2017 and 2024.

The new space houses state-of-the-art classrooms, equipment

and offices, including:

- Five simulation rooms that allow students to gain hands-on experience mirroring environments of adult care, obstetrics (LDRP), pediatrics and emergency care.
- An 11-bed skills lab that enables students to practice essential clinical skills.
- ESU's Student Wellness Center, which offers health, resources and counseling support.
- Two adaptable classrooms for varied teaching and student needs.
- A spacious student lounge where students can study, collaborate and connect with staff and faculty.
- Student success center where students can receive tutoring and mentorship.
- Academic offices for staff and faculty.

Following numerous major facility additions and extensive renovations of academic buildings on campus, the new Nursing and Student Wellness Center is the university's first entirely new academic building since 1979. Adding the Student Wellness Center to create a multi-use building creates efficiency and serves the entire campus community.

"The new facility is a testament to the university's commitment to expanding its capabilities, serving the needs of Kansas and broadening its impact for students, faculty, staff and the community," said Dr. Jason Drummond, president of the ESU Foundation. "We are honored and grateful for our visionary donors' unwavering support, recognizing that the Nursing and Student Wellness Center is an investment in the health of our students and region."

HOW TO DISPLAY YOUR PROFESSIONAL CREDENTIALS CORRECTLY

Our professional credentials are utilized for a variety of reasons which include representing levels of education, credibility, licensees of a specific field are held to a common set of standards, and assuring the public they are being treated by qualified providers.

The American Nurses Credentialing Center released an informative pamphlet with FAQs about displaying your nursing credentials in the proper order.

An important question KSBN is often asked is: What is the Preferred Order of Credentials?

The answer is:

- Highest earned degree
- Licensure

- State designations or requirements
- National certifications
- Awards and honors
- Other recognitions

Why is this the correct order?

Your highest earned education degree should be listed first because it is “permanent,” meaning it cannot be taken away except under extreme circumstances.

Next are licensure and state designations/requirements – both of which are required for you to practice.

Any national certification comes next, as that is sometimes voluntary, and lastly an awards, honors, and recognitions, all of which are voluntary.



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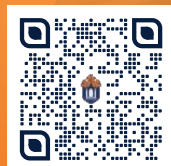
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Kansas State Board of Nursing

Board Meeting Minutes September 10, 2025

Committee Reports:

Educ. Comm. Report: It was moved to approve the Consent Item Agenda which includes:

- a. Nursing Education Staff Report
- b. Complaint Log – Education
- c. 2025 and 2026 Site Visit schedules
- d. Petition to Test/Retest Summary 5/13/25 through 8/12/25.

It was moved to accept the initial site visit report for Chamberlain University BSN program with initial approval to admit up to 120 students annually with three start times (Sept., Jan. and May), and a follow up site visit to be done after the first graduation and before requesting additional students.

It was moved to accept the Major Curriculum Change request from Rasmussen University BSN program to align with the CCNE Standards and update the student learning outcomes to align with the 10 “Domains for Nursing” as part of the new 2021 AACN Essentials.

It was moved to approve the Major Curriculum Change request from Rasmussen University BSN program to increase the number of admitted students from 10 to 20 students per quarter at the Overland Park campus, while maintaining the enrollment of 10 students per quarter at the Topeka campus, starting in January 2026.

It was moved to approve the Major Curriculum Change request from Fort Hays State University BSN program to change to the BSN program outcomes incorporating the 2021 AACN Essentials Domains and Concepts with changes to course titles, course descriptions and course outcomes within the BSN program as needed to incorporate the 2021 AACN Essentials Domains and Concepts.

It was moved to accept the Major Curriculum Change request from Fort Hays State University DNP program change to incorporate the 2021 AACN Essentials Domains and Concepts with changes to course titles, course descriptions and course outcomes within the DNP program as needed to incorporate the 2021 AACN Essentials Domains and Concepts.

It was moved to accept the Major Curriculum Change request from Ottawa University to divide Pharmacology into 2 courses:

- Introduction to Pharmacology Term 2 (2 credit hours)
- Pharmacology Term (3 credit hours)
- And to decrease Capstone from (6) to (4) hours with no change in overall didactic hours, remains at (60).

It was moved to approve the Major Curriculum Change request from the Highland Community College LPN program to:

- Reduce NUR 126 Foundations Clinical from 2 credit hours to 1 credit hour.
- Add 1 credit hour to NUR 103, PN Success, making it a 2-credit hour class.
- Add a 1 credit hour Concept Synthesis course to the LPN program that would begin in Spring 2026.

