



Volume 28, Number 1

Office Hours: 8:00 a.m. to 4:30 p.m.

January, February, March 2015

Quarterly circulation approximately 59,000 to all RNs, LPNs and Licensed Mental Health Technicians in Kansas.

The Official Publication of the Kansas State Board of Nursing • www.ksbn.org
 Landon State Office Building, 900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230

Adrian Guerrero to receive the 2014 “20 under 40” Award



The Jayhawk Area Council announced the 2014 Honorees for Topeka’s Top “20 Under 40” award. The annual “20 Under 40” program honors community members of the Topeka/Shawnee County who demonstrate leadership skills and community involvement on both a professional and personal level. The 20 honorees were determined from a list of more than 200 nominations submitted, then considered by a committee of Topeka leaders. Adrian Guerrero, Director of Operations for the Kansas State of Nursing is one of the 20 honorees.

Adrian began at the Board of Nursing in 2000. He excelled in the year long Certified Public Manager Program and was awarded the George C. Askew National Award.

He has served on numerous local, state and national committees including, but not limited to, the

statewide Information Technology Advisory Board, Human Resource Policy Team, Perceptive Software Influence ImageNow Customer Advisory Council, and Chair of the National Council of State Board of Nursing Nursys IT Committee. He has been asked numerous times to provide information and leadership for other departments within the Kansas government who need to establish procedures or adopt new systems. He has also been asked to present at various state and national conferences.

Adrian’s commitment is not just to his profession, but also to his wife and family. He has a family comes first philosophy. He has helped his two sons succeed in Boys Scouts activities, learning to drive, fishing, and support them in various school activities. Adrian is also an active member of the Seaman USD 345 Information Technology Advisory Committee and Seaman Band Boosters.

Coffeyville Regional Medical Center to Honor Hall of Fame Recipient Judy Hiner, RN



Coffeyville Regional Medical Center announced the 2013 recipient of the CRMC Hall of Fame. The retired Chief Nursing Officer, Judy Hiner, RN, was inducted into the CRMC Hall of Fame at a reception on Saturday, October 18th, 2014.

The Hall of Fame recognizes a person in the community who has been or was an instrumental part of the hospital. Judy Hiner grew up in Wamego, KS, graduated from Stormont-Vail School of Nursing in Topeka, KS, married her high-school sweetheart, Larry, and moved to Coffeyville, in 1967, for her husband to attend Coffeyville Community College on a football scholarship. Judy began employment as a Staff RN at Coffeyville Memorial Hospital, Funk Manufacturing

(now John Deere) hired Larry, and they became permanent residents of Coffeyville. Judy worked in the Coronary Care and later became a House Supervisor. Before her daughters started school, she worked part time, but after resuming full-time status, she worked in various roles including House Supervisor, Patient Care Coordinator, Director of Education, and Chief Nursing Officer. Some of her accomplishments include development of patient, staff, and community education programs, staff and community

Judy Hiner continued on page 2

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wellness programs, Kansas State Board of Nursing approved provider of Continuing Education Programs for nurses, PRN pool for nursing staff, pay incentives for advanced education by nurses, and appointment to the Kansas State Board of Nursing which she continues to serve. Judy has served as President, Vice-President, Secretary, and Chairperson of numerous committees in her role as a Kansas State Board Member. While serving on the Kansas State Board of Nursing, she also served on several committees of the National Council State Boards of Nursing, and was recognized by NCSBN as the recipient of the 2007 award for excellence in Leadership. Judy retired from CRMC in 2004, and began working as the RN Consultant at Assisted Living at Windsor Place. She is a member of the Kansas Organization of Nurse Leaders. She was appointed to the CRMC Foundation Board of Directors in 2004, the CRMC Board of Trustees in 2008, and Board of Directors in 2011. She is the current Board Chairman. Judy is also involved in the community as the Coordinator for the Red Cross Coffeyville Community Blood Drives, a member of Chapter EZ, PEO, First United Methodist Church, and is Treasurer for the First United Methodist Women.



www.ksbn.org

Published by:
Arthur L. Davis
Publishing Agency, Inc.



June 2014 Education Committee

The Education Committee met June 17, 2014 and was called to order by Jeanne Walsh, RN, MSN Chair at 8:35 a.m. in Room 509 of the Landon State Office Building. The minutes from March 25, 2014 were approved. The Education Specialist report was given by Carol Moreland, MSN, RN.

Barton Community College ADN Program had a re-approval site visit on February 25 – 27, 2014. It was moved to accept the site visit report with recommendations and to reapprove the program for a period consistent with ACEN accreditation with a progress report due 12/1/2014.

Flint Hills Technical College PN Program had a re-approval site visit on April 2 – 3, 2014. It was moved to accept the site visit report with recommendation and to reapprove the PN program for five years with a progress report on recommendations numbers 3 and 4 due by 12/1/14.

Manhattan Area Technical College PN Program had a site visit on April 16 – 17, 2014. It was moved to accept the site visit report with recommendations and to reapprove the PN program for five years with a progress report on recommendation number 3 by 12/1/14.

Manhattan Area Technical College ADN program had a site visit on April 16 – 17, 2014. It was moved to accept the site visit report with recommendation and for a period consistent with national accreditation with a progress report on recommendation number 3 by 12/1/14.

The following schools presented major curriculum changes:

- Kansas City Kansas Community College ADN Program
- Dodge City Community College ADN Program
- Cloud County Community College ADN Program
- Baker University BSN Program
- Bethel College BSN Program
- Pittsburg State University BSN Program
- Garden City Community College PN Program
- Barton Community College PN Program
- Barton Community College ADN Program
- Washburn University DNP Program
- University of Kansas BSN Program

Seven petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 10:34 am.

More Information About the Requirement for Professional Liability Insurance for Nurse Midwife

The enactment of House Bill 2516 adds nurse-midwives to the list of health care providers who are required to obtain professional liability insurance coverage and participate in the Kansas Health Care Stabilization Fund. This also means nurse-midwives will be eligible for insurance coverage via the Health Care Provider Insurance Availability Plan. Compliance with the Health Care Provider Insurance Availability Act is a condition of licensure for those health care providers defined under K.S.A. 40-3401. Beginning January 1, 2015 this will include nurse-midwives.

The Legislature made this new nurse-midwives requirement effective January 1, 2015 to allow a few months for you to make arrangements for your basic insurance coverage and Health Care Stabilization Fund participation. There are numerous guidance documents available at the HCSF website. You will be particularly interested in Bulletins 2014-2, 2014-3, and 2014-4. The website address is www.hcsf.org and to find the list of bulletins, select "News" above the sunflower banner. It is recommend that you begin your research by reading the "General Information Brochure" listed under Bulletin 2014-2. If you cannot find the information you need at the HCSF website, you can call 785-291-3777 and ask for a member of the Compliance Section staff.

