Landon State Office Building, 900 SW Jackson, Ste. 1051, Topeka, KS 66612-1230 | Office Hours: 8:00 am - 4:30 pm | www.ksbn.org ewsle Volume 32, No. 3 | September, October, November 2019 **The Official Publication of the** WNS of Regu Kansas State Board of Nursing Quarterly circulation approximately 68,000 to all APRNs, RNs, LPNs and Licensed Mental Health Technicians in Kansas. BOARD OF NURS 1913-2013

#### **N-STAT**

Nursys E-Notify	2
Board Member Openings	3
Kansas is now a Compact State	3
Board Meeting Schedule	3
KSBN Committee Reports	5-6
Discipline Cases	7
Frequently Asked Questions about the	
Nurse Licensure Compact	8-9
What Nurse Leaders Need to Know	10
Board Members E-mail Addresses	11
How to Contact Us	11
New and Improved Website	
Continuing Nursing Education Offerings	13-15
Nursing License Renewal Schedule	15

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### **NEWS RELEASE**

### **Kansas Implements Nurse License Compact (NLC)**

#### FOR IMMEDIATE RELEASE July 1, 2019

Kansas Board of Nursing Carol Moreland, Executive Administrator 785-296-5752, carol.moreland@ks.gov

TOPEKA, Kan. – The Kansas State Board of Nursing (KSBN) is pleased to announce that on July 1, 2019, Kansas implemented the NLC, joining 30 other states in the interstate compact.

The NLC allows for registered nurses (RNs) and licensed practical/vocational nurses (LPN/ VNs) to have one multistate license, with the

Licensing standards are aligned in NLC states, so all nurses applying for a multistate license are required to meet the same standards, which include a federal and state criminal background check that will be conducted for all applicants for multistate licensure.

The NLC also enables nurses to provide telehealth nursing services to patients located across the country without having to obtain additional licenses. In the event of a disaster, nurses from multiple states can easily respond to supply vital services. Additionally, almost every nurse, including primary care nurses, case managers, transport nurses, school and hospice nurses, among many others, needs to routinely cross state boundaries to provide the public with access to nursing services, and a multistate license facilitates this process

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current resident or

ability to practice in person or via telehealth in both their home state and other NLC states.

"The Kansas State Board of Nursing is extremely excited to announce the implementation of the Nurse Licensure Compact in Kansas! With the implementation of the NLC legislation, it will allow the citizens of Kansas to have increased access to care while maintaining public protection at the state level. KSBN is committed to remaining at the forefront of reducing the regulatory burden to our licensees, while creating better access to care for those we serve," comments Carol Moreland, MSN, RN, executive administrator, Kansas State Board of Nursing.

#### About Kansas State Board of Nursing

The Kansas State Board of Nursing is empowered by statute to oversee the licensing and education of nurses within the State of Kansas. The Board also prescribes curricula and standards for professional and practical nursing programs. The 11-member Board is comprised of registered professional nurses, advance practice registered nurses, licensed practical nurses, and members of the general public who represent both the healthcare industry and health care consumers.

### **Nurse Statistics**

License Type	Total
Registered Nurse - Multi-State	91
Registered Nurse - Single-State	5923
Licensed Practical Nurse - Multi-State	8
Licensed Practical Nurse - Single-State	1047
Nurse Practitioner	4631
Nurse Midwife	91
Clinical Nurse Specialist	487
Registered Nurse Anesthetist	1130
Licensed Mental Health Technician	62

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Powered by the U.S. boards of nursing, Nursys e-Notify is the National Council of State Boards of Nursing database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/vocational nurses (LPN/VNs) and advanced practice registered nurses (APRNs).

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### Board Member Openings

The mission of the Board of Nursing is to assure the citizens of Kansas safe and competent practice by nurses and mental health technicians. The Board is composed of eleven members appointed by the Governor and meets quarterly in Topeka. Six members shall be registered nurses, two shall be licensed practical nurses and three shall be members of the general public. Each appointment as a Board member is a four-year term.

Each member shall be a citizen of the United States and a resident of the state of Kansas. RN Board members shall have a license to practice as a RN with at least five years' experience in nursing and be actively engaged in professional nursing in Kansas at the time of appointment. The LPN Board members shall be licensed to practice practical nursing with at least five years' experience in practical nursing and shall be actively engaged in practical nursing in Kansas at the time of appointment. The consumer members shall represent the interests of the general public. At least one consumer member shall not have been involved in providing health care.

Currently we have four openings on the Board: one RN, one LPN and two public members. If you meet the qualifications listed above and are interested in serving as a Board member, you will find more information and the application at:

https://governor.kansas.gov/serving-kansans/ office-of-appointments/

### BOARD MEETING SCHEDULE

### 2019 Board Meetings

- September 9, 10 & 11
- December 9,10 & 11
- March 23, 24 & 25 (2020)



### Kansas is now a Compact State!

On July 1, 2019 the conversion application will be available on our website for all existing Kansas RN and LPN licensed nurses to apply to convert from single state license to multi state license, if you wish a multistate license. You must meet all eleven uniform license requirements to qualify for this conversion. One requirement of the conversion application is submitting a fingerprint packet for a background check. This must be done regardless of how long you have been licensed in Kansas if you wish to change your single state license to multi-state!!!

