

60-2-103. Faculty and preceptor qualifications.

- (a) Professional nursing education programs.
 - (1) Each nurse faculty member shall be licensed as a registered professional nurse in Kansas.
 - (2) Each preceptor shall meet the following requirements:
 - (A) Be licensed as a registered professional nurse in the state in which the individual is currently practicing nursing; and
 - (B) complete a preceptor orientation which shall include information about the factors influencing the student-preceptor relationship and course information.
 - (3) Each program shall have a written plan that includes the method of selection of preceptors, the roles of the faculty members and preceptors, and the methods of contact between faculty members and preceptors during the preceptorship.
 - (4) Each nurse faculty member shall have academic preparation and experience as follows:
 - (A) The nurse administrator who is responsible for the development and implementation of the nursing education program shall have had successful experience in administration or teaching and shall have a graduate degree. Each person who is hired as a nurse administrator after July 1, 1999 shall have a graduate degree in nursing, except for any person whose graduate degree is conferred on or before July 1, 1999.
 - (B) Each nurse faculty member who is assigned the responsibility of a course shall hold a graduate degree. Each person who is hired as a nurse faculty member after July 1, 2001 shall have a graduate degree in nursing, preferably in the clinical area being taught, except for any person whose graduate degree is conferred before July 1, 2001.
 - (C) Each nurse faculty member responsible for clinical instruction shall possess a graduate degree or provide to the board a faculty degree plan that projects completion of a graduate degree. Each person who is hired as a nurse faculty member responsible for clinical instruction after July 1, 2001 shall meet one of the following requirements:
 - (i) Have a graduate degree in nursing, preferably in the clinical area being taught, except for any person whose graduate degree is conferred on or before July 1, 2001; or
 - (ii) provide to the board a faculty degree plan that projects completion of a graduate degree with the graduate degree to be in nursing if the degree is projected to be completed after July 1, 2001.
- (b) Practical nursing education programs.
 - (1) Each nurse faculty member shall be licensed as a registered professional nurse in Kansas.
 - (2) Each nurse faculty member shall have academic preparation and experience as follows:
 - (A) The nurse administrator who is responsible for the development and implementation of the nursing education program shall have had successful experience in administration or teaching and shall have a graduate degree. Each person who is hired as a nurse administrator after July 1, 1999 shall have a graduate degree in nursing, except for any person whose graduate degree is conferred on or before July 1, 1999.
 - (B) Each nurse faculty member who is assigned the responsibility of a course shall hold a baccalaureate degree. Each person who is hired as a nurse faculty member after July 1, 2001 shall have a baccalaureate or higher degree in nursing, except for any person whose degree is conferred on or before July 1, 2001.
 - (C) Each nurse faculty member responsible for clinical instruction shall possess a baccalaureate degree or provide to the board a faculty degree plan that projects completion of a baccalaureate degree. Each person who is hired as a nurse faculty member responsible for clinical instruction after July 1, 2001 shall meet one of the following requirements:
 - (i) Have a baccalaureate or higher degree in nursing, except for any person whose degree is conferred on or before to July 1, 2001; or
 - (ii) provide to the board a faculty degree plan that projects completion of a baccalaureate or higher degree, with the degree to be in nursing if the degree is projected to be completed after July 1, 2001.
- (c) (1) For each nursing education program, each nurse administrator shall submit to the board the following:

- (A) A faculty qualification report for each faculty member newly employed. Faculty with a continuing appointment shall have an appropriate degree;
 - (B) a faculty degree plan reflecting completion of the degree within six years for each instructor without the appropriate degree. Upon completion of the degree, a transcript showing completion of the program shall be submitted to the board; and
 - (C) notification and a rationale for each faculty member who is not following the degree plan as submitted.
- (2) The nurse administrator may request a faculty hire exception to be approved by the board's professional staff, if faculty meeting the criteria specified in this regulation are not available, by providing documentation of the following:
- (A) A lack of qualified applicants;
 - (B) a rationale for the need to hire the applicant;
 - (C) the applicant's qualifications; and
 - (D) a plan for faculty recruitment.

History: (Authorized by and implementing K.S.A. 2001 Supp. 65-1119; effective April 4, 1997; amended January 24, 2003.)