

KANSAS STATE BOARD OF NURSING

EXECUTIVE ADMINISTRATOR'S REPORT

FIRST 150 DAYS

April 10 through September 6, 2026

519 HB 2528 matters voided	1,000+ Notification emails sent	\$4.4M FY 2027 estimated budget compiled	75,000 Active licensees served
79 Nursing programs overseen	150 Days of implementation	4 Board committees supported	2026 StateScoop 50 recognition

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Executive Summary

The first 150 days represented an unusually concentrated period of legislative implementation, organizational transition, regulatory activity, technology modernization, fiscal planning, governance development, workforce planning, annual reporting, and stakeholder engagement for the Kansas State Board of Nursing (KSBN).

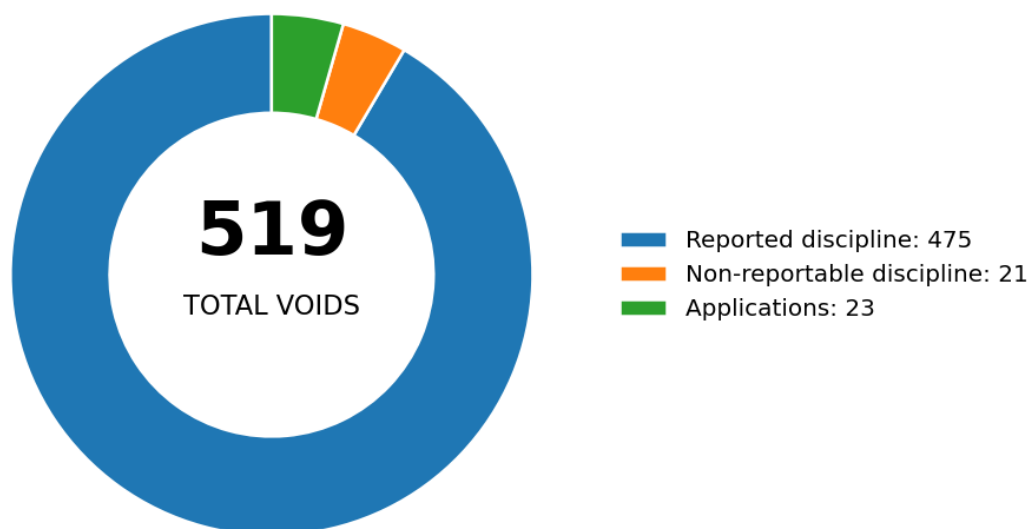
From April 10 through September 6, 2026, the agency simultaneously implemented major provisions of [HB 2528](#) and [SB 334](#), transitioned to an Interim Board, established a new committee structure, maintained regulatory services for approximately 75,000 active licensees, continued oversight of approximately 79 nursing education programs, addressed staffing and legal-resource challenges, advanced technology modernization, strengthened Kansas Open Records Act (KORA) processes, expanded stakeholder outreach, completed annual reporting requirements, and compiled an approximately \$4.4 million estimated agency budget.

150-Day Performance Dashboard

519 Total HB 2528 voids	3,031 Reported discipline records reviewed	183 Application records reviewed	1,000+ Emails sent
\$4.4M Agency estimated budget compiled	\$1.5-\$2M Estimated licensing modernization	75,000 Active licensees	79 Nursing programs

HB 2528 — Major Implementation Accomplishment

HB 2528 void project results



The reported disciplinary population began with 3,577 records. After consolidation, 3,031 matters required review; 475 were voided and 2,556 were determined not to require voiding. The review also identified 21 non-reportable disciplinary matters that were voided. The application review began with 194 records, was reduced to 183 after duplicate removal, and resulted in 23 application matters being voided.

Communications and Required Notifications

- Hundreds of letters were prepared and mailed.
- More than 1,000 notification emails and listservs were sent.
- Information and reporting work was coordinated with NCSBN, Nursys, NPDB, and other affected entities.
- The required void work was completed before the September 1, 2026, statutory deadline.
- Established an [voids update page on the website](#), social media, information center and will publish in the next newsletter.

Governance, Education and Regulatory Operations

Interim Board Transition and Governance

Agency leadership and staff supported the appointment, orientation, and operation of the Interim Board while maintaining continuity of operations. The agency established and supported the Operations Committee, Education Committee, Investigative Committee, and HB 2528 Void Committee.

Nursing Education and SB 334

KSBN continued oversight of approximately 79 nursing education programs while implementing changes associated with SB 334.

Licensing and Customer Service

KSBN continued serving approximately 75,000 active licensees through applications, renewals, endorsements, examinations, and other regulatory transactions.

Investigation, Technology, Cybersecurity and Business Continuity

Investigation and Discipline Modernization

KSBN continued operating and modernizing active investigation and discipline functions while reviewing workflows for HB 2528 investigator licensure and classification requirements.

KSBN received a [2026 StateScoop 50 Award for IT Innovation of the Year](#) for modernization of the investigative and discipline case-management environment. The award and KSBN modernization efforts will be recognized at the NASCIO Annual Conference.

Technology Modernization

- Continued refinement of the Evoke investigative, discipline, and Board technology environment.
- Prepared for replacement of the licensing platform reaching end-of-life in June 2027.
- Current planning anticipates approximately \$1.5 million to \$2 million for licensing-system modernization.
- Identified the need to request state approvals and develop a competitive RFP for primary production and secondary backup data-center services.