Please Note: The conversion application IS NOT THE SAME THING as a renewal application! Submitting the conversion application and meeting the Uniform License Requirements will only change you from single state license to multi state license. It DOES NOT change your expiration date.

You will only submit the conversion application if you are already licensed in Kansas!!!

**If you have never been licensed in Kansas,** you will need to follow the endorsement application and fulfill all the requirements. If applying after July 1, 2019, you will have the option for multi-state license. After July 1, 2019 if you are in the process of moving to Kansas, upon

# Will CNE be required after NLC?

Beginning July 1, 2019, Kansas State Board of Nursing will join the Nurse Licensure Compact. As such, the KSBN staff will grant Multistate Licenses to those who apply and qualify for this. There are 11 Uniform Licensure Requirements that all licensees in any compact state must meet to secure a Multistate License.

Kansas, along with about half of the states in the United States, as well as half of the states in the Nurse Licensure Compact, require Continuing Nursing Education. This is a reminder that CNE is required for renewal for any nursing license (single state or multistate) issued by the Kansas State Board of Nursing. The current requirement of 30 hours of CNE will continue to be required for renewal.

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establishing residency you may continue to practice in Kansas with your former multi state license until your new Kansas multi state license is issued.

If you have never been licensed anywhere and Kansas is your initial state of licensure, typically students, you will submit the initial exam application and fulfill all of its requirements. If applying before July 1, 2019, this will result in a single state license. If after July 1st, you will have the option for multi-state license.

If you have previously been licensed in Kansas and have since let that license expire and you would like to re-activate that license you will need to submit the reinstatement application and fulfill all of its requirements. This will only result in a single state Kansas license. You will then need to submit the conversion application, if you want this license to be a multi-state license.

Your renewal periods will not change if your license goes from single state to multi state. You are still required to have 30 hours of approved continuing nursing education to renew. You are responsible for making sure that you know your expiration date and that you renew your license!

To verify your issue/expiration date of your license you can visit <u>nursys.com</u>





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### KSBN COMMITTEE REPORTS

#### September 2018 CNE Committee

The September 2018 CNE Committee was called to order on September 11, 2018 at 1:00 p.m. in Room 560 of the Landon State Office Building in Topeka by Sherri Brown, Chair. There were no additions to the agenda. The minutes from the June 2018 CNE meeting were approved as drafted

Diane Glynn reported on the denied IOA's from June and July 2018.

The following Long-term Provider five-year renewal applications were approved as submitted:

- Kansas Health Care Association ٠
- Labette Health
- The University of Kansas Health System St. Francis •
- Stormont Vail Health
- **ARJ Infusion Services**
- Girard Medical Center
- William Newton Memorial Hospital •

The following Long-term Provider five-year renewal applications were approved pending submission of deficient items:

Shawnee Mission Public Schools

The following Long-term Provider five-year renewal applications were denied:

- Accredo Health Inc. ٠
- **Overland Park Regional Medical Center**
- Omnicare of Kansas City •

The committee discussed Long-term providers not submitting annual reports and/or the renewal fee that was due on 7/31/2018. It was decided that emails and letters would be provided to deficient providers reminding them of the requirements.

The committee discussed an IOA fee and directed staff to do a survey of providers.

The committee clarified questions from KHA:

- Two-day CNE course but licensee only attends one day.
  - The hours on the certificate should show what 0 they attended.
- Speakers not providing their resume. ٠
  - Make two attempts in writing to capture the 0 information.
  - Maintain copies of letters sent to show attempts to capture information.

The meeting was adjourned at 1:40p.m.

#### **March 2019 CNE** Committee

The March 2019 CNE Committee was called to order on March 12, 2019 at 1:00 p.m. in Room 560 of the Landon State Office Building in Topeka by Sherri Brown, Chair. There were two additions to the agenda. The minutes from the September 2018 CNE meeting were tabled for review to June 2019.

Linda Davies reported that CNE committee vacancies have been filled and gave an overview of CNE Providers in the State of Kansas. Data regarding the IOA's from January through March was given and the IOA Survey that was directed in September 2018 will not be generated as there is no issue with the current process for IOA review. Linda will keep the committee apprised of any upcoming issues.

The following Long-term Provider 5-year renewal applications were approved pending submission of deficient items:

- **ATI Nursing Education**
- Butler Community College
- KS Home Care Association •
- Sunflower LTC Consultants
- VA Eastern Kansas Health Care System

The Long-term Provider application from Parsons State Hospital & Training Center was tabled for discussion in June 2019.

New Single Program Offering Providers were announced.

- Kearny County Hospital EKG Acquisition & Interpretation
- Zinta Inspired Language Spanish Today for Medical Professionals, Level 2
- Penwell-Gabel Cremations, Funerals & Receptions -٠ Loving From Outside In, Mourning From Inside Out



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To register, visit: https://courses.nnptc.org/registration.html?id=2666

#### The discussion of draft regulation changes was tabled until June 2019.

The meeting was adjourned at 1:46 p.m.

2018 NCLEX Pass Rates were reviewed for Kansas programs. Both RN and PN pass rates are above the national average for Kansas programs as a group. Seven RN and six PN programs had a 100% pass rate with 19 RN programs and 15 PN programs being above the national averages.