It was moved to approve the Major Curriculum Change request from Highland Community College LPN-RN Bridge program to:

- Increase RN seats by 15 and add a fall admission to the program to begin Fall of 2026.
- Increase LPN-RN curriculum by 3 credit hours by:
- Reducing NUR 235 Mental Health from 3 to 2 credit hours and create a separate 1 credit hour course for Mental Health Clinical.
 - Reducing NUR 230 Advanced Medical Surgical from 6 to 4 credit hours and create a separate 2 credit hour clinical course.
 - Reduce NUR 225 Advanced Assessment from 4 to 3 credit hours.
 - Increase NUR 220 Transitions class from 1 to 2 credit hours.
 - Reduce NUR 250 Practicum (clinical) from 4 to 3 credit hours.
 - Add a 3-credit hour Advanced Pharmacology course and add a 1 credit hour Concept Synthesis course.

Investigative Report:

The Investigative Committee report was accepted by consensus of the Board.

CNE/IV Therapy Report:

It was moved to approve the Consent Item Agenda which includes:

1. IOA Statistical Report
2. Single Providers Approved 05/25 – 08/25
3. Provider Relinquishments

It was moved to approve the Long-Term Provider 5-Year Renewal Application from B.E. Education Group LLC, LT0258-0310 with a recommendation to ensure teaching with updated references.

It was moved to approve the Long-Term Provider 5-Year Renewal Application from Olathe Public School District Health Services, LT0242-0950.

It was moved to approve the Initial Long-Term Provider Application from Nurse Gwenny, LLC, with a recommendation to include APRN in statement (if applicable) and update the bibliography to clarify age of resources.

APRN Committee:

The APRN Committee report was accepted by consensus of the Board.

Practice Report:

The Practice Committee report was accepted by consensus of the Board.

Finance/Risk Mgmt Report:

The Finance and Risk Management Committee report was accepted by consensus of the Board.

Executive Session: Pursuant to K.S.A. 75-4319(b)(2). The justification is consultation with the Board's legal counsel, Assistant Attorneys General Charles Macheers, and Jesse Burris that would be deemed privileged in the attorney-client relationship.

Unfinished Business:

LPA Evaluating Agencies: C. Moreland reported on the Legislative Post Audit (LPA) on Evaluating State Agencies' Registries of Perpetrators of Abuse, Neglect and Exploitation.

K.S.A. 74-1112: C. Moreland reported on the K.S.A. 74-1112 draft revision. During the FBI audit it was discovered that this regulation did not include statutory authority for KSBN to do criminal background checks on APRN's and RNA's. K.S.A. 74-1112 is being revised to add the statute to include the language to include APRN's and RNA's. The consensus of the Board is to start the process to revise K.S.A. 74-1112 as mentioned above.

Statue and Reg Review:

C. Moreland reported on the five-year combined statute and regulation review process.

New Business:

End of Life Software:

A. Guerrero reported on the End of Life Licensing Software. We will have to be off our current platform which is MyLicense Office software by June 30, 2027. We have started the process of getting quotes, etc. and plan to bring the information before the Finance and Risk Management Committee in December.

60-3-102 and 60-7-102: C. Moreland reported on K.A.R. 60-3-102 and K.A.R. 60-7-102. This was put on the agenda as these are regulations that could be revoke. Because of practice changes KSBN no longer issue duplicate initial licenses and no longer issue paper card licenses. This can now be done by going to our website to print a copy. It was moved to revoke K.A.R. 60-3-102 and K.A.R. 60-7-102.

Two Executive Sessions:

Pursuant to K.S.A. 75-4319(b)(2). The justification is consultation with the Board's legal counsel Assistant Attorneys General

Charles Macheers, Jesse Burris, Sydney Winslow, Samantha Harrington, and Rachel Kenney-Townsend that would be deemed privileged in the attorney-client relationship.

Open Session:

It was moved that the Board delegate to the Chair the authority to review and approve an internal policy regarding cases with evidence of violation of K.S.A. 65-1120 and K.A.R. 60-3-110, section w, to be ratified by the Board in the December 2025 meeting.

Election of Officers:

It was the consensus of the Board that if you are not re-elected you will continue in your position until today's meeting is adjourned, and new officers elected at today's meeting will assume their roles as of the December 2025 board meeting.

President: Adri Gouldsmith nominated Andrea Watson for president. Nominations cease. It was moved to elect Andrea Watson

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as President. Motion #22 Gouldsmith/Sharpe Adopted UYVV. Watson abstained.

Vice President: Adri Gouldsmith nominated Steven Peterson for vice president. Nominations cease. It was moved to elect Steven Peterson as Vice President. Motion #23 Gouldsmith/Hite Adopted UYVV. Peterson abstained.

Secretary: Adri Gouldsmith nominated Michelle Terry for secretary. Nominations cease. It was moved to elect Michelle Terry as Secretary. Motion #24 Gouldsmith/Hite Adopted UYVV. Terry abstained.

