Landon State Office Building, 900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230 | Office Hours: 8:00 am - 4:30 pm | www.ksbn.org

Volume 33, No. 1 | March, April, May 2020

oo years o



lewslet

# POARD OF NURS Est, 1913

KANSAS

014710N 0180

### **N-STAT**

Board Meeting Schedule	2
Nurse Statistics	2
Will CNE be required after NLC?	2
CNE Guidelines for Advanced Practice Nurses	2
IV Therapy Regulations Revised	3-4
KSBN Committee Reports	5-6
Discipline Cases	7-8
How to Contact Us	9
Board Members	9
Frequently Asked Questions about	
the Nurse Licensure Compact	10
Nursing License Renewal Schedule	10
Information About Nursys E-Notify	12
What Nurse Leaders Need to Know	13
Continuing Nursing Education Offerings	14-15

### **DISCLAIMER CLAUSE**

The Nursing Newsletter is published quarterly by the Kansas Board of Nursing. The providers are responsible for offering quality programs under the criteria as established by the Board. Complaints regarding continuing education programs may be reported directly to the Kansas Board of Nursing. For information on these educational offerings, contact the sponsor, not the Board.

Advertising is not solicited nor endorsed by the Kansas Board of Nursing.

For advertising rates and information, contact Arthur L. Davis Publishing Agency, Inc., 517 Washington St., P.O. Box 216, Cedar Falls, IA 50613, Ph. 1-800-626-4081, sales@aldpub.com. Responsibility for errors in advertising is limited to corrections in the next issue or refund of price of advertisement. Publisher is not responsible for errors in printing of schedule. The Kansas Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. reserve the right to reject advertising. The Kansas Board of Nursing and the Arthur L. Davis Publishing Agency, Inc. shall

# nul E-NOTIF

Quarterly circulation approximately 68,000 to all APRNs, RNs, LPNs and Licensed Mental Health Technicians in Kansas.

# **An Innovative Nurse Licensure Notification System Service** (www.nursys.com)

Typically, when employers want to know if a nurse's license is about to expire, they have to look it up one nurse at a time. When it comes to learning about discipline status, employers must seek out this information on their own as well.

### Not anymore.

With NCSBN's Nursys e-Notify® for institutions system, organizations that employ nurses or maintain a registry of nurses, now have the ability to receive automatic licensure, discipline and publicly available notifications quickly, easily, securely and free of charge. Nursys e-Notify for institutions is an innovative nurse licensure notification system that automatically provides institutions licensure and publicly available discipline data as it is entered into Nursys by boards of nursing (BONs). Institutions don't have to proactively seek licensure or discipline information about

her institution will immediately learn about the disciplinary action, including access to available documents.

#### Understanding Nursys®

Nursys is the only national database for licensure verification, discipline for registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs). Nursys data is pushed directly from participating BONs' database (for participating jurisdictions visit nursys.com). Nursys is live and dynamic, and all updates to the system are reflected immediately.

Through a written agreement, participating BONs have designated Nursys as a primary source equivalent database. NCSBN posts licensure and discipline information in Nursys as it is submitted by individual BONs.

not be liable for any consequences resulting from purchase or use of advertisers' products from the advertisers' opinions, expressed or reported, or the claims made herein



their nurses because that information will be sent to them automatically.

The e-Notify system alerts subscribers when modifications are made to a nurse's record, including changes to:

- License status;
- License expirations; ٠
- License renewal; and •
- Public disciplinary action/resolutions ٠ and alerts/notifications.

For example, if a nurse's license is about to expire, the system will send a notification to the institution about the expiration date. If a nurse was disciplined by a BON, his/

#### Nursys<sup>®</sup> Benefits Nurses Too!

Nursys e-Notify nurse self-enroll system allows nurses to self-enroll for free and take advantage of a quick, convenient and free way to keep up-to-date with their professional licenses. They can receive license expiration reminders, licensure status updates and track license verifications for endorsement.

Learn more about Nursys® e-Notify for institutions and nurse self-enroll by viewing an introductory video or visiting www.nursys. com. For questions, contact nursysenotify@ <u>ncsbn.org</u>.

current resident or

# Will CNE be required after NLC?

Beginning July 1, 2019, Kansas State Board of Nursing will join the Nurse Licensure Compact. As such, the KSBN staff will grant Multistate Licenses to those who apply and qualify for this. There are 11 Uniform Licensure Requirements that all licensees in any compact state must meet to secure a Multistate License.

Kansas, along with about half of the states in the United States, as well as half of the states in the Nurse Licensure Compact, require Continuing Nursing Education. This is a reminder that CNE is required for renewal for any nursing license (single state or multistate) issued by the Kansas State Board of Nursing. The current requirement of 30 hours of CNE will continue to be required for renewal.

# BOARD MEETING SCHEDULE

# 2020 Board Meetings

- March 23, 24 & 25
- June 15, 16 & 17
- September 14, 15 & 16

# NURSE STATISTICS

License Type	Total
Clinical Nurse Specialist	476
Licensed Mental Health Technician	63
Licensed Practical Nurse – Multi-State	246
Licensed Practical Nurse – Single-State	9,874
Nurse Midwife	94
Nurse Practitioner	4,879
Registered Nurse – Multi-State	2,968
Registered Nurse – Single-State	54,298
Registered Nurse Anesthetist	1,135
Total	74,033

# CNE Guidelines for Advanced Practice Nurses

K.A.R. 60-11-113(b) reads "License renewal, on and after January 1, 2013, each individual renewing a license shall have completed the required 30 contact hours of approved continuing nursing education (CNE) related to the **advanced practice role** during the most recent prior license period. Proof of completion of 30 contact hours of approved CNE in the advanced practice nurse role may be requested by the board."

### <u>Guidelines for advanced practice nurses seeking</u> <u>continuing nursing education offerings:</u>

Compare the course learning objectives/outcomes for any course you are considering with the definition of Continuing Nursing Education: Continuing nursing education means a learning experience intended to build upon the educational and experiential bases of the advanced practice nurse for the enhancement of practice, education, administration, research or theory development to the end of improving the health of the public.

- Is the course designed to provide new knowledge or enhance current knowledge and/or skills in your advanced practice role, to assist you in improving the health of the public?
- Is the course designed to provide you with the skills and/or knowledge to provide innovative changes supported by research and theory within your advanced practice role, to assist you in improving the health of the public?
- Is the course designed to provide you with new and developing standards of practice within your advanced practice role, to assist you in improving the health of the public?
- Is the course designed to assist you within your role by advancing your clinical decision-making

skills, to assist you in improving the health of the public?

If the course learning objectives meet the above criteria, then the offering is appropriate for advanced practice continuing nursing education.

### Guidelines for approved CNE offerings:

K.S.A. 65-1119(5) "The board shall accept offerings as continuing nursing education presented by: colleges that are approved by a state or national department of education and providers approved by other state boards of nursing, the national league for nursing, the national federation of licensed practical nurses, the American nurse credentialing center, or other such national organizations as listed in the rules and regulations adopted by the board."

### PLEASE NOTE:

- All college courses must be submitted and approved by the Individual Offering Approval (IOA) process, **prior** to renewal of license
- CME's are continuing medical education (not continuing nursing education) and must be submitted and approved by the Individual Offering Approval (IOA) process, prior to renewal of license
- If the CNE certificate of completion does not clearly indicate being approved for advanced practice nurses, you must submit the course learning objectives with the certificate for proof of advanced practice continuing nursing education, if audited or reinstating your license

# **Reminders About Multi-State Licensure**

On July 1, 2019 Kansas implemented the Nurse Licensure Compact. The conversion application is available on our website for all existing Kansas RN and LPN licensed nurses to apply to convert from a single state license to a multi-state license, if you wish. You must meet all eleven uniform license requirements to qualify for this conversion. Please read and follow the directions closely. One requirement of the conversion application is submitting a fingerprint packet for a background check. This must be done regardless of how long you have been licensed in Kansas if you wish to change your single state license to multi-state!!!

Please Note: The conversion application IS NOT THE SAME THING as a renewal application! Submitting the conversion application and meeting the Uniform License Requirements will only change you from single state license to multi state license. It DOES NOT change your expiration date.

You will only submit the conversion application if you are already licensed in Kansas!!!

If you have never been licensed in Kansas, you will need to follow the endorsement application and fulfill all the requirements and you will have the option for multi-state licensure. If you are in the process of moving to Kansas, upon establishing residency, you may continue to practice in Kansas with your former

multi state license until your new Kansas multi state license is issued.

If you have never been licensed anywhere and Kansas is your initial state of licensure, typically students, you will submit the initial exam application and fulfill all of its requirements. You will have the option for multi-state license if you wish.

If you have previously been licensed in Kansas, have let that license expire and you would like to re-activate that license you will need to submit the reinstatement application and fulfill all of its requirements. This will only result in a single state Kansas license. You will then need to submit the conversion application, if you want this license to be a multi-state license.

Your renewal period will not change if your license goes from single state to multi state. You are still required to have 30 hours of approved continuing nursing education to renew. You are responsible for making sure that you know your expiration date and that you renew your license!

To verify your issue/expiration date of your license you can visit <u>nursys.com</u>

A great place to start if you are unsure what you need to do, is click on the "Getting Started" icon on our website. It will guide you through the process by answering a few simple questions.



At Herington Hospital our services are growing so rapidly we have a demand for great nurses. Accepting applications for full time, part time, and PRN status. We offer competitive wages and benefits.

Apply online at **heringtonhospital.org/careers** or for more information call **785-258-5123.** 

### REQUIREMENTS

\*Requirements include current licensure in the State of Kansas, BLS, PALS, & ACLS certifications.