Site visit schedule for 2019 was reviewed. Janelle Martin will email committee members who volunteered to assist with site visits.

Geri Tyrell DNP, RN (RN) and Pat Plank MSN, RN (PN) gave an update on the Military Articulation Initiative. RN content has been developed and is planned to be presented at the June 2019 Board Meeting. PN content will be reviewed and discussed at an upcoming meeting.

Five petitions for permission to test/retest were reviewed and action taken.

The meeting was adjourned at 9:56 am.

#### **March 2019 APRN** Committee

The APRN Committee was called to order by Carol Bragdon, PhD, APRN, Chair on March 12, 2019 at 1:30 pm in Room 509 of the Landon State Office Building. Minutes from December 11, 2018 were approved.

Carol Moreland read the K-Tracs report which includes 1) Board of Pharmacy is working to educate State Legislators about the value of the K-Tracs program and

#### KSBN Committee Reports continued on page 6



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### KSBN COMMITTEE REPORTS

#### KSBN Committee Reports continued from page 5

to request permanent state general funding for program sustainability; 2) completion of a document that establishes criteria for the Advisory Committee review and referrals related to K-Tracs data; 3) met with representatives from Medicaid Fraud and Abuse, KBI, Attorney General Office and DEA to discuss how to manage cases of concerns from the Advisory Committee; 4) Referral to appropriate Professional Regulatory Board and 5) Advisory Committee has begun to review individual cases and making referrals.

Cara Busenhart, PhD, CNM, APRN reported there was nothing new to report as the Nurse Midwife Council has not met since November 2017. The Board of Healing Arts was given documents in October 2018 for review and as of March 12, 2019 the Nurse Midwife Council has not received any feedback from the Board of Healing Arts.

Carol Moreland reported on the amended House Bill 2066. Changes were made on the diagnosis for APRNs, transition to practice hours for a graduate before having full practice authority would be 2000 hours and malpractice insurance for APRN will be under the Health Care Stabilization Act. The House did change the transition to practice hours from 2000 to 4000. The Board of Nursing supports this bill with these amendments.

It was moved to approve the following out of state schools and their courses as meeting the board's criteria:

- North Arizona University Family NP
- Rush University RNA
- St. Francis College of Nursing Family NP
- Troy University Family NP
- University of Cincinnati RNA

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It was moved to approve K.A.R. 60-11-116 and K.A.R. 60-13-110 as written and table K.A.R. 60-13-101 until June 2019 APRN Committee.

It was the consensus of the APRN Committee to change the APRN Committee meeting time to 2:00 pm to 3:00 pm. The meeting was adjourned at 2:07 pm.

#### March 2019 Investigative Committee

The Investigative Committee was called to order by Jo Klaassen, RN, MN, JD, Chair on March 11, 2019 at 9:00 am in Room 1051 of the Landon State Office Building. Minutes from December 10, 2018 and January 16-17, 2019 meetings were approved.

KNAP contract revisions were discussed. A total of 130 cases were reviewed and disposed of by the Committee members.

#### March 2019 Education Committee

The Education Committee met March 12, 2019 and was called to order by Patsy Zeller, MSN, APRN, NP-C, Chair, at 8:33 a.m. in Room 509 of the Landon State Office Building. There was review of the onsite packet which included RN/ PN Pass Rates document, a site visit report for North Central Kansas Technical College-Beloit, and a site visit response document from Colby Community College. There were two items added to the agenda. The minutes from December 12, 2018 were approved. Chelsey Stephenson was introduced as a new KSBN employee in the Education Department.

The focus site visit report from Kansas City Kansas Community College ADN Program was reviewed. It was



moved to accept the focus site visit report for Kansas City Kansas Community College ADN Program with progress reports on the improvement plan every six months.

The focus site visit report from Colby Community College ADN Program was reviewed. It was moved to accept the focus site visit report for Colby Community College ADN Program and to place the program on conditional approval with progress reports on the improvement plan every six months.

The site visit report from Cloud County Community College ADN Program was reviewed. It was moved to accept the site visit report for Cloud County Community College ADN Program and to reapprove the program for a time period consistent with national accreditation (eight years).

The site visit report from Highland Community College ADN program was reviewed. It was moved to accept the site visit report and reapprove the program for a time period consistent with initial national accreditation (five years).

The site visit report from Beloit North Central Kansas Technical College PN Program was reviewed. It was moved to accept the site visit report and to reapprove the program for a time period of five years.

The following schools presented major curriculum changes:

- University of Kansas FNP Program
- Hutchinson Community College PN Program

#### March 2019 Practice/ IV Therapy Advisory Committee

The Practice/IV Therapy Advisory Committee was called to order by Sherri Brown, BSN, RN, Vice Chair on March 12, 2019 at 3:00 pm in Room 1051 of the Landon State Office Building. Minutes from December 11, 2018 were approved.

Sharon Morris shared that KSNO is re-writing legislation regarding school nurses and Epi kits. They did not have a sponsor for this legislative session. They will be working on language for legislation and a sponsor for 2020 legislative session.

It was moved to accept K.S.A. 65-1115 and 65-1116 without revision. It was moved to accept K.A.R. 60-15-101 without revision. Carol Moreland provided an update on the program of the revisions of K.A.R. 60-16-101, 60-16-103 and 60-16-104.