The Kansas State Board of Nursing has received several calls from nurse-midwives who are currently not practicing but still maintain a current Kansas license that will not expire until after January 1, 2015. At the September 17, 2014 Kansas State Board of Nursing meeting, the Board voted to approve an affidavit "For the Intent of Not Rendering Professional APRN Nurse-Midwife Services" which the nurse-midwife may sign and send to the Board of Nursing. This affidavit states

that the APRN nurse-midwife affirms that they will not provide professional services in the State of Kansas. The form must be signed, notarized and returned to the Board of Nursing before January 1, 2015. The form can be found at www.ksbn.org under forms. The Board of Nursing will share the information with the Health Care Stabilization Fund and you also need to contact the Health Care Stabilization Fund at 785-291-3777.

BOARD MEETING SCHEDULE

2014 Board Meeting

- December 9 & 10

2015 Board Meeting

- March 24 & 25
- June 16 & 17
- September 15 & 16
- December 8 & 9

WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those RNs/LPNs/LMHTs/NPs/CNSs/NMWS/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

Name: _____

Address: _____

City: _____

State: _____ Zip Code: _____

Certificate of Qualification (License) Number: _____

Original Date of Issue: _____

Each certificate is \$10.00.

Please submit order form to:
 Kansas State Board of Nursing
 Landon State Office Building
 900 SW Jackson, Suite 1051
 Topeka, KS 66612-1230

June Finance Committee

The June Finance Committee was called to order June 18, 2014 at 8:30 a.m. in room 560 of the Landon State Office Building in Topeka by Bernard Becker, Chair. The minutes of the March 26, 2014 Finance Committee were approved as written.

The draft Fee Fund Policy was reviewed. It was consensus of the Finance Committee to incorporate this policy into the KSBN Articles and bring back to the September Finance Committee for review and then take to full Board for approval.

Mary Blubaugh reported that the agency was currently \$126,000 under budget for FY 14 without the end of year purchases. In March the Board approved the agency to spend up to \$25,000 for the upgrade and implementation of licensing software, the actual cost was \$24,000. They also approved the agency to spend up to \$35,000 to do all necessary work to implement an online application for all applicants; the actual cost was \$48,580, which was \$13,580 over the amount that was approved. All applications but the LMHT's are included. It was consensus of the committee that approval of the additional \$13,580 be taken to the Board.

A. Guerrero reported that he was notified the version of ImageNow software the agency uses was at end of life. The agency will upgrade and migrate the new version of ImageNow to the new virtual system so hardware will not need to be purchased. There are approximately 6.2 million images currently in the system. Migration is estimated to cost \$4,000 to \$8,000 and the agency is expecting to have it completed before the end of the year. The agency will use FY14 funds to complete the migration.

K.A.R 60-4-103 was reviewed to see if fees need to be raised. M. Blubaugh will research other state agencies and other state Boards of Nursing charges.

The meeting adjourned at 8:51 A.M.

Investigative Committee

The Investigative Committee met on Monday and Tuesday June 16 and 17. The Committee reviewed 194 cases. A new format for the newsletter postings was approved and will be implemented with the next newsletter. The review of the LMHT Act will be carried to the September meeting. Three statutes were reviewed as part of the 5 year legislative review process. Information was presented on the NCSBN Competency Study was passed until the September meeting so that pending information from NCSBN can be included. The new AG opinion on the BEMS committee process for case review was noted and further discussion was had at the Board meeting.

June CNE Committee

The June CNE Committee was called to order June 17, 2014 at 9:30 a.m. in room 560 of the Landon State Office Building in Topeka by Judy Hiner, Chair. There was no addition to the agenda. The minutes from the March 25, 2014 meeting were approved as distributed.

Diane Glynn reported there were thirty two IOA's denied since last meeting. Six were denied for timeliness, thirty one for missing documentation, three did not fit the definition of CNE, and two were repeat subjects from basic nursing programs.

The following long term provider applications were approved:

Sunflower LTC Consultants LLC
 Cloud County Community College
 Kansas Medical Center AHEC East
 Kansas City CARE Clinic
 Geary Community Hospital
 New Birth Company

The meeting was adjourned at 10:37 a.m.

June ARNP Committee

The June ARNP Committee was called to order June 17, 2014 at 1:30 p.m. in room 509 of the Landon State Office Building in Topeka by Brenda Moffitt, Chair. There were two additions to agenda: approval of Marquette University-Adult-Older Adult Acute Care NP, Winona State University-Adult-Gero CNS, and an endorsement application for review. The minutes from the March 25, 2014 meeting were approved.

The Committee approved 14 out of state advance practice programs. An endorsement application was reviewed and discussed. It was determined that the applicant did not meet the criteria for licensure.

Carol Moreland asked the Committee for clarification regarding the 10 year re-approval review of out of state programs. The Committee directed information to be brought to the committee when an applicant who graduated from a program needing 10 year re-approval seeks licensure.

The meeting was adjourned at 1:50 p.m.

Practice Committee

The Practice Committee met on Tuesday June 17th. The final update of the School Delegation Table was approved for posting. The second meeting of the multidisciplinary committee reviewing the Joint Policy Statement on the Use of Controlled Substances has been scheduled. Brenda Moffitt and Diane Glynn will be attending on behalf of the agency. A review of Kansas Administrative Regulations 60-15-101 and 102 was performed and no changes were suggested. A task force to work on updating the IV Therapy Exam Question Pool and study the need for a live stick in the competency check off was requested by the committee and then authorized by the Board. The committee will be chaired by Rex Patty.

Unlicensed Practice

The following individuals were fined for unlicensed practice for practicing for six (6) calendar months or more in Kansas without a license, or had a second or subsequent unlicensed practice.