Annual Delegation Motions:

It was moved that, pursuant to K.S.A. 2023 Supp. 77-527 of the Kansas Administrative Procedure Act, the Board designate and delegate to Board President its authority as agency head to review, decide, and issue any orders concerning petitions for review, petitions for reconsideration, and motions for stay filed with the Board and taking any other action related thereto until further action by the Board. Motion #25 Terry/Burkhart Adopted UYVV

It was moved that, should Board President be unable to serve as agency head, the Board designate Vice President to serve as an alternate agency head and, in such circumstances, the Board delegate Vice President its authority pursuant to K.S.A. 2023 Supp. 77-527 of the Kansas Administrative Procedure Act to review, decide, and issue any orders concerning petitions for review, petitions for reconsideration, and motions for stay filed with the Board and taking any other action related thereto until further action by the Board.

It was moved that the Board designate and delegate to the Chair of the Investigative Committee the Board's authority to:

- (1) Make a reasonable grounds determination pursuant to K.S.A. 65-1120(b), and amendments thereto, of the Kansas Nurse Practice Act regarding matters that have been recommended for emergency proceedings by staff or counsel; and
- (2) Act as Presiding Officer pursuant to K.S.A. 77-514(g) and 77-551(a) and (c) and amendments thereto, of the Kansas Administrative Procedures Act, to conduct

emergency proceedings and issue an order as required by K.S.A. 77-536 on all matters that are being or have been investigated for any alleged violation of or compliance with the Kansas Nurse Practice Act or regulations adopted thereunder, unless the Chair of the Investigative Committee determines the emergency proceeding should be conducted and decided by the Investigative Committee.

Subject to motion above regarding delegation to the Chair of the Investigative Committee, It was moved that if the Chair of the Investigative Committee is not available to act as described in motion number 27, the Vice Chair of the Investigative Committee is so designated and delegated to act as described in motion.

It was moved that the Board designate and delegate to the Chair of the Investigative Committee the Board's authority to:

- (1) Issue to an applicant meeting the qualifications and requirements of the Kansas Nurse Practice Act and the Nurse Licensure Compact Act any license, certificate of qualification or authorization to practice nursing;
- (2) Conduct hearings, enter into settlements, issue, and amend decisions regarding the assessment of fines pursuant to K.S.A. 74-1110 and amendments thereto, involving an allegation that a person who submitted an initial, renewal, endorsement, or reinstatement application for any license, certificate of qualification or authorization to practice nursing has violated or not complied with the Kansas Nurse Practice Act or regulations adopted thereunder;
- (3) Make a reasonable grounds determination pursuant to K.S.A. 65-1120(b), and amendments thereto, regarding applications that are being investigated or have been investigated for any alleged violation of or compliance with the Kansas Nurse Practice Act or regulations promulgated thereunder by the Board;
- (4) Order Applicant(s) to complete evaluation by the Board's impaired provider committee, pursuant to K.S.A. 65-4924 (a) and (d).
- (5) Act as Presiding Officer pursuant to K.S.A. 77-514(g) and 77-551(a) and (c) and amendments thereto, of the Kansas

Administrative Procedures Act, to review, decide issue, and amend any orders on matters involving all applications whether initial, renewal, endorsement, or reinstatement for any license, certificate of qualification or authorization to practice nursing that have been investigated for any alleged violation of or compliance with the Kansas Nurse Practice Act or regulations adopted thereunder; such delegation includes, but is not limited to:

- sending warning or reprimand letters;
- entering into settlement agreements;
- conducting KAPA proceedings and hearings;
- issuing prehearing orders;
- issuing initial orders denying or imposing limitations on any license, certificate, or authorization to practice nursing under the Kansas Nurse Practice Act; and
- taking any other action related thereto unless the President determines the matter should be sent to the Office of Administrative Hearings for further proceedings or considered and decided by the Investigative Committee.

(6) Review and approve or deny an Applicant's request to receive accommodations while taking a Board approved Nurse Licensure Exam and/or the NCLEX exam.

Subject to motion number 29 regarding delegation to the Chair of the Investigation Committee, It was moved that if the Chair is not available, the Vice Chair of the Investigative Committee is so designated and delegated to act as described in motion number 29.