Fiscal Management, KORA and Annual Accountability

FY 2027 Budget and Fiscal Management

Agency leadership compiled an approximately \$4.4 million agency budget while assuming increased responsibility for financial operations.

KORA Modernization

KSBN continued modernization of Kansas Open Records Act processes, including receipt-date documentation, statutory deadline tracking, legal review, request and response records, accuracy and consistency, procedural guidance, and internal communication.

Annual Reporting, Fiscal Closeout and Accountability Requirements

- [HB 2066](#) military and military spouse licensure statistics.
- Three-Year Information Technology Plan.
- KSBN Annual Report data.
- Nursing Education Annual Report data.
- End-of-fiscal-year data and reconciliations.
- Financial desk audits.
- Capital asset desk audits.
- SEFA reporting to Accounts and Reports.
- Other required Accounts and Reports submissions and fiscal closeout reporting.

Workforce and Strategic Legal Capacity

Workforce and Organizational Development

Attention was directed toward rebuilding organizational capacity through position-description updates, internal promotions, recruitment, retention, compensation analysis, cross-training, reassignment of responsibilities, and clearer supervisory structures. This work continues to be a focus for the agency.

Legal Resources and Strategic Counsel Support

- Seeking approval for an internal KSBN staff attorney to assist with KORA and other routine or agency-specific legal needs.
- The goal is to reduce routine requests to OAG General Counsel and strategically use those resources for more defined, complex, and higher-level matters.
- Reviewing position descriptions and organizational models in preparation for posting an Assistant Attorney General position focused on disciplinary counsel.

Stakeholder Engagement and Governmental Relations

Stakeholder Engagement

KSBN worked to increase visibility, improve communication, rebuild relationships, and create more opportunities for direct engagement with the nursing profession, healthcare organizations, educators, employers, and the public.

Stakeholder / Partner	Engagement and Focus
Kansas Association of Risk & Quality Management (KARQM)	Nursing regulation, healthcare quality, risk management, and areas of shared interest.
Kansas State Nurses Association (KSNA)	Relationship-building and outreach with Kansas's professional nursing community.
Kansas Organization of Nurse Leaders (KONL)	Nursing leadership, workforce matters, and regulatory communication.
Kansas Hospital Association (KHA)	Nursys e-Notify outreach and KSBN participation with an agency booth at the KHA Annual Meeting.
Kansas Nursing Workforce Center	Workforce data, trends, nursing education, recruitment, retention, and future workforce needs.
Kansas Nurse Assistance Program (KNAP)	Nursing regulation, monitoring, recovery, and public protection.
Kansas State Fair	Public outreach booth focused on nursing regulation, licensure, public protection, and the nursing profession.
Kansas School Nurses	Outreach to strengthen communication with nurses serving Kansas schools.
Nursing Education Programs	Communication regarding SB 334, faculty requirements, regulatory expectations, and program oversight.
NCSBN / National Regulatory Partners	Nursys, e-Notify, Nurse Licensure Compact, regulatory modernization, and national nursing issues.

Governmental and Legislative Relations

Agency leadership communicated and coordinated with the Governor's Office, legislators, the Office of the Attorney General, state personnel officials, legislative staff, and other governmental entities regarding HB 2528, operations, budget, staffing, nursing education, legal resources, modernization, technology, and future priorities.

National Leadership, NCSBN and Regulatory Engagement

- Adrian Guerrero continued service on the NCSBN Leadership Succession Committee, including helping manage the committee booth at the Annual Meeting.

- Served as Kansas's voting delegate to NCSBN and Kansas's Nurse Licensure Compact Commissioner.
- Dr. Ruth Burkhart, Board President; Dr. Amy Garcia, Board Vice President; and Janelle Martin, Nursing Education Compliance Officer, attended the Annual Meeting.
- KSBN representatives participated in Board President, Executive Officer, and regulatory outreach sessions.
- The Annual Meeting included discussion and action concerning the NCLEX examination fee increase.
- RaeAnn Byrd, Director of Licensing, and Joben Rieth, KSBN Board Secretary, will attend the NCSBN Leadership and Public Policy Conference.

Staff Recognition and Looking Forward

The accomplishments of these first 150 days reflect KSBN's sustained focus and collective effort. Special recognition is extended to Samantha Harrington, Megan Barber, and the members of the KSBN Void Committee for their significant contributions to the voids project. We also recognize the many KSBN staff members who supported this effort while continuing to carry out the agency's essential day-to-day operations.

519	475	21	23
Total matters voided	Reported discipline	Non-reportable discipline	Application matters
1,000+	Hundreds	3,031	Before 9/1
Emails sent	Letters mailed	Reported records reviewed	Statutory deadline met

Looking Forward

- Sustain compliance with the new statutory framework and support the Interim Board and committees.
- Prepare for the next permanent board in January 2027.
- Strengthen investigative staffing and legal capacity.
- Prepare for the 2027 licensing-system replacement.
- Request approvals and develop a competitive RFP for primary and secondary data centers.
- Continue cybersecurity, KORA, fiscal, and annual-accountability improvements.
- Monitor the fiscal resources and maintain proper fiduciary responsibilities.
- Expand stakeholder relationships and national regulatory leadership opportunities.

The first 150 days have been focused on stabilization, implementation, modernization, accountability, governance development, stakeholder engagement, staff retention and recruitment, fiscal responsibility, and rebuilding.

***To all who have helped with this important transition, we extend a sincere and heartfelt
THANK YOU!!!***

To protect and promote the welfare of the people of Kansas.