Betsy Coffman
Applicant
Grain Valley, MO 64029
14 months/\$700

Lynda Warren
#13-26340-121
Hays, KS 67601
5 months/\$500

Lois Fields
24-41722-081
Webb City, MO 64870
11 months/\$550

Kelli Mendenhall
#23-39245-032
Kansas City, KS 66103
6 months/\$300

Nelda Godfrey
14-40310-071
53-74896-071
Liberty, MO 64068
12 months/\$600

Allison Godchaux
#14-77803-051
Bonner Springs, KS
66012
16 months/\$800

Bridget Brion
Applicant
Leawood, KS 66206
7 months/\$350

Pamela Simon
#23-24018-042
Horton, KS 66439
4 months/\$400

Heather Martinez
#23-36903-031
Gardner, KS 66030
16 months/\$800

Karin Gomez
#23-30802-012
Kansas City, KS 66112
6 months/\$300

False/Inaccurate Information

The following individuals were fined for providing false/inaccurate information in the KSBN renewal licensing process a second or subsequent time and were fined \$200.00

Shannon Leach
#13-74824-062
Rose Hills, KS 67133

Edith Shuff
#23-36891-032
Derby, KS 67037

Jamie Huss
#13-116998-092
Wichita, KS 67212

Johnathan Rodriquez
#14-113075-032
#53-75249-032
Independence, KS 67301

Peter Njogu
#23-42078-102
Wichita, KS 67208

Clark Sheckells
#14-88556-082
Kansas City, MO 64155

Angela Perry
#23-32636-121
Wichita, KS 67217

Angela Phipps
#13-95010-022
Elbing, KS 67041

Jennifer McNeal
#23-32076-072
Lenexa, KS 66219

Manuel Hernandez
#13-108991-032
Wichita, KS 67205

Jamie Miller
#23-39984-101
Salina, KS 67401

Marsha Watson
#23-23378-022
Ozawkie, KS 66070

Kayla Francis
#13-113941-072
Concordia, KS 66901

Alexis Gunn
#13-119156-042
Clay Center, KS 67432

Sara Albers
#23-31409-052
Tribune, KS 67879

Tammy Linke
#23-38862-092
Chase, KS 67524

Bonnie Hancock
#14-98298-062
Hemet, CA 92544

Cheryl Spearman
#13-111509-012
Wichita, KS 67210

Tamela Lupton
#13-117816-092
Baldwin City, KS 66006

Julia Tindall
#14-107923-082
Olathe, KS 66061

Marcelyn Gray
#23-36646-052
Wichita, KS 67226

Board Members E-Mail Addresses

Brenda Moffitt, CNS, APRN President 01-20-09 – 06-30-15	brenda.moffitt@ksbn.state.ks.us
Kimberly Hensley, LPN Secretary 11-08-07 – 06-30-15	kimberly.hensley@ksbn.state.ks.us
Judith Hiner, RN, BSN 07-01-09 – 06-30-17	judith.hiner@ksbn.state.ks.us
Bernard Becker Public Member 11-08-07 – 06-30-15	bernard.becker@ksbn.state.ks.us
Rebecca Nioce Public Member 03-21-11 – 06-30-18	rebecca.nioce@ksbn.state.ks.us
Jeanne Catanzaro, MSN, RN 07-10-12 – 06-30-16	jeanne.catanzaro@ksbn.state.ks.us
JoAnn Klaassen, RN, MN, JD 07-10-12 – 06-30-16	joann.klaassen@ksbn.state.ks.us
Garet King Public Member 10-15-12 – 06-30-16	garet.king@ksbn.state.ks.us
Carol Bragdon, PhD, APRN 9-25-13 – 06-30-17	carol.bragdon@ksbn.state.ks.us
Leanna Beeson, LPN 03-03-14 – 6-30-17	leanna.beeson@ksbn.state.ks.us
Patricia Zeller, MSN, APRN, NP-C 07-18-2014 – 06-30-18	patricia.zeller@ksbn.state.ks.us



How to Contact Us 785-296-4929



ADMINISTRATION	785-296-5752	
Mary Blubaugh, MSN, RN Executive Administrator	mary.blubaugh@ksbn.state.ks.us	785-296-5752
Inge Reed Administrative Specialist	inge.reed@ksbn.state.ks.us	785-296-5752
Karen Smith Senior Administrative Assistant	karen.smith@ksbn.state.ks.us	785-296-3375
Adrian Guerrero Director of Operations	adrian.guerrero@ksbn.state.ks.us	785-296-5935

EDUCATION	785-296-3782	
Carol Moreland, MSN, RN Education Specialist Basic Education	carol.moreland@ksbn.state.ks.us	785-296-5036
Vacant		
Jill Simons Senior Administrative Assistant Continuing Education	jill.simons@ksbn.state.ks.us	785-296-3782

LEGAL DIVISION		
Discipline	785-296-4325	
Michael Fitzgibbons, JD Special Assistant Attorney General	michael.fitzgibbons@ksbn.state.ks.us	785-296-4325
Alma Heckler Assistant Attorney General	alma.heckler@ksbn.state.ks.us	785-296-4325
Tricia Waters Senior Administrative Assistant	tricia.waters@ksbn.state.ks.us	785-296-4325
Barbara Bigger Administrative Assistant	barbara.bigger@ksbn.state.ks.us	785-296-4325

INVESTIGATION	785-296-8401	
Diane Glynn, JD, RN Practice Specialist	diane.glynn@ksbn.state.ks.us	785-296-8401
Betty Stewart, RN RN Investigator III	betty.stewart@ksbn.state.ks.us	785-296-4325
Kathleen Chalkley, LPN Special Investigator II	kathleen.chalkley@ksbn.state.ks.us	785-296-4325
Karen Peschka, RN RN Investigator III	karen.peschka@ksbn.state.ks.us	785-296-4325
Roxanna Uhlig, RN RN Investigator III	roxanna.uhlig@ksbn.state.ks.us	785-296-4325
Lauren Wolf, RN RN Investigator III	lauren.wolf@ksbn.state.ks.us	785-296-4325
Patricia Byers Administrative Specialist	patricia.byers@ksbn.state.ks.us	785-296-8401
Debra Quintanilla, RN RN Investigator III	debra.quintanilla@ksbn.state.ks.us	785-296-4325
Miriah Kidwell RN Investigator III	miriah.kidwell@ksbn.state.ks.us	785-296-4325

LICENSING		
Sheila Rice Licensing Supervisor	sheila.rice@ksbn.state.ks.us	785-296-6573
Judy Nichols Reinstatement	judy.nichols@ksbn.state.ks.us	785-296-2926
Nickie Stallons Exams, Foreign Students	nickie.stallons@ksbn.state.ks.us	785-296-2967
Karen McGill Renewals & State Verifications	karen.mcgill@ksbn.state.ks.us	785-296-2453
Rae Ann Byrd Endorsements, Advance Practice	raeann.byrd@ksbn.state.ks.us	785-296-2240

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 900 SW Jackson, Suite 1051, Topeka, KS 66612-1230

Controlled Substance Verification Form K.S.A. 65-1130 (d)

An Advanced Practice Registered Nurse (APRN) in the role of Clinical Nurse Specialist, Nurse Midwife or Nurse Practitioner licensed in Kansas may prescribe drugs following a written protocol as authorized by a responsible physician. This is a separate requirement from the collaborative agreement. Each written protocol shall contain a precise and detailed medical plan of care for each classification of disease or injury for which the APRN is authorized to prescribe and shall specify all drugs which may be prescribed by the APRN. Any written prescription order shall include the name, address, and telephone number of the responsible physician. The APRN may not dispense drugs, but may request, receive and sign for professional samples and may distribute professional samples to patients following a written protocol as authorized by a responsible physician. In order to prescribe controlled substances, the APRN must:

- 1) Register with the federal drug enforcement administration; and
- 2) Notify the board of the name and address of the responsible physician or physicians. In no case shall the scope of authority of the APRN exceed the normal and customary practice of the responsible physician.