There was no further business and the meeting was adjourned.



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# **DISCIPLINE CASES**

#### **Drug & Alcohol Violation**

Danniele Ritter Valley Center, KS 67147 License # 23-44052-032 Case # 17-1845-5 License Suspended 4/21/2019

Sondra Krayca Goodland, KS 67735 License # 53-46309-112 Case # 17-280-2 License Revoked 5/1/2019

Ashley Plummer Lansing, KS 66043 License # 23-45585-022 Case # 16-107-7 License KNAP 5/28/2019

Jennifer Klote Ogden, KS 66517 License # 13-67518-122 Case # 18-1609-9 License Suspended 5/28/2019

Shannon Leach Wichita, KS 67212 License # 13-74824-062 Case # 15-1008-5 License Suspended 6/3/2019

Julie Grant Overland Park, KS 66210 License # 13-103269-032 Case # 19-211-7 License Suspended 6/26/2019

#### Fraud & Deceit

Melissa Ralston Topeka, KS 66614 License # 13-116797-121 Case #15-1649-8 License Fined 4/11/2019

Heather Kane Wichita, KS 67209 License # 13-122003-032 Case # 15-1793-5 License Revoked 4/9/2019

Heather Pemberton Wichita, KS 67204 License # 13-125893-062 Case # 17-2110-5 License Suspended 4/6/2019

Rhonda Clark Eureka, KS 67045 License # 23-32829-112 Case # 18-625-9 License Suspended 4/7/2019

Teresa Romero

Wendi Wahl Holton, KS 66436 License # 23-44176-051 Case # 17-899-9 & 15-696-9 License KNAP 5/10/2019

Cierra Kemp Wichita, KS 67204 License # 23-45505-072 Case # 16-1844-5 License Limited 5/11/2019

Jessica McAllister Hutchinson, KS 67502 License # 13-89743-112 Case # 16-2040-4 License Revoked 6/3/2019

Wendi Gonzales Wichita, KS 67205 License # 14-139199-081 Case # 18-693-0 & 17-1100-0 License Revoked 7/1/2019

Stephanie Walters Shawnee, KS 66203 License # 13-125662-062 Case # 16-1471-1 License Suspended 7/1/2019

Melissa Rutherford Kansas City, MO 64157 License # 24-50864-091 Case # 19-819-0 License Publicly Censured 7/1/2019

#### **Unprofessional Conduct**

Donald Spencer Baldwin City, KS 66006 License # 13-138121-042 Case # 17-259-7 License Suspended 4/2/2019

Stacy Stramel Victoria, KS 67671 License # 13-7387-101 & 53-44747-101 Case # 12-1928-3 License Denied 4/5/2019

Darla Schriber Cedar Creek, TX 78612 License # 14-139007-092 Case # 18-1319-0 License Fined 4/1/2019

Oleksandra Okrepka Overland Park, KS 66212 License # 13-105983-072 Case # 17-1636-7 License Suspended 4/7/2019

Tracy Allison Coffeyville, OK 74072 License # 24-48969-061 Gwendolyn Rogers Olathe, KS 66061 License # 13-84271-061 Case # 17-1847-7 License Suspended 4/19/2019

Michele Kennedy Hays, KS 67601 License # 13-108530-031 Case # 17-2130-4 License Fined 4/22/2019

Christan Rose Towanda, KS 67144 License # 13-115207-092 Case # 17-1753-5 License Publicly Censured 4/29/2019

Rodney Peterson Salina, KS 67401 License # 13-122777-102 Case # 17-1641-3 License Publicly Censured 4/29/2019

Karra Davis Coffeyville, KS 67337 License # 24-49353-032 Case # 18-1040-6 License Suspended 4/22/2019

Paul Engler Topeka, KS 66614 License # 13-70917-022 Case # 16-188-8 License CNE 5/9/2019

Amanda Tyszko Topeka, KS 66604 License # 13-121991-091 Case # 18-663-8 License Denied 5/12/2019

Carmen Baynham Wichita, KS 67212 License # 53-45099-041 & 14-72799-041 Case # 15-374-5 License Fined 5/14/2019

Jalayne Culbertson Baldwin City, KS 66006 License # 23-37076-022 Case # 17-1079-8 License Suspended 4/20/2019

Melanie Moss Manhattan, KS 66502 License # LPN Applicant Case # 18-381-9 License Denied 5/4/2019

Cassandra Moore Lawrence, KS 66044 License # 24-48615-062 Case # 17-1335-9 License CNE 3/3/2019 Lacey Grogan St Francis, KS 67756 License # 13-103709-112 Case # 17-1187-2 License Suspended 6/6/2019

Kristina Timpy Wichita, KS 67208 License # 13-88797-102 Case # 17-2096-5 License Suspended 5/26/2019

Thea Patterson Country Club Hills, IL 60478 License # 14-130322-041 Case # 15-1904-0 License Fined 4/22/2019

Thea Patterson Country Club Hills, IL 60478 License # 14-130322-041 Case # 15-1904-0 License Denied 6/3/2019

Clayton Kahabka Wichita, KS 67208 License # 13-53720-092 Case # 14-1768-4 License Suspended 7/3/2019

