Kansas State Board of Nursing  
Position Statement  

MANDATORY OVERTIME  

Kansas State Board of Nursing promotes safe and effective nursing practice in the interest of protecting public health and welfare. Therefore, Kansas State Board of Nursing recognizes the professional responsibility of nurses to accept or decline overtime assignments based on their self-assessment of ability to provide safe care.

- **Overtime**—hours worked in excess of an agreed upon, predetermined, regularly scheduled full-time or part-time schedule, as determined by contract, established work scheduling practices, policies or procedures.

Approved; 5-16-02