A Controlled Substance Verification Form (CSVF) is the form used to notify the Board and must be on file with the Kansas State Board of Nursing before the federal drug administration will issue a DEA number to the APRN. The CSVF must be filed with the Board of Nursing initially before obtaining a DEA number and also when there are any changes in the responsible physician or drug prescription authorization of the APRN. It is not necessary to send a copy of the written protocol between the responsible physician and APRN to the Board of Nursing. The CSVF is available on our website under the "Forms" link. A CSVF is not necessary for an APRN in the role of Registered Nurse Anesthetist while functioning as a registered nurse anesthetist as per K.S.A 65-1158.

For more information about the written protocol requirements and prescription orders, please refer to K.S.A 65-1130 (d) and K.A.R 60-11-104a of the Kansas Nurse Practice Act available on our website (www.ksbn.org).

Nursing License Renewal Schedule

If your license expires on: (Please refer to the Check Status of Expiration to verify your expirations date.)	You should receive your renewal notice postcard by:	Your properly completed renewal application should be in the Board office by:
December 31, 2014	October 15, 2014	November 15, 2014
January 31, 2015	November 15, 2014	December 15, 2014
February 28, 2015	December 15, 2014	January , 2014
March 31, 2015	January 15, 2015	February 15, 2015
April 30, 2015	February 15, 2015	March 15, 2015
May 31, 2015	March 15, 2015	April 15, 2015
June 30, 2015	April 15, 2015	May 15, 2015

DISCIPLINE CASES

CORRECTION – Connie Kautz was incorrectly listed as violating the KNPA by reason of providing false/inaccurate information in Volume 27, Number 4 (October, November, December, 2014) newsletter. This was incorrect and she did not provide false or inaccurate information.

Violation: 1 – Fraud or Deceit

Mildred Arredondo
Blackwell, OK 74631
License #23-19478-112
Case #14-1206-0
Summary Order
Reinstatement Denied 10/7/14

Nichole Herrman
Hays, KS 67601
License #23-36137-061
Case #13-1036-3
Proposed Default Order
License Revoked 8/11/14

Melanie Purvis
Jennings, FL 32053
Applicant
Case #14-1056-0
Summary Order
License Denied 8/4/14

Connie Snow
Fort Scott, KS 66701
License #13-41308-082
Case #12-1998-6
Summary Order
License Revoked 9/19/14

Violation: 2 – Felony

Kimberly Dengler
Leawood, KS 66211
Applicant
Case #14-142-0
Summary Order
License Denied 8/8/14

Violation: 3 – Gross

Douglas Starks
Lindsborg, KS 67456
License #23-32092-072
Case #10-835-4
Proposed Default Order
License Revoked 9/10/14

Rex Waters
Overland Park, KS 66213
License #13-116795-051
Case #14-273-7
Summary Order
License Suspended 7/25/14

Violation: 5 – Pattern Practice or other behavior

Yvonne Williams
Topeka, KS 66605
License #23-16845-011
Case #13-1192-8
Proposed Default Order
License Revoked 9/10/14

Violation: 6 – Drug

Teresea Berry
Wichita, KS 67216
License #13-78166-011
Case #12-2192-5
Initial Agreed Order
License limited or restricted
8/29/14

Julie Call
Emporia, KS 66801
License #13-48789-102
Case #12-1338-9
Proposed Default Order
License Revoked 8/11/14

Amanda Doherty
Pittsburg, KS 66762
License #13-87414-052
Case #13-752-6
Proposed Default Order
License Revoked 6/2/14

Robin Garlick
Marysville, KS 66508
License #24-40091-021
Case #13-1511-0
Initial Agreed Order
License Limited or Restricted
8/29/14

Tiffany Hart
Havana, KS 67347
License #24-34178-092
Case #12-1962-6
Summary Order
License Revoked 8/8/14

Christina Mathos
Edgerton, KS 66021
License #13-100736-111
Case #14-509-7
Summary Order
License Suspended 7/25/14

Amy Nichol
Kirwin, KS 67644
License #13-83623-082
Case #14-1120-3
Summary Order
License Revoked 9/19/14

Summer Wiley
Lees Summit, MO 64063
License #14-92299-122
Case #13-1137-7
Initial Agreed Order to
Surrender and Revoke
License Revoked 7/24/14

Violation: 7 – Alcohol

Sandra Blumer
Holton, KS 66436
License #24-24840-121
Case #10-1363-9
Initial Order
License Denied 9/3/14

Reginald Duncan
Kansas City, KS 66101
License #23-23328-082
Case #13-306-7
Summary Order
License Revoked 8/4/14

Diane Teneyck
Wichita, KS 67226
License #13-45299-041
Case #12-1932-5
Summary Order
License Revoked 9/4/14

Linda Wary
Columbus, KS 66725
License #14-98772-092
Case #11-1768-6
Summary Order
License revoked 8/8/14

Violation: 10 – Practice Beyond Scope

Josalyn Marskberry
Mulvane, KS 67110
License #13-106937-012
Case #13-1189-5
Summary Order
License revoked 9/19/14

Mary Orrick
Overland Park, KS 66213
IMPOSTER
Case #13-2001-7
Cease and Desist Letter
7/21/14

Violation: 11 – Practice without preparation or not maintaining competency

Caitlin Schulte
Shawnee, KS 66216
License #13-105179-012
Case #11-1481-0
Initial Agreed Order
License limited or restricted
8/11/14

Violation: 12 – Failure to take appropriate action or follow policy and procedures

Alan Bagby
Omaha, NE 68131
License #13-62450-062
Case #14-285-7
Summary Order
License Revoked 7/15/14

Susan Leslie
Kansas City, KS 66103
License #14-101137-121
Case #13-1487-7
Summary Order
License Revoked 10/1/14

Violation: 15 – Inappropriate Delegation

Elizabeth Batten
Chanute, KS 66720
License #14-84830-061
Case #13-2147-6
Cease and Desist Letter