EOE

Garden Terrace at Overland Park 7541 Switzer Rd | Overland Park, KS 66214



# IV THERAPY REGULATIONS REVISED

Effective January 17, 2020 there are some revisions to the IV Therapy Regulations. There are now two options: having a stand-alone IV therapy course or putting the content into the curriculum of a Practical Nursing Program. Here are the revised regulations, K.A.R. 60-16-101, 60-16-103 and 60-16-104:

**60-16-101. Definitions.** Each of the following terms, as used in this article of the board's regulations, shall have the meaning specified in this regulation:

- a. Administration of intravenous (IV) fluid therapy" means utilization of the nursing process to deliver the therapeutic infusion or injection of substances through the venous system.
- b. "Admixing" means the addition of a diluent to a medication or a medication to an intravenous solution.
- c. "Calculating" means mathematically determining the flow rate and medication dosages.
- d. "Clock-hour" means 60 continuous minutes.
- e. "Competency examination" means a written examination and demonstration of mastery of clinical components of IV fluid therapy.
- f. "Discontinuing" means stopping the intravenous flow or removing the intravenous access device, or both, based on an authorized order or nursing assessment.
- g. "Evaluating" means analyzing, on an ongoing basis, the monitored patient response to the prescribed IV fluid therapy.
- h. "Initiating" means starting IV fluid therapy based on an authorized order by a licensed individual. Initiating shall include the following:
  - 1. Assessing the patient;
  - 2. selecting and preparing materials;
  - 3. calculating; and
  - 4. inserting and stabilizing the cannula.
- i. "Intravenous push" means direct injection of medication into the venous circulation.
- j. "IV" means intravenous.
- k. "Maintaining" means adjusting the control device for continuance of the prescribed IV fluid therapy administration rate.
- I. "Monitoring" means, on an ongoing basis, assessing, observing, and communicating each patient's response to prescribed IV fluid therapy. The infusion equipment, site, and flow rate shall be included in the monitoring process.
- m. "Stand-alone," when used to describe a course, means an IV fluid therapy course offered by a provider that has been approved by the board to offer the course independently of an approved practical nursing

program.

n. "Titration of medication" means an adjustment of the dosage of a medication to the amount required to bring about a given reaction in the individual receiving the medication. (Authorized by and implementing K.S.A. 65-1136; effective Nov. 21, 1994; amended June 12, 1998; amended Oct. 29, 1999; amended June 14, 2002; amended Jan, 17, 2020.)

# **60-16-103. Stand-alone course approval procedure; competency examinations; recordkeeping.** (a) Each person wanting approval to offer a stand-alone course shall submit a proposal to the board.

- The proposal shall contain the following:
- The name and qualifications of the coordinator;
   the name and qualifications of each faculty me
- 2. the name and qualifications of each faculty member of the course;
- the mechanism through which the provider will determine that each licensed practical nurse seeking to take the course meets the admission requirements;
- a description of the educational and clinical facilities that will be utilized;
- the outlines of the classroom curriculum and the skills curriculum, including time segments. These curricula shall meet the requirements of K.A.R. 60-16-104(b);
- 6. the methods of student evaluation that will be used, including a copy of the final written competency examination and the final skills competency examination; and
- 7. if applicable, a request for continuing education approval meeting the following requirements:
  - A. For each long-term provider, the stand-alone course provider number shall be printed on the certificates and the course roster, along with the long-term provider number; and
  - B. for each single program provider, the single program application shall be completed.
    - b. To be eligible to enroll in a stand-alone course, the individual shall be a nurse with a current license.
    - c. 1. Each stand-alone course shall meet both of the following requirements:
      - A. Consist of at least 30 clock-hours of instruction; and
      - require at least eight clock-hours of supervised clinical or skills lab practice, which shall include at least one successful peripheral

venous access procedure and the initiation of an intravenous infusion treatment modality.

- 2. Each stand-alone course, final written competency examination, and final clinical competency examination shall meet the board-approved curriculum requirements specified in K.A.R. 60-16-104 (b) (1)-(23).
- d. 1. Each stand-alone course coordinator shall meet the following requirements:
   A. Be licensed as a registered professional nurse;
  - B. be responsible for the development and implementation of the course; and
  - C. have experience in IV fluid therapy and knowledge of the IV fluid therapy standards.
  - 2. Each primary faculty member shall meet the following requirements:
    - A. Be currently licensed to practice as a registered professional nurse in Kansas;
    - B. have clinical experience that includes IV fluid therapy within the past five years; and
    - C. maintain competency in IV fluid therapy.
  - 3. Each guest lecturer shall have professional preparation and qualifications for the specific subject in which that individual instructs.
- e. 1. The facility in which skills practice and the competency examination are conducted shall allow the students and faculty access to the IV fluid therapy equipment and IV fluid therapy recipients and to the pertinent records for the purpose of documentation. Each classroom shall contain sufficient space, equipment, and teaching aids to meet the course objectives.
  - 2. There shall be a signed, written agreement between the provider and each affiliating health care facility that specifies the roles, responsibilities, and liabilities of each party. This written

### IV Therapy Regulations Revised continued on page 4



DON'T WAIT FOR OPPORTUNITY. CREATE IT. ENROLL NOW. Enroll in an online nursing degree program that's designed to fit your schedule and budget. OFFERING RN TO BSN AND MSN ONLINE

## RN-TO-BSN | MSN | MSN-FNP ADVANCE YOUR CAREER THROUGH ON-GROUND OR ONLINE CLASSES

## 



DCN is accredited by the Higher Learning Commission (HLC), (www.hlcommission.org) (800-621-7440). Our associate and baccalaureate programs are accredited by the Accreditation Commission for Education in Nursing (ACEN), 3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326 (404-975-5000).

FOR CONSUMER INFO VISIT WWW.DENVERCOLLEGEOFNURSING.EDU

# IV THERAPY REGULATIONS REVISED

### IV Therapy Regulations Revised continued from page 3

agreement shall not be required if the only health care facility to be used is that of the provider.

- f. 1. The stand-alone course coordinator shall perform the following:
  - A. Ensure that the clinical record sheet is complete, including competencies and scores;
  - B. award a certificate to each licensed nurse documenting successful completion of both the final written competency examination and the final skills competency examination;
  - C. submit to the board, within 15 days of course completion, a typed, alphabetized roster listing the name and license number of each individual who successfully completed the course and the date of completion. The coordinator shall ensure that each roster meets the following requirements:
    - i. RN and LPN participants shall be listed on separate rosters; and
    - ii. the roster shall include the provider name and address, the single or longterm provider number, the stand-alone course provider number, and the coordinator's signature; and
  - D. maintain the records of each individual who has successfully completed the course for at least five years.
- g. Continuing education providers shall award at least 32 contact hours to each LPN who successfully completes the



Full-time/part-time, and PRN positions available. 12 hour shifts. Must be licensed by the KSBN. Health/dental/vision insurance. Paid time off. KPERS retirement.

Apply online at www.jobs.ks.gov Call 785-368-7375 for more information.

Kansas Neurological Institute | 3107 SW 21st Street | Topeka KS 66604

course according to K.A.R. 60-9-106. Continuing education providers shall award 20 contact hours, one time only, to each RN who successfully completes the course.

- h. After initial approval, each change in the stand-alone course shall be provided to the board for approval before the change is implemented.
- i. 1. Each stand-alone course provider shall submit to the board an annual report for the period of July 1 through June 30 of the respective year that includes the total number of licensees taking the course, the number passing the course, and the number of courses held.
  - 2. The single program providership shall be effective for two years and may be renewed by submitting the single offering provider application and by paying the fee specified in K.A.R. 60-4-103(a)(5). Each single program provider who chooses not to renew the providership shall notify the board in writing of the location at which the rosters and course materials will be accessible to the board for three years.
  - 3. Each long-term provider shall submit the materials outlined in subsection (a) with the five-year long-term provider renewal.
- j. If a course does not meet or continue to meet the requirements for approval established by the board or if there is a material misrepresentation of any fact with the information submitted to the board by a provider, approval may be withheld, made conditional, limited, or withdrawn by the board after giving the provider notice and an opportunity to be heard. (Authorized by and implementing K.S.A. 65-1136; effective Nov. 21, 1994; amended June 14, 2002; amended July 29, 2005; amended May 18, 2012; amended Jan. 17, 2020.)

## 60-16-104. Standards for course and program curriculum content.

a. The purpose of the intravenous fluid therapy content and stand-alone course shall be to prepare practical nursing students or licensed practical nurses to perform safely and competently the



activities as defined in K.A.R. 60-16-102. The course shall be based on the nursing process and current intravenous nursing standards of practice.