#### **Unlicensed Practice**

Beth Driks Prairie Village, KS 66207 License # 14-59310-102 Case # 19-896-7 License Fined 6/20/2019

Michelle Newsome Garden City, KS 67846 License # 13-108299-031 Case # 19-764-1 License Fined 6/11/2019

Peggy Brungardt Hays, KS 67601 License # 13-98552-102 Case # 19-463-3 License Fined 4/18/2019

Jennifer Roesti Geneseo, KS 67444 License # 23-45206-021 Case # 19-323-3 License Fined 4/4/2019

Christine Rutledge Lone Jack, MO 64071 License # 14-119716-112 Case # 19-098-0 License Fined 3/8/2019

Erica Winkler Seneca, KS 66538

Kansas City, MO 64131 License # 23-43943-012 Case # 18-173-0 License Suspended 4/12/2019

Deborah Rex Olathe, KS 66061 License # 23-10993-062 Case # 18-650-7 License Fined 4/15/201

Tara Nunn Auburn, KS 66402 License # 13-121483-121 Case # 18-641-9 License Fines 4/27/2019 Case # 17-371-0 License Suspended 4/14/2019

Allison R Williams Overland Park, KS 66212 License # 16-815-1 License KNAP 4/16/2019

Rochelle Fiester Lawrence, KS 66046 License # 13-84455-061 Case # 15-691-8 & 17-1086-8 License Limited 4/16/2019 Taylor Moss Hugoton, KS 67951 License # 23-46319-072 Case # 17-2084-1 License Suspended 5/4/2019

Alicia Sulemana Kansas City, MO 64131 License # 23-45159-102 Case # 18-395-0 License Denied 5/13/2019

Leona Maupin Tulsa, OK 74129 License # 13-72812-031 Case # 19-312-0 License Suspended 5/16/2019 License # 14-119919-031 Case # 19-765-9 License Fined 6/11/2019

Jennifer Dominguez Olathe, KS 66062 License # 14-86535-092 Case # 19-815-7 License Fined 6/11/201

### **Frequently Asked Questions about the Nurse Licensure Compact**





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1. How can I get a multistate nursing license?

**Kansas implements the Nurse Licensure Compact (NLC) on July 1, 2019**. You will not be able to get a multistate nursing license in Kansas before that date. Nurses that reside in Kansas can obtain a multistate nursing license 7/1/19 and after by submitting an application for a multistate nursing license, pay the fee, and submit the supporting documentation. There will be communication sent to each nurse with a Kansas nursing license that lives in Kansas with the specific information about the application process. You must obtain your multistate nursing license within the state in which you reside.

#### 2. Why would a nurse need a multistate license?

Nurses are required to be licensed in the state where the recipient of nursing practice is located at the time service is provided. A multistate license allows the nurse to practice in the home state and all compact states with one license issued by the home state. This eliminates the burdensome, costly, and time-consuming process of obtaining single state licenses in each state of practice.

#### 3. What is the difference between a compact license and a multistate license?

There is no difference between a compact license and a multistate license. This terminology is used interchangeably to reference the Nurse Licensure Compact (NLC) license that allows a nurse to have one license, with the ability to practice in all NLC compact states.

#### 4. What does Primary State of Residence (PSOR) mean?

For compact purposes, PSOR is not related to property ownership in a given state. It is about your legal residence status. Everyone has legal documents such as a driver's license, voter's card, federal income tax return, military form no. 2058, or W2 form from the PSOR. If a nurse's PSOR is a compact state, that nurse may be eligible for a multistate (compact) license. If a nurse cannot declare a compact state as his/her PSOR, that nurse is not eligible for a compact license. That nurse may apply for a single state license in any state where they wish to practice.

### 5. I am graduating from a nursing program. Can I take the NCLEX in a different state?

The NCLEX is a national exam and can be taken in any state convenient to you. It is not a state exam. The results will be directed to the board of nursing where you applied for your authorization to test (ATT) and licensure.

- If you are applying to a compact state for a multistate license, you should apply in the state where you intend to legally reside
- If you are applying for a license in a noncompact state, you should apply for a license in the state where you intend to practice
- 6. I have a compact license and have accepted a temporary assignment in another compact state. My employer is telling me that I need to get that state's license. Is this true?

When hired in a remote state for a temporary position or commuting to a remote state from the primary state of residence (PSOR), employers should not require you to apply for licensure in the remote state when you have lawfully declared another state as your PSOR.

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#### FOR CONSUMER INFO VISIT WWW.DENVERCOLLEGEOFNURSING.EDU

#### September, October, November 2019

PSOR is based on where you pay federal income tax, vote and/or hold a driver's license. The remote state board of nursing cannot issue a license to a nurse who has declared another compact state as the PSOR, since the multistate license from the home state applies to both states. You have the privilege to practice in any remote compact state with your multistate license issued by your home state.

#### 7. How does the NLC pertain to advanced practice registered nurses (APRNs)?

The NLC pertains to registered nurses and licensed practical/vocational nurses' licenses only. An APRN must hold an individual state license in each state of APRN practice.