Discipline Cases continued on page 9

DISCIPLINE CASES

Discipline Cases continued from page 8

Violation: 16 – Violating Patient Confidentiality

Mandie Hawkins
Emporia, KS 66801
License #14-99439-092
Case #13-2196-9
Summary Order
License revoked 7/25/14

Violation: 17 – Failure to take appropriate action or fail to report

Michelle Sani
Wichita, KS 67206
License #23-35977-122
Case #14-988-5
Summary Order
License Revoked 8/4/14

Violation: 18 – Diversion drugs, supplies, property

Misty Cook
Topeka, KS 66604
License #14-90443-031
Case #13-519-9
Summary Order
License Revoked 9/5/14

Stephanie Fernandez
Bel Aire, KS 67220
License #13-83986-032
Case #13-327-5
Proposed Default Order
License Revoked 9/10/14

Rochelle Fiester
Lawrence, KS 66044
License #13-84455-061
Case #11-187-8
Initial Agreed Order
License Limited or Restricted
8/11/14

Kimber Manning
Lenexa, KS 66215
License #23-43405-061
Case #13-1103-7
Summary Order
License revoked 8/15/14

Heather Smith
Cimarron, KS 67835
License #13-87627-022
Case#13-1996-6
Proposed Default Order
License Revoked 8/11/14

Kelly Sweetland
Wichita, KS 67216
License #13-74034-031
Case #09-1237-5
Proposed Default Order
License Revoked 8/6/14

Rachel Wright
Colby, KS 67701
License #13-67582-111
Case #14-510-2
Summary Order
License Revoked 9/25/14

Violation: 20 – Action in another state/ agency/territory

Ashley Florez
Raytown, MO 64133
License #14-105672-071
Case #13-1303-0
Initial Agreed Order to
Surrender/Revoke
License revoked 8/25/14

Bernardine Givens
Kansas City, MO 64127
License #14-65783-082
Case #13-1823-9
Proposed Default Order
License Revoked 8/11/14

Lisa Shafer
Kansas City, KS 66106
License #14-122489-041
Case #13-2273-0
Initial Agreed Order to
Surrender/Revoke
License Revoked 8/29/14

Violation: 25 – Sexual Exploitation

Aron Earl
Cummings, KS 66016
License #23-41620-012
Case #14-250-9
Summary Order
License Suspended 7/25/14

Violation: 30 – Misdemeanor general offense

Lindsay Abbott
Kansas City, MO 64111
License #13-112285-062
Case #14-844-0
Summary Order
License Revoked 9/4/14

Tia Suits
Neodesha, KS 66757
License #24-45844-062
Case #14-192-0
Initial Agreed Order
License limited or restricted
8/14/14

Violation: 32 – CNE Audit

Maurita Francis
Kansas City, MO 64130
License #24-39024-031
Case #13-087-0
Summary Order
License revoked 9/24/14

Teresia Maina (Kamau)
Nashville, TN 37221
License #23-41957-052
Case #14-1099-0
Summary Order
License revoked 8/4/14

Janis Petrie
Bandon, OR 97411
License #13-35053-052
Case #14-902-5
Summary Order
License Revoked 8/15/14

Melissa Wright
Olathe, KS 66061
License #13-104790-071
Case #13-1998-7
Initial Agreed Order
License limited or restricted
9/19/14

Violation: 36 – Exploiting; financial or physical

William Bair
Wichita, KS 67216
License #23-41571-091
Case #12-1125-3
Initial Order to Deny
Reinstatement Application
Denied 9/8/14

Violation: 40 – Failure to comply with IPP

Harold Boen
Cheney, KS 67025
License #13-67582-111
Case #12-1249-4 & 13-1917-5
Initial Agreed Order
License limited or restricted
9/25/14

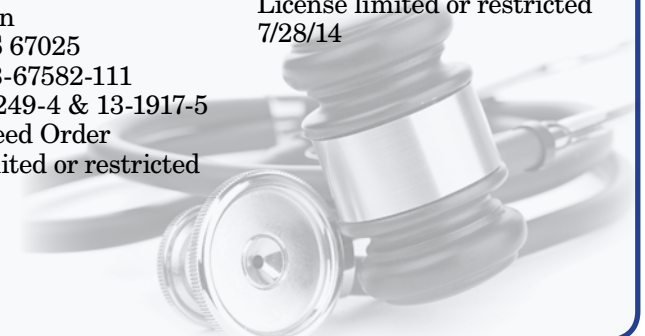
Margaret Cravens
Great Bend, KS 67530
License #13-79046-102
(Denied)
Case #14-405-4
Initial Order to Deny
Reinstatement Application
Denied 9/18/14

Jessica French
Carbondale, KS 66414
License #13-122853-111
Case #13-1967-8
Initial Agreed Order to
Surrender/Revoke
License Revoked 9/2/14

Cynthia Loveland
Wichita, KS 67204
License #23-16120-062
Case #14-874-5
Summary Order
Reinstatement Application
Denied 8/26/14

Suann Murry
Kansas City, KS 66106
License #13-97169-071
Case #13-1154-7
Summary Order
License Revoked 9/5/14

Richard Swan
Kansas City, KS 66103
License #13-66480-101
Case#12-2137-7
Initial Agreed Order
License limited or restricted
7/28/14



THE CONDUCT OF BOARD MEETINGS



1. Kansas State Board of Nursing meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The President will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Board meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the President of the Board for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Board, Board committee members, and the Board staff shall be recognized by the President.
8. Only one person will speak at a time.
9. Members of the Board will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the President.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The President may establish and announce additional guidelines for the meeting subject to the agreement of the other Board members.
15. The President is responsible for the conduct of the meeting and will enforce the rules of conduct.

THE CONDUCT OF COMMITTEE MEETINGS

1. Kansas State Board of Nursing Committee meetings are open to the public.
2. Executive sessions and the Investigative Committee meetings are closed to the public.
3. The Committee Chair will call for the Executive Session citing a specific purpose, length of time and who is included.
4. The Committee meeting follows a prepared agenda.
5. Visitors and/or guests do not actively participate in the formal meeting but may be recognized by the committee chair for additional information or questions.
6. Whenever possible, all meetings will be called to order on time and will follow the prepared agenda.
7. Members of the Committee, Board members, and the Board staff shall be recognized by the Committee Chair.
8. Only one person will speak at a time.
9. Members of the Committee will speak in an orderly fashion and refrain from conversation when another member is speaking.
10. Guests/visitors will be recognized only at the discretion of the Committee Chair.
11. Persons in attendance at meetings are respectfully requested to refrain from talking or making noises while the meeting is in progress.
12. Anyone disrupting the meeting will be asked to leave.
13. Meetings will be adjourned as scheduled or upon completion of business, or; continued only upon the consensus of the membership of the group.
14. The Committee Chair may establish and announce additional guidelines for the meeting subject to the agreement of the other Committee members.
15. The Committee Chair is responsible for the conduct of the meeting and will enforce the rules of conduct.