- 1. Intravenous fluid therapy content provided as part of a practical nursing program's curriculum as specified in K.A.R. 60-2-104 or as a standalone course offered by an approved provider shall meet the requirements of this regulation.
- 2. Each provider of a stand-alone course shall obtain approval from the board before offering an intravenous fluid therapy course as specified in K.A.R. 60-16-103.
- 3. Each provider of a stand-alone course shall submit documentation of the use of the curriculum required in this regulation to the board.
- 4. Each practical nursing program administrator wanting to implement the intravenous fluid therapy curriculum as required in this regulation shall submit a major curriculum change form as specified in K.A.R. 60-2-104(g).
- b. Each stand-alone course or practical nursing program curriculum in intravenous fluid therapy shall include instruction in the following topics:
  - 1. Definition of intravenous fluid therapy and indications as specified in K.A.R. 60-16-101;
  - 2. scope of practice as specified in K.A.R. 60-16-102;
  - 3. types of vascular-access delivery devices;
  - 4. age-related considerations;
  - 5. legal implications for intravenous fluid therapy;
  - 6. anatomy and physiology;
  - 7. fluid and electrolyte balance;
  - infusion equipment used in intravenous fluid therapy;
  - 9. patient care;
  - 10. infusion therapies;
  - 11. parenteral solutions and indications;
  - 12. infection control and safety;
  - 13. site care and maintenance;
  - 14. vascular-access device selection and placement;
  - 15. insertion of peripheral short catheters;
  - 16. administration, maintenance, and monitoring of peripheral intravenous fluid therapy;
  - 17. infusion-related complications and nursing interventions;
  - 18. central and peripheral vascular devices;
  - 19. administration, maintenance, and monitoring of central intravenous fluid therapy;
  - 20. documentation;
  - 21. patient education;
  - 22. a testing component through which each student is able to demonstrate competency related to intravenous fluid therapy; and
  - a means to verify that a student has successfully completed the stand-alone course or practical nursing program curriculum in intravenous fluid therapy as specified in this regulation. (Authorized by and implementing K.S.A. 65-1136; effective Nov. 21, 1994; amended Dec. 13, 1996; amended Oct. 29, 1999; amended April 20, 2001; amended June 14, 2002; amended July 29, 2005; amended May 18, 2012; amended Jan.17, 2020.)

## **REGISTERED NURSE**

Sedan City Hospital has an opening for a full time Registered Nurse. The shift is 6:30 pm – 7 am, provides shift differential pay, and excellent benefits.

SCH is a critical access hospital with a 24 hour Emergency Room located in beautiful southeast Kansas.

Applicants must have Kansas license.

Applications available at 300 W. North Street, Sedan, www.sedancityhospital.org, Or send resume to Lena Duncan, DON, Lena.Duncan2@ascension.org Sedan City Hospital, PO Box C, Sedan, KS 67361.



• Master's degree in nursing and a Kansas RN license required.

• Online teaching experience and two-years' experience in nursing education required.

Position will start August 2020.



WICHITA.EDU/NURSING

### THE FORUM AT OVERLAND PARK



The Forum at Overland Park, a premiere nursing facility in OP Kansas, has a great opportunity: Registered Nurse • Licensed Practical Nurse Awesome Place to Work!!! • Great Differential Pay • Sign-on bonuses for FT and PT positions

The Forum at Overland Park is a 5 Star Senior Living facility, part of a growing company with centers across the country. We offer competitive salaries and attractive benefits. Apply online at careers.fivestarseniorliving.com or apply in person or by email at: The Forum at Overland Park

3501 W. 95th St., OP, KS 66206 or Isorenson@5ssl.com

# KSBN COMMITTEE REPORTS

# Practice Committee – September 2019

The September 2019 Practice VI Therapy Advisory Committee was called to order at 3:07 pm in room 1051 of the Landon State Office Building in Topeka by M. Karstetter, Chair. The minutes from the June 2019 meeting were approved without corrections.

Sharon Morris reported on the School Nurse and Epi Kits. Ms. Morris met with Kansas Medical Society and Board of Pharmacy to understand agency concerns regarding school nursing accessibility to stock Epi pens and Albuterol. Further discussion was tabled for December 2019.

Linda Davies presented FY19 IV Therapy Annual Report data to the committee. Regulations K.A.R. 60-16-101, K.A.R. 60-16-103 and K.A.R. 60-16-104 were posted for public comment with a public hearing scheduled for November 1, 2019.

The meeting was adjourned at 3:15 pm.

# September 2019 APRN Committee

The APRN Committee was called to order by Carol Bragdon, PhD, APRN, Chair on September 10, 2019 at 2:02 pm in Room 509 of the Landon State Office Building. Minutes from June 11, 2019 were approved.

Carol Moreland reported on House Bill 2412. This is the APRN bill for full practice authority. HB 2412 has an implementation date of 7/1/2020. Regulations would need to be changed before the implementation date. This is a lengthy process as it goes through the state approval process. There is an option for temporary regulations, but temporary regulations are only good for 180 days. We would still need to submit regulations for permanent changes.

It was moved to approve the five-year legislative review of K.A.R. 60-13-101. It was moved to revoke K.A.R. 60-13-104 and annually approve the content outline of the NBCRNA certification examination.

It was moved to approve the following out of state schools and their courses as meeting the board's criteria:

- Daemen College Adult-Gerontology Primary Care NP
- Florida International University Adult NP

Carol Moreland discussed the dilemma of a CNM who is wanting to let her CNM license go inactive and reinstate her NP license without completing a refresher course. A consensus of the APRN Committee is to have a sub-committee look at this and see if we can come up a more definitive answer for this NP and future NPs that might find themselves in the same situation.

The meeting was adjourned at 3:17 pm.

# September 2019 CNE Committee

The CNE Committee was called to order by Julianna Rieschick, MSN, RN, NEA-BC, Chair at 1:00 pm on September

10, 2019 in Room 560 of the Landon State Office Building. Minutes from June 11, 2019 were approved.

The Education Specialist Report was reviewed. 221 IOAs were received in Jun-August 2019 and 5,786 hours were approved, three Single Offering CNE Applications were received and one Long Term CNE Application was received.

It was moved to approve the Long-Term Provider Application for Kansas Foundation for Medical Care (KFMC) with the submission of presenter and program coordinator added to the roster.

It was moved to extend the Long-Term Provider for Butler Community College until December 31, 2019, pending submission of the bibliography and minutes from Butler's next CNE Committee Meeting. It was moved to approve the Long-Term Provider five-year renewal application for Geary Community Hospital. It was moved to approve the Long-Term Provider five-year renewal application for KC Care Clinic dba KC CARE Health Center. It was moved to approve the long-term provider five-year renewal application for KS Coalition Against Sexual & Domestic Violence. It was moved to approve the longterm provider five-year renewal application for KUMC AHEC West. It was moved to allow Hays Medical Center an extension until December 31, 2019 to submit the five-year renewal application for CNE provider.

It was moved to approve the voluntary relinquishments of the following CNE providers: ATI Nursing Education (now Ascend Learning), Cloud County Community College, Correct Care Solutions, LifeNet of the Heartland Air Medical Services and Valeo Behavioral Health Care.

The meeting was adjourned at 1:45 pm.

# Investigative Committee – September 2019

The September 2019 Investigative Committee was called to order at 8:59 am in room 1051 of the Landon State Office Building in Topeka by Jo Klaassen, RN, MN, JD, Chair. The minutes from the June 10-11, 2019 meeting were approved with revisions.

Carol Moreland announced that Amanda Huguenin moved to the Administrative Specialist position and Linda Davies was promoted to Practice Specialist.

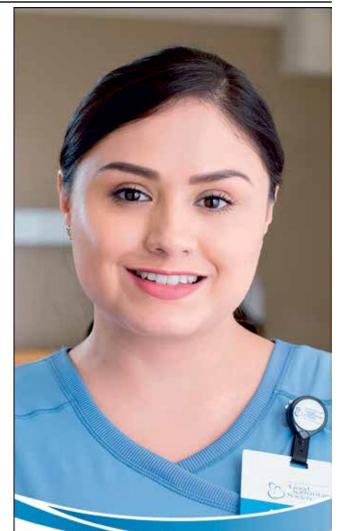
Carol Moreland reported that the Impaired Provider Program Contract was in progress.

### KSBN Committee Reports continued on page 6



Brandon Woods is a progressive senior living community in Lawrence, KS that values our Team Members and fosters a family oriented, fun and caring environment. Our nursing professionals





# It's more than a job. It's a calling.

Join our not-for-profit organization that has provided nearly 100 years of housing and services to seniors with a commitment to quality care and service in a Christian environment.

Show YOU care, join us today!



like working at Brandon Woods.

#### Here's what they like the most:

- Resident-Centered care and service philosophy and practices that promote quality care
- Dining Services that offer a variety of great choices available throughout the day and night
- Dynamic learning environment with ties to University of Kansas, Geriatric Resource Specialist Program and other continuing education opportunities
- Great pay and benefits
- Consistent, caring leadership that enhances personal growth

BRANDON WOODS AT ALVAMAR Brandon Woods at Alvamar 1501 Inverness Drive Lawrence, KS 66047

### Apply online: http://careers.fivestarseniorliving.com

Equal Opportunity/Affirmative Action Employer: MIN/FEM/VETS/DIS Drug Free, Smoke Free Workplace

# Apply online at good-sam.jobs.



019036-01171 2/20

# KSBN COMMITTEE REPORTS

### KSBN Committee Reports continued from page 5

Deb Quintanilla reported on a new complaint format and the committee recommended adding Director of Nursing and Supervisor and an area for patient information to the form.

Carol Moreland reported on a meeting with the Historical Society regarding the retention of KSBN files. Documents can be kept in an electronic format and investigative files are being scanned. According to KNPA KSBN files must be kept forever. The committee directed C. Moreland to research if the KNPA needs revised to allow for a change from forever to a set time period. The committee will continue to review case summaries in a non-electronic format.

The committee discussed definitions for ordinary and gross negligence. The committee discussed applications which are ineligible for a multi-state license.

C. Moreland presented a concern regarding the priority assignment for complaints and inactivating cases of lapsed license when a nurse might have a multi-state license from another jurisdiction.

The committee closed to deliberate on matters relating to decisions involving the exercise of quasi-judicial functions as authorized by K.S.A. 2013 Supp. 75-438(g)(1). The committee recessed at 5:00 pm. The committee reconvened on September 10, 2019 at 8:30 am. The committee returned to open session at 11:55 am.