#### 8. I have a compact license. How long can I work in another compact state?

There is no time limit. If you maintain legal residence in the state that issued your multistate license and you remain in good standing, you may practice in other compact state. If you were to take an action (while practicing in another NLC state or otherwise) which would change your legal residency status, then you have given up legal residency in that home state and you must now apply for license by endorsement in the new state of residence. The new license issued will replace the former license.

### 9. I live in a compact state where I have a multistate license. How do I get a license in a noncompact state?

Apply for licensure by endorsement to the board of nursing in the state where you seek a license. You may be issued a single state license valid only in the state of issuance. Applications can be found on that board of nursing's website.

#### 10. What if I move to another compact state?

When permanently relocating to another compact state, apply for licensure by endorsement and complete the Declaration of Primary State of Residence form within the application, which can be found on your board of nursing's website. You may start the application process prior to or after the move. You should not delay applying once you have moved. There is no grace period.

- If you are moving from a compact state, you may not wait until your former multistate license expires before applying in your new state of legal residence. You can only practice on your former home state license until the multistate license in the new NLC home state is issued.
- If you are moving from a noncompact state applying to a compact state in advance of the move, you may be issued a single state license, or your application may be

held until you move and have proof of legal residence at which time you may be issued a multistate license.

There will be more communication in the coming weeks and months as we get closer to July 1, 2019. There is a map of the compact states and more information about the NLC at: <u>https://www.ncsbn.org/compacts.htm</u>



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### What Nurse Leaders Need to Know

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#### Introduction

The Nurse Licensure Compact (NLC) allows a nurse (registered nurses [RNs] and licensed practical/vocational nurses [LPN/VNs]) to hold one multistate license in the primary state of residence (the home state) and to practice in-person or telephonically in other compact states (remote states), while subject to each state's practice and discipline laws. Advanced practice registered nurses (APRNs) are not included in the NLC.

#### Accountability for Nurse Licensure

Health care facilities are accountable to accreditation bodies, regulatory agencies, payers and malpractice carriers for ensuring that nurses under their employment are appropriately licensed. Such entities generally have penalties associated with non-compliance in this area.

#### **Confirmation of Nurse License Status**

Employers can confirm a nurse license and view a Nursys® QuickConfirm report at <u>www.nursys.com</u> at no cost. The report contains the nurse's name, state, license type, license number, compact status, license status, expiration date, discipline against license and discipline against privilege to practice. Employers can also view an individualized authorization to practice map which displays the states where a nurse can legally practice.

It is recommended that a facility's employed nurses are registered in e-Notify at <u>www.nursys.com</u> so that the facility will receive automatic updates when a nurse is disciplined or has a license status change for any license the nurse holds.

#### Where Practice Takes Place

Lawful practice requires that a nurse be licensed or have the privilege to practice in the state where the patient or recipient of practice is located at the time nursing service is provided. This is not to be confused with the state where the patient resides because the patient may not be located in the state of residency at the time practice occurs.



#### Multistate Health Care Systems

A nurse executive with multistate responsibility for nurses practicing in various facilities, and who may provide guidance or direction to staff in these states, should be appropriately licensed in such states.

#### Telehealth

Telehealth is not limited to telehealth programs or sophisticated telehealth technology. Rather, telehealth practice may be any communication between a nurse and a patient, for example, by phone, email or text, wherein a nurse is practicing (see definition of nursing practice below). When the patient is located in another state during the telephonic encounter, the nurse should be appropriately licensed or hold the privilege to practice via a multistate license, in the state where the patient is located at that time.

#### How is Nursing Practice Defined?

Many state boards of nursing will generally define nursing practice as some variation of "when a nurse utilizes his or her education/knowledge, skills or judgment/ decisionmaking."

#### **Travel Nurses**

When a nurse is on a travel assignment at a facility and the nurse who holds a multistate license has a primary state of legal residence in the compact home state, that nurse is able to practice in the remote compact state under the multistate privilege to practice as long as the nurse maintains legal residence status in the home state. Should this nurse's residency status change and the state where the facility is located becomes the new home state, then the nurse must immediately apply for license by endorsement in the new home state.

#### **Hiring Nurses from Other States**

Noncompact to Compact:

When hiring a nurse who resides in a noncompact state for employment in a compact state, if the nurse will reside in the compact state where the facility is located, the nurse is responsible for being licensed in that state and should apply for licensure by endorsement in the new state of residence. In order for the nurse to be able to practice immediately upon moving, the nurse may apply prior to the move. This nurse may opt to obtain a single state license while applying as a resident of a noncompact state. Certain states offer a temporary single state license. This may also be helpful to the nurse who needs to start practice in the short term. A multistate license may be issued if residency and eligibility requirements are met.

#### Compact to Compact:

• When hiring a nurse who resides in a compact state for employment in another compact state, if the nurse will reside in the compact state where the facility is located, the nurse is responsible for being licensed in that state and should apply for licensure by endorsement in the new state of residence upon moving to that state. The nurse should not delay. There is no grace period. The nurse may not wait until the former license expires to apply in the nurse's new state of legal residency. The nurse may practice on the former home state license only until the multistate license in the new NLC home state is issued. Proof of residency such as a driver's license may be required. Upon issuance of a new multistate license, the former license is inactivated.