Subject to motion above regarding delegation of Applications and motion regarding delegation of emergency proceedings, it was moved that the Board designate and delegate to the Investigative Committee its authority to:

- (1) Conduct hearings, enter into settlements, issue and amend decisions regarding the assessment of fines pursuant to K.S.A. 74-1110 and amendments thereto, involving an allegation that a person who was granted a license, certificate of qualification or authorization to practice nursing has violated

or not complied with the Kansas Nurse Practice Act and or regulations adopted thereunder;

(2) Make a reasonable grounds determination pursuant to K.S.A. 65-1120(b), and amendments thereto, of the Kansas Nurse Practice Act regarding persons who were granted a license, certificate of qualification or authorization to practice nursing and are being investigated or have been investigated for any alleged violation of or compliance with the Kansas Nurse Practice Act or regulations adopted thereunder; and

(3) Order Licensee(s) to complete evaluation by the Board's impaired provider committee, pursuant to K.S.A. 65-4924(a) and (d).

(4) Act as Presiding Officer pursuant to K.S.A. 2018 Supp. 77-514(g) and 77-551(a) and (c) and amendments thereto, of the Kansas Administrative Procedures Act, to review, decide issue and amend any orders on all matters that have been investigated for any alleged violation of or compliance with the Kansas Nurse Practice Act or regulations adopted thereunder; such delegation includes, but is not limited to:

- sending warning or reprimand letters;
- entering into settlement agreements;
- conducting reviews, proceedings and hearings;
- issuing prehearing orders;
- issuing initial orders that censure, revoke, limit, or suspend any license, certificate, or authorization to practice nursing under the Kansas Nurse Practice Act; and
- taking any other action related thereto unless the Investigative Committee determines that the matter should be sent to the Office of Administrative Hearings for conducting further proceedings and issuing an initial order or considered and decided by the Board.

It was moved that, should a Board member serving on the Investigative Committee be unable to serve as a presiding officer in a matter pending before the Investigative Committee, Secretary is designated and delegated as an alternate presiding officer of the Investigative Committee in that pending matter.

It was moved that the Board designate and delegate to the Chair of the Investigative Committee the Board's authority to:

(1) Conduct hearings, enter into settlements, and issue decisions regarding the assessment of fines pursuant to K.S.A. 74-1110 and amendments thereto, involving an allegation that a licensee has violated or not complied with the Kansas Nurse Practice Act, or regulations adopted thereunder, for

failing to submit to a mental or physical examination or an alcohol or drug screen, or any combination of these, when so ordered by the board pursuant to K.S.A. 65-4924, or failing to complete the requirements of the impaired provider program of the board, or for failing to meet the requirements of the Nurse Licensure Compact.

continued on page 22

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(2) Make a reasonable grounds determination pursuant to K.S.A. 65-1120(b), and amendments thereto, regarding licensees that are being investigated or have been investigated for failing to submit to a mental or physical examination or an alcohol or drug screen, or any combination of these, when so ordered by the board pursuant to K.S.A. 65-4924, or failing to complete the requirements of the impaired provider program of the board, or for failing to meet the requirements of the Nurse Licensure Compact; and

(3) Act as Presiding Officer pursuant to K.S.A. 77-514(g) and 77-551(a) and (c) and amendments thereto, of the Kansas Administrative Procedures Act, to review, decide and issue any orders on matters involving all licensees that have been investigated for any alleged violation of or noncompliance with the Kansas Nurse Practice Act or regulations adopted thereunder; regarding the failure to submit to a mental or physical examination or an alcohol or drug screen, or any combination of these, when so ordered by the board pursuant to K.S.A. 65-4924, or failing to complete the requirements of the impaired provider program of the board, or for failing to meet the requirements of the Nurse Licensure Compact. such delegation includes, but is not limited to:

- sending warning or reprimand letters;
- entering into settlement agreements;
- conducting KAPA proceedings and hearings;
- issuing prehearing orders;
- issuing initial orders denying or imposing limitations on any

license, certificate, or authorization to practice nursing under the Kansas Nurse Practice Act; and

- taking any other action related thereto

unless the President determines the matter should be sent to the Office of Administrative Hearings for further proceedings or considered and decided by the Investigative Committee.

(4) Make referrals, cause evaluations, or grant requests for restrictions pursuant to K.S.A. 65-4924.

(5) Review and approval/deny requests from the Board's impaired provider committee to approve a change in a Licensee's program participation or requirements for the program.

Pursuant to K.S.A. 65-1120(b), K.S.A. 65-1166, K.S.A. 74-1106(d), It was moved the Board designate and delegate to the Executive Administrator the Board's authority to request documents pursuant to any matter being investigated by the Board or their staff, including requests under the Privacy Act, 5 U.S.C. § 552a(b)(7).

Agenda for December 2025 Board:

1. August 29, 2025, Board minutes
2. September 10, 2025, Board minutes
3. LPA Cybersecurity Audit Update
4. K.S.A. 74-1112 Draft Revisions Update
5. End of Life Licensing Software Update
6. Five-Year Combined Statute and Regulations Review



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