#### The committee approved motions relating to:

- New Grads with conviction and/or disciplinary action
- CNE for ratification
- Unlicensed practice
- Cases inactivated by staff
- Endorsement application for ratification

### **UNIVERSITY OF KANSAS**

**Doctor of Nurse Anesthesia Practice** 

- + Entry Level Clinical Doctorate Program
- + For nurses looking for an advanced career in the exciting environment of anesthesia care
- + A challenging discipline requiring the ability to work independently
- + Beyond increased salary: KU graduates enjoy a high rate of job satisfaction in a field in high demand across the state

- Cases closed with no action taken
- Reinstatement applications for ratification
- Cases continued for further proceedings
- False information

The meeting was adjourned.

## September 2019 **Education Committee**

The Education Committee met September 10, 2019 and was called to order by Patsy Zeller, MSN, APRN, FNP, Chair, at 8:32 a.m. in Room 509 of the Landon State Office Building. There was one addition to the agenda. The minutes from June 11, 2019 were approved. Janelle Martin, MHSA, RN presented her Education Compliance Officer report.

Karen LaMartina, PhD, RN was recognized for her service to the Education Committee. She will be moving off the Education Committee after the September 2019 meeting.

The site visit report from Fort Hays State University BSN Program was reviewed. It was moved to accept the site visit report for Fort Hays State University BSN program and to reapprove the program for the time period of national accreditation.

The site visit report from Fort Hays State University DNP Program was reviewed. It was moved to accept the site visit report for Fort Hays State University DNP program and to reapprove the program for the time period of national accreditation.

The following schools presented major curriculum changes:

- Flint Hills Technical College PN Program
- Highland Community College PN Program
- Cloud County Community College ADN Program
- Johnson County Community College PN Program

Osawatomie State Hospital (OSH) is requesting to add a satellite campus at Larned State Hospital as part of their current MHT program. It was moved and amended to approve a site visit for the OSH MHT Program satellite campus at Larned State Hospital.

National American University requested approval for the closure plan for the Overland Park campus of their BSN program. The closure plan for the Wichita campus was reviewed in June but needs approval from the Board (K.A.R. 60-1-103). It was moved to accept the closure plans for both the Wichita and Overland Park campuses.

The Annual Report of Nursing Programs was reviewed. It was moved to reapprove the PN, ADN, and BSN programs on full approval status through December 2020. It was moved to



reapprove the conditional approval status of Colby Community College ADN Program, Pratt Community College ADN Program and Kansas Wesleyan University BSN Program through December 2020.

K.S.A. 65-1119(f) and (g) regarding out of state programs and national accreditation was reviewed. Janelle Martin, MHSA, RN shared the standard review criteria that is used for evaluation of out-of-state nursing programs as part of the endorsement process. No changes made at this time. Accreditation reports are often submitted to KSBN from nursing programs. It was suggested that verification of national accreditation be attached to annual reports from the programs that have national accreditation. Carol Moreland, MSN, RN, Executive Administrator, will add this to the regulation draft language changes.

Admission requirements for some ADN programs include language that states an applicant must have a KS LPN license for admission to the program. With the advent of Kansas now being part of the Nurse Licensure Compact (NLC), the language used should be "Kansas recognized license" or "a license allowing practice in Kansas" rather than a "Kansas issued license." Schools will need to make changes to the language per NLC law.

Carol Moreland, MSN, RN, Executive Administrator reported that the NCSBN Nursing Outcomes Committee report that was anticipated for discussion at the August 2019 NCSBN Annual Meeting was not complete and would be delayed. The report is to identify indicators of successful nursing program outcomes and how to identify indicators that a program may be having trouble before they are deemed unsuccessful.

The Undergraduate Scholarship Essay topic and scholarship application were presented by Janelle Martin, MHSA, RN. There will again be four scholarships in the amount of \$1000.00 each given to undergraduate nursing students. The Education Committee by consensus agreed to leave the essay topic as "What Does Professionalism in Nursing Mean to You" for the 2019 submissions.

The Education Regulations were reviewed by Carol Moreland, Executive Administrator. The regulations were reviewed at the Board Retreat in July. Undergraduate nursing regulations will be sent for approval first, then MHT regulations, then the Graduate regulations. The IV Therapy regulations are in 60-day Public Hearing status. Public hearing will be held 11/1/19. All public comments will go to the Board in December and regulations will be voted on at that time.

Site visit schedules for 2019-20 were reviewed. Janelle Martin will email committee members who have volunteered for upcoming site visits and will request assistance with others as needed.

Five petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 11:07 am.



Capper Foundation is working to build abilities and empower people of all ages living with disabilities.

## **NOW HIRING LPN's**



See program details at: na.kumc.edu

### **UNIVERSITY OF NORTHERN COLORADO** SCHOOL - ()F

NURSING REQUIRES PASSION, STRENGTH AND A TOP-NOTCH EDUCATION





### SAME FLAT-RATE TUITION PER CREDIT **IN-STATE OR OUT-OF-STATE**

### EXTENDED.UNCO.EDU/NURSING



Positions available to work with individuals with disabilities in Winfield, KS.

We offer low patient to nurse ratio, paid training, medical, dental, and vision insurance, 401K, and employer paid life insurance.

### Apply online at www.capper.org

For more information contact: Lynn Phillips at: 620-221-9431 lphillips@capper.org



# **DISCIPLINE CASES**

### Drug & Alcohol Violation

Angelia Davis Olathe, KS 66062 License # 14-65010-121 Case # 12-1861-0 License Denied 10/22/2019

Melissa Hays Vancouver, WA 98662 License # 13-117418-082 Case # 18-700-0 License Reinstatement Denied 12/29/2019

### Fraud or Deceit

Sandy Stephens Overland Park, KS 66210 License # 14-99179-082 Case # 14-1339-5 &13-1214-0 License Revoked 9/18/2019

**Jennifer Patterson** Kearney, MO 64060 License # 14-117878-121 & 53-75607-121 Case # 19-674-0 License Revoked 10/23/2019

Holly Sullivan Norwich, KS 67118 License # 13-99889-122 Case # 15-1674-5, 16-149-5 & 17-1746-4 License Fined 10/1/2019

Sherry Tomlinson Wichita, KS 67218 License # 13-57627-062 Case # 18-866-5 License Fined 11/25/2019

### **Unprofessional Conduct**

Matthew McGraw Kansas City, MO 64118 License # 13-118013-062 Case # 18-823-0 License Administrative Fine 9/30/2019 **Cynthia Orona** Broken Arrow, OK 74011 License # OK Multi R0081723

Case # 17-1833-0 License PTP Revoked 10/1/2019

Adrian Johnson Winfield, KS 67156 License #13-119110-021 Case # 18-1849-6 License Suspended 10/14/2019

**Cassandra Hernandez** Wichita, KS 67203 License # 13-129359-121 Case # 18-1025-9 & 15-841-5 License Suspended 10/19/2019

**Cynthia Baird** Springfield, MO 65802 Endorsement Application Case # 19-897-0 License Denied 10/15/2019

**Deborah Stillman** Hiawatha, KS 66434 License # 23-20823-072 Case # 19-280-9 License revoked 10/28/2019

Shelly Stuart Gilead, NC 27306 License # 14-136717-072 Case # 18-1079-0 License Suspended 10/22/2019

**Stephanie Wieden** Lawrence, KS 66044 License # 23-42497-082 Case # 17-2103-7 License Suspended 9/24/2019

**Jennifer Fitzmorris** Olathe, KS 66061 License # 13-123466-012 Case # 14-987-7 License Suspended 10/22/2019

\_ \_ \_ \_ \_ \_ \_ \_ \_

**Stephanie Fernandez** Bel Aire, KS 67220

License # 13-83986-032 Case # 13-327-5 License Suspended 10/14/2019

Heather Scott Lawrence, KS 66044 License # 13-131630-061 Case # 17-968-8 License Suspended 10/28/2019

**Cari Cavender** Yates Center, KS 66783 License # 13-119507-022 Case # 16-751-6 License Public Censure 10/28/2019

Jacqueline Fulton Kansas City, MO 64158 License # 14-81537-061 Case # 18-2040-0 License Public Censure 10/19/2019

**Bart Wickersham** Abilene, KS 67410 License # 13-65413-112 Case # 17-1745-9 License Public Censure 10/19/2019

**Stacy Nicholas-Hamilton** Shawnee, KS 66218 License # 14-81427-022 & 53-45616-022 Case # 16-2014-7 License Fined 10/25/2019

**Rita Glaze** LaCygne, KS 66040 License # 23-10995-072 Case # 18-946-6 License Suspended 11/4/2019

**Tiffany Nunez** Kansas City, MO 64158 License # 14-126343-072 Case # 18-1087-0 License Suspended 11/4/2019 **Stephanie Blome-Weibel** Abilene, KS 67410 License # 13-80708-072 Case #19-338-9 License Limited 11/4/2019

**Cheyanne, Lawson** Republic, MO 65738 License # 23-45374-042 Case # 18-1718-8 License Revoked 11/4/2019

Natalie Barnes Hutchinson, KS 67501 License # 13-68411-042 Case # 14-2285-4 License Public Censure 11/4/2019

James Steinmetz Jr Topeka, KS 66614 License # 13-93761-032 Case # 18-332-8 License Suspended 11/4/2019

**Andrew Maina** Wichita, KS 67210 License # 23-42397-062 Case # 18-1377-6 License Public Censure 11/4/2019

John Glisson Independence, MO 64056 License # 13-125923-102 Case # 18-1320-0 License Suspended 8/26/2019

**Dennell Guinn** Lawrence, KS 66043 License # 13-139516-111 Case # 18-2161-9 License Public Censure 8/23/2019

**Tiffany Smith** Paola, KS 66071 License # 13-128709-091 Case # 16-2015-8 License Limited 11/5/2019

**Discipline Cases continued on page 8** 

# ADDRESS CHANGE

You can use your user ID and password to change your address online OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at https://ksbn.kansas.gov/forms/. Old Address and New Address (complete Street Address with Apt #, City, State, and Zip)

Home phone number and Work Phone number
Date the New Address is in Effect
Sign and date your request
We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.