#### **Definition:**

• Primary State of Residence: The state (also known as the home state) in which a nurse declares a primary residence for legal purposes. Sources used to verify a nurse's primary residence may include driver's license, federal income tax return or voter registration. PSOR refers to legal residency status and does not pertain to home or property ownership. Only one state can be identified as the primary state of legal residence for NLC purposes.

For more information about the NLC, visit <u>www.ncsbn.org/nlc</u> or <u>email</u> <u>nursecompact@ncsbn.org</u>.

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#### **ICENSING**

RaeAnn Byrd Licensing Supervisor	raeann.byrd@ks.gov	785-296-6573
Barbara Bigger Senior Administrative Assistant Reinstatements & Renewals	<u>barbara.bigger@ks.gov</u>	785-296-2926

#### Karen McGill

Senior Administrative Assistant **RN & LPN Applications/NCLEX** 

#### karen.mcgill@ks.gov

785-296-2453

Katelynn Ladner Senior Administrative Assistant Reception Name Change, Verifications & Fingerprints

#### katelynn.ladner@ks.gov 785-296-3375

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#### **INFORMATION TECHNOLOGY**

Kolton Colhouer eGov Support Analyst	kolton.colhouer@ks.gov	785-296-2240
Anthony Blubaugh Applications Developer	anthony.blubaugh@ks.gov	785-296-3928

Claudia is an RN passionate about advocating for the most vulnerable and underserved patients. She's also a mom and student working toward becoming a Nurse Practitioner.

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### **New and Improved!**

The KSBN website has received some major updates for the Nurse Licensure Compact. We updated the homepage to be consistent with the rest of the mobile friendly redesign. Visitors to our site will now be presented with a collection of our most used resources right away. This should help reduce the number of clicks/ taps required to view the content that you want. We have also opened up a whole new section of the website to further alleviate confusion about what is needed for licensure and how to apply. This part is called "Getting Started" and can be found under the green compass on the homepage.

Getting Started is designed to figure out who you are, and what you are trying to do. Once the user expands their category and selects the option that they want, they will be taken to an application checklist page. These pages are a high-level view of what is required for that

particular application. Each of the requirements have links that will take you to further explanations of that item. We anticipate that this will cut down on the "Wall of Text Syndrome" and preemptively answer many of your questions. Further down the pages you will find a download button for all of the instruction material you would find on the website. This is for those with unreliable access to the internet or for those that just prefer to read a paper copy. Lastly, a button that leads to the Portal, and instructions on how to get started in the Portal are at the bottom of all these pages. We hope that this has created a "one-stop-shop" when it comes to information about our licensing application requirements/process.

Reception seems to be positive to these changes. In the first week of July, nearly 2000 people viewed the "Getting Started" page and successfully navigated to the "Conversion Application" page. More generally, we have reached a major transition point for mobile traffic this guarter as well. Mobile traffic is up about 8% since last quarter, putting us at nearly 40% total traffic coming from mobile. With those statistics in mind, we can see that the public is able to find what they want and are able to more comfortably browse our site with mobile devices. But wait, there's more!

We are also in the process of refining parts of the site to be friendlier to those with color blindness. Links are being underlined to more clearly mark them as links, buttons will animate when hovered over, etc. Video walkthroughs are another goal of ours. We think that these will really help visual learners and cut down our phone traffic.

Stay tuned, Kolton Colhouer





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### CONTINUING NURSING EDUCATION OFFERINGS



#### **STATEWIDE**

September 13, 2019; 8:00 am-4:00pm, Wichita,KS 34th Annual Townsend Cardiovascular Nursing Symposium. Spon: Wesley Medical Center, 550 N. Hillside, Wichita, KS 67214. Contact: Diane Braitsch, BSN, RN, 316-962-3381. Fac: Anna Mall, BS, RN, CCRN; Thomas A. VanDruff, MS, ACNP-BC; Venkata Boppana, MD, FACC, RPVI. Aud: RN, LPN, Respiratory Care & EMS. The topics for the Symposium include: Cardiology Update 2019, Rhythm, Rate, Volume Drugs, Devices: Management of the Critically III Patient in Shock, Cardio-Oncology: Unseen side effects of Cancer Treatment, Direct Oral Anticoagulants-Newest Therapies in the Prevention and Management of Thromboembolism, Coronary Angiography and Intervention: Behind closed doors. This program has been approved by Wesley Medical Center, an approved provider of CNE by the Kansas State Board of Nursing. This symposium is approved for 7.5 contact hours applicable for RN or LPN relicensure, Kansas State Board of Nursing provider number: LT: 0085 - 0327. Fee: Call for brochure. Reg. by: N/A. Contact Hours: 7.5.

#### October 1-3, 2019; 8:00 am-5:00pm daily, Wichita,KS

**SANE Pediatric Course.** Spon: Kansas Coalition Against Sexual and Domestic Violence. Contact: Laura Jones, 785-232-9784 Ext 323. Fac: Diana Schunn, RN, BSN, SANE-A, SANE-P, Forensic Nurse Consultant. Aud: RN, LPN, APRN. The SANE-Pediatric Course is designed to meet the requirements of the Forensic Nursing Certification Board. This certification is recommended by the International Association of Forensic Nurses (IAFN) to provide the knowledge necessary to better serve pediatric sexual assault patients. This course is for medical professionals. If you have attended an Adult/Adolescent Course, it is highly recommended that you complete the preceptorship for that course prior to attending the Pediatric Course. Fee: \$150. Reg. by: September 23, 2019. Contact Hours: 40.