What is KNAP?

KNAP is a professional assistance program designed to assist all nurses and mental health technicians who have a problem or illness that has or could impair their ability to practice safely.

The Goal of KNAP

Mental and physical illness, including alcohol and other drug addiction, can potentially impair practice and health. We estimate that at any given time, approximately 10% of the population is affected. This same percentage is thought to be true of healthcare professionals.

Alcohol and other drug addiction, as well as mental and physical illnesses, are treatable. KNAP works with the program participants to obtain an evaluation, treatment (if indicated), and monitoring throughout the recovery process.

Referrals

Self-referrals to the program are encouraged, but referrals may be made by a family member, a friend, employer or anyone concerned about the nurse/LMHT.

Anonymous referrals are not accepted. A person may call for information or advice without giving their name, however. Referrals may be made by calling 913-236-7575.

KNAP Providers

- Confidential services to Kansas RNs, LPNs, and LMHTs experiencing problems and illnesses which could lead to impaired practice.
- Interventions, assessments, referrals for evaluation and treatment (if indicated.)
- On-going monitoring through random urine drug screens, contact with employers and monthly groups.

Causes for Concern

Job Function

- Narcotics discrepancies, e.g.: incorrect counts, alteration of narcotic containers, increased patient reports of ineffective pain control, discrepancies on records or frequent corrections of records, unusual amounts of narcotics wasted, significant variations in the quantity of narcotics ordered for technician's unit or shift.
- Fluctuations in the quality of work performance.
- Irresponsible behavior from someone previously conscientious and responsible.
- Requests to work shifts that are the least supervised.
- Inordinate interest in patients' pain control medications.

Behavior

- Increasing isolation from colleagues, friends and family and avoiding social activities.
- Complaints from others about work performance or alcohol or drug use.
- Mood swings, irritability or depression, or suicide threats or attempts, perhaps caused by accidental overdose.

Physical Symptoms

- Obvious intoxication such as swaying, staggering or slurred speech.
- Odor of alcohol on breath or the excessive use of breath-fresheners or perfume to disguise the odor of alcohol.

KNAP is supported by funds from the Board of Nursing and, in small part, by fees charged to the participants.

For further information

The Kansas Nurses
Assistance Program
Cloverleaf Complex Bldg #3
6405 Metcalf, Suite 502
Overland Park, Ks 66202
(913)236-7575

john@hapn.org – John Childers, LMSW
Executive Director

regena@hapn.org – Regena M. Walters, RN
Program Manager

admassist@hapn.org – Betty Childers
Program Assistant

betty@hapn.org – Betty Childers
Office Manager

ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at www.ksbn.org/forms.

If you do not have access to a computer please include the following information in your written request:

First and Last Name
(please print complete names)

Kansas Nursing License Number(s)

Social Security Number

Old Address and New Address
(complete Street Address with Apt #, City, State, and Zip)

Home phone number and Work Phone number

Date the New Address is in Effect

Sign and date your request

We are unable to accept your request to change your address from information delivered over the phone or via an email. All requests must be received in writing and include a signature.



Good News—all renewal fees have been reduced from \$60.00 to \$55.00 every two years. The new fees are effective July 1, 2014.

60-4-101. Payment of fees. The following fees shall be charged by the board of nursing:

- (a) Fees for professional nurses.
 - (1) Application for license by endorsement to Kansas \$75.00
 - (2) Application for license by examination 75.00
 - (3) Biennial renewal of license 55.00
 - (4) Application for reinstatement of license without temporary permit 70.00
 - (5) Application for reinstatement of license with temporary permit 95.00
 - (6) Certified copy of Kansas license. 25.00
 - (7) Inactive license 10.00
 - (8) Verification of licensure 25.00
 - (9) Application for exempt license 50.00
 - (10) Renewal of exempt license 50.00
- (b) Fees for practical nurses.
 - (1) Application for license by endorsement to Kansas 50.00
 - (2) Application for license by examination 50.00
 - (3) Biennial renewal of license 55.00
 - (4) Application for reinstatement of license without temporary permit 70.00
 - (5) Application for reinstatement of license with temporary permit 95.00
 - (6) Certified copy of Kansas license. 25.00
 - (7) Inactive license 10.00
 - (8) Verification of licensure 25.00
 - (9) Application for exempt license 50.00
 - (10) Renewal of exempt license 50.00

History: (Authorized by K.S.A. 65-1129; implementing K.S.A. 2013 Supp. 65-1118; effective Jan. 1, 1966; amended Jan. 1, 1972; amended, E-74-29, July 1, 1974; modified, L. 1975, Ch. 302, Sec. 5, May 1, 1975; amended, E-77-8, March 19, 1976; amended Feb. 15, 1977; amended, E-79-8, March 16, 1978; amended May 1, 1979; amended May 1, 1980; amended May 1, 1983; amended March 9, 1992; amended May 17, 1993; amended May 9, 1994; amended Feb. 6, 1995; amended April 3, 1998; amended July 1, 2001; amended April 20, 2007; amended July 1, 2014.)

60-8-101. Payment of fees. The following fees shall be charged by the board of nursing:

- (a) Mental health technician programs.
 - (1) Annual renewal of program approval \$100.00
 - (2) Survey of a new program 200.00
 - (3) Application for approval of continuing education providers . 200.00
 - (4) Annual renewal for continuing education providers 50.00
- (b) Mental health technicians.
 - (1) Application for licensure 50.00
 - (2) Examination 40.00
 - (3) Biennial renewal of license 55.00
 - (4) Application for reinstatement of license without temporary permit 70.00

- (5) Application for reinstatement of license with temporary permit 75.00
- (6) Certified copy of Kansas license. 12.00
- (7) Inactive license 10.00
- (8) Verification of licensure 10.00
- (9) Duplicate license 12.00
- (10) Application for exempt license 50.00
- (11) Renewal of exempt license 50.00

History: (Authorized by K.S.A. 65-4203; implementing K.S.A. 65-4208; effective May 1, 1980; amended May 1, 1983; amended, T-85-49, Dec. 19, 1984; amended May 1, 1985; amended June 3, 1991; amended May 17, 1993; amended May 9, 1994; amended Feb. 6, 1995; amended April 3, 1998; amended July 1, 2001; amended April 20, 2007; amended Oct. 18, 2013; amended July 1, 2014.)