# **DISCIPLINE CASES**

### Discipline Cases continued from page 7

### **Shirley Sims**

Wichita, KS 67230 License # 13-78023-111 Case # 19-188-8 License Public Censure 11/5/2019

**Keith Koehn** Moundridge, KS 67107 License # 13-104389-032 Case # 18-1793-5 License Public Censure 11/12/2019

### Denice, Lawson

Eudora, KS 66025 License # 14-79409-111 Case # 15-1193-7 License Public Censure 11/12/2019

Samantha Pierce Pleasant Hill, MO 64080 License # 24-34595-091 Case # 17-1514-0 License Indefinitely Suspended 11/25/2019

### **Tasia Daniels**

Olathe, KS 66062 License # 24-43489-062 Case # 17-1538-0 License Suspended 11/25/2019

### **Kathleen Oliver**

Prairie Village, KS 66208 License # 13-143303-091 Case # 18-763-2 License CNE/Quarterly Reports 11/26/2019

### **Susan Harris**

Kingman, KS 67068 License # 13-120548-021 Case # 16-1032-4 License Suspended 11/27/2019

### Nancy Reichert

Delaware, OK 74027 License # 24-32706-091 Case # 16-776-0 License Suspended 11/25/2019

### Larry Karambizi

Wichita, KS 67207 License # 23-45896-112 Case # 16-1080-5 License Revoked 12/6/2019

**Stephanie Wieden** Lawrence, KS 66044 License # 23-42497-082 Case # 18-1281-8 License Revoked 12/1/2019

**Cynthia Pinkerton** Goddard, KS 67052 License # 13-64239-021 & 53-46194-021 Case # 15-1962-5 License Public Censure 12/23/2019

### **Gaye Stach**

Hutchinson, KS 67502 License # 13-32619-062 Case # 14-1765-5 License Public Censure 12/23/2019

### **Kayla Winder**

Great Bend, KS 67530 License # 13-123955-051 Case # 16-1911-3 & 17-407-3 License Indefinitely Suspended 12/16/2019

### **Unlicensed Practice**

Rebecca Lantz Topeka, KS 66609 License # 14-59215-071 Case # 19-1509-8 License Administrative Fine 12/10/2019

### Joyce Beyrle

Colwich, KS 67030 License # 23-5337-091 Case # 19-1507-5 License Administrative Fine 12/10/2019

MSN

### **Grace Ngige**

Olathe, KS 66062 License # 13-64373-081 Case # 19-1515-7 License Administrative Fine 12/11/2019

### Donna Gregory

Alton, KS 67623 License # 13-58229-071 Case # 19-1475-3 License Administrative Fine 12/5/2019

### **Cynthia Valles**

Kansas City, KS 66106 License # 23-48324-081 Case # 19-1334-7 License Administrative Fine 11/7/2019

### **Kirsten Patton**

Emporia, KS 66801 License # 13-112256-091 Case # 19-1295-9 License Administrative Fine 11/8/2019

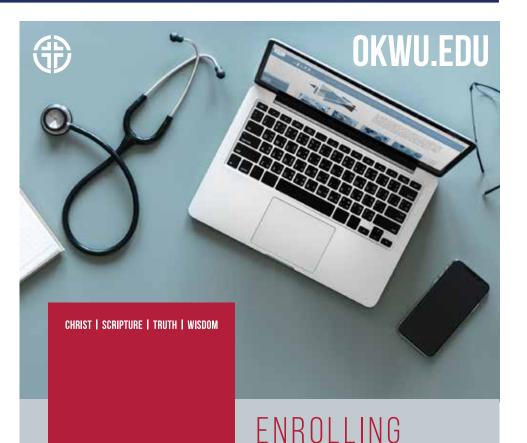
### **Nichole Meyer**

Winfield, KS 67156 License # 13-142741-021 Case # 19-1350-6 License Administrative Fine 11/7/2019

### **Tracy Lorenzen**

Overland Park, KS 66210 License # 14-70085-031 Case # 19-1316-7 License Administrative Fine 11/7/2019





Garden City, KS

Claudia is an RN passionate about advocating for the most vulnerable and underserved patients. She's also a mom and student working toward becoming a Nurse Practitioner.

When you join Centura Health's family of caregivers, you'll serve as a difference-maker each day while working with a supportive team that cares about your success. Join Claudia and our incredible team in the Garden City region or Ulysses region.

<ul> <li>RN Educator, Maternal Child</li> </ul>	<ul> <li>Medical/Surgical</li> </ul>
RN Surgery	<ul> <li>Float Pool</li> </ul>
• RN OB	• LPNs
<ul> <li>House Supervisor</li> </ul>	• CNAs

To learn more about these and other opportunities.

text Livemymission to 97211 or apply online at:

centura.org/careers

**: Centura Health. Live Your Mission** 

Centura Health is an Equal Opportunity Employer, including Veteran and Disability. Offers of employment are contingent upon successful completion of a pre-employment drug screen, health screen and background check **OR RN-BSN** COMPLETELY CĈŃE ONLINE

**CCNE ACCREDITED ACCELERATED COURSES** AFFORDABLE, LOCKED-IN TUITION FINANCIAL ASSISTANCE AVAILABLE **VA APPROVED - NNEI APPS ACCEPTED DESIGNED FOR YOU, A WORKING ADULT** I FARN MORE ABOUT PROGRAM REQUIREMENTS OKWU-EDU/MSN OR OKWU-EDU/NURSING

866.225.6598 | AGS@OKWU.EDU

#### THE BACCALAUREATE DEGREE IN NURSING AND MASTER'S DEGREE IN NURSING AT OKLAHOMA WESLEYAN UNIVERSITY ARE ACCREDITED BY THE COMMISSION ON COLLEGIATE NURSING EDUCATION, HTTP://WWW.AACN.NCHE.EDU/CCNE-ACCREDITATION

NUW

# How to Contact Us: 785-296-492

ADMINISTRATION	785-296-5752	
Carol Moreland, MSN, RN Executive Administrator	carol.moreland@ks.gov	785-296-5752
Adrian Guerrero Director of Operations	adrian.guerrero@ks.gov	785-296-5935
Jill Simons Executive Assistant	jill.simons@ks.gov	785-296-5752
EDUCATION	785-296-3782	
Janelle Martin, MHSA, BSN, RN Education Specialist	janelle.martin@ks.gov	785-296-5036
Chelsey Stephenson, Education Secretary	chelsey.stephenson@ks.gov	785-296-3782
Vacant		
LEGAL DIVISION DISCIPLINE	785-296-4325	
Bryce Benedict Assistant Attorney General	bryce.benedict@ks.gov	785-296-4325
William Skepnek Assistant Attorney General	william.skepnek@ks.gov	785-296-4325
Victoria Bond Senior Administrative Assistant	victoria.bond@ks.gov	785-296-4325
<b>INVESTIGATION</b>	785-296-8401	
Linda Davies, BSN, RN Practice Specialist	linda.davies@ks.gov	785-296-8401
Beth Peters, RN RN Investigator III	beth.a.peters@ks.gov	785-296-4325
Kimberly Balzer, RN RN Investigator III	kimberly.balzer@ks.gov	785-296-4325
Vacant		
Mickie Walker, RN RN Investigator III	mickie.walker@ks.gov	785-296-4325
Debra Quintanilla, RN RN Investigator III	debra.quintanilla@ks.gov	785-296-4325
Ruth Humbert, RN RN Investigator III	ruth.humbert@ks.gov	785-296-4325
Kevin Wade, RN RN Investigator III	kevin.wade@ks.gov	785-296-4325
Amanda Huguenin Administrative Specialist	amanda.huguenin@ks.gov	785-296-8401

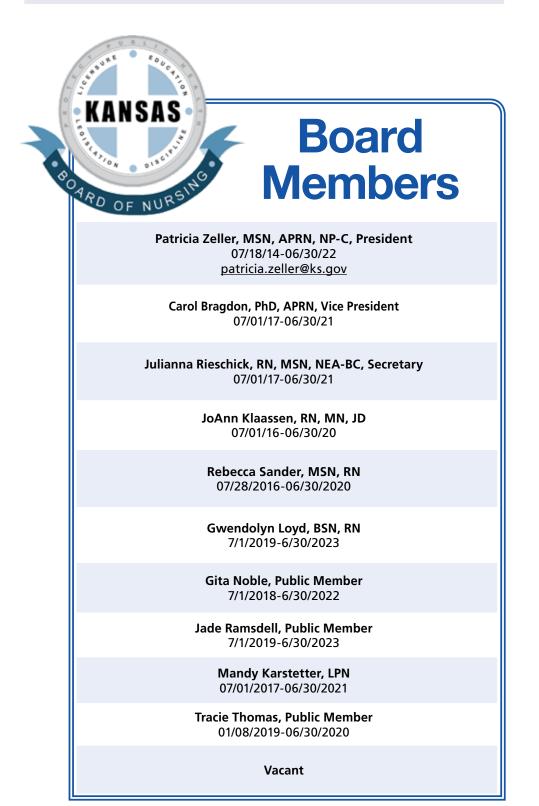
### Vacant

**LICENSING** 



### **INFORMATION TECHNOLOGY**

Kolton Colhouer eGov Support Analyst	kolton.colhouer@ks.gov	785-296-2240
Anthony Blubaugh Applications Developer	anthony.blubaugh@ks.gov	785-296-3928









RaeAnn Byrd Licensing Supervisor	raeann.byrd@ks.gov	785-296-6573	The Shepherd's Center 101 Cedar Ridge Cimarron, KS 67835	
Barbara Bigger Senior Administrative Assistant Reinstatements & Renewals	<u>barbara.bigger@ks.gov</u>	785-296-2926	620-855-3498	
			Opening for RNs and CNAs: 6pm-6am shifts	
Karen McGill Senior Administrative Assistant RN & LPN Applications/NCLEX	karen.mcgill@ks.gov	785-296-2453	Located in the Cedar Ridge subdivision of Cimarron, Kansas, the newly	
Katelynn Ladner Senior Administrative Assistant Name Change, Verifications	katelynn.ladner@ks.gov	785-296-3375		
& Fingerprints			Applications can be emailed to • New facility kyrahdon@ucom.net • Home like atmosphere	
Jackie Mercer Senior Administrative Assistant Front Desk Reception	jackie.mercer@ks.gov	785-296-2967	or call 620-640-5801 and ask for Kyra, Director of Nursing.	