#### **HOME STUDY**

Weight Management Strategies: A Holistic Approach. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Sue Popkess-Vawter, PhD, RN. Aud: All levels of nursing. You will learn new strategies for making lifestyle changes that promote healthy weight by developing a daily plan using the cognitive restructuring strategies, Eat for Hunger, Exercise for Life and Esteem for Self. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$80.00. Contact Hours: 7.5.

The Pathway of Grief: Terminal Diagnoses Through Bereavement. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce. com. Contact: Ruthanne Schroeder at Ruthanne@healthcarepce.com, 913-341-5627. Fac: Jody Gyulay, PhD, L.C.S.W., RN. Aud: All levels of nursing. This course will identify the normal grief process from diagnosis through bereavement for the patient, family and care givers. You will see the dying process as a complex journey for both the patient and the family, and you will learn ways to allay their pain and suffering while bringing calm to the dying patient and family. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$100.00. Contact Hours: 10.0.

About Time: Getting the Right Things Done. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, <u>www.healthcare-pce.com</u>. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. Time is our most precious resource, this course will provide strategies needed to manage your time effectively and wisely. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing.





















### WALL CERTIFICATES

Wall Certificates suitable for framing are available through the Kansas State Board of Nursing. Certificates are available to those RNs/ LPNs/LMHTs/NPs/CNSs/NMWs/RNAs who hold a permanent Kansas license. To obtain a certificate, please complete the following form.

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This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$45.00. Contact Hours: 4.0.

**The Truth About Antacids.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Lisa Everett Anderson, RPh., FACA, CCN. Aud: All levels of nursing. Learn the truth about one of the most common complaints, acid reflux or GERD, and what is the correct course of action to get permanent relief. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$15.00. Contact Hours: 1.0.

**Assertiveness: New Perspectives.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, <u>www.healthcare-pce.com</u>. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627.

### ADDRESS CHANGE

You can use your user ID and password to change your address on-line OR send us the change of address in writing. Please submit within 30 days of address change. You may mail your address change to Kansas State Board of Nursing; 900 SW Jackson St, Ste 1051; Topeka, KS 66612-1230. The Address Change form is available at https://ksbn.kansas.gov/forms/.

If you do not have access to a computer please include the following information in your written request:

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Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide strategies needed to assertively manage challenging communication issues with patients, physicians and other members of the health care treatment team. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$40.00. Contact Hours: 3.3.

**Patient Compliance: A New Look.** Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, <u>www.healthcare-pce.com</u>. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide information needed to prevent and manage non-compliant patient behavior. Effective patient teaching tools will be shown to enhance patient compliance and foster a working relationship between patients and providers. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This

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### **CONTINUING NURSING EDUCATION OFFERINGS**

course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 5.4.

Conflict Management: Skills for Uncertain Times. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, <u>www.healthcare-pce.com</u>. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide skills needed to manage conflict with patients, physicians and allied health professionals. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 5.5

The Art of Self-Health. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Carol LaRue, OTR/L. Aud: All levels of nursing. This unique course will help you expand personally and professionally, you will increase your knowledge and awareness of the imbalances of illness and disease while learning practical applications and activities to nurture the seven dimensions of well being and recognize the connection between mind, body and spirit. This course is available on-line or by textbook. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$65.00. Contact Hours: 6.0.

Superachievers and Coping Strategies. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, <u>www.healthcare-pce.com</u>. Contact: Ruthanne Schroeder at <u>Ruthanne@healthcare-pce.com</u>, 913-341-5627. Fac: Judy Zinn, L.M.S.W., C.H.W.C. Aud: All levels of nursing. This course will provide strategies needed to manage professional responsibilities without suffering the debilitating effects of perfectionism. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$35.00. Contact Hours: 2.4.

Tick-Borne Diseases in the United States. Spon: Professional Continuing Education, Inc., PO Box 8528, Prairie Village, KS 66208, www.healthcare-pce.com. Contact: Ruthanne Schroeder at Ruthanne@healthcare-pce.com, 913-341-5627. Fac: Christine Kerns, BA, RN. The incidence of Tick-Borne Disease has skyrocketed, learn the reasons for this increase and the identifying signs and symptoms and treatment approaches. Professional Continuing Education, Inc., is approved as a provider of CNE by the Kansas State Board of Nursing. This course offering is approved for contact hours applicable for APRN, RN, or LPN relicensure. Kansas State Board of Nursing provider number: LT0053-0949. Fee: \$25.00. Contact Hours: 2.0.

### Nursing License Renewal Schedule

If your license expires on: (Please refer to the Check Status of Expiration to verify your expiration date.)	You should receive your yellow renewal notice postcard by:	Your properly completed renewal application should be in the Board office by:
September 30, 2019	July 15, 2019	August 15, 2019
October 31, 2019	August 15, 2019	September 15, 2019
November 30, 2019	September 15, 2019	October 15, 2019
December 31, 2019	October 15, 2019	November 15, 2019
January 31, 2020	November 15, 2019	December 15, 2019
February 29, 2020	December 15, 2019	January 15, 2020



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