60-11-119. Payment of fees. Payment of fees for advanced practice registered nurses shall be as follows:

- (a) Initial application for license \$50.00
- (b) Biennial renewal of license 55.00
- (c) Application for reinstatement of license without temporary permit 75.00
- (d) Application for license with temporary permit 100.00
- (e) Application for exempt license. 50.00
- (f) Renewal of exempt license. 50.00

History: (Authorized by K.S.A. 65-1129 and K.S.A. 2013 Supp. 65-1131; implementing K.S.A. 2013 Supp. 65-1118 and 65-1131; effective Sept. 2, 1991; amended May 17, 1993; amended Feb. 6, 1995; amended April 3, 1998; amended July 1, 2001; amended April 20, 2007; amended May 18, 2012; amended July 1, 2014.)

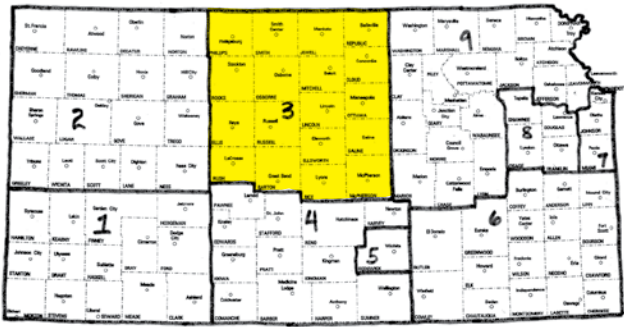
60-13-101. Payment of fees. Payment of fees for registered nurse anesthetists shall be as follows:

- (a) Initial application for authorization as a registered nurse anesthetist \$75.00
- (b) Biennial renewal of authorization as a registered nurse anesthetist 55.00
- (c) Application for reinstatement of authorization as a registered nurse anesthetist without temporary permit 60.00
- (d) Application for reinstatement of authorization with temporary permit as a registered nurse anesthetist 70.00
- (e) Initial application with temporary authorization to practice as a registered nurse anesthetist 110.00
- (f) Certified copy of authorization to practice as a registered nurse anesthetist 20.00

History: (Authorized by K.S.A. 65-1129 and 65-1164; implementing K.S.A. 2013 Supp. 65-1118, 65-1154, 65-1155; effective, T-87-38, Nov. 19, 1986; effective May 1, 1987; amended May 17, 1993; amended Feb. 6, 1995; amended July 1, 2001; amended July 1, 2014.)

CONTINUING NURSING EDUCATION OFFERINGS

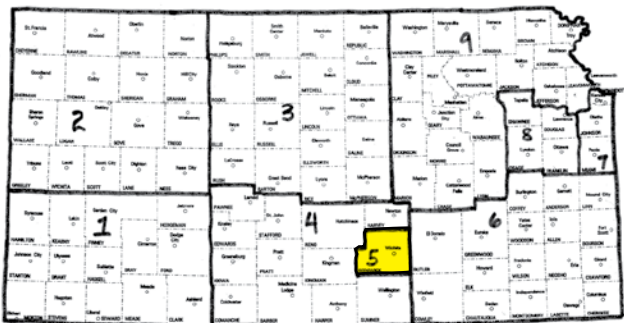
REGION 3



March 6, 2015, 9:00 am-5:00 pm, Salina, KS

Recognizing and Understanding Hemorrhagic Stroke. Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 372 or ext 375. Fac: Wendy Dusenbury, DNP, APRN-BC, ANVP-BC, Rhonda Young, MSN, APRN-C, ANVP-BC. Aud: RN, LPN. Understanding hemorrhagic stroke is the second in a series of offerings designed to enhance the knowledge base of the health care professional in areas specific to neuroscience nursing. Hemorrhagic stroke carries a high risk of death and disability. Prompt evaluation and evidenced based management of the patient with hemorrhagic stroke can impact survival and quality of life. There will be a comprehensive discussion of intracerebral hemorrhage, subarachnoid hemorrhage and intraventricular hemorrhage. A detailed discussion on pharmacological management will be presented. An interactive case study format will be utilized to summarize the key components of this class. Fee: \$87.00. Reg. by: March 3, 2015. Contact Hours: 8.

REGION 5



March 23-April 24, 2015, Online except TBA Clinic, Online/Wichita, KS

IV Therapy for Licensed Practical Nurses. Spon: Wichita Area Technical College, 4501 E. 47th Street South, Wichita, KS 67207. Contact: Kathryn Ake, 316-677-1308. Fac: Johanna Bartels. Aud: LPNs. This 3 credit hour course prepares LPNs to perform activities as defined in KAR 60-16-102(b) and presents knowledge, skills and competencies in the administration of intravenous fluid therapy, which will qualify LPNs to perform this procedure safely. See more at <http://watac.edu/iv-therapy/#sthash.OIXllgOx.dpuf>. Fee: \$277.50. Reg. by: March 16, 2015. Contact Hours: 3 credit hours.

March 24-May 12, 2015, Online/Wichita, KS

Adult Learning Principles for Health Careers. Spon: Wichita Area Technical College, 4501 E. 47th Street South, Wichita, KS 67207. Contact: Kathryn Ake, 316-677-1308. Fac: Dr. Gail Withers. Aud: Registered Nurses. This course will provide learners with basic adult learning principles utilized in teaching. The course is intended to meet the requirements from the Kansas Department for Aging & Disability Services for instructors to teach Nurse Aide Courses, and would also be of benefit to the novice in higher education. Pre-requisite: Must be a Registered Nurse. Fee: \$185.00. Reg. by: March 16, 2015. Contact Hours: 2 credit hours.

March 25-26, 2015, 8:00 am-5:00 pm both days, Wichita, KS

APHON (Pediatric) Chemotherapy and Biotherapy Provider Class. Spon: Wesley Medical Center, 550 North Hillside, Wichita, KS, 67214. Contact: Linda Long, 316-962-3080. Fac: Courtney Beirne, RN, BSN, CPHON. Aud: RNs with minimum of 6 months experience in Oncology. Provides knowledge base and key principles to safely and competently administer chemotherapy and biotherapy to children and adolescents. Fee: \$200.00, \$160.00 for WMC and HCA employees. Reg. by: February 27, 2015. Contact Hours: 13.75.