## **Frequently Asked Questions about the Nurse Licensure Compact**



### 1. How can I get a multistate nursing license?

Kansas implements the Nurse Licensure Compact (NLC) on July 1, 2019. You will not be able to get a multistate nursing license in Kansas before that date. Nurses that reside in Kansas can obtain a multistate nursing license 7/1/19 and after by submitting an application for a multistate nursing license, pay the fee,

and submit the supporting documentation. There will be communication sent to each nurse with a Kansas nursing license that lives in Kansas with the specific information about the application process. You must obtain your multistate nursing license within the state in which you reside.

### 2. Why would a nurse need a multistate license?

Nurses are required to be licensed in the state where the recipient of nursing practice is located at the time service is provided. A multistate license allows the nurse to practice in the home state and all compact states with one license issued by the home state. This eliminates the burdensome, costly, and time-consuming process of obtaining single state licenses in each state of practice.

### 3. What is the difference between a compact license and a multistate license?

There is no difference between a compact license and a multistate license. This terminology is used interchangeably to reference the Nurse Licensure Compact (NLC) license that allows a nurse to have one license, with the ability to practice in all NLC compact states.

### 4. What does Primary State of Residence (PSOR) mean?

For compact purposes, PSOR is not related to property ownership in a given state. It is about your legal residence status. Everyone has legal documents such as a driver's license, voter's card, federal income tax return, military form no. 2058, or W2 form from the PSOR. If a nurse's PSOR is a compact state, that nurse may be eligible for a multistate (compact) license. If a nurse cannot declare a compact state as his/her PSOR, that nurse is not eligible for a compact license. That nurse may apply for a single state license in any state where they wish to practice.

### 5. I am graduating from a nursing program. Can I take the NCLEX in a different state?

The NCLEX is a national exam and can be taken in any state convenient to you. It is not a state exam. The results will be directed to the board of nursing where you applied for your authorization to test (ATT) and licensure.

If you are applying to a compact state for a multistate license, you should apply in the state where you intend to legally reside

## **Nursing License Renewal Schedule**

If your license expires on: (Please refer to the Check Status of Expiration to verify your expiration date.)	You should receive your yellow renewal notice postcard by:	Your properly completed renewal application should be in the Board office by:
March 31, 2020	January 15, 2020	February 15, 2020
April 30, 2020	February 15, 2020	March 15, 2020
May 31, 2020	March 15, 2020	April 15, 2020
June 30, 2020	April 15, 2020	May 15, 2020
July 31, 2020	May 15, 2020	June 15, 2020
August 31, 2020	June 15, 2020	July 15, 2020



# WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those RNs/ LPNs/LMHTs/NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name:		
Address:		
City:		
State: Zip Code:		
Certificate of Qualification (License) Number:		
Original Date of Issue:		
Each certificate is \$10.00.		
Please submit order form to: Kansas State Board of Nursing		



Landon State Office Building 900 SW Jackson, Suite 1051 Topeka, KS 66612-1230

# Join the Team at Bothwell

Bothwell has RN openings available. For more information or to apply visit www.brhc.org or email lirwin@brhc.org



### GET WELL. STAY WELL. BOTHWELL

- If you are applying for a license in a noncompact state, you should apply for a license in the state where you intend to practice
- 6. I have a compact license and have accepted a temporary assignment in another compact state. My employer is telling me that I need to get that state's license. Is this true?

When hired in a remote state for a temporary position or commuting to a remote state from the primary state of residence (PSOR), employers should not require you to apply for licensure in the remote state when you have lawfully declared another state as your PSOR. PSOR is based on where you pay federal income tax, vote and/or hold a driver's license. The remote state board of nursing cannot issue a license to a nurse who has declared another compact state as the PSOR, since the multistate license from the home state applies to both states. You have the privilege to practice in any remote compact state with your multistate license issued by your home state.

### 7. How does the NLC pertain to advanced practice registered nurses (APRNs)?

The NLC pertains to registered nurses and licensed practical/vocational nurses' licenses only. An APRN must hold an individual state license in each state of APRN practice.

### 8. I have a compact license. How long can I work in another compact state?

There is no time limit. If you maintain legal residence in the state that issued your multistate license and you remain in good standing, you may practice in other compact state. If you were to take an action (while practicing in another NLC state or otherwise) which would change your legal residency status, then you have given up legal residency in that home state and you must now apply for license by endorsement in the new state of residence. The new license issued will

replace the former license.

Charge Nurse, Full-time

night position, RN or LPN

**Offering** a

\$2,000 Sign-On Bonus

Benefits included for full-time

Dental, Vision, and Retirement.

of 30 hours a week. Health.

employees who work an average

needed immediately.

9. I live in a compact state where I have a multistate license. How do I get a license in a noncompact state?

Apply for licensure by endorsement to the board of nursing in the state where you seek a license. You may be issued a single state license valid only in the state of issuance. Applications can be found on that board of nursing's website.

### 10. What if I move to another compact state?

When permanently relocating to another compact state, apply for licensure by endorsement and complete the Declaration of Primary State of Residence form within the application, which can be found on your board of nursing's website. You may start the application process prior to or after the move. You should not delay applying once you have moved. There is no grace period.

If you are moving from a compact state, you may not wait until your former multistate license expires before applying in your new state of legal residence. You can only practice on your former home state license until the multistate license in the new NLC home state is issued.

Good

If you are moving from a noncompact state applying to a compact state in advance of the move, you may be issued a single state license, or your application may be held until you move and have proof of legal residence at which time you may be issued a multistate license.

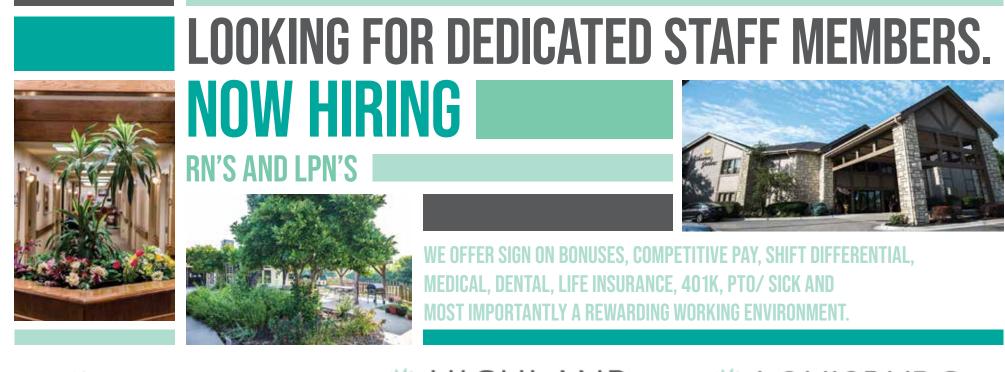
There will be more communication in the coming weeks and months as we get closer to July 1, 2019. There is a map of the compact states and more information about the NLC at: https://www.ncsbn.org/ compacts.htm





FTCA Deemed Health Center

620.624.3831

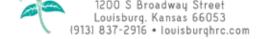












OUISBURG



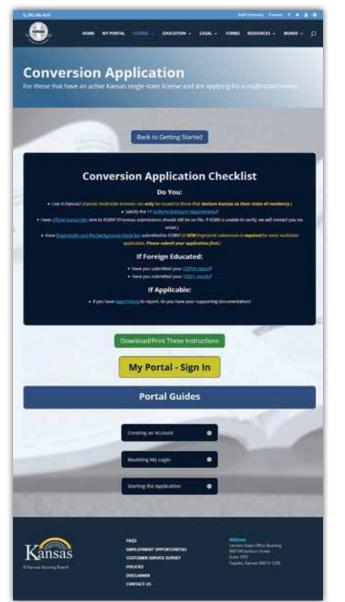






# **Information About Nursys E-Notify**

It is that time of year again, where the days get shorter and we feel like our to-do lists get longer! With all that craziness that we all experience, it is easy to forget things. If you ever forget (or just want an update on) where you are at in your licensing process, you can always sign on to your portal page and click "View Checklist" to see what is still required and what has been completed. (Please allow time for our staff members to process your submissions and get those checked off.) If you aren't sure what one of those items are, or would just like to know more about it, visit our website at ksbn.kansas.gov and at the top, select "License">"Applications">"Your application type here."





**YOU BECAME A NURSE TO HELP PEOPLE. IT'S YOUR TURN TO LEAD OTHER NURSES.** 

This will give you some insight into everything you will need for your application type.