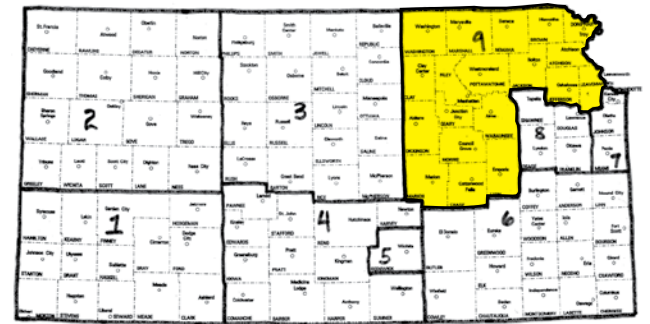
REGION 8



March 7 & 8, 2015, 9:00 am-7:00 pm both days, Baldwin City, KS

Healing Touch Level One. Spon: The Light Center, 1542 Woodson Rd., Baldwin City, KS 66006. Contact: Robin Goff, 785-255-4583. Fac: Robin Goff, BSN, MAV, CHTI. Aud: RN, LPN. A comprehensive course of study in energy healing that teaches a wide range of hands-on techniques to apply in any nursing setting to enhance the natural healing process. Fee: \$275.00. Reg. by: March 1, 2015. Contact Hours: 18.

REGION 9



February 23, 2015, 9:00 am-5:00 pm, Junction City, KS
Communicating/Dealing with People and Technology in the Rapidly Changing Workplace.

Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 372 or ext 375. Fac: John Mulvaney, MA. Aud: RN, LPN. This workshop is designed for anyone working in healthcare to better understand the process of quality workplace communication for the ultimate benefit of the patient, resident, client and customer. Strategies for communicating effectively with individuals who are unwilling to work toward team goals will be discussed. Successful strategies to manage job-related stressors from trying to use the rapidly changing technology which drain people of job productivity will be identified. Fee: \$87.00. Reg. by: February 20, 2015. Contact Hours: 8.

March 12, 2015, 9:00 am-5:00 pm, Clay Center, KS

Hospice Care: A special kind of hope! Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 372 or ext 375. Fac: Amy Burr, RN, BSN Director Meadowlark Hospice. Aud: RN, LPN. Hospice care is more than caring for a patient in their last moments of life. Hospice is a service that provides care for the patient and their loved ones as they make this transition. Hospice can help ease the burden on families in their final days, but when initiated early enough hospice can also help the patient and family prepare for the road ahead. Hospice is about living and making moments last when faced with a terminal illness. This workshop will answer your questions about hospice care and how to access hospice. Fee: \$87.00. Reg. by: March 10, 2015. Contact Hours: 8.

March 26, 2015, 9:00 am-5:00 pm, Clay Center, KS

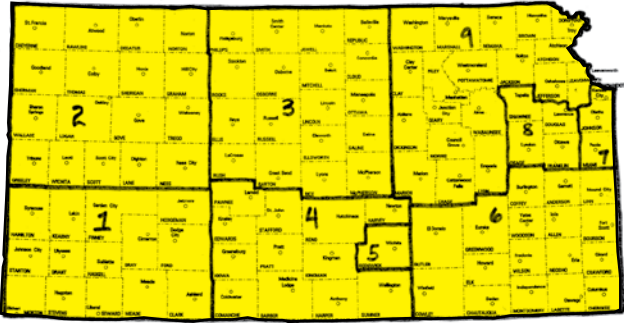
Chronic Disease Risk Reduction "Creating a Culture of Healthy Living". Spon: Cloud County Community College, 2221 Campus Drive, PO Box 1002, Concordia, KS 66901-1002. Contact: JoDee Aldridge, Coordinator of Allied Health, 785-243-1435 or 1-800-729-5101 ext. 372 or ext 375. Fac: Mary Savoie, CSJ, MSNE, EdD. Aud: RN, LPN. Tobacco use, insufficient physical activity, and poor nutrition among people of all ages are the three lifestyles that contribute most significantly to the development of chronic diseases. If you can convince ordinary people of the dangers of these three lifestyle choices, you can improve the quality of life in an entire community. A community-wide effort to transform the environments and places that daily touch the lives of people will create a culture of "healthy living." This workshop will discuss ways to create a culture of "healthy living." Fee: \$87.00. Reg. by: March 23, 2015. Contact Hours: 8.

CNE Offerings continued on page 15

CONTINUING NURSING EDUCATION OFFERINGS

CNE Offerings continued from page 14

STATEWIDE



April 16-17, 2015, 8:00 am-4:30 pm, Wichita, KS
33rd Annual Gore Farha Critical Care Nursing Symposium. Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Linda Long, 316-962-3080. Fac: Myra Ellis, RN, MSN, CCRN-CSC. Aud: RN, LPN, MICT. Content includes: Aortic and Cardiac Surgery, Critical Care Gastrointestinal Illness, Life Threatening Soft Tissue Infections, Pediatric Trauma, Concussions, Acute Stroke Management, Traumatic Brain Injury, Tuberculosis Update, Health Humor and other topics designed to develop and enhance care of the patient in the critical care unit. Fee: Call for brochure. Reg. by: Early registration ends April 6, 2015. Contact Hours: 7-8 per day.

HOME STUDY



Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Sue Popkess-Vawter, PhD. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Fee: \$70.00. Contact Hours: 7.5.

Grief a Living Experience: The Multiple Responses to Loss. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will look at the usual grief process and identify the multiple responses to grief that affect the patient and the caregivers. Fee: \$35.00. Contact Hours: 3.0.

The Time of Your Life. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. This course is available on-line or by text book. Fee: \$40.00. Contact Hours: 2.6.

The Truth About Antacids. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Lisa Everett, RPh., FACA, CCN. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflux or GERD, and what is the correct course of action to get permanent relief. Fee: \$15.00. Contact Hours: 1.0.

Assertiveness: New Perspectives. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. The course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Fee: \$40.00. Contact Hours: 3.0.

Patient Compliance: A New Look. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide information needed to help prevent and manage non-compliant patient behavior. Fee: \$65.00. Contact Hours: 5.4.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Fee: \$55.00. Contact Hours: 5.0.

Living the Dying Process: A Guide for Caregivers. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Jody Gyulay, PhD. Aud: All levels of nursing. You will see the dying process as a complex journey for both the patient

and the family, you will learn ways to allay their fears and confusion, and bring calm to the dying patient and family. Fee: \$70.00. Contact Hours: 7.5.

The Holistic Art of Self-Health. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Carol Lett, OTR. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course available on-line or by text book. Fee: \$65.00. Contact Hours: 6.0.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Judy Zinn, ACSW. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Fee: \$35.00. Contact Hours: 2.4.

Tick-Borne Diseases in the United States. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at www.healthcare-pce.com, 913-341-5627. Fac: Christine Kerns, BA, RN. The incidence of Tick-Borne Disease has skyrocketed, learn the reasons for this increase and the identifying signs and symptoms and treatment approaches. Fee: \$25.00. Contact Hours: 2.0.