Finally, as a tech person in the office, I can't let cyber security month go by un-appreciated! The internet can feel like the Wild West at times, but it doesn't have to be. Generally, good passwords, two factor authentication, and the cyber equivalent to street smarts will be enough to keep most people safe. I recommend that you use as long of a password as you can and a new one for every service. In reality, we should approach the concept as a passphrase and not a password. Wacky phrases can be both memorable, and secure when mixed with numbers and symbols. I would also recommend not using public computers to do sensitive tasks like banking and transactions. While you may be able to trust the owners, you probably can't trust that everyone that has sat there has had good intentions. The same goes for public WiFi.

E-NOTIFY

While on the topic of security and nursing, when it comes to protecting your hard-earned nursing license, we encourage you sign up for e-notify to help catch identity fraud. It will notify you of any status or disciplinary change on your license. This is extremely valuable in detecting use of your license that isn't you. As an added bonus, it will also notify you of your renewal when that comes up too!

From all of us at KSBN, have a safe and happy changing of the seasons!

Kolton Colhouer

**Technology Support Consultant/eGov Analyst** 

## Are you looking for a quick, easy, secure and FREE way to keep on top of your nurse licensure status?

In just a few minutes, you can self-enroll into Nursys e-Notify® and receive licensure status updates, track license verifications for endorsement and create and manage multiple license expiration reminders. Keeping on top of your license status can help you prevent fraudulent licenses or certificates being issued in your name.

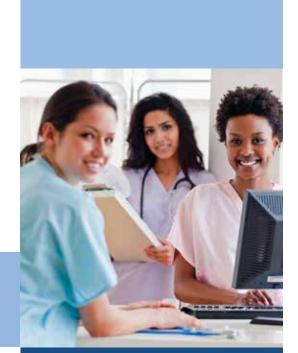


Powered by the U.S. boards of nursing, Nursys e-Notify is the National Council of State Boards of Nursing database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

Nursys is live and dynamic, and all updates to the system are pushed directly from participating boards of nursing (BON)\* databases through frequent, secured data updates.

This innovative nurse licensure notification system was previously only available to institutions that employ nurses but is now available free of charge to you.

Creating an account is quick and easy. Enroll at www.nursys.com/e-notify and select "As a Nurse" to complete the registration process.



Learn more about Nursys e-Notify by viewing an introductory video at www.nursys.com/enotify-video or by visiting www.nursys.com.

For questions, contact nursysenotify@ncsbn.org.



## **Leadership Nursing Positions** Across the country!

Leadership and other nursing positions: New Mexico – DONs **Ohio – Clinical Nurse Managers** Arizona – RN with Cardio-Pulmonary Rehab experience or Respiratory Therapist with experience Virginia – Clinical Nurse Managers

## To apply, contact: Ann Belvin, VP Talent Engagement Phone: 804.649.9340 Email: abelvin@diamondhealth.com Diamond Career Page: diamondhealthjobs.com



### \*See www.nursys.com for participating BONs.

# Ottawa, KS

### **Simulation Clinician**

• Full-Time, MSN required or • At least two years of recent in progress nursing experience.

Additional nursing instructor opportunities may be available.

### Paid single employee Medical & Dental KPERS benefits

For a detailed description of the positions and instructions for submitting your application, visit our website at www.neosho.edu/Careers.aspx. You may also contact Karin Jacobson 620-432-0333 or email hr@neosho.edu

NCCC is an EOE/AA employer



**NOW HIRING** REGISTERED



- Competitive Pay & Benefit Package
- \* Up to a \$10,000 Sign on Bonus
- Student Loan Forgiveness up to \$10,800 with 3 year commitment
- \* \$3.50 Per Hour Shift Differential
- \* Every 3rd Weekend Rotation

Join the leading healthcare facility in North Central Kansas by applying online at www.mchks.com 785-738-2266



## What Nurse Leaders Need to Know

Reprinted with permission from the National Council of State Boards of Nursing.

### Introduction

The Nurse Licensure Compact (NLC) allows a nurse (registered nurses [RNs] and licensed practical/vocational nurses [LPN/VNs]) to hold one multistate license in the primary state of residence (the home state) and to practice in-person or telephonically in other compact states (remote states), while subject to each state's practice and discipline laws. Advanced practice registered nurses (APRNs) are not included in the NLC.

### Accountability for Nurse Licensure

Health care facilities are accountable to accreditation bodies, regulatory agencies, payers and malpractice carriers for ensuring that nurses under their employment are appropriately licensed. Such entities generally have penalties associated with non-compliance in this area.

### **Confirmation of Nurse License Status**

Employers can confirm a nurse license and view a Nursys® QuickConfirm report at <u>www.nursys.com</u> at no cost. The report contains the nurse's name, state, license type, license number, compact status, license status, expiration date, discipline against license and discipline against privilege to practice. Employers can also view an individualized authorization to practice map which displays the states where a nurse can legally practice.

It is recommended that a facility's employed nurses are registered in e-Notify at <u>www.</u> <u>nursys.com</u> so that the facility will receive automatic updates when a nurse is disciplined or has a license status change for any license the nurse holds.

### Where Practice Takes Place

Lawful practice requires that a nurse be licensed or have the privilege to practice in the state where the patient or recipient of practice is located at the time nursing service is provided. This is not to be confused with the state where the patient resides because the patient may not be located in the state of residency at the time practice occurs.

### **Multistate Health Care Systems**

A nurse executive with multistate responsibility for nurses practicing in various facilities, and who may provide guidance or direction to staff in these states, should be appropriately licensed in such states.

### Telehealth

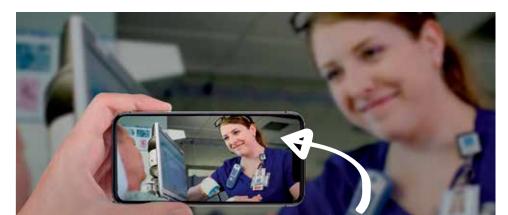
Telehealth is not limited to telehealth programs or sophisticated telehealth technology. Rather, telehealth practice may be any communication between a nurse and a patient, for example, by phone, email or text, wherein a nurse is practicing (see definition of nursing practice below). When the patient is located in another state during the telephonic encounter, the nurse should be appropriately licensed or hold the privilege to practice via a multistate license, in the state where the patient is located at that time.

### How is Nursing Practice Defined?

Many state boards of nursing will generally define nursing practice as some variation of "when a nurse utilizes his or her education/knowledge, skills or judgment/ decisionmaking."

### **Travel Nurses**

When a nurse is on a travel assignment at a facility and the nurse who holds a multistate license has a primary state of legal residence in the compact home state, that nurse is able to practice in the remote compact state under the multistate privilege to practice as long as the nurse maintains legal residence status in the home state. Should this nurse's residency status





change and the state where the facility is located becomes the new home state, then the nurse must immediately apply for license by endorsement in the new home state.

### Hiring Nurses from Other States Noncompact to Compact:

•When hiring a nurse who resides in a noncompact state for employment in a compact state, if the nurse will reside in the compact state where the facility is located, the nurse is responsible for being licensed in that state and should apply for licensure by endorsement in the new state of residence. In order for the nurse to be able to practice immediately upon moving, the nurse may apply prior to the move. This nurse may opt to obtain a single state license while applying as a resident of a noncompact state. Certain states offer a temporary single state license. This may also be helpful to the nurse who needs to start practice in the short term. A multistate license may be issued if residency and eligibility requirements are met.

**Compact to Compact:** 

• When hiring a nurse who resides in a compact state for employment in another compact state, if the nurse will reside in the compact state where the facility is located, the nurse is responsible for being licensed in that state and should apply for licensure by endorsement in the new state of residence upon moving to that state. The nurse should not delay. There is no grace period. The nurse may not wait until the former license expires to apply in the nurse's new state of legal residency. The nurse may practice on the former home state license only until the multistate license in the new NLC home state is issued. Proof of residency such as a driver's license may be required. Upon issuance of a new multistate license, the former license is inactivated.

### Definition:

 Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration.
 PSOR refers to legal residency status and does not pertain to home or property ownership. Only one state can be identified as the primary state of legal residence for NLC purposes.

For more information about the NLC, visit <u>www.ncsbn.org/nlc</u> or <u>email nursecompact@</u> <u>ncsbn.org</u>.



## REGISTERED NURSES & PATIENT CARE TECHNICIANS (CCHT)

**Benefits** 

Paid Training for Non-Dialysis Nurses or Technicians Tuition Reimbursement Clinical Advancement Programs

# Picture Yourself Here

Ashley

Become part of a culture that encourages growth and embraces who you are. Imagine a career with competitive compensation, on-site childcare and tuition reimbursement. Experience all this and more at North Kansas City Hospital. Explore our opportunities.

Cath Lab | Med/Surg | Oncology | Orthopedics | Renal/Tele

The best jobs point north. NKCHjobs.org



## Very Competitive Pay Best in Class Benefit Package including medical, vision, dental, 401k & MORE!

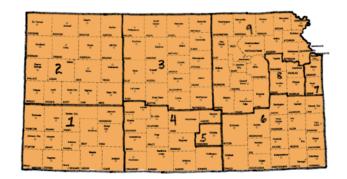


If interested, please contact our representative below or visit https://jobs.fmcna.com/

Ashley Merola Recruitment Relationship Manager 630-926-1060 Ashley.Merola@fmc-na.com

An Equal Opportunity Employer.

# **CONTINUING NURSING EDUCATION OFFERINGS**



## **STATEWIDE**

### April 23-24, 2020; 8:00 am-4:00 pm daily, Wichita,KS 38th Annual Gore Farha Critical Care Nursing Symposium. Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Suzanne Blasi, RN, BSN. CCRN-K, 316-962-3163. Fac: National and local faculty. Aud: RN, LPN, EMS, RCP. Topics include Emerging Trends in Sepsis Resuscitation, Nondiabetic Endocrine Emergencies, Hemodynamic Drip Infusion Management, Body Dysrhythmias, Left Ventricular Assist Devices, Neurovascular Intervention Therapy for Acute Stroke, Respiratory Illness and Ventilator Management, Pediatric Medical Emergencies, Mobility Delirium and Sedation, Medical Humor and other topics designed to develop and enhance care of the patient in the critical care unit. This program has been approved by Wesley Medical Center, an approved provider of CNE by the Kansas State Board of Nursing. This symposium is approved for 15 contact hours applicable for RN or LPN relicensure, Kansas State Board of Nursing provider number: LT: 0085 - 0327. Fee: Call for brochure. Reg. by: Early registration discount ends April 13, 2020. Contact Hours: 15 hours for both days.



## **HOME STUDY**

### ABOUT TIME: GETTING THE RIGHT THINGS DONE

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce. com. Contact: Ruthanne Schroeder at Ruthanne@ healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All Levels of Nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. Fee: \$45.00 Contact Hours: 4.0. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### THE PATHWAY OF GRIEF: **TERMINAL DIAGNOSES THROUGH BEREAVEMENT**

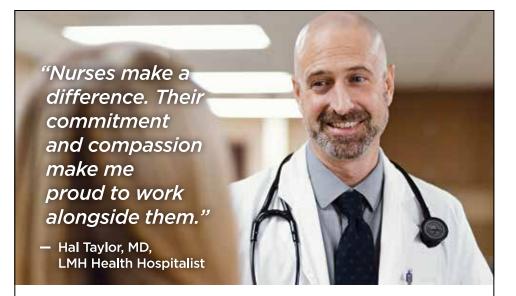
Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcarepce.com, 913-341-5627. Fac: Jody Gyulay, Ph.D., L.C.S.W., R.N. Aud: All Levels of Nursing. This course will identify the normal grief process from diagnosis through bereavement for the patient, family and care givers. You will see the dying process as a complex journey for both the patient and the family, and you will learn ways to allay their pain and suffering while bringing calm to the dying patient and family. Fee: \$100.00 Contact Hours: 10.0. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### SUPERACHIEVERS AND COPING STRATEGIES

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All Levels of Nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$35.00. Contact Hours: 2.4. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### ASSERTIVENESS: NEW PERSPECTIVES

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All Levels of Nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Contact Hours 3.3. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours



## Be a partner for lifelong health

At LMH Health, our promise is to be a partner for lifelong health. To provide excellent outcomes for our patients, we are dedicated to working better together. LMH Health offers:



- Competitive salary and outstanding benefits
- Flexible schedules that promote a work-life harmony
- Internal career growth opportunities
- Tuition reimbursement

LMH Health is growing - come grow with us!

## Apply today at www.lmh.org/careers.

Take your passion for nursing to the next level with a flexible, relevant degree from MidAmerica Nazarene University.

## RN-BSN | RN-MSN | MSN **MSN/MBA** | Nurse Practitioner

# LMH Health

A partner for lifelong health

MNU.edu/graduate 913.971.3800

# **CONTINUING NURSING EDUCATION OFFERINGS**

applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### CONFLICT MANAGEMENT: SKILLS FOR UNCERTAIN TIMES

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All Levels of Nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$65.00. Contact Hours: 5.5 Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or

LPN relicensure. Kansas State Board of Nursing provider number

### PATIENT COMPLIANCE: A NEW LOOK

LT0053-0949.

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, <u>www.healthcare-pce.com</u>. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All Levels of Nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Effective patient teaching tools will be shown to enhance patient compliance and foster a working relationship between patients and providers Fee: \$65.00. Contact Hours: 5.4. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### THE ART OF SELF-HEALTH

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Carol LaRue, OTR/L. Aud: All Levels of Nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: \$65.00 Contact Hours: 6.0. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### THE TRUTH ABOUT ANTACIDS

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Lisa Everett Anderson, R.Ph, F.A.C.A., C.C.N. Aud: All Levels of Nursing. Learn the truth about one of the most common complaints, acid reflux or GERD, and what is the correct course of action to get permanent relief. Fee: \$15.00 Contact Hours: 1.0. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### TICK-BORNE DISEASES IN THE UNITED STATES

Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Christine Kerns, B.A., R.N. Aud: All Levels of Nursing. The incidence of Tick-Borne Disease has sky rocketed, learn the reasons for this increase and the identifying signs and symptoms and treatment approaches. Fee: \$25.00 Contact Hours: 2.0. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.

### WEIGHT MANAGEMENT STRATEGIES: A HOLISTIC APPROACH

Spon: Professional Continuing Education, Inc., PO BOX 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, Ph.D., R.N. Aud: All Levels of Nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$80.00 Contact Hours: 7.5. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN or LPN relicensure. Kansas State Board of Nursing provider number LT0053-0949.



◆FLEXIBLE SCHEDULING

**♦ EDUCATION SCHOLARSHIPS** 

◆STUDENT LOAN ASSISTANCE



Master of Science in Nursing with two online tracks: Nursing Education | Nursing Administration

### CSL Plasma Good for You. Great for Life **NURSES & PARAMEDICS** CSL Plasma has immediate PT&FT opportunities for entry level & experienced LPNs, RNs and Paramedics in our Plasma Center in Lawrence, KS and Manhattan, KS. Perform physical assessments & determine donor suitability for plasma donations. 1 year experience in field care/hospital

preferred; state certification & license required. Competitive compensation & benefits: medical, dental, vision & life, 3 weeks paid time off, 401(K) & more.

APPLY ONLINE AT CSLPLASMA.COM EOE/DFWP

## JOIN OUR TEAM...CAMOUFLAGE OPTIONAL



620-585-6411 | 108 N Walnut Inman, KS Apply at www.pleasantviewhome.com

## Grand Lake Mental Health Center, Inc.

### \$5000 Sign on Bonus - All Positions!

HIRING FOR: Craig, Delaware, Kay, Mayes, Noble, Nowata, Osage, Ottawa, Pawnee, Payne, Rogers & Washington Counties

### **REGISTERED NURSE - Outpatient**

Requires a valid Oklahoma license as a Registered Nurse w/ 2 yrs. experience. Must possess solid computer skills and experience in a mental health setting. Typical schedule is Monday through Friday 8:00 a.m. to 5:00 p.m.

### Salary \$70,000

### **REGISTERED NURSE / LICENSED PRACTICAL NURSE - Crisis**

Requires a valid Oklahoma license as a Registered Nurse or Licensed Practical Nurse w/ 2 yrs. experience. Must possess solid computer skills and experience in a mental health setting. Current openings for our Grand Recovery Center in Pryor, OK and Intensive Outpatient Facilities in Vinita, OK & Stillwater, OK. 12 hour shifts: 7:00 a.m. to 7:00 p.m. or 7:00 p.m. to 7:00 a.m. Shift differentials for nights & weekends.

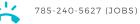
Registered Nurse - \$35.34/hour Licensed Practical Nurse - \$20/hour

CHECK OUR WEBSITE FOR A FULL LISTING OF JOB OPENINGS WWW.GLMHC.NET





## CONTACT US



usarmy.riley.medcom. iach.mbx.careers@mail.mil



## **BENEFITS INCLUDE**

- Student Loan Forgiveness
  - Sick Leave
- Vacation Time
- Relocation Assistance Federal Health Benefits
  - Federal Retirement ٠ **Benefits**
  - Licenses From All 50 States Accepted



### SERVE WITH PURPOSE. DISCOVER COMMUNITY. BECOME FAMILY.



- > Free boarding for out-of-town RNs
- > 401K & Tuition Reimbursement

**TAKING CARE OF YOU SO YOU CAN CARE FOR OTHERS** 

VISIT www.srhc.com/careers EMAIL tmodrow@srhc.com OR CALL 785-452-7026

# **Advance your** nursing career.

**RN-BSN and MSN Degrees** 

### abor College is accredited by the Higher Lear n and its RN-BSN and MSN programs are accredited by the Commission on Collegiate Nursing Education, 655 K Street, NW, Suite 750, Washington, DC 20001, Phone: (202) 887-6791.

## Tabor College Online

For more information: learn@tabor.edu tabor.edu/online (800) 546-8616

Accelerated format

(RN-BSN in 16 months; MSN in 24 months).

- 100% online delivery, classes offered one at a time.
- Faith integrated program.
- Relevant courses for nurse leaders.

# WICHITA STATE UNIVERSITY NURSING PROGRAMS

## **OREGISTERED NURSE (RN) TO BSN** (fully online)

- Earn your BSN in as little as 1 year
- Get up to 30 credit hours for prior coursework
- Build a foundation for advanced nursing degrees

Priority application deadline: July 1 for fall; Dec. 1 for spring

## MASTER OF SCIENCE IN NURSING (MSN)

This program offers two concentrations:

- Nursing Education (fully online)
- Nursing Leadership and Administration
- Next class begins in fall

## Doctor of Nursing Practice (DNP)

Post-BSN Entry: Advanced Practice Registered Nurse (APRN) Earn specialization in:

- Family Nurse Practitioner



 Adult Gerontology Acute Care Nurse Practitioner • Other specializations may be available Next class begins in fall DNP Post Master (APRN) (fully online) Next class begins in spring

### WHY CHOOSE OUR PROGRAMS?

• Online programs offer convenience and affordable in-state tuition

- Individualized faculty advising
- High post-graduation employment rate
- Exceptional success in advanced careers





The baccalaureate degree in nursing, master's degree in nursing and Doctor of Nursing Practice at WSU are accredited by the Commission on Collegiate Nursing Education (www.ccneaccreditation.org).



#### For more information call (316) 978-3610 or (800) 516-0290 WICHITA.EDU/NURSING